

City of Gering

Job Posting Notice

Job Title: Heavy Equipment Operator

Department: Sanitation

Grade Level: IBEW Union (\$15.05 - \$21.12/hour)

Posting Period: April 15-May 20 2022
(open until filled)

Application Deadline: 4:30 p.m. Friday, May 20th at the
Gering City Administration Office,
1025 P Street, Gering, Nebraska,
or via email to apalm@gering.org

Job Description: Attached

City of Gering Job Applicant,

Please read and understand this statement before signing your job application.

Job Applications must be completed in their entirety (“see resume” is not sufficient) as this is the tool that will be used during the initial review in order to select applicants for interview.

The information provided in this job application must be true. False or misrepresented information will be sufficient cause for the application to be rejected (or cause for termination if discovered after employment).

You are authorizing the City of Gering to obtain information from previous employers, educational institutions and other parties to verify the accuracy of the information provided in this application. You are waiving all rights and claims you may have for seeking and using the information to evaluate the application.

This application will be used only for the position for which you are currently applying. If you wish to re-apply for another position, even if is the same classification, you must complete and submit a new application.

Thank you.

The City of Gering, Nebraska is accepting applications for the full-time position of Heavy Equipment Operator in the Sanitation Department. Duties include operation of heavy equipment, including compactor, backhoe, front-end loader, and other specialized landfill operations equipment, as needed, to operate the sanitary landfill or bale facility. Performs inspections of in-coming waste, screens incoming waste for proper disposal, and coordinates with other staff as required. Must be able to pass random drug test and have valid driver's license and CDL, or be able to obtain one. A detailed job description and application are available at the City of Gering, 1025 "P" Street, Gering, Nebraska or at www.gering.org. Application deadline is 4:30 p.m., Friday, May 20, 2022. EOE.

Publish: 8T: April 17, 20, 24 & 27, 2022
May 1, 4, 8 & 11, 2022

POSITION DESCRIPTION

Class Title: **Heavy Equipment Operator** Union: IBEW
Department: Sanitation Date: September, 2021
Status: Non-Exempt Safety Sensitive: Yes

GENERAL PURPOSE

Performs a variety of routine and complex semi-skilled work in sanitary landfill operations.

SUPERVISION RECEIVED

Works under the general supervision of the Director of Environmental Services or Sanitation Coordinator.

SUPERVISION EXERCISED

Maybe responsible to train Solid Waste Handlers or other Heavy Equipment Operators to operate Dozer, Scraper (Tractor and Bowl), Excavator, Grinder and Aljon Compactor.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Directs haulers to designated tipping sites; oversees the tipping of solid wastes at landfill sites or bale facility.

Operates heavy equipment, such as trucks compactor, backhoe, front-end loader, or specialized landfill operations equipment, as needed, to operate the sanitary landfill or bale facility.

Conducts on-site inspections of in-coming waste; screens incoming waste for proper disposal; coordinates with other staff as required.

Maintains daily operations of waste disposal, and ongoing closure-related activities of the landfill.

Completes required landfill or bale facility reports.

Assists in gathering and reporting information and data required by State and Federal regulatory agencies.

Answers questions regarding disposal or closure operations.

Drafts correspondence, places telephone calls, and completes other clerical, administrative or technical tasks related to landfill operations within assigned area of responsibility.

PERIPHERAL DUTIES

Assists with any landfill surveying work.

Performs general maintenance on landfill equipment. Items listed but not limited to all servicing requirements required. Cleaning and general up-keep of equipment. Completes all service reports.

Performs general custodial and maintenance duties of landfill operation sites.

May be required to assist in any other City department.

May be required to assist in snow removal. May require evening, night and weekend hours.

Purchases supplies and materials used in area of responsibility.

Opens and closes landfill site/waste covered daily.

Maybe required to pick litter from landfill fence and surrounding areas.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Graduation from a high school or GED equivalent,
- (B) One (1) year of equipment operation or landfill experience, or
- (C) Any equivalent combination of related education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of sanitary landfill operations and requirements; working knowledge of safety operations.
- (B) Skill in operation of listed tools and equipment.
- (C) Ability to accurately screen in-coming wastes; ability to establish effective working relationships with other employees, supervisors, and regulatory agencies.

SPECIAL REQUIREMENTS

- (A) Class B CDL with tanker & air brake endorsements.
- (B) State certification as a landfill operator/waste screening.

TOOLS AND EQUIPMENT USED

Motorized vehicles and equipment, including trash compacting equipment, utility truck, back-hoe, front end loader, common hand and power tools, shovels, wrenches, detection devices, mobile or portable radio, phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, talk and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, or crawl and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

 Last Name First Name Middle Date

 Street Address (physical & mailing address) Home Telephone

 City State Zip Code Cell Number

Have you ever applied for employment with us?
 Yes No If yes, dates: _____ Date available to begin work: _____

Position desired: _____ Pay expected: _____

What hours are you available?
 Full Time Part-Time Seasonal Overtime (if requested)

Are you legally eligible for employment in the United States? Yes No

Membership in professional and civic organization (Exclude those that may disclose your race, color, religion, age or National origin.) Other special training or skills (languages, machine operation, etc.), special accomplishment or awards.

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/trade/technical School						
College/University						
Graduate School						

Military Service: Did you serve in the U.S. Armed Forces? Yes No

Describe any training received relevant to the position for which you are applying:

References we may contact:

 Name Years Known Telephone Business

 Name Years Known Telephone Business

 Name Years Known Telephone Business

EMPLOYMENT HISTORY: Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name _____
Address _____
Supervisor's Name _____
Job Title _____
Describe your work _____
Reason for leaving _____

Telephone _____
Starting Pay _____
Ending Pay _____
Employment Dates:
From: _____
To: _____

Company Name _____
Address _____
Supervisor's Name _____
Job Title _____
Describe your work _____
Reason for leaving _____

Telephone _____
Starting Pay _____
Ending Pay _____
Employment Dates:
From: _____
To: _____

Company Name _____
Address _____
Supervisor's Name _____
Job Title _____
Describe your work _____
Reason for leaving _____

Telephone _____
Starting Pay _____
Ending Pay _____
Employment Dates:
From: _____
To: _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

Please read and understand this statement before signing your application:
The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

Please return to City of Gering Administration Offices, 1025 P Street, Gering, NE 69341 (308) 436-5600
Fax: 308-436-6899, or email to apalm@gering.org

NOTE: If submitted by email or fax, please understand that the original applications need to be mailed to the above address.