

CITY OF GERING

Job Posting Notice

Job Title	Summer seasonal positions
Department	Parks, Pool, Golf, RV Park
Grade Level	Grade 1, 3 & 5
Posting Period	March 1, 2022 (open until filled)
Application Deadline	Open until filled. Applications need to be returned to the City Administration Office located at 1025 P Street, Gering, NE 69341.
Job Description	Available at City of Gering Administration Office and online at www.gering.org

City of Gering Job Applicant,

Please read and understand this statement before signing your job application.

Job Applications must be completed in their entirety (“see resume” is not sufficient) as this is the tool that will be used during the initial review in order to select applicants for interview.

The information provided in this job application must be true. False or misrepresented information will be sufficient cause for the application to be rejected (or cause for termination if discovered after employment).

You are authorizing the City of Gering to obtain information from previous employers, educational institutions and other parties to verify the accuracy of the information provided in this application. You are waiving all rights and claims you may have for seeking and using the information to evaluate the application.

This application will be used only for the position for which you are currently applying. If you wish to re-apply for another position, even if is the same classification, you must complete and submit a new application.

Thank you.

SEASONAL EMPLOYMENT

The City of Gering is now accepting applications for seasonal positions. Employment opportunities are available at Monument Shadows Golf Course, Gering Swimming Pool, Parks Department and Robidoux RV Park. Positions include: Laborers, Lifeguards, Cashiers and Assistant Swimming Pool Manager. Specific duties, responsibilities, and desired qualifications are available with the application form. Applications are available at the City of Gering, 1025 "P" Street, Gering, NE 69341 or at www.gering.org. Positions are open until filled. EOE

POSITION DESCRIPTION

Class Title: Pool Cashier
Department: Pool
Status: Non-Exempt

Grade Number: 1
Date: August, 2010
Safety Sensitive: No

GENERAL PURPOSE

Performs routine cashiering in the collecting of pool fees.

SUPERVISION RECEIVED

Works under the general supervision of the Pool Manager.

SUPERVISION EXERCISED

Generally none.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collects pool fees and other payments made to the pool.

Maintains list of pool memberships.

Receives telephone calls and citizen visits concerning the swimming pool; handles questions; and responds to citizen's complaints.

Performs routine cleaning of facility, including bathrooms.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Must be 16 years of age.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of cash register.
- (B) Skills in operating listed tools and equipment.
- (C) Ability to perform arithmetic computations accurately and quickly; ability to communicate effectively verbally and in writing; ability to establish successful working relationships; ability to work under pressure and/or frequent interruptions.

SPECIAL REQUIREMENTS

None.

TOOLS AND EQUIPMENT USED

Cash register, 10-key calculator, and phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, sit, talk or hear. The employee is occasionally required to walk; use hands to operate, finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderately loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

POSITION DESCRIPTION

Class Title: **Park Laborer**
Department: Parks & Recreation
Status: Non-Exempt

Grade Number:
Date: August, 2010
Safety Sensitive: Yes

GENERAL PURPOSE

Performs a variety of unskilled and semi-skilled tasks in the maintenance and operation of buildings, grounds, and parks.

SUPERVISION RECEIVED

Works under the immediate supervision of the Parks Maintenance Supervisor.

SUPERVISION EXERCISED

None generally. May supervise community service workers or temporary employees as required and assigned

ESSENTIAL DUTIES AND RESPONSIBILITIES

Assists in the training and/or supervision of lower level employees or community service workers.

Mows and maintains park and open space areas such as baseball and soccer fields; mows weeds; cleans and maintains tennis courts and nets; maintains sprinkler systems and assists in the repair and installation of sprinkler lines and heads.

Drags ball fields; lines fields for games.

Assists in the maintenance of the municipal swimming pool. Monitors and maintains pool filtration system. Monitors pool water chemistry through testing of water samples. Adjusts chemistry as needed to maintain standards.

Inspects, washes, and performs routine maintenance of park drinking fountains and restrooms.

Sweeps, washes, paints, and repairs or replaces park tables and slabs.

Performs minor semi-skilled interior building maintenance such as painting, plumbing, carpentry, and other unskilled or semi-skilled trades work.

Performs routine maintenance on lawn and power equipment.

Plants lawns, trees, shrubs, and flowers.

Carries out the seeding, fertilizing, top dressing, soil conditioning, watering, and the pest and weed control of the City's parks and open spaces.

Maintains and adjusts specialized turf care equipment and tools, including electric motors, pumps, sprinklers, tractors, mowers, and irrigation systems.

Operates tractors, mowers, jack hammers, welders, trucks, steam cleaners, buffers, washers, and other listed equipment as needed.

Maintains current skills and knowledge in the proper and safe techniques of building and grounds maintenance functions.

Performs custodial work such as required and assigned, including: change light bulbs and fluorescent tubes; sweep floors; vacuum carpets; mop; shampoo and steam clean carpets; buff non-carpeted areas; dump garbage and reline cans with liners; clean and sanitize restrooms and replenish supplies; sweep; empty ash cans; clean spills; clean drinking fountains, mirrors, tables, walls, fixtures, blinds, light fixtures, etc; dust furniture; wash windows, walls, metal, and woodwork; clean rain gutters; sweep roofs.

Collects and disposes of solid waste from buildings and grounds; picks up litter from premises.

Opens and closes, locks and unlocks facilities as needed.

Assists in setting up and taking down equipment for various park and recreation programs, prepares facilities for park and recreation program use.

Installs and maintains goal posts and nets for sports facilities, including volleyball, baseball, softball, tennis, and basketball.

Assists in the construction of new parks facilities, including cleaning, grading, draining, and foundation work.

Keeps records of work completed.

PERIPHERAL DUTIES

Serves as a member of various employee committees, as assigned.

Drives recreation van on field trips, as assigned.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Graduation from high school or GED equivalent, and
- (B) Two years experience in repair and maintenance work, or

- (C) Any equivalent combination of relevant education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of equipment, materials, and supplies used in buildings and grounds maintenance.
- (B) Skill in operation of listed tools and equipment.
- (C) Ability to work independently and to complete daily activities according to work schedule.
- (D) Ability to lift heavy objects, walk and stand for long periods of time, and to perform strenuous physical labor under adverse field conditions.
- (E) Ability to communicate orally and in writing.
- (F) Ability to use equipment and tools properly and safely.
- (G) Ability to understand, follow, and transmit written and oral instructions.
- (HJ) Ability to establish effective working relationships with employees, supervisors, and the public.

SPECIAL REQUIREMENTS

- (A) Valid state driver's license or the ability to obtain one.
- (B) Nebraska Herbicide applicator's license or the ability to obtain one.

TOOLS AND EQUIPMENT USED

Pickup truck and 15 passenger van, lawn and landscaping equipment, including tractors, mowers, airifier, chainsaw, edgers, weed trimmers, electric motors, pumps, sprinklers, irrigation systems; miscellaneous hand and power tools for turf maintenance, carpentry, painting, plumbing, electrical, and cement finishing work; swimming pool equipment including chlorination system, pumps, boiler, valves, filtration devices, gauges, etc; janitorial equipment including floor buffers, steam cleaner, carpet cleaners, washers, vacuums, mops, brooms, and dusting equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision,

distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions. The employee frequently works in high, precarious places and is frequently exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, and vibration. The employee is occasionally exposed to risk of electrical shock.

The noise level in the work environment is usually loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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POSITION DESCRIPTION

Class Title: **Lifeguard/Instructor**
Department: Pool
Status: Non-Exempt

Grade Number: 1
Date: August, 2010
Safety Sensitive: Yes

GENERAL PURPOSE

Performs routine public contact and safety work in teaching swimming lessons and serving as a pool lifeguard.

SUPERVISION RECEIVED

Works under the general supervision of the Pool Supervisor.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Teaches swimming lessons according to a prescribed routine and curriculum.

Tests program participants for swimming skill levels; passes participants for participation in more advanced classes.

Monitors the use of the swimming pool; enforces safety rules.

Patrols the swimming pool and aquatics facility.

Assists in implementing various aquatics competitions throughout the year.

Performs a variety of miscellaneous duties such as answering phone, running errands, picking up supplies needed for activities, conducting classes, selling tickets, collecting fees, helping set up for classes, events, etc.

Responds to public inquiries about aquatics programs made by telephone, correspondence, or during public meetings.

Maintains related records and statistics for various aquatics programs.

Assists in the maintenance of the swimming pool. Monitors and maintains pool filtration system.

Monitors pool water chemistry through testing of water samples. Adjusts chemistry as needed to maintain standards.

PERIPHERAL DUTIES

Officiates at swimming meets.

Serves as a member of various employee committees, as assigned.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Completed at least 10 years of high school or currently attending high school or college.
- (B) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of the equipment, facilities, operations and techniques used in a comprehensive aquatics program.
- (B) Skill in operation of listed tools and equipment; Skill in First Aid and CPR.
- (C) Ability to effectively teach swimming lesson.
- (D) Ability to effectively enforce safety and health regulations relating to an aquatics program.
- (E) Ability to establish and maintain effective working relationships with employees, supervisors, participants, instructors, and the general public.
- (F) Ability to communicate effectively orally. (G) Ability to give and understand oral instructions.

SPECIAL REQUIREMENTS

First Aid and CPR certification.

Water Safety Instructor's (WSI) certificate.

TOOLS AND EQUIPMENT USED

Various hand tools used in the maintenance of swimming pool equipment; pool testing equipment; phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to swim, walk, sit and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance.

The employee must occasionally lift and/or move over 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals.

The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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POSITION DESCRIPTION

Class Title: **Assistant Pool Manager**
Department: Pool
Status: Non-Exempt

Grade Number: 3
Date: October 2021
Safety Sensitive: Yes

GENERAL PURPOSE

This is seasonal supervisory work concerned with the functions and operations of the City swimming pool.

SUPERVISION RECEIVED

Works under the general supervision of the Pool Manager and, on occasion, the City Administrator and/or Parks and Recreation Director.

SUPERVISION EXERCISED

Supervises lifeguards in the absence of the Pool Manager.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Assist with the training, supervising and evaluating lifeguards/swim instructors.
2. Monitor activities, provide instructions and prevent accidents at facility.
3. Respond appropriately to swimmers in danger of drowning and to all illness and injury accidents around the entire facility immediately and appropriately. This includes, but is not limited to performing Lifeguarding skills, First Aid, CPR, and other until arrival of emergency medical services.
4. Assist with record keeping and organize accurate records concerning attendance, accident/incident/injury reports, chlorine readings, and schedules.
5. Handle routine disciplinary issues and communicate with the Pool Manager when necessary.
6. Assist with maintaining a clean, safe and orderly facility. Administer pump room procedures including chemical readings, balancing and filtration. Inspect facility regularly and report any unsafe conditions/equipment manager or parks supervisor immediately.
7. Assist with planning, attend and participate in all mandatory staff meetings and trainings.
8. Promote aquatic programs
9. Maintain open communication with guests, participants and/or participants parents, and other aquatics staff.
10. Set up and clean up the facility daily.
11. Operate and maintain the concession stand if facility chooses to operate
12. Enforce all pool facility rules, policies, and procedures.
13. Assist with managing swim instructors during swim lessons. When necessary instruct swimming lessons for participants of all ages.

14. Maintain a professional appearance and demeanor, including abiding to uniform requirements.
15. Assume full management responsibilities of the pool in the absence of the Pool Manager.
16. Complete additional duties assigned by supervisors.
17. Assists with and may be responsible for opening and/or closing of the City swimming pool.

PERIPHERAL DUTIES

Works as a lifeguard as needed.

DESIRED QUALIFICATIONS

Education and Experience:

- (A) One season of experience in a supervisory capacity in the operation of a public or private swimming pool
- (B) Must be at least 19 years old.

Necessary Knowledge, Skills and Abilities:

- Certified in American Red Cross Lifeguarding/First Aid and CPR/AED for the Lifeguard.
- Certified Nebraska Pool Operator with thorough knowledge and application in the areas of pool sanitation, water chemistry and filtration.
- Pre-employment/employment testing of lifeguarding skills and knowledge (including but not limited to: swim 300 yards non-stop, ability to tread water for 2 minutes without hands, back-boarding skills, swim 20 yards pick up 10 pound brick off bottom and swim it back within 1 minute and 40 seconds, lifeguard written test).
- Ability to react calmly and effectively in emergency situations. Good decision-maker.
- Excellent communication skills, both verbally and in writing.
- Ability to work as an independently and as a team.
- Understand and abide by the City's customer service standards.
- Understand and abide by the City's cash handling procedures and the ability to do basic math.
- Maintain personal physical endurance and agility necessary to perform job functions.
- American Red Cross Water Safety Instructor Certification preferred.
- American Red Cross Lifeguard Instructor preferred.

SPECIAL REQUIREMENTS

First Aid/CPR/AED certification.

Completion of a water safety instruction course.

Possession of the Red Cross Lifeguarding Certificate

Ability to pass such prescribed tests as may be given under the auspices of the City.

TOOLS AND EQUIPMENT USED

Personal computer, including word processing software; iPad, calculator; cash register; copy machine; phone; mobile or portable radio; automobile.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, sit and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals.

The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Effective Date:

POSITION DESCRIPTION

Class Title:	Clubhouse Attendant I	Grade Number: 1
Department:	Golf	Date: August, 2010
Status:	Non-Exempt	Safety Sensitive: No

GENERAL PURPOSE

Performs routine duties assisting in the daily operations of the golf course and clubhouse.

SUPERVISION RECEIVED

Works under the general supervision of the Golf Professional or Clubhouse Attendant II.

SUPERVISION EXERCISED

Generally none.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collects golf fees and other payments made to the golf pro-shop.

Maintains list of golf memberships; schedules tee times for golfers.

Provides customer assistance to pro shop customers and golfers.

Receives telephone calls and citizen visits concerning the golf course; handles questions; and responds to citizen's complaints.

Performs routine cleaning of shop and entrance area outside club house including dusting, vacuuming and washing windows.

Performs cleaning of cart shed and outside club house; performs cleaning and light maintenance of golf carts.

Counts and balances cash drawer at end of day; if more than two are on duty one will count and balance and the second person will double check the drawer for accuracy.

Collects and washes golf balls from driving range on a routine basis.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

(A) Must be 18 years of age.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of cash register.
- (B) Skills in operating listed tools and equipment.
- (C) Ability to perform arithmetic computations accurately and quickly; ability to communicate effectively verbally and in writing; ability to establish successful working relationships; ability to work under pressure and/or frequent interruptions.

TOOLS AND EQUIPMENT USED

Cash register, 10-key calculator, telephone, golf cart, public address system, computer and vacuum.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, sit, talk or hear. The employee is frequently required to walk; use hands to operate, finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderately quiet.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name _____ First _____ Middle _____ Date _____

Street Address (physical and mailing) _____ Home Telephone: _____

City _____ State _____ Zip _____ Cellular Telephone: _____

Have you ever applied for employment with us? _____ Date Available to Begin Work: _____

No Yes If yes, date: _____

Position Desired: _____ Pay Expected: _____

Apart from absence for religious observance, what hours are you available? _____ Are you legally eligible for employment in the United States? Yes No

Full-Time Seasonal
 Part-Time Overtime (if requested)

Have you ever been bonded? No Yes

Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged, or sealed by a court? No Yes

If yes, please describe in full: _____

Membership in professional and civic organizations (Exclude those that may disclose your race, color, religion, age, or national origin. Other special training or skills (languages., machine operations, etc.), special accomplishments or awards

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/Technical						
College						
Graduate						

MILITARY Did you serve in the U.S. Armed Forces? Yes No If "Yes", in what Branch? _____

Describe any training received relevant to the position for which you are applying: _____

References we may contact:

_____ Name	_____ Years known	_____ Telephone	_____ Business
_____ Name	_____ Years known	_____ Telephone	_____ Business
_____ Name	_____ Years known	_____ Telephone	_____ Business

EMPLOYMENT Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

We may contact the employers listed above unless you indicate those you do not want us to contact.

Do Not Contact: Employer: _____
Reason: _____

Please read and understand this statement before signing your application:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

Please return to City of Gering Administration Offices, 1025 P Street, Gering, NE 69341

Fax: 308-436-6899