

# **City of Gering Job Posting Notice**

**Job Title:** Solid Waste Handler

**Department:** Sanitation Department

**Grade Level:** IBEW Union  
(\$14.91 - \$22.03/hour)

**Posting Period:** June 3 – July 1, 2022  
(open until filled)

**Application Deadline:** 4:30 p.m. Friday, July 1<sup>st</sup>  
at the Gering City  
Administration Office,  
1025 P Street, Gering,  
Nebraska, or via email to  
[apalm@gering.org](mailto:apalm@gering.org)

**Job Description:** Attached

**SOLID WASTE HANDLER** – Full time position at the City of Gering landfill. Duties include, but are not limited to, driving a collection vehicle, picking up solid waste containers, performing preventative maintenance on equipment, and keeping maintenance records. Must be able to pass a random drug test, have a valid driver's license and commercial driver's license, or the ability to obtain one. Loader experience preferred. Specific duties, responsibilities, and desired qualifications are available with the application form. Apply at the City of Gering, 1025 "P" Street, Gering, NE 69341 or at [www.gering.org](http://www.gering.org). Position will remain open until filled; initial review of applications will begin on, July 1, 2022. EOE

## POSITION DESCRIPTION

Class Title: **Solid Waste Handler**  
Department: Sanitation  
Status: Non-Exempt

Union: IBEW  
Date: September, 2021  
Safety Sensitive: Yes

### **GENERAL PURPOSE**

Performs a variety of unskilled and semi-skilled work and operates a variety of equipment in the collection of solid wastes.

### **SUPERVISION RECEIVED**

Works under the immediate supervision of the Director of Environmental Services and/or Sanitation Coordinator.

### **SUPERVISION EXERCISED**

Driver may be responsible for training others in collection operation and operation of equipment.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Drives a collection vehicle over a designated route, picking up solid waste containers, including recyclables or yard waste as assigned, and depositing the containers into a collection vehicle, and returning containers to the prescribed area.

Makes special collections as assigned.

Notes variances to prescribed service.

Notes broken dumpsters on routes and makes repairs to noted dumpsters in timely manner.

Maintains radio or other communications with the office to receive or report variances to standard operations.

Conducts a daily inspection of tire air pressures, hydraulic pressure, air tanks, hydraulic fluids, transmission fluids, power steering, lights, and other critical parts of a solid waste collection vehicle prior to the execution of the daily tasks.

Observes surrounding conditions such as citizens, equipment, property, etc. in order to assure that solid waste is collected in a safe manner.

Regulates traffic in hazardous conditions in order to assure safety conditions for the collection personnel and the general public.

Drives vehicle to a sanitary landfill or compost facility and unloads collection vehicle Bale facility.

Washes outside of collection vehicles and cleans inside of vehicles weekly. Washes inside of garbage body weekly.

Performs routine inspection and preventive maintenance on assigned equipment, including all servicing of assigned equipment and refers defects or needed repairs to supervisor.

Maintains a variety of records relating to inspections, maintenance activity, collection activity, etc.

Responds to complaints at the curb, resolves complaints within scope of authority and explains actions to supervisor.

Performs all duties in conformance to appropriate safety and security standards.

Directs haulers to designated tipping sites; oversees the tipping of solid wastes at landfill sites or bale facility.

Operates heavy equipment, such as trucks compactor, backhoe, front-end loader, or specialized landfill operations equipment, as needed, to operate the sanitary landfill or bale facility.

Conducts on-site inspections of in-coming waste; screens incoming waste for proper disposal; coordinates with other staff as required.

Completes required landfill or bale facility reports.

## **PERIPHERAL DUTIES**

Assists with operation of baler equipment and the baling of solid waste.

Required to work in other city departments and may serve on various employee or other committees as assigned.

May be required to assist in any other City department.

May be required to assist in snow removal. May require evening, night and weekend hours.

Opens and closes landfill site/waste covered daily.

May be required to pick litter from landfill fence and surrounding areas of landfill. As well as any litter that falls from trucks during collection or around dumpsters and carts during collection.

## **DESIRED MINIMUM QUALIFICATIONS**

### **Education and Experience:**

- (A) Graduation from high school education or GED equivalent, and
- (C) Any equivalent combination of education and experience.

### **Necessary Knowledge, Skills and Abilities:**

- (A) Some knowledge of equipment, methods and procedures used in solid waste and recyclables collection activities;
- (B) Skill in operation of some of the listed tools and equipment.
- (C) Ability to perform heavy manual tasks for extended periods of time.
- (D) Ability to work safely.
- (E) Ability to establish and maintain effective working relationships with employees, supervisors and the public.
- (F) Ability to understand and carry out written and oral instructions.
- (G) Ability to accurately screen in-coming wastes.

### **SPECIAL REQUIREMENTS**

- (A) Valid State Driver's license and Class B CDL certification with tanker & air brake endorsements, or ability to obtain one.
- (B) State certification as a landfill operator/waste screening.
- (B) Must be able to pass random drug testing.

### **TOOLS AND EQUIPMENT USED**

Motorized vehicles and equipment, including trash compacting equipment, backhoe, front end loader, excavator, including packer truck, recycling collection truck, utility truck, hydraulic lifts, common hand and power tools, pitch fork, wrenches, mobile or portable radio.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, walk, sit, read, hear and talk.

The employee must constantly lift and/or move up to 65 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals.

The noise level in the work environment is usually loud.

### **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



# CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_ Date \_\_\_\_\_

Street Address (physical and mailing) \_\_\_\_\_ Home Telephone: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Cellular Telephone: \_\_\_\_\_

Have you ever applied for employment with us? \_\_\_\_\_ Date Available to Begin Work: \_\_\_\_\_

No  Yes

If yes, date: \_\_\_\_\_

Position Desired: \_\_\_\_\_ Pay Expected: \_\_\_\_\_

Apart from absence for religious observance, what hours are you available?

- Full-Time  Seasonal  
 Part-Time  Overtime (if requested)

Are you legally eligible for employment in the United States? Yes  No

Have you ever been bonded?  No  Yes

Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged, or sealed by a court?  No  Yes

If yes, please describe in full: \_\_\_\_\_

Membership in professional and civic organizations (Exclude those that may disclose your race, color, religion, age, or national origin).  
 Other special training or skills (languages., machine operations, etc.), special accomplishments or awards

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/Technical						
College						
Graduate						

**MILITARY** Did you serve in the U.S. Armed Forces?  Yes  No If "Yes", in what Branch? \_\_\_\_\_

Describe any training received relevant to the position for which you are applying: \_\_\_\_\_

References we may contact:

Name \_\_\_\_\_ Years known \_\_\_\_\_ Telephone \_\_\_\_\_ Business \_\_\_\_\_

Name \_\_\_\_\_ Years known \_\_\_\_\_ Telephone \_\_\_\_\_ Business \_\_\_\_\_

Name \_\_\_\_\_ Years known \_\_\_\_\_ Telephone \_\_\_\_\_ Business \_\_\_\_\_

**EMPLOYMENT** Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

We may contact the employers listed above unless you indicate those you do not want us to contact.

Do Not Contact: Employer: \_\_\_\_\_  
Reason: \_\_\_\_\_

Please read and understand this statement before signing your application:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please return to City of Gering Administration Offices, 1025 P Street, Gering, NE 69341

Fax: 308-436-6899