

# **City of Gering**

## **Job Posting Notice**

**Job Title:** Heavy Equipment Operator

**Department:** Sanitation Department

**Grade Level:** IBEW Union (\$16.44 - \$24.29/hour)

**Posting Period:** June 3 – July 1, 2022  
(open until filled)

**Application Deadline:** 4:30 p.m. Friday, July 1<sup>st</sup> at the  
Gering City Administration Office,  
1025 P Street, Gering, Nebraska,  
or via email to [apalm@gering.org](mailto:apalm@gering.org)

**Job Description:** Attached

The City of Gering, Nebraska is accepting applications for the full-time position of Heavy Equipment Operator in the Sanitation Department. Duties include operation of heavy equipment, including compactor, backhoe, front-end loader, and other specialized landfill operations equipment, as needed, to operate the sanitary landfill or bale facility. Performs inspections of in-coming waste, screens incoming waste for proper disposal, and coordinates with other staff as required. Must be able to pass random drug test and have valid driver's license and CDL, or be able to obtain one. A detailed job description and application are available at the City of Gering, 1025 "P" Street, Gering, Nebraska or at [www.gering.org](http://www.gering.org). Application deadline is 4:30 p.m., Friday, July 1, 2022. EOE

## POSITION DESCRIPTION

Class Title: **Heavy Equipment Operator**      Union: IBEW  
Department: Sanitation      Date: September, 2021  
Status: Non-Exempt      Safety Sensitive: Yes

### **GENERAL PURPOSE**

Performs a variety of routine and complex semi-skilled work in sanitary landfill operations.

### **SUPERVISION RECEIVED**

Works under the general supervision of the Director of Environmental Services or Sanitation Coordinator.

### **SUPERVISION EXERCISED**

Maybe responsible to train Solid Waste Handlers or other Heavy Equipment Operators to operate Dozer, Scraper (Tractor and Bowl), Excavator, Grinder and Aljon Compactor.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Directs haulers to designated tipping sites; oversees the tipping of solid wastes at landfill sites or bale facility.

Operates heavy equipment, such as trucks compactor, backhoe, front-end loader, or specialized landfill operations equipment, as needed, to operate the sanitary landfill or bale facility.

Conducts on-site inspections of in-coming waste; screens incoming waste for proper disposal; coordinates with other staff as required.

Maintains daily operations of waste disposal, and ongoing closure-related activities of the landfill.

Completes required landfill or bale facility reports.

Assists in gathering and reporting information and data required by State and Federal regulatory agencies.

Answers questions regarding disposal or closure operations.

Drafts correspondence, places telephone calls, and completes other clerical, administrative or technical tasks related to landfill operations within assigned area of responsibility.

### **PERIPHERAL DUTIES**

Assists with any landfill surveying work.

Performs general maintenance on landfill equipment. Items listed but not limited to all servicing requirements required. Cleaning and general up-keep of equipment. Completes all service reports.

Performs general custodial and maintenance duties of landfill operation sites.

May be required to assist in any other City department.

May be required to assist in snow removal. May require evening, night and weekend hours.

Purchases supplies and materials used in area of responsibility.

Opens and closes landfill site/waste covered daily.

Maybe required to pick litter from landfill fence and surrounding areas.

## **DESIRED MINIMUM QUALIFICATIONS**

### **Education and Experience:**

- (A) Graduation from a high school or GED equivalent,
- (B) One (1) year of equipment operation or landfill experience, or
- (C) Any equivalent combination of related education and experience.

### **Necessary Knowledge, Skills and Abilities:**

- (A) Working knowledge of sanitary landfill operations and requirements; working knowledge of safety operations.
- (B) Skill in operation of listed tools and equipment.
- (C) Ability to accurately screen in-coming wastes; ability to establish effective working relationships with other employees, supervisors, and regulatory agencies.

## **SPECIAL REQUIREMENTS**

- (A) Class B CDL with tanker & air brake endorsements.
- (B) State certification as a landfill operator/waste screening.

## **TOOLS AND EQUIPMENT USED**

Motorized vehicles and equipment, including trash compacting equipment, utility truck, back-hoe, front end loader, common hand and power tools, shovels, wrenches, detection devices, mobile or portable radio, phone.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, talk and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, or crawl and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

## **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



# CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_ Date \_\_\_\_\_

Street Address (physical and mailing) \_\_\_\_\_ Home Telephone: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Cellular Telephone: \_\_\_\_\_

Have you ever applied for employment with us? \_\_\_\_\_  
 No  Yes If yes, date: \_\_\_\_\_ Date Available to Begin Work: \_\_\_\_\_

Position Desired: \_\_\_\_\_ Pay Expected: \_\_\_\_\_

Apart from absence for religious observance, what hours are you available?  
 Full-Time  Seasonal  
 Part-Time  Overtime (if requested)

Are you legally eligible for employment in the United States? Yes  No

Have you ever been bonded?  No  Yes

Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged, or sealed by a court?  No  Yes

If yes, please describe in full: \_\_\_\_\_

Membership in professional and civic organizations (Exclude those that may disclose your race, color, religion, age, or national origin).  
 Other special training or skills (languages., machine operations, etc.), special accomplishments or awards

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/Technical						
College						
Graduate						

**MILITARY** Did you serve in the U.S. Armed Forces?  Yes  No  
 If "Yes", in what Branch? \_\_\_\_\_

Describe any training received relevant to the position for which you are applying: \_\_\_\_\_

References we may contact:

_____ Name	_____ Years known	_____ Telephone	_____ Business
_____ Name	_____ Years known	_____ Telephone	_____ Business
_____ Name	_____ Years known	_____ Telephone	_____ Business

**EMPLOYMENT** Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

Company Name _____	Telephone: _____
Address _____	Starting Pay: _____
Supervisor's Name _____	Ending Pay: _____
Job Title: _____	Employment Dates:
Describe Your Work: _____	From: _____
	To: _____
Reason for Leaving: _____	

We may contact the employers listed above unless you indicate those you do not want us to contact.

Do Not Contact: Employer: \_\_\_\_\_  
Reason: \_\_\_\_\_

Please read and understand this statement before signing your application:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please return to City of Gering Administration Offices, 1025 P Street, Gering, NE 69341

Fax: 308-436-6899