

**THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL,
AUGUST 12, 2019**

A regular meeting of the City Council of Gering, Nebraska was held in open session on August 12, 2019 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Councilmembers Smith, Gillen, Backus, Holliday, Wiedeman, O'Neal, Morrison and Cowan. Also present were City Administrator Lane Danielzuk, City Attorney Jim Ellison and City Clerk Kathy Welfl. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Kaufman called the meeting to order at 6:00 p.m. and stated that there was a quorum of the Council and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse councilmember absence.

Motion by Councilmember Morrison to excuse the absence of Mayor Kaufman and Councilmember O'Neal from the July 22, 2019 regular meeting. Second by Councilmember Wiedeman. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Holliday, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: None. Motion Carried.

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Kaufman stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

CONSENT AGENDA:

1. Approve minutes of the July 22, 2019 regular City Council meeting
2. Approve Claims
3. File for record Notification of Withdrawal of Request for Public Assistance regarding FEMA Declared Disaster 4420

Claims:

7-13-19 to 8-2-19

24/7 FITNESS \$410.00 WELLNESS, 7-ELEVEN \$65.00 GAS FOR TRIP ADA CONF, 911 CUSTOM \$238.39 MOUNTING PLATFORM STROBE LIGHT, A & A PORTA POTTIES \$405.00 PORT A POTTY PRACTICE FIELDS/DOG PARK & GOLF COURSE, ACCELERATED RECEIVABLES \$57.85 DEBT COLLECTIONS, ACTION COMM INC \$278.11 RPR RADIO 0097, ACUSHNET CO \$438.75 GOLF CLUB DRIVER/30 GOLF BALLS, ADIDAS \$46.75 GOLF SHIRT, AHLER'S BAKING INC \$25.28 DONUTS FOR OT MEETING, ALLO COMM \$1,888.12 TELEPHONE/INTERNET CHRG, ALTEC INDUSTRIES INC \$362.00 BUCKET TRUCK RPR, AMAZON \$13.90 CHRG THAT WASN'T INTENDED, AMAZON CAPITAL SRV \$47.85 LABELS/2 KEY PAD & MOUSE, AYERS ASSOC INC \$25,604.00 COMP PLAN REVIEW, B & C STEEL \$1,698.01 TUBING FOR ADA SEATING/REBAR ADA PADS/PARTS FOR CANS, BABBITTS ONLINE \$126.98 SHIFT CABLE KAWASAKI MULE, BENZEL PEST CONTROL \$142.20 PEST CONTROL 1035 M ST/PEST CONTROL 200531 WEST U, BIG MACK \$135.00 RPR A/C UNIT AT STATION, BKD RENTALS LLC \$2,154.20 AUG 2019 PRAIRIE PINE SUBSIDY, BLACK CLOVER ENTERPRISES \$670.25 GOLF HATS/TEE SHIRTS, BLACK HILLS ENERGY \$67.98 GAS 1255 11TH ST/GAS 760 13TH ST, BLUFFS SANITARY SUPPLY \$1,048.87 CLEANING SUPPLIES/TRASH BAG LINERS FOR STATION/POOL STABILIZER/TOILET PAPER/RESTROOM SUPPLIES, BOK FINANCIAL \$750.00 ANNUAL FEE FOR GLC, BORDER STATES INDUSTRIES \$1,769.25 SECURITY LAMP SHOP/INSULATORS/SAW CHAIN/RPR ELECTRICAL AERATOR #17, BOSSELMAN TRAVEL CENTER \$47.67 GAS FOR ADA CONF, CALLAWAY GOLF CO \$593.37 72 GOLF BALLS, CASEY'S GENERAL STORE #27 \$126.02 FINANCE CONF, CAUDILL BRIAN \$70.00 OT DAYS WORK, CEN CON LLC \$5,460.00 BORE FOR MEADOWS TIE, CHARTER COMM \$628.66 TV/INTERNET CHRG'S ROBIDOUX, CITY INSURANCE FUND \$170,856.45 HEALTH PREM 125, CITY PAYROLL TRUST \$5,369.99 FSA MEDICAL 125, CLOSSON JEREMIAH \$110.00 OT DAYS WORK, CONSOLIDATED SRV INC \$840.00 FIRE LOSS ESTIMATE, CONTRACTORS MATERIALS \$407.52 EXP JOINT CONCRETE/HAMMER DRILL BITS/SCREWS, CORE & MAIN LP \$2,385.00 MAIN LINE VALVES & TEES, COWAN TROY \$70.00 OT DAYS WORK, COWBOY TRAVEL \$44.68 GAS FOR ADA CONF, CRESCENT ELECTRIC SUPPLY \$66.31 LIGHT BULBS, D & H ELECTRONIC SUPPLY \$5.27 AV ADAPTOR, DALE'S TIRE AND RETREADING \$93.18 RPR TIRE ON SKID STEER/TRAILER, DETER DYNASTY \$2,244.06 REIMBURSEMENT FOR FEES, DIETRICH DIST CO \$430.70 OT DAYS SNACKS, DISCOVER BANK \$332.58 GARNISHMENT 2, DITCH WITCH OF NEBRASKA \$499.06 TRENCHER PARTS, DOOLEY OIL INC \$505.31 OIL FOR SHREDDER, DUNHAMS SPORTS \$41.48 PUCKS FOR ACTIVE SHOOTER, DUTTON-LAINSON CO \$664.48 TERMINATORS, ECOLAB \$154.36 PEST CONTROL @ CITY

HALL/PEST CONTROL 225 D ST, ELITE TOTAL FITNESS \$102.00 FITNESS, ELLIOTT EQUIPMENT CO \$808.50 REPLACE VACUUM TUBES SEWER JET, ENTERPRISE RENT-A-CAR \$213.05 RENTAL CAR FROM ACCIDENT, ENVIRO SRV INC \$845.00 WATER LABS/WW LABS, EXXON \$18.09 CVB FUEL FOR TAP MARKETPLACE, FAIRFIELD INN \$402.60 CVB LODGING FOR TAP STREEKS, FASTENAL CO \$38.54 BOLTS/NUTS, FIRST STATE BANK \$703.46 IBEW UNION DUES, FIRST STUDENT INC \$1,729.00 TRANSPORTATION FOR TOUR DE NE, FLOYD'S SALES & SRV \$7,825.01 BUCKET TRUCK RPR/WORK G-13, FRANK PARTS CO \$452.95 ANTI-FREEZE/OIL/V-BELT/OIL FILTERS/OIL FILTER FOR JACOBSEN 322 HYBRID/PARTS TO RPR WTR PUMP FORD/OIL/CHIPPER PARTS/VIBRA PLOW PARTS/SHOP TOOLS/BOLTS FOR BALER, FREMONT MOTOR SCOTTSBLUFF \$32,950.00 NEW PICKUP FOR WATER DEPT, FRESH FOODS \$55.12 WATER FOR DIGNITARIES, GAYLORD TEXAN \$2,257.88 HOTEL ROOM/PARKING STEVE, GCSAA \$400.00 MEMBERSHIP DUES WALSH, GERING VALLEY PLUMBING & HEATING \$1,583.92 HEAT PUMP RPR'S/RPR TO OUTDOOR FREEZER UNIT/RPR WATER LEAK, GOLDEN WEST INDSTR L SPLY \$130.07 SURFACE CLEANER FOR GOLF CARTS, GRADUATE LINCOLN \$1,071.00 FINANCE CONF COOLEY, GREASE N GO \$46.95 VEHICLE MAINTENANCE, GROSKOPF MANUFACTURING \$3,696.06 CULVERTS FOR GRASSLANDS, HARBOR FREIGHT TOOLS \$125.95 TOOLS FOR SHOP, HAWKINS INC \$2,958.77 FLUORIDE PURCHASE, HEARTLAND TRUST CO \$250.00 GLC BOND AGENT FEES, HENSLEY BATTERY & ELEC \$222.56 BATTERIES FOR MOWERS, HIGH PLAINS AUTO CLUB \$4,000.00 REFUND DEP FOR CARD SHOW/2019 ROCK N ROLL CLASSIC, HOBBY LOBBY \$261.24 CRAFT SUPPLIES FOR SRP, HOME DEPOT \$44.74 RPR MAIL BOX/SOD CUTTER RENTAL CREDIT, HONEY WAGON EXPRESS \$180.00 CLEAN GREASE TRAPS, ICMA ELECTRONIC RETIREMENT \$1,284.48 ICMA CITY ADMIN, IDEAL LINEN SUPPLY INC \$303.04 EXCHANGED MATS/CLEAN RUGS/MATS/MOPS/RUGS/DOOR MATS/9 RUGS CHANGE OUTS, INDOFF INC \$474.75 CARTRIDGE FOR UTILITY OFFICE/2 PK CARD STOCK/WHITE ENVELOPES/ ENVELOPES FOR BACKFLOW SURVEY/CALCULATOR ASHLEY, INGRAM LIBRARY SRVS \$333.90 21 BOOKS, INLAND TRUCK PARTS CO \$951.45 PTO SHAFT MOWER, INTERNAL REVENUE SRV \$100,331.92 FED/FICA TAX, INTRALINKS TECH SOLUTION \$2,102.25 COMPUTER SUPPORT, JIRDON \$1,310.08 HERBICIDE, JOHN HANCOCK USA \$27,374.51 JH RETIRE 6%, JOHN HANCOCK USA POLICE \$12,888.68 MG T-POLICE, JOHNSEN CORROSION ENGINEE \$728.00 TANK CATHODIC INSPECTION, JOHNSON CASHWAY CO \$155.05 PAINT/MATERIAL AMP SEAT, KANSAS GOLF AND TURF INC \$367.26 SWITCH FOR FAIRWAY MOWER, KARENS CLEANING \$425.00 JULY JANITORIAL SRV'S, KNEB \$576.00 RADIO ADVERTISING, KOVARIK ELLISON MATHIS \$5,617.45 LEGAL FEES CODE REVIEW, LL JOHNSON DIST \$3,253.32 SUPP IRRIGATION RPLCMNTS/RPR 4500 MOWER/OIL/SANDPRO FILTER, LAZ \$20.00 ATTEND AWW CONF IN DEN HEATH, LEAGUE OF NE MUNICIPALITIES \$1,215.00 MUNICIPAL ACCNTG CONF, LEHR ANDREW \$60.00 OT DAYS WORK, LEIS DAVID S \$2,100.00 HANDRAILS - HANDICAP SEATING, LOGOZ LLC \$706.00 SIGNS FOR COUNCIL OT PARADE/APPRECIATION AWARDS/LOCKER ROOM NAME PLATES/ CLOTHES POOL STAFF/SEAT NUMBERS TAG STADIUM, LUNA DAVID & BELEN \$20,696.31 SETTLEMENT FOR MOVING EXP, MASEK GOLF CAR CO \$9.68 PARTS TO RPR MULE, MATRIX TRUST CO \$1,055.63 MG T- FIRE, MATTHEW HUTT WNBC \$500.00 REFUND DEP FOR 6/21 EVENT, MB KEM ENTERPRISE \$322.00 DOOR RPRS, MEAT SHOPPE \$18,384.96 MANAGEMENT CONTRACT, MENARDS \$172.93 LIGHTS & CAR WASH SUPP/BUG SPRAY/SAFETY GLOVES, MICHAEL TODD & CO \$3,725.49 POST/BASE FOR TRAFFIC CONTROL, MIDWEST CONNECT \$271.00 5000 #10 ENVELOPES, MITY LITE INC \$764.78 NEW CARD TABLES, MODENA THOMAS W \$50.00 OT DAYS WORK, MONEY WISE OFFICE SUPPLY \$434.42 BINDERS/CLIP BOARDS FOR REPORTS/BATTERIES/MEMO PADS/CARTRIDGES/CARD STOCK/ THUMB DRIVES, MONUMENT GRILL \$2,607.00 REIMBURSEMENT DETER TOURNAMENT/REIMBURSEMENT FOR MEALS, MONUMENT SHADOWS MENS ASSOC \$100.00 RMBRSMNT HOLE SPONSOR SIGNS, MORALES JEAN CARLA \$32.57 OVERPAID FINAL 29-0103-46, MUNICIPAL ENERGY AGENCY \$258,912.25 POWER BILL, NATIONAL INS SRV \$1,130.44 VISION INS, NATIONAL REGISTRY OF EMT \$80.00 EMT TESTING FEES RHODEN, NATIONAL SOCIETY OF PROF \$1,086.00 EJDC CONTRACT DOCUMENTS, NATIONWIDE PENNANT & FLA \$6,068.57 PENNANT STRINGS BALLOON FEST, NDOR - LOTTERY \$7,509.00 APRIL - JUNE 2019 LOTTERY TAXES, NE CHILD SUPPORT PYMT \$1,589.28 CHILD SUPPORT 1, NE DEPARTMENT OF REV (PR) \$14,942.02 STATE TAX, NE PUBLIC POWER DIST \$3,048.96 UTILITIES PHEASANT DR, NE STATE PATROL CRIMINAL \$92.76 BACKGROUND CHECK ZEILER, NEBRASKA ENVIRONMENTAL PR \$1,661.65 SWEEPER BROOMS, NEBRASKA POWER REVIEW BOARD \$1,246.85 ASSESSMENT, NEBRASKA RURAL WATER ASSOC \$275.00 MEMBERSHIP, NEBRASKALAND TIRE \$346.51 TIRE, NEFSMA \$155.00 NEFSMA CONF ANNIE, NIKE USA INC \$209.48 WOMENS GOLF SHIRTS, OCLC INC \$154.85 JULY CAT & ILL SRV'S, OREGON TRAIL PLBG & HEATING \$300.00 FILTER CHANGE, OTCF CELTIC FESTIVAL \$500.00 REFUND DEPT JUNE 28TH, OUTDOOR LIFE \$21.97 1 YR SUBS, PAUL L REED CONSTRUCTION \$2,785.52 TUMBLERS/KOOZIES/CUPS/122 TONS CRUSHED CONCRETE, PAYROLL CHECKS \$162,609.11 PAYROLL CHECKS ON 7-19-19, PAYROLL CHECKS \$157,077.49 PAYROLL CHECKS ON 8-2-19, PERALES CHRIS \$80.00 OT DAYS WORK, PETRO OF YORK \$41.00 GAS FOR TRIP ADA CONF, PLATTE RIVER GLASS \$503.12 EXPLORER WINDSHIELD, POPULAR MECHANICS \$29.97 1 YR SUBS, POSITIVE PROMOTIONS \$2,937.34 NATIONAL NIGHT OUT SWAG, POST MASTER \$139.68 CERT MAIL, POWERPLAN OIB \$1,065.74 CONTROL PANEL JOHN DEERE MOWER, PRO OVERHEAD DOOR \$45.00 DOOR RPR, RECORDED BOOKS LLC \$139.47 4 AUDIO BOOKS, REGIONAL WEST MEDICAL CENTER \$145.00 EMT VACCINES WHITE, REMINISCE \$17.98 1 YR SUBS, ROBERT THOMASON \$800.00 REIMBURSEMENT FOR GOLF LESSONS, RODRIGUEZ JOSE \$220.00 TOWING SRV, ROGERS SPRAYERS INC \$236.91 2 TIRES FOR SPRAYER, RUSSELL INDUSTRIES \$1,264.10 CRESCENT ST LIFT STATION MAINT, SAFETYLINE CONSULTANTS \$2,000.00 JULY MONTHLY SAFETY TRNG, SANDBERG IMPLEMENT INC \$17,802.85 RPR TO KUBOTA/900 SERIES KUBOTA/SKIDSTEER RENTAL/SKIDSTEER RENTAL/WORK S650, SCB CO AMBULANCE SRV \$316.23 JULY 19 AMBULANCE CONTRACT, SCOTTSBLUFF GERING UNITED \$141.50 UNITED WAY CTRB, SERRATO ESTOBAN \$1,304.97 REPLACE DOOR DAMAGED, SIMMONS OLSEN LAW FIRM \$87.50 LEGAL SRV'S, SIMON CONTRACTORS \$5,977.37 SAND FOR ADA PADS/24 TONS COLD MIX PATCH AMP RD/FIRE HYDRANT REPLACEMENT, SIRCHIE FINGER PRINT LAB \$177.06 EVIDENCE SUPP, SOLOMON CORP \$8,426.25 TRANSFORMERS, STAPLES CREDIT PLAN \$94.57 CAMERA USB - INSPECTIONS/LETTERS FOR HELMETS/INK, STAR HERALD \$1,805.89 DIRECTOR ENVIRO SRV JOB POSTING/PC & CC PH NOTICE/ CITY ENG JOB NOTICE/OVERLAY BID NOTICE, STATE OF NE/DAS COMM \$195.99 LONG DISTANCE PHONE CHRGS, STEEL GRILL \$269.14 DINNER FOR TRAVEL WRITERS FAM, SUGAR VALLEY FEDERAL CREDIT \$1,356.74 CREDIT UNION, SUN STAR ELECTRIC LP \$5,933.74 WELL #3 MOTOR RPR, TEAM CHEVROLET \$375.00 WING VEHICLE LEASE, THE COPIER NINJA LLC \$107.00 PRINT ENVELOPES BACKFLOW SURVEY, THE TANGLE TUMBLEWEED \$141.45 LUNCH FOR TRAVEL WRITER FAM, THE TORRO CO \$155.00 TORO MONTHLY SUPPORT, TODD JORDAN \$105.00 OT DAYS WORK, TWIN CITY DEV \$12,500.00 APRIL - MAY 19 QRTL DUES, UNITED TRUCK & EQUIPMENT \$422.00 PARTS WATER TRUCK, UNITED WAY OF WESTERN NE \$500.00 REFUND DEPOSIT COLOR DASH, UNIVERSAL CLASS \$75.00 COPY/EDITING CLASS MARTIN, VAN DIEST SUPPLY CO \$5,201.60 40 GAL MOSQUITO SPRAY,

VANCE TAYLOR \$9.29 WORK COMP CLAIM-MEDICINE, VERIZON CONNECT \$40.00 GPS SWEEPER & MOSQUITO SPRAYER, WALGREENS PHARMACY \$4.42 PRESCRIPTION WORKERS COMP, WALMART \$269.28 SUPPLIES FOR SRP, WAREHOUSE FITNESS CENTER \$398.00 WELLNESS, WESTCO \$10,660.67 DIESEL/ GAS/FUEL IN PITWEED KILLER FOR WWTP, WESTERN LIBRARY SYSTEM \$90.00 6 REG FOR WLS ANNUAL MTG, WESTERN STATES BANK \$13,141.24 HSA CTRB 125, WESTERN STATES BANK – POL \$680.00 PO UNION DUES, WESTERN TRAVEL TERMINAL \$38.87 FUEL FINANCE CONF, WESTERN UNITED ELECTRIC \$6,757.10 5 TRANSFORMERS, WINCHELL CLEANING SRV \$730.00 CLEAN HALLS/OFFICES/ BATHS, WYOMING BEARING & SUPPLY \$6.40 PINS FOR RWMC COMPACTOR, YMCA \$470.00 WELLNESS

Motion by Councilmember Gillen to approve the Consent Agenda. Seconded by Councilmember Cowan. There was no discussion. Mayor Kaufman called the vote. “AYES”: Smith, Gillen, Backus, Holliday, Wiedeman, Morrison and Cowan. “NAYS”: O’Neal. Abstaining: None. Absent: Smith. Motion Carried.

BIDS: None

PUBLIC HEARINGS: None

CURRENT BUSINESS:

1. Approve LARM Renewal Resolution 8-19-1

Motion by Councilmember Morrison to approve LARM Renewal Resolution 8-19-1. Second by Councilmember Cowan.

Discussion: Councilmember O’Neal stated that she noticed under the breakdown of coverage, that under general liability it’s a zero deductible with a charge of \$124,545. Then again under auto liability it’s zero deductible for \$26,000 and under “auto physical damage” it says 83 vehicles and it varies on the deductible. She asked if we would be able to save some money if we had a higher deductible on those items; does it make a difference? City Clerk, Kathy Welfl, replied that on vehicles the deductible is \$1000 for each vehicle. The deductibles vary if a vehicle is only covered for liability verses full coverage. She further explained that about six years ago, as far as our deductible goes for buildings and other property, we changed our deductible to \$25,000. That actually saved the City a considerable amount of money because before we were paying for a low deductible. The downside is that if a building is damaged and the claim is less than \$25,000, then it doesn’t pay for it. But if a tornado came through, for example, and we lost several buildings then it would pay. LARM recommended at that time (six years ago) to change the building/other property deductible to \$25,000. She added that she doesn’t know a lot about the deductible on general liability but she can get more information on that; it could be (regarding liability) that there isn’t actually a deductible.

Councilmember O’Neal asked about a notation LARM had on their letter that said “Processing your annual renewal resolution, if you’re a Member that desires to competitively bid your coverage every three years... If you’ve already got a three year renewal at the higher discount rate, instead you would execute a two-year renewal and you’d only get a four percent discount.” She asked if she’s reading it correctly that if the City wants to go out and get other bids, they penalize us. Clerk Welfl replied that she wouldn’t say they penalize us but by what we have agreed to on the resolution, we’re agreeing that we’re giving them that much notice and we get a bigger discount for that. We can’t just go out and find new coverage; that allows them time to adjust – not having our premium anymore. And it gives us time to go out for an RFP. That is their rule and by us agreeing to get the bigger discount we’re also agreeing that if we’re going to leave we’ll give them that much notice.

Mayor Kaufman added that Councilmember O’Neal is reading it correctly. He thinks it would be something worthy to explore. He added that a lot of municipalities don’t quite fit the box out there; that’s part of the reason that LARM formed. Historically he thinks LARM has done a good job providing coverages for communities but he thinks it’s prudent to take a hard look at that from time to time. That’s something Council will have to consider going forward.

Councilmember O’Neal asked if Council approves this resolution now, we’re locked in for three years, we have no opportunity to do an RFP? Clerk Welfl replied that there might be another way to look at that to try to discover what another company could offer us but unfortunately because we’re a municipality doing an RFP, by procurement, is the only way we can discover that. We actually did attempt that a few years

ago and it didn't work because we had to actually give notice and we hadn't given them proper notice. It doesn't mean LARM wouldn't still get it, they might, but we would have to give them that time period and then go out for bid and then find out if there's something more competitive out there. Councilmember O'Neal asked if we're outside of the 180-day period already. Clerk Welfl responded that if the City changes where we mark on the resolution, we could actually change that; we could shorten that up - we would just get less of a discount. That's entirely up to the Council. Mayor Kaufman added that Council looks at this every single year and has that opportunity; it just comes down to the discount. Clerk Welfl stated that the deadline to turn the resolution into LARM is August 30. If Council didn't want to make a decision right now, that would be their choice; we still have a little time.

Mayor Kaufman stated that there is a motion and a second. If Council wants more time to vet that out collectively, there would be a "no" vote potentially. Otherwise Council would pass it and move on collectively. Councilmember Backus asked if it could be amended to select a different option. Mayor Kaufman replied that the motion and the second weren't made to agree to an amendment, so as it stands we have an item on the floor we have to deal with. He then stated with no further discussion we have a motion and a second to approve the resolution as it's presented.

Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Wiedeman, Morrison, Cowan. "NAYS": Holliday, O'Neal. Abstaining: None. Absent: None. Motion Carried.

**League Association of Risk Management
2019-20 Renewal Resolution**

RESOLUTION NO. 8-19-1

WHEREAS, The ___City of Gering___ is a member of the League Association of Risk Management (LARM);

WHEREAS, section 8.10 of the Interlocal Agreement for the Establishment and Operation of the League Association of Risk Management provides that a member may voluntarily terminate its participation in LARM by written notice of termination given to LARM and the Nebraska Director of Insurance at least 90 days prior to the desired termination given to and that members may agree to extend the required termination notice beyond 90 days in order to realize reduced excess coverage costs, stability of contribution rates and efficiency in operation of LARM; and

WHEREAS, the Board of Directors of LARM has adopted a plan to provide contribution credits in consideration of certain agreements by members of LARM as provided in the attached letter.

BE IT RESOLVED that the governing body of The ___City of Gering___, Nebraska, in consideration of the contribution credits provided under the LARM Board's plan, agrees to:

- Provide written notice of termination at least 180 days prior to the desired termination date, which date shall be no sooner than September 30, 2022. **(180 day and 3 year commitment; 5% discount)**
- Provide written notice of termination at least 180 days prior to the desired termination date, which date shall be no sooner than September 30, 2021. **(180 day and 2 year commitment; 4% discount)**
- Provide written notice of termination at least 180 days prior to the desired termination date, which date shall be no sooner than September 30, 2020. **(180 day notice only; 2% discount)**
- Provide written notice of termination at least 90 days prior to the desired termination date, which date shall be no sooner than September 30, 2022. **(90 day notice and 3 year commitment only; 2% discount)**
- Provide written notice of termination at least 90 days prior to the desired termination date, which date shall be no sooner than September 30, 2021. **(2 year commitment only; 1%)**
- Provide written notice of termination at least 90 days prior to the desired termination date, which date shall be no sooner than September 30, 2020. **(90 day Notice only)**

Adopted this ____ day of _____, _____.

Signature: _____

Title: _____

ATTEST: _____

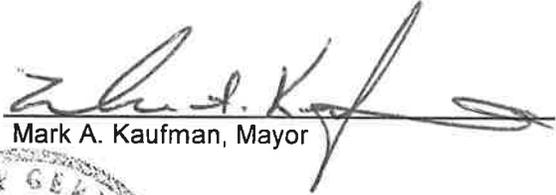
Title: _____

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.)

ADJOURN:

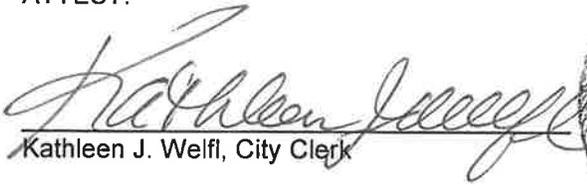
Motion by Councilmember O'Neal to adjourn. Second by Councilmember Gillen. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Holliday, Wiedeman, O'Neal, Morrison and Cowan. "NAYS": None. Abstaining: None. Absent: None. Motion Carried.

Meeting adjourned at 6:12 p.m.



Mark A. Kaufman, Mayor

ATTEST:



Kathleen J. Welfl, City Clerk

