

THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL, MARCH 27, 2023

A regular meeting of the City Council of Gering, Nebraska was held in open session on March 27, 2023, at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Ewing and Councilmembers Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. Also present were City Administrator Pat Heath, City Clerk Kathy Welfl and City Attorney Jim Ellison. Absent was Councilmember Backus. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Ewing called the meeting to order at 6:00 p.m. and stated that a quorum of the Council was present and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse Councilmember absence

Motion by Councilmember O'Neal to excuse the absence of Councilmember Morrison from the March 13, 2023 regular City Council meeting. Second by Councilmember Wiedeman. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Ewing stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and the Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the March 13, 2023 regular City Council meeting
2. Approve Claims
3. Approve February, 2022 Financial Report

Claims 3/14/23 - 3/27/23

21ST CENTURY EQUIPMENT \$33.47, 24/7 FITNESS \$226.00, A & A PORTA POTTIES \$150.00, AC ELECTRIC MOTOR SERVICE \$4,596.66, ACE HARDWARE \$149.48, ACUSHNET COMPANY \$8,151.89, AMAZON CAPITAL SERVICES \$80.53, AMERITAS LIFE INSURANCE COPR. \$578.04, AT&T MOBILITY \$62.64, ATLAS \$193.00, B & H INVESTMENTS, INC \$107.50, BEELINE SERVICE NC \$130.00, BENZEL PEST CONTROL \$100.05, BESLER, INC. \$97, 472.52, BLACK HILLS ENERGY \$4,958.60, BLUFFS FACILITY SOLUTIONS \$347.30, BORDER STATES INDUSTRIES, INC \$8,751.25, BRETHOURS HONEYWAGON EXPRESS \$200.00, CALLAWAY GOLF COMPANY \$4,187.70, CITY OF GERING \$600.56, CONNECTING POINT \$20.03, CONSOLIDATED MANAGEMENT COMPAN \$159.75, CONTRACTORS MATERIALS, INC. \$207.80, DEARBORN LIFE INSURANCE COMPAN \$116.96, DEMCO, INC \$98.31, DOLAN CONSULTING GROUP \$95.00, DUTTON-LAINSON COMPANY \$491.29, EAGLE ENGRAVING, INC. \$191.95, EAKES INC \$257.49, ECOLAB \$313.30, ELITE TOTAL FITNESS \$175.00, ELLISON, KOVARIK & TURMAN LAW \$8, 828.75, ESC ENGINEERING \$305.00, ESI \$21.35, FASTENAL COMPANY \$308.65, FEDEX \$62.01, FIRST NATIONAL BANK OMAHA - POLICE \$584.00, FLOYD'S TRUCK CENTER, INC. \$9.47, FRANCISCOS BUMPER TO BUMPER IN \$125.00, FRANK PARTS COMPANY \$3,736.15, FYR-TEK, INC. \$1,311.14, GALLS, AN ARAMARK COMPANY \$93.89, GRAINGER \$1,558.13, GREATAMERICA FINANCIAL SERVICE \$152.00, HACH COMPANY \$391.89, HARBOR FREIGHT TOOLS \$4.99, HAWKINS, INC. \$17,926.00, HEALTHBREAK, INC. \$595.00, HENSLEY BATTERY, LLC \$110.30, IDEAL LAUNDRY AND CLEANERS, INC. \$118.52, INDOFF INCORPORATED \$433.76, INFO USA MARKETING \$320.00, INGRAM LIBRARY SERVICES \$66.77, INTERNAL REVENUE SERVICE \$43,397.31, INTRALINKS, INC. \$1,138.00, JOHN HANCOCK USA \$14,693.04, JOHN HANCOCK USA FIRE \$690.93, JOHN HANCOCK USA POLICE \$7,709.65, JUNIOR LIBRARY GUILD \$16.00, KANSAS GOLF & TURF INC \$801.73, KIRSTEE MOORE \$75.00, LEAGUE OF NE. MUNICIPALITIES \$455.00, LEE ENTERPRISES \$189.00, LOGOZ LLC \$686.00, MALY MARKETING \$2,160.00, MARK CHRISMAN TRUCKING \$46,223.55, MATHESON TRI-GAS INC \$177.80, MEAT SHOPPE \$18,984.06, MENARDS \$653.68, MILCO ENVIRONMENTAL SERVICES, INC. \$3,500.00, MUNICIPAL ENERGY AGENCY OF NE \$355,655.06, MUNICIPAL SUPPLY, INC. OF NE. \$395.65,

NE CHILD SUPPORT PAYMENT CENTE \$623.55, NE DEPARTMENT OF REV (PR) \$14,545.98, NE DEPT OF REVENUE \$761.21, NE DEPT. OF REVENUE \$63,461.94, NEBRASKA PUBLIC HEALTH ENVIRO LAB \$123.00, NEBRASKA RURAL RADIO ASSOC. \$583.18, NKC TIRE \$40.00, NMC INCORPORATED \$70.84, NORTHWEST PIPE FITTINGS, INC \$3.01, PANHANDLE COOP ASSOCIATION \$90.00, PANHANDLE ENVIRONMENTAL SERVICE, INC. \$1,808.00, PANHANDLE HUMANE SOCIETY \$3,168.50, PING INC \$529.56, PRO OVERHEAD DOOR \$5,037.00, PT HOSE AND BEARING \$85.94, PVB VISA \$14,747.42, QUADIENT LEASING USA \$909.50, QUADIENT POSTAGE FUNDING \$738.03, REGIONAL CARE INC. \$13,939.46, RIVERSTONE BANK \$573.00, SANDBERG IMPLEMENT, INC. \$847.65, SARAH WYNN \$425.00, SCB COUNTY REGISTER OF DEEDS \$20.00, SCB. COUNTY AMBULANCE SERVICE \$316.23, SCB/GERING UNITED CHAMBER OF \$215.00, SCOTTS BLUFF COUNTY COURT \$325.21, SCOTTSBLUFF-GERING UNITED WAY \$221.25, SEILER INSTRUMENT & MFG \$1,200.00, SENIOR CITIZENS CENTER \$1,200.00, SHAWNA WINCHELL \$690.00, SHERWIN WILLIAMS \$987.50, SIMMONS OLSEN LAW FIRM, P.C. \$2,550.00, SIMON CONTRACTORS \$3,343.50, SUGAR VALLEY FEDERAL CREDIT \$528.37, TAYLOR MADE GOLF COMPANY \$503.97, TERRY CARPENTER, INC. \$650.00, THE CIT GROUP \$3,155.03, TRANSWEST \$858.70, VALLEY AUTO LOCATORS LLC \$1,441.52, VERIZON CONNECT \$38.38, W & R INC. \$1,503.98, WESCO RECEIVABLES CORP. \$15,825.62, WESTERN COOPERATIVE COMPANY \$7,825.35, WESTERN PATHOLOGY CONSULTANTS \$339.00, WESTERN STATES BANK \$13,205.02, WESTERN UNITED ELECTRIC \$556.32, WYOMING FIRST AID & SAFETY \$183.89, YMCA OF SCOTTSBLUFF \$1,060.00, Total \$849,723.91

Motion by Councilmember Gillen to approve the Consent Agenda. Second by Councilmember Cowan. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

BIDS/PROPOSALS:

1. Approve purchase of used 2019 Toro 4000D Groundsmaster Mower – Parks Department

Parks and Recreation Director, Amy Seiler, stated that roughly \$182,000 was budgeted to purchase two mowers. A used Toro has been purchased already. The Parks Department has an opportunity to purchase another used 4000D Groundsmaster Mower for \$59,500; \$91,000 was budgeted. This will be a considerable savings. The first used mower was purchased from LL Johnson and was in good shape with just a couple adjustments. Staff recommends another purchase of a used mower from LL Johnson.

Councilmember Morrison asked if there is any kind of warranty. Ms. Seiler replied, no warranty. However, LL Johnson took care of the small issues that were found with the other used mower immediately. She doesn't see any issues. The Parks Department has had no issues with Toro mowers. Staff are able to get many hours out of them with just general maintenance.

Motion by Councilmember Wiedeman to approve the purchase of a used 2019 Toro 4000D Groundsmaster Mower for the Parks Department in the amount of \$59,500 from LL Johnson Distributing. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

CURRENT BUSINESS:

1. Council to receive the 2022 Annual Audit Report from Countryman Associates, P.C.

Jada Thompson, P.C., CPA and Audit Department Leader with Countryman Associates, joined the Council meeting via Zoom. She thanked Pat, Liz, Cheri, and staff for all their work. She stated that she stands before the Council with an unmodified audit report. It speaks a lot for the work that has been done this year. There has been quite a bit of clean up, so that was nice to see. Page 14 is the Government-wide Financial Statements; there is a prior period adjustment there. The prior period adjustment is to carry the note receivables for the Economic Development and LB840 a different way than they have been carried in the past. In regard to the financial statements, there have been no internal control findings; in itself, that is a big result for the City of Gering. She then chose a few items to review. The Annual Audit Report is on file in the City Clerk's office and on the City's website at gering.org. She stated that the other big thing this year was GASB87, which is a new standard. It took quite a bit of work and involved digging up a lot of old leases and agreements which were then assessed. In the end, nothing from GASB87 affected the City's financial statements. On page 40 of the footnotes, she pointed out that the City of Gering still has some American Rescue Plan Funds, those funds have to be spent within a certain period. If they're not spent within a certain period, the City has to pay that money back. Pat and Liz are well aware

that it needs to be decided what to spend that on and get it obligated. Page 51 talks about the prior period adjustment and what that adjustment was for. Finance Director Loutzenhiser can explain that in detail if the Council has questions; it's a very involved part of the financial statements. The Golf Fund carries a deficit fund balance that has to be disclosed each year that it's done and the reason why it has a deficit fund balance. The last two pages are the Internal Control over Financial Reporting and Compliance; there were no findings this year. Everything is very cleaned up and organized; kudos to the City's Accounting Staff. Administrator Heath thanked Ms. Thompson, Liz, Cheri and City staff for their countless hours of hard work on the audit.

Motion by Councilmember Wiedeman to accept and approve the 2022 Annual Audit Report from Countryman Associates, P.C. Second by Councilmember Morrison.

Discussion: Councilmember Gillen stated "major kudos" to Liz and the City staff. Having a clean audit is very commendable. Council appreciates all the hard work; it speaks volumes. Councilmember Wiedeman added especially with all the transition with the software and everything staff were handed. She thanked everyone for getting the audit done in a timely manner and for all the work that was done.

Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

2. Approve and authorize the Mayor to sign First Addendum and Amendment to Lease and Easement Agreement for Solar Energy System

Administrator Heath stated this is an addendum and amendment to the Sandhills Lease that was approved in November of 2022 for a solar array for the City of Gering. Sandhills Energy and MEAN, who the City buys power from, would like to build an additional 2.6 MW solar generating facility located adjacent to our planned solar facility located near 21st Avenue and East U Street. They plan to use 16.4 additional acres on top of the 8.2 acres that the City currently has for its solar. The land for the 16.4 acres will be leased at \$700 per acre for 25 years and that includes two five-year options. The rent will increase 2% each year. The City would get a full return on the land purchase in about 11 years. This would be one of the few parcels the City owns that we're actually getting a return on the property. The others are on a farming lease which is seasonal. The rest of the land the City owns basically sits vacant or has buildings that are unused. Sandhill's leases are typically around that \$600-\$700 range per month, so the City is not out of line with our request for \$700. Exhibit A shows the actual total acreage for the solar which is a little over 24 acres. They are still working on the design of the system. The majority of the land they are going to lease is probably the least desirable of the industrial park because it borders the east line of the Wastewater Treatment Plant. Lease revenues would be reimbursed back to the LB840 Fund because that was the fund the City used to purchase the Industrial Park. Staff recommends approval of the addendum and amendment to the agreement.

Administrator Heath added that with a 2% increase for a 25-year lease, the City will have a return of \$368,000 (approximate). For a 35-year lease, an additional \$206,000 for a total of \$574,000 revenue off the lease. The net profit would be roughly \$434,000 if this goes to the end of the lease with the two five-year options. At the end of 35 years, unless solar has become obsolete, their plan would be to continue to use the solar and update it with more efficient solar. He furthered explained how the panels work. Councilmember Gillen asked, if and when they determine they no longer want to lease it, the land will be returned back to its original state, correct? Administrator Heath replied, yes. This is an addendum to the original lease. The original lease requires them to remove any equipment and return the ground back, as close as they can, to its original condition if the lease is terminated.

Councilmember Morrison clarified that not only will the City make money from the lease, but the City will save some money on energy costs, correct? Administrator Heath replied yes; the City will purchase power from the 1.4 MW solar system at less (per Kilowatt) than we currently purchase our City power. The new (MEAN) solar will come to the Gering system. If we can't use it all, some may go down the line to other users. About 25% of our system will be solar power. He added that solar doesn't work at night

and this won't have battery backups. The City still has other energy that would be purchased through MEAN. We also have 10% wind power that the City purchases.

Motion by Councilmember Morrison to approve and authorize the Mayor to sign First Addendum and Amendment to Lease and Easement Agreement for Solar Energy System by and between the City of Gering and SE Municipal Solar, LLC. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

3. Gering Public Library Annual Report

Tracy Henderson, outgoing Library Board President and Jeff Kelley, incoming President, presented the following information that was provided to the Mayor and Council in a bound packet. It was also displayed on overhead screens:

Mission of the Gering Library: The Gering Library is committed to providing access to diverse information and resources for the education, enrichment, and cultural growth of our community. We aspire to offer a welcoming atmosphere in which people can explore ideas and foster a lifelong love of learning.

Vision: The Gering Library is a vibrant hub of community engagement, where people of all backgrounds and ages come together to learn, create, and connect. We strive to provide innovative and responsible services that meet the changing needs of our patrons. Our goal is to foster a culture of lifelong learning and civic participation, and to promote equity and inclusion through the power of knowledge and information. Through our efforts, we hope to inspire a sense of curiosity and wonder in all who enter our doors, and to be a catalyst for positive social change in our community and beyond.

Staff: At the end of March, 2022 and after 32 years of outstanding service to the City of Gering, Diane Downer retired as Director of the Library. GPL Youth Services Librarian, Christie Clarke, took over as Director on April 1, 2022. The Library currently employs four full-time and six part-time staff. Two staff members hold a Master of Library Science degree and two others are pursuing their Master of Library and Information Science degree.

Current staff:

Christie Clarke, Director
Sherry Preston, Public Services Librarian
Myra Dillman, Library Assistant II
Logan Allen, Library Assistant I
Jada Whipple, Library Page

Tammie Gitschel, Technician Services Librarian
Kira Perez, Youth Services Librarian
Hayley Grams, Library Assistant II
Jan Jolliffe, Library Assistant I
Jenna Buck, Library Page

Library Board of Directors:

Tracy Henderson, President
Jeff Kelley, Board Member

Mary Robinson
Michelle Moore, Vice-President
Brad Gross

Foundation Board:

Charles Lieske, President
Penny Businga, Secretary
David Nash
Diane Downer
Stephen Kaminski

William Peters, Vice-President
Tom Swan, Treasurer
Peggy Fegler
Jay Skiles
Carol Enderle

Financial Report:

Income

City of Gering	\$486,407
Library State Aid	\$1,273
Lender's Compensation	\$1,028
NLC Youth Grant	\$2,000
Donations	\$2,100

Expenditures:

Staff	\$353,133
Computer	\$38,249
E-Access	\$25,607
Materials	\$11,430
Other	\$11,732

Statistical Information

Circulation

Adult Materials: 23,276 Children's Materials: 14,548 Other Physical items: 998 Total: 38,882

Library Services

Registered Borrowers: 7,256 Reference Transactions: 4,728 Public Computers Usage: 4,401
Community Room Reservations: 163 Total Library Visits: 30,045

Library Programs

Adult: 37 Young Adult: 9 Children: 119 Total Programs: 165

Collection

Books (print): 28,436 Video/DVDs: 1,549 Audiobooks: 1,202 Other: 88 Total: 31,275

Electronic Collection – Nebraska Overdrive

E-Books: 35,054 Audio: 23,048 Magazines: 2,138

Inter-Library Loans

215 Borrowed, 280 Loaned

Programs

ALL: Adult Learners @ the Library	Story & Playtime
LEAP: Learn Explore Achieve Play	Summer Reading: Oceans of Possibilities
Chess Club	Homebrewing101

Events

Pollinator Fun Day Author Visit – Jonis Agee
Gering Public Schools High Ability Learners at GPL

Community Impact

Assistance learning technology
Providing broadband internet to those who don't have it (nearly 20% of Scotts Bluff County residents don't have broadband internet).
Online testing
Studying for driving (and other) tests online
Printing plane tickets, applying for jobs, research, shopping and more.

President Henderson and Mr. Kelley noted that the Library has recently seen some "refresh" with a new Teen and Tween Space (west side upstairs), a new community room and a new Children's space downstairs.

Motion by Councilmember Morrison to enter the Annual Library Board Report into the public record. Second by Councilmember Cowan. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

4. Gering Public Library Foundation Annual Report

Gering Library Foundation President, Charles Leiske, addressed Council and stated the following:

Thank you for the opportunity to share our 2022 annual report of the Gering Public Library Foundation. To bring closure to some of the items in this report, I will be stepping into 2023 just a bit as I recount our work on behalf of the community.

Last year began with a renewed commitment to prove meaningful stewardship over the current facility. The library director worked with the city to stop the water intrusion into the basement and moved the children's collection to the lower level. This allowed for the opportunity to create a little breathing room on the main floor, but it remains crowded and does not allow sufficient space for employee workspace or patron use. Additionally, the wheelchair lift that the city purchased on bid has been nonfunctional more than it has worked, creating additional hardship now that both floors are being utilized more fully.

Our organization's main goal since inception in 2019 has been to provide a new library building for the citizens of Gering. For more than 30 years, the city has known through studies and planning that the current spot is insufficient for the needs of a community this size and that the current building is not expandible due to the lot size and load bearing capabilities of the walls. Additionally, parking near the current facility is insufficient. With that in mind, the Foundation has been supportive of using its funds for projects that could be easily relocated to a new building and has been less receptive to proposals for funding permanent improvements to the existing location. Likewise, donors are interested in financially supporting a new location but soliciting donations to make permanent improvements to the existing location do not generate a lot of excitement.

Given these facts, when NDHHS announced they were leaving the space they rented from the county, we began working to determine the viability of the building for use as a library for the citizens of Gering.

One of the pieces of feedback we received from working with the city administration and elected officials over the years is that there was a strong desire to keep the library downtown. This facility had sufficient square footage, ample parking and was a new enough structure to mitigate some of the heartaches that come with renovation of an older existing space. An opportunity like this was not going to come along very often, if ever again.

We met with city administration and explored building condition, holding costs and the costs of estimated renovations. At the city's request, we explored partnerships to bring stability to the project and to best utilize the space available in the building.

- A proposed agreement with the West Nebraska Family Research & History Center would have had them utilizing space on the second floor, contributing financially to the project, providing volunteer labor for the second floor, and would have resulted in the eventual donation of their entire collection to the library/city. It would have also opened unique grant opportunities due to the nature of their organization.
- We approached the Gering Public Schools to explore relocating their offices to the building, opening up storefronts for downtown and allowing us to partner with another entity with taxing authority; and,
- we approached Twin Cities Development for a project that would bring daycare to Gering.

Both the school district and TCD wanted to utilize space on the first floor for their projects, so they had less potential in our minds because the best use of the space as a library would utilize the first floor for collections and circulation, but these options would have been worth additional exploration.

Based on our discussions with city administration and some of the elected officials, we developed the following plan:

- The Foundation would purchase the building from the county conditional on financing in an amount sufficient to cover the purchase price, the estimated cost to hold/maintain the building for two years, and architect fees. It was made clear the city could not financially support the purchase of the building.
- The Foundation would renovate the building using private funds during the holding period (or any extension thereof). It was made clear the city was unable to provide financial support for the holding costs or renovations of the building and the Foundation accepted that responsibility. We were confident in our ability to fully fund the project:
 - Officers from the Robert B. Daugherty Foundation traveled to Gering from Omaha showing the seriousness of their support.
 - In addition to this foundation, funding from other Nebraska charitable organizations and funding from local businesses that voiced an interest in supporting the project would have been secured along with other private donations, after the two lead anonymous benefactors that came forward to get this project off the ground.
- Based on feedback from the administration, and elected officials through them, the Foundation was willing to accept an additional term for the project: The Foundation must provide an endowment to the city at the time the completed building was transferred to help with any unforeseen maintenance costs that might arise. The goal was set at \$250,000 and was accepted by the Foundation.

Based on feedback we received, we believed there was a super-majority of the Council that supported this plan. We moved forward with our offer to the County for the purchase of the building. The county returned with a counteroffer, but we were asked by the city to pause negotiations. After the pause, we were informed that it now appeared that a super-majority of the Council was now in opposition to the plan and it appeared that a majority of the Council would not accept the building even if it was gifted in the renovated state with the endowment. With that, we ceased negotiations. The County has moved forward with another buyer, and initial indications are that the private money we arranged is not interested in supporting the current location of the library. A new space will be needed to generate private financial support.

Our Foundation was created with the vision of supporting the library, but as I mentioned earlier, its ultimate goal is to create a new and modern facility. From our perspective, we don't believe that we will be able to offer more than we already have: a fully renovated building with endowment, and we will be working as a group to re-evaluate in 2023.

Our financial report is as follows:

Total assets of the organization as of 12/31/2022 were \$30,675. The Foundation raised \$10,558 in donations and had expenditures of \$7,638 during 2022. None of the pledges for the purchase or renovation of the new facility were received because the project did not move forward.

Motion by Councilmember Morrison to enter the Annual Library Foundation Report into the public record. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

5. Request for Personnel Committee meeting – Agenda items: 1.) Review Policy 1.8 Employment Categories, 2.) Review and discuss how policy 1.8 affects employee benefits, 3.) Review and discuss Patrol Officer Pay Scale

Motion by Councilmember Gillen to approve a request for Personnel Committee meeting with agenda items: 1.) Review Policy 1.8 Employment Categories, 2.) Review and discuss how policy 1.8 affects employee benefits, 3.) Review and discuss Patrol Officer Pay Scale. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

PUBLIC HEARINGS: None.

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only. None.

ADJOURN:

Motion by Councilmember Gillen to adjourn. Second by Councilmember Cowan. There was no discussion. Mayor Ewing called the vote. "AYES": Shields, Gillen, Bohl, Wiedeman, O'Neal, Morrison, Cowan. "NAYS": None. Abstaining: None. Absent: Backus. Motion carried.

Meeting adjourned at 6:52 p.m.

ATTEST:


Kathleen J. Welf, City Clerk




Kent E. Ewing, Mayor