

**THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL,
JANUARY 13, 2020**

A regular meeting of the City Council of Gering, Nebraska was held in open session on January 13, 2020 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Kaufman and Councilmembers Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. Also present were City Administrator Lane Danielzuk, City Attorney Matt Turman and City Clerk Kathy Welfl. Absent was Councilmember Gillen. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Kaufman called the meeting to order at 6:00 p.m. and stated that there was a quorum of the Council present and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer

Mayor Kaufman noted that the order of the items on the agenda would be moved around. He then asked the Clerk to administer the oath of office to newly appointed Council Member, Parrish Abel; the Clerk then administered the Oath of Office to Mr. Abel.

2. Roll Call
3. Excuse councilmember absence

Motion by Councilmember Wiedeman to excuse the absence of Councilmember Morrison from the December 23, 2019 special Council meeting. Second by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

4. Oath of Office for newly appointed Ward IV City Councilmember, Parrish Abel (administered following the recital of the Pledge of Allegiance and Prayer)

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Kaufman stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

CONSENT AGENDA:

1. Approve minutes of the December 23, 2019 special City Council meeting
2. Approve Claims
3. Approval of Fire Department Roster
4. Approval of Fire Department Firefighters NE State Tax Credit
5. File for record Volunteer Fire Department LOSAP (Length of Service Awards Program) 2019 Qualified Participants List

Claims:

12-14-19 to 1-9-2020

21ST CENTURY EQUIPMENT \$1,756.41 BELTS & SEALS FOR JD MOWER/BELTS/FLANGES FOR JD/STEERING CYLINDERS/PULLEY'S FOR JD MOWER/MOWER SEAL & BELT, 24/7 FITNESS \$410.00 WELLNESS, A & A PORTA POTTIES \$135.00 PORTA POTTIE RENTAL, AASHTO BOOKSTORE \$66.00 RENEW GUIDE AASHTO, AC ELECTRIC MOTOR SRV \$946.49 GRINDER SHOP VAC RPR/COURSE PUMP, ACTION COMM \$6.38 TRUCK RADIO RPR, AICPA \$659.00 JIMENEZ CPE PASS, ALL PARTIONS & PARTS \$53.70 RPR PARTS FOR GARDNER RR, ALLISON BERNHARDT \$75.00 RV ROOM DEPOSIT REFUND, ALLO COMM \$3,779.36 TELEPHONE/INTERNET CHRGR, AL'S TOWING \$275.00 TOW SRV, ALTEC IND INC \$4,296.59 TRUCK RPR, AMAZON CAPITAL SRV \$496.46 AIR FILTERS FOR 9HP ENGINE/SHOP VAC ATTACHMENT GRINDER/SUPP FOR LEAP & ST/1 CHILDRENS BOOK, AMERITAS LIFE INS CO \$1,096.84 VISION INS, ASI-EZ.COM \$45.58 SHOP HOIST SWITCH, AXON ENTERPRISE INC \$260.00 BATTERY BACK EXTENDERS, B & C STEEL \$211.69 MATERIALS PLAZA CHRISTMAS TREE, B & H INVESTMENTS INC \$235.00 SALT/DRINKING WATER WWTP, BAKER & ASSOC INC \$3,880.00 DIFFUSER PROJECT SURVEYING/PLAN REVIEW, BENZEL PEST CONTROL \$56.71 PEST CONTROL 1035 M ST, BERNICE SIERRA \$75.00 RV ROOM DEPOSIT RENTAL, BETTER HOMES & GARDEN (\$9.63) REFUND, B & H MEDIA GROUP HOLDING \$2,041.46 DIRECTOR OF ENVIRO SRV JOB POSTING/QUAD FIELDS BID/PLAZA STAGE BID/CIVIL SRV

NOTICE/PC & CC PH NOTICE/ADMIN NEWSPAPER SUB/CC PH NOTICE/NOTICE OF MTGS DEC/ CONDENSED MINUTES, BKD RENTALS LLC \$2,154.20 PRAIRIE PINE SUBSIDY JAN 2020, BLACK HILLS ENERGY \$3,577.34 NATURAL GAS 900 OVERLAND TRL/NATURAL GAS 760 13TH ST/GAS 1255 11TH ST/GAS 615 RUNDRELL RD/NATURAL GAS 1035 M ST/ GAS BILL 225 D ST, BLUFFS FACILITY SOLUTIONS \$141.65 URINAL MAT FOR MAINT SHOP/CLEANING SUPP/TRASH BAGS, BORDER STATES IND \$7,027.24 GF1 FOR RV PARK PEDESTAL/RPLMNT LIGHT FOR RV CABIN/INSULATOR CLAMPS/WIRE/BREAKER/ELECTRICAL SUPP PLAZA/RPR LIGHT IN OFFICE/CAPS/PLUGS/HUB/ETC/ STREET LAMPS/LUGS/GROUND RODS/PHOTO CELL/CONNECTOR/D E FUSES, BOSSELMAN TRAVEL CENTER \$35.00 TRAINING GAS, BRANDT APPRAISAL CO INC \$1,700.00 MOORE DRAIN PROPERTY, BRETHOURS HONEY WAGON EXP \$429.90 CLEAN GREASE TRAPS, CASEY'S GENERAL STORE \$65.05 TRAINING GAS/FUEL TO KEARNEY, CENTRAL STATES GROUP \$1,940.60 PUMPS LOCKWOOD LIFT STATION, CENTURYLINK \$2,840.17 MONTHLY TELEPHONE ALLOCATION, CHAMPION POWER EQUIPMENT \$44.50 OPERATING SUPP, CHARTER COMM \$628.66 TV/INTERNET CHRGR ROBIDOUX, CITY INS FUND \$180,718.82 HEALTH PREM 125, CITY OF GERING \$150.48 REGIONAL GOVERNANCE MEETING, CITY PAYROLL TRUST \$7,513.23 VOL LIFE INS<50/FSA MEDICAL 125/DISABILITY INS, CLARK PRINTING LLC \$370.85 PERMIT PRINTING FEE/LABELS FOR GOLF CART FEES, CNA SURETY DIRECT BILL \$350.00 BOND FOR JIMENEZ, CORE & MAIN LP \$126.96 PLUGS FOR VALVE BOXES, CORNHUSKER PRESS \$15.00 TOBACCO FORMS, D & H ELECTRONIC SUPPLY \$70.09 WIRE TO INSTALL SAFETY LIGHTS, DALE'S TIRE \$532.25 USED TIRE FOR DUMP TRUCK/TIRE RPR G-12/TIRE RPR G-10/TIRE RPR G-1/TIRE RPR G-6, DANKO EMERGENCY EQUIPMENT \$281.81 FIRE HELMETS, DAS STATE ACCOUNTING CENT \$328.83 LONG DISTANCE PHONE CHRGR, DE VAULT ELCTRONIC PRODUCT \$151.00 CABLE FOR DRAWDOWN METER, DEARBORN NATIONAL LIFE INS \$123.84 FIRE FIGHTER LIFE INS, DHHS LICENSURE UNIT \$345.00 RENEW PETERSON LICENSE & DAVIES, DOOLEY OIL \$1,305.57 HYDRAULIC ENGINE OIL/HYDRAULIC OIL NORTH SHOP/GREASE OIL/BRAKE CLEANER/OIL FILTERS FOR LG3400, DUTTON LAINSON CO \$2,959.05 WEDGE CLAMP/WASHER/BOLTS/FUSES, DYKES OIL INC \$86.30 CAR MAINT/OIL CHANGE FORD, EAGLE ENGRAVING INC \$149.95 LENGTH OF SRV AWARD, ECOLAB \$525.05 RODENT CONTROL AT WWTP/PEST MANAGEMENT CLUBHOUSE/PEST CONTROL AT CITY HALL/PEST MANAGEMENT SRV/RODENT CONTROL 225 D ST, EDWARD GORHAM \$75.00 RV ROOM DEPOSIT, EJ'S SUPPLY LLC \$4,200.00 BLACK POLY SIDE LOAD, ELITE TOTAL FITNESS \$136.00 ELITE FITNESS, ELLISON KOVARIK & TURMAN \$5,418.75 CITY ATTORNEY FEES/GOONIES SPORTS BAR LB840/GERING V ALLO/GERING CABLE ORDINANCE/JAN 2020 RETAINAGE ATTORNEY, ENERGY LABORATORIES INC \$928.00 WATER LABS, EXCALIBUR FLORAL CO \$500.00 CHRISTMAS DECORATING, FASTENAL CO \$1,134.80 FREIGHT FOR RUBBER GOODS TEST/ZIP TIES PLAZA/CHRISTMAS LIGHT SCREWS/BATTERIES/ GLOVES/ETC/DRILL BITS, FAT BOYS TIRE & AUTO \$74.00 FLAT RPR BOBCAT/FLAT RPR 621-223, FATDOGS \$38.00 TRAINING GAS, FIRST STATE BANK \$682.88 IBEW UNION DUES, FLOYD'S TRUCK CENTER INC \$8,329.20 HYDRAULIC PARTS FOR G-13/ RPR ON G-8/RPR ON G-1 LUG NUTS & HUB/RPR ON G-6/RPR G-9/RPR G-12, FRANK PARTS CO \$1,011.40 SNOW PLOW PARTS/NITRILE GLOVES TAP PLUG/AIR FILTER LF3400/OIL DRY SPRILL & CLUBHOUSE/GLOVES FOR SHOP/SLIDE TERMINAL/WIRE KUBOTA/VALVE STEMS/HOSE BLADE FOR GRINDER/LIGHTS ON SPRAY TRUCK/INTAKE MANIFOLD/RADIATOR CAP 762B JD/BOLTS FOR DUMPSTERS/OIL & FILTER MAINT/CUP SCREW/AMINT 2000 FORD 350/BATTERY FOR TARPERSHOP SUPP/MECHANIC SHOP SUPP/RECEIVER HITCH/OIL CHANGE/BRAKE FLUID/LIGHTS ON SPRAY TRUCK/BRAKES FOR FORD FLATBED/AIRHOUSE FITTINGS, FREMONT MOTOR SCOTTSBLUFF \$40,095.59 BRAKE MODULE/PARTS/ CAR MAINT/FORD F250 TRUCK W UTILITY BOX, GERING COURIER \$23.67 WARD IV VACANCY NOTICE, GERING FT LARAMIE IRRIGATION \$6,856.26 WATER RIGHT TAXES/WATER TAXES, GERING LEGION BASEBALL \$10,000.00 KENO FUNDS 2019 CLASS B TOURNEY, GERING VALLEY PLUMBING & HEATING \$14,009.00 GEO THERMAL UNIT DIAGANOSTICS/LABOR FOR NEW HVAC UNIT/NEW GEO HVAC UNIT, GERING VOLUNTEER FIRE DEPT \$90.00 CPR CARDS FOR 30 PEOPLE, GREAT AMERICA FINANCIAL SRV \$100.00 COPIER LEASE, HENNINGS CONSTRUCTION \$166.00 LEASE PYMT, HISTORY NEBRASKA \$35.00 1 YR MAG SUBS, HOBBY LOBBY \$231.18 OFFICE DÉCOR, HOME DEPOT (\$3.37) TAX REFUND, HOME DEPOT CREDIT SRV \$90.88 PAINT FOR TABLES, ICMA ELECTRONIC RETIREMENT \$1,419.48 ICMA CITY ADMIN, IDEAL LAUNDRY & CLEANER \$812.05 MAT RENTAL CLUBHOUSE/CHEMICAL FOR MOP BUCKET/EXC 2 MATS & DUST MOPS/EXCHANGED MATS/TOWELS/TP/GLOVES/AIR FRESHENERS/OVERALL CLEANING, INDEPENDENT PLUMBING & HEATING \$225.72 REPLACE RO UNIT AT WWTP/IRRIGATION SUPP, INDOFF INC \$885.69 OFFICE SUPP/PAPER/TONER/CALENDAR/INK LINERS/TP/BOOKSHELF, INGRAM LIBRARY SRV \$613.02 28 CHILDRENS BOOKS/25 BOOKS, INTERNAL REVENUE SRV \$80,370.76 FED/FICA TAX, INTERSTATE BATTERIE/RAPID \$111.95 BATTERY IN UNIT 62, INTRALINKS INC \$10,376.04 COMPUTER SUPPORT/ANTIVIRUS/MDT FOR UNIT 30/ COMPUTER RPLCMNT DAVIES/MATERIALS TO CONNECT INTERNET, IRBY TOOL & SAFETY \$1,199.47 BRACKET/FLEECE LINERS/STRIPPER, JL BECKER INC \$5,280.00 TRUCK RENTAL FOR SNOW REMOVAL, JOHN HANCOCK USA \$27,478.83 JH RETIRE 6%, JOHN HANCOCK USA POLICE \$11,944.20 MG T-POLICE, JOHNSON CASHWAY \$740.41 PEX LINE TO RPR LEAK/RPR'S TO TOILET/1 HANDLE/BOLTS/WASHERS/NUTS/THERMOSTAT FOR PARK OFFICE/SNOW SHOVELS/GORILLA TAPE FOR SHOP/ SCRAPER/RAZOR BLADE/WING NUTS FOR BLADE GRINDER/PAINT FOR XMAS TREES/SCOURING STICKWIRE BRUSHES TO CLEAN MOWERS/PROPANE/PAINT BRUSH HYDRANT PAINTING/PAINT SUPPLIES FOR WELL PAINTING, JUDY BUSKIRK \$75.00 RV ROOM DEPOSIT, KARLA NIEDAN-STREEKS \$139.89 STATE GOLF BID PRESENT BID, KAY PARK & RECREATION \$60.52 PICNIC TABLE HOLD DOWN CLIPS, KWIK STOP \$56.56 MEETING IN OMAHA/EPC TRANSPORT, LEAGUE ASSOC/RISK MANAGEMENT \$491,300.48 INS/WORK COMP/NEW INS FOR NEW F250, MACQUEEN EQUIPMENT LLC \$3,952.96 BROOM SECTION FOR SWEEPER, MAIL AND SHIPPING PROS \$97.55 MERCHANDISE RETURNS, MAILFINANCE \$867.50 POSTAGE LEASE PYMT, MARRIOTT CORNHUSKER HOTEL \$218.00 LEAGUE CONF KAUFMAN & DANIELZUK, MATHESON TRI-GAS INC \$244.90 WELDING SUPP/CO2 FOR FREEZING WATER LINES, MATRIX TRUST CO \$1,069.36 MG T-FIRE, MATT FRIEND TRUCK EQUIP \$312.30 11 YDS FOR SANDER, MB KEM ENTERPRISE \$151.25 RPR ON DOORS, MEAT SHOPPE \$45,363.53 CATERING COSTS/MANAGEMENT CONTRACT, MENARDS \$1,625.88 GFCI FOR CABIN/CHAINS FOR LOADER & GRADER/SAFETY CONES FOR SEWER JET/SADDLE VALVE FOR MOP BUCKET/GFI BUFF TABLE CLUBHOUSE/4 CASTER WHEELS FOR DRUM/SNOW SHOVELS/CHAINS FOR PULLING PUMPS/ WELDING SUPP/BATTERY TENDERS/WISE/COUNTER TOP/CABINET FOR SHOP/ STAIN VARNISH/SCREW DRIVER/ADAPTER/ZIP TIES FOR CHRISTMAS TREE/PULL CHAIN/3/16 CLAMP/GARAGE DOOR SPRAY, MICHAEL TODD & CO INC \$2,069.63 CHAINS FOR LOADER & GRADER/SAFETY CONE FOR SEWER JET, MIDTOWN ANIMAL HOSPITAL \$123.50 K-9 BOARDING, MIDWEST CONNECT \$466.00 POSTAGE INK CARTRIDGE ENVELOPES, MONEY WISE OFFICE SUPPLY \$632.48 FIRST AID KIT SUPP/REGISTER TAPE/NOTARY STAMP/TONER CARTRIDGES/#6 ENVELOPES, MUNICIPAL ENERGY AGENCY \$302,942.10 POWER BILL, MURDOCH'S (\$4.76) TAX REFUND, NATIONAL RECREATION/PARK \$75.00 CERTIFICATION DUES, NDEQ

FISCAL SRV \$6,189.73 QUARTERLY SOLID WASTE DUES, NE BOARD OF ENGINEERS \$80.00 ANNIE PE RENEWAL, NE CHILD SUPPORT PYMT CENTER \$1,294.18 CHILD SUPPORT 1, NE DEPT OF REV (PR) \$13,685.66 STATE TAXES, NE PUBLIC HEALTH ENVIRO \$56.00 WATER LAB, NE FLOODPLAIN & STORMWATER \$70.00 DANIELZUK MEMBERSHIP NEFSMA/FLOOD PLAIN MAPPING UPDATE, NE SAFETY FIRE EQUIPMENT \$627.00 FIRE EXTINGUISHER INSPECTION/FIRE EXTINGUISHER INSPECTIONS, NEBR GOLF ASSOC \$52.59 SCORE CARDS, NEBR PUBLIC POWER DIST \$3,027.07 UTILITIES PHEASANT DR/UTILITIES 240066 HWY 92, NEBR RURAL RADIO ASSOC \$576.00 RADIO ADVERTISING, NEBRASKA SALT & GRAIN \$4,471.64 ICE SLICER SNOW REMOVAL, NICOLE MATA \$75.00 RV ROOM DEPOSIT REFUND, NMC EXCHANGE LLC \$69.69 MIRROR CAT BACK HOE, NORTHWEST PIPE FITTINGS \$140.97 PIPE CUTTER BLADES/QUICK COUPLERS PLAZA, OCLC INC \$160.66 DEC CAT & ILL SUBS, ONE CALL CONCEPTS INC \$41.50 LOCATE FEES, PANHANDLE AREA DEVELOPMENT \$2,500.00 PADD CDBG ADMIN, PANHANDLE ENVIRONMENTAL \$2,634.00 WATER LABS/MW LABS, PANHANDLE HUMANE SOCIETY \$3,168.50 JAN 2020 FINANCIAL SUPPORT, PARRISH ABEL \$86.00 LENGTH OF SRV AWARD, PATTLEN ENTERPRISE INC \$796.86 REPLACEMENT STONE FOR GRINDER/PARTS 4000 MOWER & 4500 MOWER/RPLCMNT MOWER BALL BEARING/WASH SHIELD, PAYROLL TOTAL \$121,290.40 1-3-2020, PAYROLL TOTAL \$124,268.43 12-20 19, PETTY CASH \$38.29 PETTY CASH, PIPE WORKS PLUMBING LLC \$119.02 FIX WATER LINE, PLATTE RIVER GLASS RODNEY \$415.00 WINDSHIELD BIG FREIGHTLINER, PLOTTER SUPPLIES INC \$285.95 HARD DRIVE - PLOTTER, POSTMASTER \$800.00 JAN 2020 MAILING PERMITS, POSTMASTER \$19.24 CERT MAIL, POWER SCREENING LLC \$20,138.54 PART FOR SHREDDER/FREIGHT HAULING, POWERPLAN OIB \$6,775.13 TURN SIGNAL FOR GRADER/STREET PADS FOR BACKHOE/RPR ON 344 J/RPR ON 750-J, PRAISE WINDOWS \$1,200.00 CLEAN WINDOWS, PROTEX CENTRAL INC \$140.00 FIRE ALARM INSPECT CITY HALL, PUMP & PANTRY \$75.29 MEETING IN OMAHA/GAS FOR TRAINING, REANNA SANTERO \$75.00 RV ROOM DEPOSIT, RECORDED BOOKS INC \$107.99 3 AUDIO BOOKS, REGIONAL WEST MEDICAL CENTER \$98.55 EMS MEDICAL SUPP, RICH'S WRECKING & USED \$20.00 TAIL LIGHT FOR 96 FORD, ROCKY MOUNTAIN INSTRUMENT \$100.00 BLOOD TEST, RON'S TOWING \$300.00 TOW G-10, SANDBERG IMPLEMENT INC \$869.09 SPARK PLUG FOR TRIMMER/SKID SHOES FOR SNOW PLOW/FILTERS FOR KUBOTA UTV/GAS CAPS/COUPLERS BOBCAT, LUG NUTS/OIL SEAL FOR KUBOTA, SANDRY FIRE SUPPLY \$1,711.75 SCBA FLOW TEST, SCB CO AMBULANCE SRV \$316.23 JAN 2020 AMBULANCE CONTRACT, SCB CO REG OF DEEDS \$100.00 DEED RECORDING FEE BATT/HAMBURGER/SMOCK/HILZER/TUZSON WHITE/BAKER/RAY/CHRISTENSEN, SCB CO SHERIFF OFFICE \$58.88 SHERIFF'S OFFICE PAPER SRV, SCOTTS BLUFF CO TREASURER \$21,385.54 MOORE DRAIN PROPERTY/TAXES FOR SPORTS COMPLEX/INDUSTRIAL PARK TAXES, SCOTTSBLUFF BODY & PAINT \$2,709.15 NEW UNIT OUTFITTED, SCOTTSBLUFF GERING UNITED WAY \$198.25 UNITED WAY CTRB, SENIOR CITIZENS CENTER \$525.00 JAN 2020 FINAN SUPPORT, SETH HOLTHUS \$119.99 RMBRSMNT FOR BOOT PURCHASE, SHAWNA WINCHELL \$1,590.00 CLEAN HALLS/BATHS/OFFICES, SIMMONS OLSEN LAW FIRM \$2,147.50 TIF LEGAL FEES/CITY PROSECUTOR BILL. SIMON CONTRACTORS \$1,351.86 SAND STORM SEWER PROJECT/ROAD BASE STORM SEWER PROJECT/ 2 1/4 YDS CONCRETE COUNTRY CLUB ROAD, SOLUTIONS EAP \$244.55 COUNSELING SRV, SOUTHWESTERN EQUIPMENT CO \$878.23 RPR ON G-11/SEAL KITS, STAPLES CREDIT PLAN \$361.53 INK CARTRIDGE/PENS / POST ITS / INK / WIRELESS KEYBOARD/MOUSE/CALENDAR/INK FOR PRINTERS, STEVE MOUNT \$75.00 RV ROOM DEPOSIT, SUGAR VALLEY FEDERAL CREDIT \$1,356.74 CREDIT UNION, SUSAN RUBIO \$75.00 RV ROOM DEPOSIT, SUZANNE HELEN THOMPSON \$75.00 TABLE COVERING/ EASEL, TAMMY COOLEY \$87.00 MEAN MEETING, TEAM CHEVROLET \$375.00 WING VEHICLE LEASE, TERRY CARPENTER INC \$650.00 JAN 2020 WATER WELL LAND RENT, THE COPIER NINJA INC \$111.02 COPY COUNT CHRG, THE TORO CO \$155.00 TORO TECH SUPPORT FEE, TIMESAVER \$22.01 TRAINING GAS, TNEMEC CO INC \$669.32 PAINT FOR WELL PIPING, TWIN CITY AUTO INC \$473.67 NEW BLADES BOSS SNOW PLOW/KUBOTA SNOW PLOW BLADES, UNANIMOUS \$60.00 NOV 19 WEB SITE SUPPORT, UNION PACIFIC RAILROAD \$3,278.18 LEASE PUBLIC ROADWAY, UNITED CHAMBER OF COMMERCE \$20.00 NEW TAX LAWS JIMENEZ & UHRICH, UNITED STATES GOLF ASSOC \$150.00 USGA ANNUAL DUES, USA TODAY \$338.81 1 YR SUBS, VALLEY AUTO LOCATORS LLC \$15.00 FLAT RPR, VERIZON CONNECT \$40.00 GPS FOR SWEEPER & SPRAYER, VERIZON WIRELESS SRV \$1,673.71 ON CALL CELL/LAPTOP FEES/IPAD CHRGS/M2M BILL/WIRELESS ACCESS FOR MDT'S, VOICE NEWS \$22.50 HOLIDAY AD, W & R INC \$6,661.94 BLOWER SOFT START RPLCMNT/3-B RECIRCULATION PUMP DSCNT, WALMART \$149.84 BULBS/TISSUE/SUPPLIES FOR ST/BULBS/TABLECLOTH/2 CORDS/WIPES, WAREHOUSE FITNESS CENTER \$350.00 WELLNESS, WARRIOR RUN \$3,612.38 KENO FUNDS TIMING CO, WESTERN COOPERATIVE CO \$23,435.05 DIESEL/GAS/PROPANE,FUEL FILTERS FOR PIT FUEL TANK/NITRILE GLOVES/CAP REPLACEMENT FOR FUEL TANK/ FUEL LANDFILL, WESTERN PATHOLOGY CONSULTANTS \$121.00 DRUG SCREEN, WESTERN STATES BANK \$32,764.06 GERING/SCB SINKING FUND, WESTERN STATES BANK \$26,269.02 HSA CTRB 125, WESTERN STATES BANK - POLICE \$1,032.00 PO UNION DUES, WINSUPPLY SCOTTSBLUFF NE \$25.09 PARTS FOR ICE MACHINE RPR, WM RECYCLE AMERICA \$11,307.69 RECYCLING, WNCC ADULT EDUCATION \$30.00 MARTINEZ TABE TESTING, WYOMING BEARING & SUPPLY \$74.00 CHAIN LINK/AIR PLUG & FITTING/TEFLON TAPE/RPR'S ON G-13/HOSE CLAMP, YMCA \$445.50 WELLNESS

Councilmember Abel declared a conflict of interest regarding the consent agenda pertaining to a claim being paid to his business for \$86 for a Length of Service Award that he prepared for the Gering Fire Department.

Motion by Councilmember Morrison to acknowledge the conflict of interest declared by Councilmember Abel pertaining to a claim being paid to him for \$86 for a length of service award for the Gering Fire Department. Second by Councilmember Cowan. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

Motion by Councilmember Smith to approve the claim to Parrish Abel for \$86 for a length of service award for the Gering Fire Department. Second by Councilmember Morrison. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus,

Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: Abel. Absent: Gillen. Motion Carried.

Motion by Councilmember Wiedeman to approve the balance of the claims. Second by Councilmember Abel. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

Motion by Councilmember Morrison to approve the balance of the consent agenda. Second by Councilmember Weideman. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

PUBLIC HEARINGS: None

BIDS: None

CURRENT BUSINESS:

1. Approval of the City's Fire Department LOSAP (Length of Service Awards Program) contribution for 2019 using forfeiture funds

Chief Flowers addressed Council and stated that he'd like to see if the Council would approve the City's Fire Department Length of Service Program contributions for this fiscal year. He then gave a brief background. In 2000 Nebraska adopted the Nebraska Volunteer Emergency Responder Recruitment and Retention Act. Shortly after, Council adopted and funded the City of Gering Fire and Rescue Volunteer Service Award Program. This program has a direct correlation to the success of the Gering Volunteer Fire Department and is essential for our recruitment and retention of firefighters. Funding this program comes directly from the Fire Department's annual budget.

The State of Nebraska established the criteria and definitions for agencies and firefighters that qualify and take advantage of the program. Our Fire Department tracks and documents the participation of each firefighter throughout the year and at the end of the year, sends a report and funds to a trust agency that manages the account. In order for a firefighter to qualify for these incentives, they must obtain 50 points through a 12-month period. Points are obtained through participation in training, fire prevention, miscellaneous activities and responding to calls.

The City has created a deferred compensation plan and has used a trust to manage the account. Since its creation the City has contributed annually for each firefighter that has qualified under state statute. The Service Plan was created with knowledge that we would expect some firefighters to retire or leave prior to becoming vested. If a firefighter leaves prior to being vested they forfeit that money. Forfeited funds are money the City has already contributed to the external plan administered by a trust.

Under the plan, we are able to use these forfeitures as future contributions on the City's behalf. For this fiscal year, the department recommends using the forfeitures for the City's contributions rather than using funds directly from the Fire Department budget. Chief Flowers added as we all know this year has been an extremely tight year; during the budget process he was unaware of this option. He was only informed of this option in November when they began preparing to send data to the trust company.

In order to use these funds, the trust company requires approval from Council to use forfeitures for the City's contributions for this fiscal year. Using the forfeitures would free up \$11,397 from this year's Fire Department budget; this is what staff recommends.

Chief Flowers stated that going forward, we will begin to use these forfeitures to fund future administration fees for this account, which will give some relief on future Fire Department budgets. We will use these forfeitures until they are no longer available, then revert back to funding the program through budgeted amounts. He thanked Council for their time and offered to answer any questions.

Motion by Councilmember Wiedeman to approve the City's Fire Department LOSAP (Length of Service Awards Program) contribution for 2019 using forfeiture funds. Second

by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

2. Approve appointment of Councilmember Abel as the liaison to the Airport Authority

Motion by Councilmember Morrison to approve the appointment of Councilmember Abel as the liaison to the Airport Authority. Second by Councilmember Cowan. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

3. Approve Appointments to Council Standing Committees

- o Administrative Committee
- o Personnel Committee
- o Public Safety Committee
- o Public Works Committee
- o Recreation Committee

Administrative

Julie Morrison, Chair
Pam O'Neal, Vice Chair
Troy Cowan
Dan Smith

Alternates

Parrish Abel
Susan Wiedeman

Personnel

Pam O'Neal, Chair
Julie Morrison, V-C
Ben Backus
Troy Cowan

Alternates

Michael Gillen
Susan Wiedeman

Public Safety

Dan Smith, Chair
Ben Backus V-C
Michael Gillen
Parrish Abel

Alternates

Julie Morrison
Pam O'Neal

Public Works

Susan Wiedeman, Chair
Michael Gillen, V-C
Ben Backus
Parrish Abel

Alternates

Troy Cowan
Dan Smith

Recreation

Troy Cowan, Chair
Dan Smith, V-C
Susan Wiedeman
Pam O'Neal

Alternates

Ben Backus
Michael Gillen

Motion by Councilmember O'Neal to approve the Mayoral appointments to the Council Standing Committees as presented in the packet. Second by Councilmember Cowan. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.) None

ADJOURN:

Motion by Councilmember Wiedeman to adjourn. Second by Councilmember Smith. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Backus, Abel, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: Gillen. Motion Carried.

Meeting adjourned at 6:12 p.m.


Mark A. Kaufman, Mayor

ATTEST:


Kathleen J. Welf, City Clerk

