

**THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL,  
September 23, 2019**

A regular meeting of the City Council of Gering, Nebraska was held in open session on September 23, 2019 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Kaufman and Councilmembers Gillen, Backus, Wiedeman, O'Neal and Morrison. Also present were City Administrator Lane Danielzuk, City Clerk Kathy Welfl and City Attorney Matt Turman. Absent were Councilmembers Smith, Holliday and Cowan. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

**CALL TO ORDER**

Mayor Kaufman called the meeting to order at 6:02 p.m. Mayor Kaufman stated that there was a quorum of the Council and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse councilmember absence (None)

**OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14**

Mayor Kaufman stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

**CONSENT AGENDA:**

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the September 9, 2019 regular City Council meeting
2. Approve Claims and Financials

**Claims:**

**8-31-19 to 9-13-19**

21<sup>ST</sup> CENTURY EQUIPMENT \$252.49 SVC CALL ELECTRONIC BOARD/SEAL FOR TRACTOR, A & A PORTA POTTIES \$150.00 BFA REVERSE PARADE POTTIES, AC ELECTRIC MOTOR SRV \$171.16 RPR TO MEN'S RR EXHAUST FAN, ACUSHNET CO \$1,953.42 156 GOLF BALLS, ADIDAS \$42.00 GOLF SHIRT, AL'S TOWING INC \$95.00 TOW SRV, AMAZON CAPITAL SRV \$460.90 DECIBEL METER, AMERICAN BUS ASSOC \$1,595.00 ABA REGISTRATION CVB, ANDERSON & SHAW \$198,339.55 PAY APP #6, B & C STEEL \$20.09 PARTS TO RPR TURN OFF VALVE, BAKER & ASSOC INC \$13,237.50 CONSTRUCTION ENGINEERING/EFFLUENT DIFFUSER PROJ, BEN'S CONSTRUCTION \$2,500.00 R & R ADA RAMP 5<sup>TH</sup> & P ST, BENZEL PEST CONTROL \$147.66 PEST CONTROL/PEST CONTROL 1050 M ST, BLACK HILLS ENERGY \$224.37 NATURAL GAS 900 OVERLAND TRL/NATURAL GAS BILL 1035 M ST/GAS BILL 225 D ST/GAS BILL 760 13<sup>TH</sup> ST/1255 11<sup>TH</sup> ST UTILITIES, BLANKENAU WILMOTH LLP \$519.50 LEGAL - IMPACT FEES INQUIRY/DIRECTOR POSITION REVIEW, BLUFFS SANITARY SUPPLY \$493.14 AIR FRESHENER/ROLL TOWELS/TOILET PAPER/CLEANING SUPP, BORDER STATES INDUSTRIES \$18,990.73 PRIMARY WIRE/TOOL/WELL RPR/FOUNTAIN CHEMICALS, CALLAWAY GOLF CO \$577.60 HEADWEAR LOGO'D HATS/GOLF CLUBS, CHARTER COMM \$628.66 TV/INTERNET CHRG, CITY PAYROLL TRUST \$2,623.73 FSA MEDICAL 125, CLOSSON PAT \$14.99 MISC SUPP AT WWTP, CNA SURETY \$100.00 BOND - PHIL, CONTRACTORS MATERIALS \$1,191.00 BURLAP & MIXER/IMPACT WRENCH/24" CONCRETE BLADE, CROELL INC \$689.00 6.5 YDS CONCRETE LINCOLN, CULLIGAN WATER COND \$6.00 DRINKING WATER FOR WWTP, D & H ELECTRONIC SUPPLY \$13.00 WATER METER LEAD CONNECTORS, DALE'S TIRE & RETREADING \$86.25 TIRE G-12, DEMCO \$464.64 CATALOGING SUPP, DHHS DIVISION PUBLIC HEALTH \$256.00 WATER LAB, DIAMONDBACK ENGINEERING \$4,155.20 ENGINEER INTERVIEWS FOR WWTP, DISCOVER BANK \$166.29 GARNISHMENT 2, DOCU-SHRED LLC \$26.00 64 GALLON CONTAINER SHREDDING, DOOLEY OIL INC \$778.65 DEF FOR EQUIPMENT, DUTTON - LAINSON CO \$659.12 METER, ECOLAB \$337.88 PEST CONTROL FIVE ROCKS/PEST CONTROL 225 D ST/RODENT CONTROL WWTP/ANT CONTROL CLUBHOUSE, ENVIRO SRV INC \$1,264.00 WATER LAB/WW LAB, ENVIRO COMPLIANCE \$4,950.00 SPCC PLAN, FASTENAL CO \$490.46 BOLTS/GLOVES/CABLE TIES/BATTERIES/EYEWEAR/SAFETY COVERALLS/PARTS SHOP/NUTS/WASHERS, FIRST STATE BANK \$335.37 IBEW UNION DUES, FLAGSHIP PUBLISHING INC \$1,000.00 CVB NE LIFE MAG, FLOYD'S SALES & SRV \$1,504.35 SRV ON G-11, FORT DEARBORN LIFE INC CO \$144.48 FIREFIGHTER LIFE INS, FRANK PARTS CO \$1,130.85 SHOP TOOL/PICKUP RPR/PARTS FOR SHREDDER/V-BELT/ALJON FILTERS/RUBBER BRAKE CALIPER/WATER PUMP 93 CHEVY TRUCK/DOOR HANDLE CASEY'S PICKUP, GALL'S INC \$3,750.00 5 VESTS, GERING VALLEY PLUMBING \$546.00 RPR'S TO AC UNIT AMP, GLEIM ROBERT \$173.00 TRAINING IN NORFOLK, GREASE-N-GO \$171.25 OIL CHANGE/OIL CHANGE 201-110, GREATAMERICA LEASING CORP \$100.00 COPIER LEASE, HACH CO \$115.56 FLUORIDE REAGENTS, HAWKINS INC \$2,959.50 FLUORIDE, HEARTLAND EXPRESSWAY \$45.00 ANNUAL MEETING LANE/ANNIE/ MAYOR KAUFMAN, HERTZBERG-NEW METHOD INC \$184.91 12 CHILDRENS BOOKS, HOME DEPOT \$150.00 SOD CUTTER RENTAL DEPOSIT, HONEY-WAGON EXPRESS \$180.00 CLEAN GREASE TRAPS, HORIZON WEST INC \$194.00 AIR FILTER/ENGINE FILTERS, ICMA ELECTRONIC RETIREMENT \$642.24 ICMA CITY ADMIN, IDEAL LINEN SUPPLY INC \$7,538.64 EXCHANGED MATS/2 MATS/DUST MOPS/MAT RENTAL @ CLUBHOUSE/RUG CHANGE OUTS, INDOFF INC \$158.28 PRINTER INK/ OFFICE

SUPPLIES/RAID FOR FLIES/MANILA FOLDERS/INK CARTRIDGES/1 PKG LABELS/COPY PAPER FOR BALLOON OFFICIALS, INGRAM LIBRARY SRV'S \$712.90 21 BOOKS, INTERNAL REVENUE SRV \$42,891.04 FED/FICA TAX, INTERSTATE BATTERIE/RAPID \$121.95 BATTERY FOR 13 CHEVY FLAT BED, INTRALINKS TECHNICAL SOLUTIONS \$2,220.70 COMPUTER FOR RENAE, IPMA – HR \$368.50 OFFICER TESTING MATERIALS, JC GOLF ACCESSORIES \$303.77 BALL RPR TOOLS/ MARKERS, JIRDON \$910.80 GREENS FERTILIZER, JOHN HANCOCK USA \$12,982.98 JH RETIRE 6%, JOHN HANCOCK USA POLICE \$6,151.06 MG T-POLICE, JOHNSON CASHWAY CO \$406.31 SPRAYER FOR CONCRETE REPLACEMENT/DRILL BITS/WASP SPRAY/BATTERIES/SHOP TOWELS/STAKES/BRACE FOR BATHROOM DOOR AMP/ CONCRETE FORMS, KARENS CLEANING \$425.00 AUG JANITORIAL SRV'S, KAUFMAN TONY \$86.00 LEAGUE CONF TRAVEL EXP 2019, KIESEL BOB \$74.98 TREE REBATE, KINDT MELISSA \$148.48 TRAVEL FROM WELLINGTON TO GERING FOR SEARCH AND RESCUE, KOVARIK ELLISON MATHIS \$13,023.75 INTERCONNECTION POLICY/CITY PROSECUTOR BILL/LUNA DOCUMENTS/DUNCAN BAKER LETTER/AUG 2019 RETAINAGE CITY ATTORNEY/SEPT 2019 RETAINAGE CITY ATTORNEY/ORDINANCE TO VACATE, KRANTZ ROBERT \$780.00 SELLING BACK TWO CEMETERY SPACES, LOGOZ LLC \$384.00 SHIRTS, MASSIE KRISTEN \$100.00 MEAL ALLOWANCE FOR TRAINING, MATRIX TRUST CO \$527.82 MG T-FIRE, MB KEM ENTERPRISE \$11,789.50 EMERGENCY RPR OVERHEAD DOORS/RPR'S ON DOORS AT LANDFILL FROM STORM, MEAT SHOPPE \$15,528.26 MANAGEMENT CONTRACT, MENARDS \$119.58 ZIP TIES/AMP BATHROOM PARTS/VENT CAP FOR PUMP BUILDING/HOSE TRIMMER, MILCO ENVIRONMENTAL SRV \$3,335.55 LABORATORY SRV'S, MONEY WISE OFFICE SUPPLY \$129.14 PENS/KEYBOARD, MONUMENT GRILL \$280.00 RMBRSMNT LABOR DAY COUPLES, MUNICIPAL SUPPLY INC OF \$1,218.71 WATER SRV LINE RPR, NDOR – LODGING \$1,342.28 JULY 2019 LODGING TAX, NE CHILD SUPPORT PYMT \$794.64 CHILD SUPPORT 1, NE PUBLIC POWER DISTRICT \$4,858.04 UTILITIES PHEASANT DR, NEBRASKA MACHINERY CO \$10,480.97 BATTERIES/AIR FILTER/ EXCAVATOR RENTAL/FILTERS FOR ALJON, NEBRASKA STATEWIDE ARBORETUM \$220.00 AFFILATE MEMBERSHIP DUES, NEBRASKALAND TIRE \$177.31 TIRE RPR/TIRE INSTALL TORO 6M400D, NEOFUNDS BY NEOPOST \$1,638.48 POSTAGE FEES, NIKE USA INC \$178.83 GOLF SHOES, NSAE \$70.00 NSAE DUES – CVB, OLD WEST BALLOON FEST \$8,000.00 KENO – GAS CARDS FOR PILOTS, PANHANDLE COOP ASSOC \$1,975.00 2 BARRIERS AMP ROAD, PANHANDLE HUMANE SOCIETY \$3,168.50 SEPT 2019 FINANCIAL SUPPORT, PAUL L REED CONSTRUCTION \$3,685.42 AMP ROAD ASPHALT, PAYROLL CHECKS \$135,246.26 PAYROLL CHECKS ON 9-13-19, PENNY ARTHUR \$120.00 RV REFUND JOB ASSIGNMENT CHANGED, PETTY CASH \$16.60 PETTY CASH, POSTMASTER \$1,000.00 MAILING PERMITS, POWERPLAN OIB \$1,140.40 SRV ON ALJON, ROGERS JASON \$158.00 PER DIEM CONF DENVER, RUHNKE MIKE & FRAN \$48.00 RV REFUND MOVED TO DIFFERENT CAMP GROUND, SANDBERG IMPLEMENT INC \$1,233.73 SKID PARTS FOR MOWER/KUBOTA MOWER RPR'S/FUEL CAP CHAINSAW, SCB CO AMBULANCE SRV \$632.46 AUG 2019 AMBULANCE CONTRACT, SCHILZ JANICE \$99.96 TREE REBATE, SCOTTSBLUFF CELTIC GATHER \$4,000.00 KENO – ENTERTAINMENT/MARKETING, SCOTTSBLUFF – GERING UNITED \$70.75 UNITED WAY CTRB, SENIOR CITIZENS CENTER \$525.00 SEPT 2019 FINANCIAL SUPPORT, SIMON CONTRACTORS \$7,934.21 CRUSHED ASPHALT 39 TONS/1.75 YDS CONCRETE 5 ROCKS & D ST/ 37.5 YDS CONCRETE 10<sup>TH</sup> & Q ST/3.5 YDS CONCRETE 14<sup>TH</sup> & BONANZA, SNYDER BECKY \$75.00 RV ROOM DEPOSIT REFUND, STAPLES CREDIT PLAN \$230.05 INK – ANNIE & ROD'S PRINTER/INK FOR ROBERT'S PRINTER, SUGAR VALLEY FEDERAL CREDIT \$678.37 CREDIT UNION, TAYLOR MADE GOLF CO \$189.68 GOLF CLUB, TEAM CHEVROLET \$138.62 OIL CHANGE CASEY'S PICKUP, TERRY CARPENTER \$650.00 SEPT 2019 WATER WELL LAND RENT, TREE MONKEY'S \$1,325.00 EMERGENCY TREE REMOVAL ON 11<sup>TH</sup> ST, ULINE INC \$944.52 AMP SNOW FENCING, UNITED WAY OF WESTERN NE \$30.00 KICK OFF LUNCHEON KATHY/TAMMY, VAN PELT FENCING \$26.75 STEEL POST, WEIMER TERRY \$75.00 RV ROOM DEPOSIT REFUND, WESCO DIST INC \$201.16 SWITCHES, WESTCO \$14,938.55 DIESEL/WEED CONTROL CHEMICALS/ PARTS FOR LANDFILL/GASOLINE/FUEL FOR PIT, WESTERN STATES BANK \$6,235.62 HSA CTRB 125, WESTERN STATES BANK – POL \$550.00 PO UNION DUES, WINCHELL CLEANING SRV \$990.00 CLEAN HALLS/BATHS/OFFICES, WM RECYCLE AMERICA \$5,488.87 RECYCLING, WYOMING BEARING & SUPPLY \$2,374.35 HYD HOSE BACKHOE/HOSE FOR DOZER/COUPLERS & DISCHARGE HOSE

**Motion by Councilmember Wiedeman to approve the consent agenda. Second by Councilmember Gillen. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**BIDS:** None

**PUBLIC HEARINGS:** None

**CURRENT BUSINESS:**

**1. Approve and authorize the Mayor to sign Lease Agreement between B & S Rask Grill, LLC and the City of Gering**

**Motion by Councilmember Gillen to approve and authorize the Mayor to sign Lease Agreement between B & S Rask Grill, LLC and the City of Gering. Second by Councilmember Morrison.**

**Discussion:** Councilmember Wiedeman stated, from past history, in the agreement there was a section in there about what can be placed on the digital message board. The language "Any language on the sign will not reference the name of the Lessee or Lessee's designee. However, the sign may reflect, in general, appropriate verbiage such as "restaurant" and "lounge"." was taken out. She said it was in there for a reason in past agreements; why was it changed? Amy Seiler, Parks and Recreation Director,

replied that in the past Five Rocks Road was a state highway; it is no longer designated a state highway. Because it was a state highway we could not advertise on that sign, but that has now changed to allow for there to be advertisements on the sign regarding an (on-premise) business. Councilmember Wiedeman stated that she doesn't think that's initially the reason that language was in there; apparently it is now legal for that to be in there. There was another issue or challenge in the past and that's why it was in there originally. Amy said staff checked with the state (statute) and it states that we are able to advertise on the sign the name of the restaurant and staff negotiated that with the Rasks.

City Attorney, Matt Turman, stated that the regulation Ms. Seiler is referring to is the Department of Roads Right-of-Way Division Regulations; we're relying on an opinion from the District Five Right-of-Way Permit Officer who has taken the position that it's allowed based on her reading of that regulation.

**The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**2. Approve and authorize the Mayor to sign Intercreditor Subordination Agreement, Deed of Trust Subordination Agreement and Recordable Subordination regarding the Gering Hospitality Group, LLC**

**Motion by Councilmember Gillen to approve and authorize the Mayor to sign Intercreditor Subordination Agreement, Deed of Trust Subordination Agreement and Recordable Subordination regarding the Gering Hospitality Group, LLC. Second by Councilmember Morrison.**

**Discussion:** Councilmember Backus stated that this is the second or third time we've done a subordination; do we need to have a different process for whether we're secondary or primary? City Attorney Turman replied that this was a unique situation where the lien interests were filed almost simultaneously. The City is subordinate but just to make it clear for Platte Valley, or any bank, this document gives them reliance and assurance that they are the primary. That's all we're doing is cleaning that up.

**The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**3. Remove from table Approval of Scale/Grade Changes in Pay & Compensation Plan**

**Motion by Councilmember Gillen to remove from table Approval of Scale/Grade Changes in Pay & Compensation Plan. Second by Councilmember O'Neal. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**4. Approve Resolution 9-19-4 regarding a change in wage/grade for the positions of Utility Clerk II, Golf Course Superintendent, Human Resources Director, Police Captain, City Clerk, Police Chief, Fire Chief and Public Works Director**

**RESOLUTION 9-19-4**

**A RESOLUTION AUTHORIZING A CHANGE IN WAGE/GRADE FOR THE POSITIONS OF UTILITY CLERK II, GOLF COURSE SUPERINTENDENT, HUMAN RESOURCES DIRECTOR, POLICE CAPTAIN, CITY CLERK, POLICE CHIEF, FIRE CHIEF AND PUBLIC WORKS DIRECTOR**

**WHEREAS**, the City of Gering has established a Salary Range Schedule for a Pay Plan for City of Gering employees; and

**WHEREAS**, as it pertains to the positions of Utility Clerk II, Golf Course Superintendent, Human Resources Director, Police Captain, City Clerk, Police Chief, Fire Chief and Public Works Director, the Gering City Council has determined it is necessary to adjust the wage/grade for these positions.

**BE IT THEREFORE RESOLVED BY the City Council of the City of Gering, Nebraska, that:**

1. The wage/grade for the positions shown below be adjusted as follows:

Utility Clerk II – Move from grade 8 to grade 10  
Golf Course Superintendent – Move from grade 17 to 19  
Human Resources Director – Move from grade 21 to 25  
Police Captain – Move from grade 22 to 24  
City Clerk – Move from grade 23 to 25  
Police Chief – Move from grade 25 to 27  
Fire Chief – Move from grade 25 to 27  
Public Works Director – Move from grade 26 to 27

2. This resolution shall become effective immediately upon its adoption.

Passed and approved this 23<sup>rd</sup> day of September, 2019.

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Mark A. Kaufman, Mayor

ATTEST:

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Kathleen J. Welfl, City Clerk

**Motion by Councilmember Gillen to approve Resolution 9-19-4 regarding a change in wage/grade for the positions of Utility Clerk II, Golf Course Superintendent, Human Resources Director, Police Captain, City Clerk, Police Chief, Fire Chief and Public Works Director. Second by Councilmember Morrison.**

**Discussion:** Mike Bruner, 1785 21<sup>st</sup> Street, Gering, addressed Council. He stated that his understanding is that this will only affect the budget by \$4150; what concerns him is the future impact. Not being privy to the comparison study he can only use information he gleaned from the September meeting where Scottsbluff did a similar change. He stated that this afternoon Tammy Cooley, HR Director, told him that Scottsbluff was not in the study and offered to provide details. At this late date, he added, he didn't have time to take her up on the offer. He stated that maybe Scottsbluff should have been in the comparison because they're the closest competition in this small employee pool we have in the valley. If the Human Resources Director is changed from a 21 to a 25 it will still be beneath Scottsbluff's grade 27. But our starting wage grade, step 1, will be \$32.49 verses their \$30.73 which is five percent higher than theirs. Our Police Chief will go to a grade 27 which is below their grade 30 with a new starting wage at nine percent below theirs. Our Public Works Director will be 10 percent below, but our starting wage for City Clerk will be 12 percent over Scottsbluff. He's heard the argument that the duties for some positions are different; if so wouldn't it make more sense to change the job description to more closely align with other cities in the study? Otherwise you're not really comparing apples to apples. How much good is a comparability study if the items you're looking at aren't really comparable? His comments have nothing to do with the abilities of the current employees; they're all fine people and they're doing a great job. But he believes Council will be setting the City up for trouble in the future if they pass this resolution as is. The City Clerk will be easily filled when she leaves and George and Pat's position may be a lot more difficult.

Councilmember O'Neal stated that they (Personnel Committee) did take a close look at the job descriptions to make sure that where they were moving those positions, those job descriptions needed to be changed to more accurately reflect what that person is doing. Tammy Cooley is in the process of doing that, in addition to moving all those grades. They met for several months; not all of the Council was present all of the time but most of them were there, or at least invited, for every one of those meetings. She feels confident that they took a hard look at that. There was a lot of discussion about moving those steps; she's pretty comfortable where they moved people based on what they're doing.

Mayor Kaufman added that he would echo that; the process was over the course of a four-month period. They took a comprehensive look at the positions all the way through. They tried to make the best, educated decision they could possibly make. He can see Mr. Bruner's perspective, however every municipality all across the state, across the region - we all do it different. Even for the exact same job

description, we have variations in title and more significant variations in job duties. There's no template out there that says if you have this position this is how it has to be. Some of these positions, by statute, are designed to perform certain functions, by size and class of city. We are very mindful of how our sister city to the north takes care of their people, and vice versa. However, they're just big enough that sometimes they're in our group and sometimes they're not in our group. We will still take a look at that data so that it's relevant and part of the decision-making process. It's not always apples to apples, sometimes it's apples to tangerines. He's confident in the recommendation of the Committee; it's a good process. They took a lot of time; there were four to six Council Members at the meetings. Hats off to community-minded people like Mr. Bruner who are paying attention and ask questions. He has valid points and valid concerns and Council appreciates that.

Councilmember Gillen added that he was at every single one of the Personnel meetings and he has been in the finance industry for a number of years. He takes the task they were given very seriously and that whatever decision they make today will affect Councils in the future. It was over several months they spent looking at the paperwork and going through it multiple different times. Before they made the final recommendation for changes, they looked at those again. The big thing he wants everyone to be aware of is that this doesn't necessary mean this will affect the budget. In many cases those individuals are already earning within the pay grade they're moving to, they'll move to a comparable step in the new grade. It's not impacting the overall budget because they're not going to be jumped up to a higher pay. Some of those individuals were being paid based on their years of service, and we appreciate their years of service outside what their grade currently allotted for because they've been here so long they're passed their grade point; this was to get us back in line. This hasn't been looked at for a number of years. He added they appreciate the feedback of the community; this isn't something they took lightly when they were making these decisions.

Councilmember Backus asked about the Golf Course Superintendent; he didn't find where that was talked about in the budget process. HR Director, Tammy Cooley, replied that it was not one that was originally going to be moved. That discussion took place prior; about a year ago a couple of our direct-line supervisors were moved from a grade 17 to 19. It just happened to be that Tom was missed. This was discussed during one of the Committee meetings to go ahead and make that change so he's on the same level as the other direct-line supervisors in other departments.

**The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

## 5. Approve Resolution 9-19-5 regarding Monument Shadows Golf Course Fee Schedule

### Resolution 9-19-5

#### A Resolution adopting Monument Shadows Golf Course Fee Schedule

Effective until such time that this resolution is rescinded by the adoption of a new resolution

<u>Green Fees</u>	<u>2019</u>	<u>3% increase</u>	<u>2020</u>	<u>Fees</u>	<u>Tax</u>	<u>Total</u>	<u>\$ Increase</u>
9 hole	\$15.70	\$16.17	\$16.17	\$15.11	\$1.06	\$16.17	\$0.47
18 hole	\$24.70	\$25.44	\$25.44	\$23.78	\$1.66	\$25.44	\$0.74
Back 9 (add on)	\$9.00	\$9.27	\$9.27	\$8.66	\$0.61	\$9.27	\$0.27
All Day Pass	\$33.70	\$34.71	\$34.71	\$32.44	\$2.27	\$34.71	\$1.01
Jr. 9-hole	\$7.85	\$8.09	\$8.09	\$7.56	\$0.53	\$8.09	\$0.24
Jr. 18-hole	\$12.35	\$12.72	\$12.72	\$11.89	\$0.83	\$12.72	\$0.37
9-hole punch card	\$141.30	\$145.54	\$145.54	\$136.02	\$9.52	\$145.54	\$4.24
18-hole punch card	\$222.45	\$229.12	\$229.12	\$214.13	\$14.99	\$229.12	\$6.67

<u>Cart Fees</u>	<u>3% Increase</u>						<u>\$ Increase</u>
9-hole cart	\$7.60	\$7.83	\$7.83	\$7.32	\$0.51	\$7.83	\$0.23
18-hole cart	\$15.20	\$15.66	\$15.66	\$14.64	\$1.02	\$15.66	\$0.46

<u>Golf Course Pass</u>	<u>4% Increase</u>						<u>\$ Increase</u>
Youth (8 <sup>th</sup> grade & under)	\$89.60	\$93.18	\$93.18	\$87.08	\$6.10	\$93.18	\$3.58
Student (18 & under)	\$179.20	\$186.37	\$186.37	\$174.18	\$12.19	\$186.37	\$7.17
Junior (19-25)	\$371.30	\$386.15	\$386.15	\$360.89	\$25.26	\$386.15	\$14.85
Single	\$562.20	\$584.69	\$584.69	\$546.44	\$38.25	\$584.69	\$22.49
Couple (Married)	\$795.60	\$827.42	\$827.42	\$773.29	\$54.13	\$827.42	\$31.82

Family (Married household & children 18 & under)	\$954.80	\$992.99	\$992.99	\$928.03	\$64.96	\$992.99	\$38.19
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<u>Driving Range Pass</u>	<u>5% Increase</u>		<u>\$ Increase</u>				
Youth (8 <sup>th</sup> grade & under)	\$29.95	\$31.45	\$31.45	\$29.39	\$2.06	\$31.45	\$1.50
Student (18 & under)	\$59.90	\$62.90	\$62.90	\$58.78	\$4.11	\$62.90	\$3.00
Junior (19-25)	\$119.80	\$125.79	\$125.79	\$117.56	\$8.23	\$125.79	\$5.99
Single	\$179.75	\$188.74	\$188.74	\$176.39	\$12.35	\$188.74	\$8.99
Couple (married)	\$273.15	\$286.81	\$286.81	\$268.04	\$18.76	\$286.81	\$13.66
Family (Married household & children 18 & under)	\$327.25	\$343.61	\$343.61	\$321.13	\$22.48	\$343.61	\$16.36

**Driving Range Pass Discount of 50% with purchase of Golf Pass**

Youth (8 <sup>th</sup> grade & under)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Junior	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Single	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Couple	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Family	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

<u>Carts</u>	<u>10% Increase</u>		<u>\$ Increase</u>				
Cart Storage	\$463.50	\$509.85	\$509.85	Not taxed	\$509.85	\$46.35	
Annual Cart Rental Single	\$447.60	\$492.36	\$492.36	\$460.15	\$32.21	\$492.36	\$44.76
Annual Cart Rental Couple	\$734.05	\$807.46	\$807.46	\$754.64	\$52.82	\$807.46	\$73.41
Yearly Cart Lease	\$860.35	\$946.39	\$946.39	\$884.48	\$61.91	\$946.39	\$86.04
Annual Electric Trail Fee	\$190.95	\$210.05	\$210.05	\$196.31	\$13.74	\$210.05	\$19.10
Annual Gas Trail Fee (includes gas)	\$267.30	\$294.03	\$294.03	\$274.79	\$19.24	\$294.03	\$26.73
Daily Trail Fee 9-hole	\$8.10	\$8.91	\$8.91	\$8.33	\$0.58	\$8.91	\$0.81
Daily Trail Fee 18-hole	\$16.20	\$17.82	\$17.82	\$16.65	\$1.17	\$17.82	\$1.62

\* ROUNDING

Passed and approved this 23<sup>rd</sup> day of September, 2019

Mark A. Kaufman, Mayor

ATTEST:

Kathleen J. Weiff, City Clerk

**Motion by Councilmember Morrison to approve Resolution 9-19-5 regarding the Monument Shadows Golf Course Fee Schedule. Second by Councilmember Gillen. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**6. Approve Resolution 9-19-6 regarding Robidoux RV Park Rates**

Mayor Kaufman stated that regarding the RV Park rates, staff would like to have further consideration and take some extra time and additional review on market data and research and comparison before bringing RV Park rate changes to Council.

**Motion by Councilmember Wiedeman to table Resolution 9-19-6 regarding Robidoux RV Park Rates. Second by Councilmember O'Neal. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

**7. Approve Ordinance 2082 – AN ORDINANCE TO AMEND THE WATER RATES FOR CITY AND OUT OF CITY LIMITS RESIDENTIAL, COMMERCIAL, BUSINESS AND INDUSTRIAL USERS; AND PROVIDING FOR AN EFFECTIVE DATE THEREOF**

Councilmember O'Neal made a motion to introduce Ordinance No. 2082 as the first reading – AN ORDINANCE TO AMEND THE WATER RATES FOR CITY AND OUT OF CITY LIMITS RESIDENTIAL, COMMERCIAL, BUSINESS AND INDUSTRIAL USERS; AND PROVIDING FOR AN EFFECTIVE DATE THEREOF. Seconded by Councilmember Morrison. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman,

O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.

**8. Approve Ordinance 2083 – AN ORDINANCE TO AMEND THE FEES CHARGED FOR THE USE OF THE CITY LANDFILL; AND TO PROVIDE FOR AN EFFECTIVE DATE THEREOF**

Councilmember Gillen made a motion to introduce Ordinance No. 2083 as the first reading – AN ORDINANCE TO AMEND THE FEES CHARGED FOR THE USE OF THE CITY LANDFILL; AND TO PROVIDE FOR AN EFFECTIVE DATE THEREOF. Seconded by Councilmember Backus. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.

**9. Approve Ordinance 2084 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ESTABLISH FEES FOR RESIDENTIAL, COMMERCIAL AND INDUSTRIAL STORMWATER SURCHARGE, AND PROVIDING FOR AN EFFECTIVE DATE HEREOF**

Councilmember Wiedeman made a motion to introduce Ordinance No. 2084 as the first reading – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ESTABLISH FEES FOR RESIDENTIAL, COMMERCIAL AND INDUSTRIAL STORMWATER SURCHARGE, AND PROVIDING FOR AN EFFECTIVE DATE HEREOF. Seconded by Councilmember Backus. There was no discussion. The Mayor called the vote. "AYES": Gillen, Backus, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.

**10. Angel of Hope Memorial Park Presentation**

Melisa Lashley addressed Council and disseminated information regarding a concept plan for an Angel of Hope Memorial Park to be located at Gentry Park in Gering. She stated that in 2007 she lost her 14 year-old daughter. This prompted her to want to create a Children's Memorial Park. They're seeking support for the group she created which is called Reunited in Heaven. There is an Angel of Hope Memorial Park in Sidney; she thinks this would be a wonderful asset to our community.

Becky Home addressed Council and stated that this has been a labor of love for over three years starting with their group of four. They have an established board, a mission statement and a Facebook page. Megan Hayward with Trails West Architecture is donating her services. The project will have three phases; they will set a budget in the near future. Fund raising will start in October of this year. Angel of Hope is a non-profit organization under the Oregon Trail Community Foundation; their funds will be very secure there.

Megan Hayward then reviewed the handout/overhead slides with conceptual drawings. Every year on December 7<sup>th</sup>, at all Angel of Hope Memorial Parks, a candlelight vigil is held. They are thinking ahead to address parking issues. She added that families will have many opportunities to memorialize their children at the park. There will be lighting at the park and the Angel itself will be lit up. It was noted that Phase I of the project is the statue itself.

Councilmember Wiedeman expressed concern about the end of P Street where this will be located due to the condition of the street. Ms. Hayward noted that these issues will be addressed. Amy Seiler, Parks and Recreation Director, stated that they will make neighbors in the area aware of this project; she doesn't anticipate a great deal of traffic changes. She added that the Park, Cemetery and Tree Board have reviewed the project plans carefully and fully support placing the Angel of Hope Memorial Park at Gentry Park (located at the west end of P Street in Gering). They were very thoughtful on where the best location would be. The design will be minimal maintenance for Parks personnel; the Angel of Hope Board will also assist with certain aspects of maintenance of the park.

Mayor Kaufman stated that the City is honored that they chose Gering to house this type of memorial. It will be an enhancement to our park system and community.

**REPORTS:** (Information only)

**1. Liaison Report, Councilmember Holliday – Airport Authority**

Liaison report was not presented.

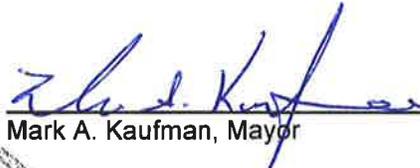
**OPEN COMMENT SECTION:**

Councilmember Wiedeman took a moment to remember and honor the late Don Overman. He was a mentor of hers and gave his life for service to others.

**ADJOURN:**

**Motion by Councilmember Gillen to adjourn. Second by Councilmember O’Neal. There was no discussion. The Mayor called the vote. “AYES”: Gillen, Backus, Wiedeman, O’Neal, Morrison. “NAYS”: None. Abstaining: None. Absent: Smith, Holliday, Cowan. Motion Carried.**

Meeting adjourned at 6:40 p.m.

  
\_\_\_\_\_  
Mark A. Kaufman, Mayor

ATTEST:

  
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Kathleen J. Welfl, City Clerk

