

**THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL,
August 10, 2020**

A regular meeting of the City Council of Gering, Nebraska was held on August 10, 2020 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Kaufman and Councilmembers Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. Also present were City Clerk Kathy Weifl, Finance Director Renae Jimenez, City Engineer Annie Folck and City Attorney Jim Ellison. Absent were Councilmember Morrison and City Administrator Danielzuk. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open via teleconference to the public and media.

CALL TO ORDER:

Mayor Kaufman called the meeting to order at 6:00 p.m. and stated that there was a quorum of the Council present and City business could be conducted.

1. Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse councilmember absence

Motion by Councilmember Wiedeman to excuse the absence of Mayor Kaufman and Councilmembers Smith and Morrison from the July 27, 2020 regular City Council meeting. Second by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Kaufman stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the July 27, 2020 regular City Council meeting
2. Approve Claims
3. File for record a letter to Nebraska State Senator and Urban Affairs Chairperson, Justin Wayne, regarding opposition to LB1222
4. Approve January – March TCD Quarterly Report

Claims:

7-23-2020 to 8-5-2020

24/7 FITNESS \$445.00; 365 GARAGE DOOR PARTS \$69.75; ACUSHNET CO \$118.48; ADIDAS AMERICA, INC \$51.06; ALL FUSES \$437.88; AMAZON CAPITAL SRV, INC \$67.37; AMERICAN LIBRARY ASSOC \$225.00; AMERITAS LIFE INS COPR. \$1,122.20; B & S RASK GRILL \$2,356.00; BAKER & ASSOC, INC. \$4,377.00; BENEFIT PLANS, INC \$252.00; BLACK HILLS ENERGY \$1,410.66; BLUFFS FACILITY SOLUTIONS \$1,931.22; BORDER STATES IND. INC \$2,626.76; BOX BUTTE CO SHERIFFS \$550.00; BRENDA MILLER \$75.00; CALLAWAY GOLF CO \$297.16; CENCON LLC \$5,070.00; CENEX I-80 \$33.00; CENTURY BUSINESS PRODUCTS, INC \$48.46; CITY INS FUND \$181,687.26; CITY OF GERING \$825.96; CITY PAYROLL TRUST \$2,735.65; COMPLIMENTS \$160.50; CONSOLIDATED MANAGEMENT CO \$93.42; CORE & MAIN LP \$3,203.86; CROELL, INC \$444.00; DANKO EMERGENCY EQUIPMENT CO \$5,057.61; DAS STATE ACCOUNTING-CENTRAL \$204.75; DEAN'S ACCELERATED SRV \$238.00; DEARBORN LIFE INS CO \$120.40; DEX \$206.54; DJI ONLINE STORE \$28.50; DOOLEY OIL \$1,316.23; DUTTON-LAINSON CO \$7,151.38; DYKES OIL INC. \$140.05; ECOLAB \$64.57; EJS SUPPLY, LLC \$1,065.39; ELITE TOTAL FITNESS \$233.00; ELLISON, KOVARIK & TURMAN LAW \$5,777.50; ENVIRONMENTAL ANALYSIS SOUTH, \$475.00; FAST MART #7 \$59.14; FASTENAL CO \$290.99; FAT BOYS TIRE & AUTO \$1,061.00; FAT DOGS \$20.00; FEDEX \$76.70; FIRST STATE BANK \$337.53; FLOYD'S TRUCK CENTER, INC. \$7,229.23; FRAN STRACHAN \$112.50; FRANK PARTS CO \$255.37; FREE CONFERENCE CALL.COM \$4.00; FREE CONFERENCE CALL.COM \$4.00; FRESH FOODS INC. \$8.70; GCSAA \$400.00; GREATAMERICA FINANCIAL SRV \$126.00; GREGORY'S LOCK SHOP LLC \$1,297.99; GRICE IND \$1,000.00; GULF OIL \$19.09; HARBOR FREIGHT TOOLS \$154.29; HAWKINS, INC. \$6,537.20; HENNINGS CONSTRUCTION \$420.00; HIGH PLAINS SCUBA CENTER \$256.32; HY VEE GAS \$11.50; HY-VEE \$26.00; ICMA ELECTRONIC RETIREMENT \$709.74; IDEAL LAUNDRY AND CLEANERS, INC \$71.60; IN THE SWIM CATALOG \$405.46; INDOFF INC \$87.60; INFINITY CONSTRUCTION INC. \$62,076.91; INGRAM LIBRARY SRV \$430.21; INTERNAL REVENUE SRV \$46,640.96; INTRALINKS, INC. \$2,936.50; JACQUE HOFMEISTER \$500.00; JOHN HANCOCK USA \$15,055.54; JOHN HANCOCK USA POLICE \$6,168.08; JOHNSON CASHWAY CO. \$447.59; JOSE RODRIGUEZ \$95.00; KINCAID PLANT MARKERS \$153.00; KIWANIS CLUB \$545.03; LEAGUE OF NE. MUNICIPALITIES \$435.00; MATHESON TRI-GAS INC \$43.95; MATRIX TRUST CO \$556.20; MEAT SHOPPE

\$4,175.75; MENARDS \$123.26; MERRICK & CO \$1,402.30; MILCO ENVIRONMENTAL SRV, I \$8,368.01; MONEY WISE OFFICE SUPPLY \$56.38; MONUMENT SHADOWS MENS GOLF \$1,672.00; MSC 410526/DOLLAR GENERAL CORP \$284.94; MUNICIPAL SUPPLY, INC. OF NE. \$134.70; MURDOCH'S RANCH & HOME \$651.91; NE CHILD SUPPORT PYMT CENTE \$462.93; NE DEPT OF REV (PR) \$22,814.43; NE DEPT OF REV \$1,097.93; NE PUBLIC HEALTH ENVIRO LAB \$18.00; NE SAFETY/FIRE EQUIPMENT, INC \$935.00; NEB. CLERKS INSTITUTE AND ACA \$100.00; NEBRASKA LAW ENFORCEMENT \$50.00; NEBRASKA PUBLIC POWER DISTRICT \$30.17; NEBRASKA RURAL WATER ASSOC. \$275.00; NEOFUNDS BY NEOPOST \$800.00; NKC TIRE \$53.00; NORTHWEST PIPE FITTINGS, INC \$14.94; OASIS TR CENTER \$15.88; OCLC, INC. \$160.66; OLD WEST BALLOON FEST \$2,500.00; OMAHA WORLD-HERALD \$714.48; OREGON TRAIL COMMUNITY FOUNDATION \$1,500.00; OREGON TRAIL PLBG. & HEATING \$95.00; PANHANDLE COOP ASSOC \$4,175.00; PANHANDLE ENVIRONMENTAL SRV \$2,165.00; PAYROLL \$152,545.65; PINE STRAW STORE \$1,762.20; PLATTE VALLEY VAC & SEW \$8.45; POSTMASTER \$1,061.06; POWERPLAN OIB \$1,634.00; PROTEX CENTRAL, INC. \$98.00; PUBLIC AGENCY TRAINING COUNCIL \$150.00; PUMP & PANTRY \$65.02; R & C WELDING & FABRICATION \$54,769.94; REAL SIMPLE \$42.75; RECORDED BOOKS, INC. \$76.49; RICH'S WRECKING & USED CARS, I \$60.00; RUSCH'S GENERAL CONTRACTING \$5,445.00; RYAN'S WELDING LLC \$120.00; SANDBERG IMPLEMENT, INC. \$206.60; SCOTTSBLUFF SCREENPRINTING \$99.80; SCOTTSBLUFF - GERING UNITED WAY \$127.50; SECURITY NATIONAL BANK OF OMAHA \$739.07; SHAWNA KRAUS \$150.00; SIMON CONTRACTORS \$1,420.47; SIRCHIE ACQUISITION CO., LLC \$2,615.88; SOLUTIONS EAP \$244.55; SOUTHWESTERN EQUIPMENT CO \$869.29; SPEAK WRITE \$1,596.89; SPECTRUM \$678.83; SPORTS ILLUSTRATED \$34.19; STATE OF NEBRASKA \$1,475.27; SUGAR VALLEY FEDERAL CREDIT \$528.37; SWANA \$1,066.00; SWIMOUTLET \$551.69; TEAM CHEVROLET \$750.00; TIM ESTERDAHL \$150.00; TRANSUNION RISK AND ALTERNATIVE \$50.00; ULINE \$110.13; UNITED STATES GEOLOGICAL SURV \$2,250.00; UNITED STATES POSTAL SRV \$22.10; VALLEY AUTO LOCATORS LLC \$144.82; VAN DIEST SUPPLY CO \$3,812.50; VELVAC \$81.19; VERIZON CONNECT \$38.38; VERIZON WIRELESS SRV, LLC \$2,432.88; WAREHOUSE FITNESS CENTER \$252.00; WATCH GUARD VIDEO \$4,140.90; WESTERN COOPERATIVE CO \$1,443.52; WESTERN STATES BANK \$6,789.42; WESTERN STATES BANK - POLICE \$516.00; WM RECYCLE AMERICA \$5,047.43; WORK BOOTS \$159.90; WORKWEAR \$335.94; WYOMING BEARING & SUPPLY \$1,526.15; YMCA OF SCOTTSBLUFF \$629.00; ZOOM \$14.99; ZOOM VIDEO COMMUNICATIONS \$16.03

Motion by Councilmember Wiedeman to approve the consent agenda. Second by Councilmember Smith. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

BIDS: None

PUBLIC HEARINGS:

1. Public hearing concerning the completion of the Downtown Revitalization/Downtown Plaza Project which was funded, in part, by a Community Development Block (CDBG) Grant from the Nebraska Department of Economic Development

Mayor Kaufman opened a public hearing concerning the completion of the Downtown Revitalization/Downtown Plaza Project which was funded, in part, by a Community Development Block (CDBG) Grant from the Nebraska Department of Economic Development at 6:03 p.m.

Jeff Kelley, Executive Director of the Panhandle Area Development District, addressed Council. The City of Gering, Nebraska received \$350,000 in Community Development Block Grant funds for this project. The CDBG funds were used for downtown revitalization project and construction of the downtown plaza. A total of \$505,000 in matching funds from City of Gering were also included in this project. This public hearing will be held to gather public input on the completion of the Downtown Revitalization/Downtown Plaza Project.

Mr. Kelley stated that they've sent all the final reports in to the Department of Economic Development. As part of their procedures, a public hearing is required to take in any public comment at the completion of the project. Hopefully this is the final step in this process and the City will receive a certificate of completion from the state.

Mayor Kaufman stated the City appreciates PADD's involvement and partnership with this project. It has been a lengthy road, but it has been a great one for the community.

Mayor Kaufman asked if anyone wished to speak in favor of the application. Seeing none, he asked if anyone wished to speak in opposition. He then asked if anyone wished to submit testimony regarding the downtown revitalization or downtown plaza project. With no further comments, Mayor Kaufman closed the administrative record and the public hearing closed at 6:06 p.m.

Motion by Councilmember Gillen to enter the administrative record for this public hearing into the public record. Second by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

CURRENT BUSINESS:

1. Approve and authorize the Mayor to sign Intercreditor and Subordination Agreement pertaining to Prime Metal Products, Inc. and Platte Valley Bank

Motion by Councilmember Gillen to approve and authorize the Mayor to sign Intercreditor and Subordination Agreement pertaining to Prime Metal Products, Inc. and Platte Valley Bank. Second by Councilmember Wiedeman. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

2. Approve Scale/Grade in Pay & Compensation Plan for Customer Service Clerk

Motion by Councilmember Gillen to approve Scale/Grade in Pay & Compensation Plan for Customer Service Clerk. Second by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

3. Approve Scale/Grade in Pay & Compensation Plan for Accounting Clerk II

Motion by Councilmember Gillen to approve Scale/Grade in Pay & Compensation Plan for Accounting Clerk II. Second by Councilmember O'Neal. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

4. Approve Scale/Grade Changes in Pay & Compensation Plan for Engineering Technician

Motion by Councilmember Gillen to approve Scale/Grade Changes in Pay & Compensation Plan for Engineering Technician. Second by Councilmember Wiedeman. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal. "NAYS": Cowan. Abstaining: None. Absent: Morrison. Motion Carried.

5. Approve LARM Renewal Resolution 8-20-1

Motion by Councilmember Gillen to approve Resolution 8-20-1 pertaining to the annual LARM renewal. Seconded by Councilmember Smith.

Discussion: Councilmember Wiedeman asked for details, for the record, regarding the LARM renewal. City Clerk, Kathy Welfl, stated that there will be a 2.4% increase over last year. The City's Workers Comp rates were actually lower than last year. She also added comments from a memo that was included in the Council packet:

- The LARM renewal resolution is an annual occurrence; options are provided by LARM for termination notices ranging from a 180-day termination notice and three-year commitment with a 5% discount to a 90-day termination notice with no discount. Gering has historically chosen the three-year commitment and 5% discount. The total premium this year is \$534,556.
- The proposed increase from 19/20 to 20/21 is 2.4% or roughly \$12,759.00. This increase includes any property or vehicles acquired since last year's proposal.
- Gering's property value has increased over \$6,000,000 in the last three years with new substations, ball field/stadium, civic plaza and shop buildings. Even with that additional coverage, our premiums have not increased significantly.
- The City of Gering has over \$50,000,000.00 worth of property, vehicles and equipment.
- The City submits claims every year for accidents, property damage, liability and Workers Comp claims; LARM is very prompt about processing those claims.

- Property rates went up by 3%. LARM increases all of our building values by 3% on the years we do not have a valuation in order to keep up with inflation and rising building costs.
- LARM's liability rates went up by 9.5%. Our liability rates are also affected by the City's net operating expenses.
- LARM's Workers Comp rates went down by 8%. Even though their rates went down, if we had a payroll increase because of the audited numbers, we may see some class codes increase. The numbers they use for our payroll for the renewal are the results of the most recent audited payroll (2018-19) then LARM adds 2.5% on to each class code payroll in order to keep up with payroll increases. LARM is proposing a decrease in the City's WC rates of \$2,678 for the 20/21 year.
- Our premium to LARM includes safety messages and assessments, general liability coverage, E & O, risk management advice, property & casualty coverage, Workers Compensation, assistance with mediation, legal counsel/representation, Cyber/Crime coverage and more.
- LARM provides a valuation of all our property every five years.
- LARM also has an annual \$500 safety grant that members can use towards safety equipment. The City of Gering has received two grants which were used towards AEDs and first aid kits.
- LARM is truly a one stop shopping experience for municipalities in that they can provide everything we need under one umbrella.
- City staff have had very positive experiences with LARM in dealing with claims and other issues. They have assisted the City with numerous risk management issues and provided professional and legal advice in many instances. They are courteous and respond expediently to our requests and questions. We are very satisfied with the service LARM provides the City of Gering.

Administrator Danielzuk, Finance Director Jimenez, HR Director Tammy Cooley and City Clerk Kathy Welfl met and discussed the LARM renewal and all recommend the renewal as presented in the resolution. Representatives from LARM will be calling or coming out this fall to review the City's policy and discuss any areas that could potentially be a cost-savings to the City.

Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

6. Third reading and adoption of Ordinance 2088 – AN ORDINANCE ESTABLISHING COMPREHENSIVE ZONING REGULATIONS, AND PROVIDING FOR THE ADMINISTRATION, ENFORCEMENT AND AMENDMENT THEREOF, FOR THE REPEAL OF ALL ORDINANCES AND REGULATIONS IN CONFLICT HERewith; AND PROVIDING FOR PUBLICATION AND AN EFFECTIVE DATE HEREOF; FOR THE CITY OF GERING, NEBRASKA

Per City Engineer, Annie Folck, the following changes are based on recent City Council discussion and shall be incorporated into the proposed Zoning Regulations Update upon approval by the City Council. Adjustments to language are noted in red below.

AG p 35

3.7.1.D. **CONDITIONAL USES.** Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City ~~Council~~ may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

RR p 37

3.8.1.D. **CONDITIONAL USES.** Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City ~~Council~~ may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

RL p 38

3.8.2.D. **CONDITIONAL USES.** Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City ~~Council~~ may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

RM p 39

3.8.3.D. **CONDITIONAL USES.** Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City ~~Council~~ may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

RH p 41

3.8.4.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

C-1 p 44

3.9.1.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

C-2 p 45

3.9.2.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

C-3 p 46

3.9.3.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

ML p 48

3.10.1.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

MH p 50

3.10.2.D. CONDITIONAL USES. Conditional uses are listed in the land use schedule in Section 3.11. After the provisions of the regulations relating to the conditional use permit process and applicable supplementary district regulations have been fulfilled the City Council may permit conditional uses identified in the land use schedule with or without additional conditions attached to the permit per Section 2.2.2 of this ordinance.

Due to the nature of the processing, and the rendering and disposal of both useable and un-useable (waste) by-products the following uses are subject to City Council review and approval with the Planning Commission serving in a review and recommending capacity:

1. Meat and poultry packing, slaughtering, eviscerating and skinning; and the rendering of by-products of slaughtering and killing animals or poultry.

Land Use Table

p 54

Feed Lots (1st / 2nd / 3rd Class): remove as a conditional use (C) in the MH district. Only allow as a conditional use (C) in the AG district.

p 56

Meat and poultry packing, slaughtering, eviscerating and skinning; and the rendering of by-products of slaughtering and killing animals or poultry: change from a permitted use (P) to a conditional use (C) in the MH district

Councilmember Gillen made a motion to move the third reading and adopt Ordinance 2088 – AN ORDINANCE ESTABLISHING COMPREHENSIVE ZONING REGULATIONS, AND PROVIDING FOR THE ADMINISTRATION, ENFORCEMENT AND AMENDMENT THEREOF, FOR THE REPEAL OF ALL ORDINANCES AND REGULATIONS IN CONFLICT HEREWITH; AND PROVIDING FOR PUBLICATION AND AN EFFECTIVE DATE HEREOF; FOR THE CITY OF GERING, NEBRASKA. Seconded by Councilmember Backus. There was no discussion. Mayor Kaufman called the vote. “AYES”: Smith, Gillen, Backus, Abel, Wiedeman, O’Neal. “NAYS”: Cowan. Abstaining: None. Absent: Morrison. Motion Carried.

Councilmember Abel moved that the Ordinance be designated as Ordinance No. 2088 and the title thereof approved, which motion was seconded by Councilmember Wiedeman. There was no discussion. Mayor Kaufman called the vote. “AYES”: Smith, Gillen, Backus, Abel, Wiedeman, O’Neal. “NAYS”: Cowan. Abstaining: None. Absent: Morrison. Motion Carried.

Whereupon Ordinance No. 2088 was read by title only, Councilmember O'Neal moved that the Ordinance be passed as read, which motion was seconded by Councilmember Cowan. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal. "NAYS": Cowan. Abstaining: None. Absent: Morrison. Motion Carried.

The passage and adoption of the Ordinance having been concurred in by a majority of all members elected to the Council was by the Mayor declared passed.

7. Elect an Acting President in the absence of the Mayor and Council President

Mayor Kaufman stated that this is an activity that probably should have been done in the past. We just want to make sure we have another individual that has been approved by Council to administer meetings in the absence of the Mayor and Council President. He then entertained nominations for an Acting President.

Councilmember Smith nominated Councilmember Gillen as Acting President. Councilmember Backus nominated Councilmember Cowan as Acting President

Councilmember Smith moved that nominations cease. Second by Councilmember O'Neal to cease nominations. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

Mayor Kaufman instructed the Council to place their votes on the ballots provided and to pass the ballots to the Clerk, who then read them aloud. Four votes were cast for Councilmember Gillen and three votes were cast for Councilmember Cowan. Mayor Kaufman then announced Councilmember Gillen as the Gering City Council Acting President.

8. Approve Resolution 8-20-2 pertaining to the successor to the City Administrator, Lane Danielzuk

Mayor Kaufman stated that this was a really good process for the community. He and the Council learned a lot. It was a great exercise to go through, for staff as well. It was drawn out a little longer than planned due to the current circumstances, which prolonged the Administrator search. In the end we received ten great applications. There was a lot of community input through this time. The Mayor and Council sought assistance through the University and their academic infrastructure and resources. He felt they brought extra insight to the process. The process is something that was created and can be left for future Councils to use. This is a decision that makes a lasting impact on a community.

Mayor Kaufman read aloud the following resolution:

Resolution 8-20-2: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF GERING, NEBRASKA, FOR FUTURE APPOINTMENT OF A CITY ADMINISTRATOR UPON THE RETIREMENT OF THE CURRENT ADMINISTRATOR

WHEREAS, the current City Administrator, Lane Danielzuk, has provided the Gering City Council with constructive notice of his retirement on December 31, 2020.

WHEREAS, after careful consideration, the Mayor and City Council have made a hiring decision and will offer the City Administrator position to one of four qualified candidates that interviewed for the position and;

WHEREAS, the employment relationship between the City of Gering and the successful candidate shall be negotiated and approved by both parties prior to the candidate's acceptance of the position and;

WHEREAS, the actual transfer of the position will be determined by the Mayor and City Council prior to December 31, 2020.

NOW, THEREFORE, BE IT RESOLVED THAT: The Mayor and City Council of the City of Gering, Nebraska, select Pat Heath as the successor to the City Administrator, Lane Danielzuk.

Mayor Kaufman then entertained a motion to approve Resolution 8-20-2 as read by the Mayor, resolving and selecting Pat Heath as the successor to the City Administrator, Lane Danielzuk.

Motion by Councilmember Wiedeman to approve Resolution 8-20-1 as read by the Mayor, resolving and selecting Pat Heath as the successor to the City Administrator, Lane Danielzuk. Second by Councilmember Gillen. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

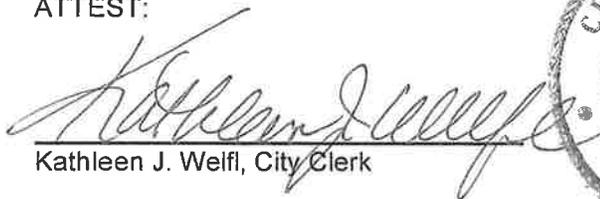
CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.) None

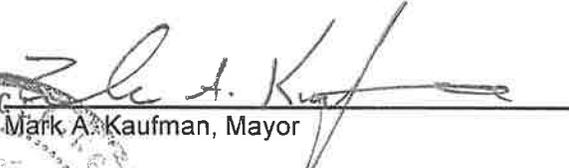
ADJOURN:

Motion by Councilmember O'Neal to adjourn. Second by Councilmember Gillen. There was no discussion. Mayor Kaufman called the vote. "AYES": Smith, Gillen, Backus, Abel, Wiedeman, O'Neal, Cowan. "NAYS": None. Abstaining: None. Absent: Morrison. Motion Carried.

Meeting adjourned at 6:24 p.m.

ATTEST:


Kathleen J. Welfl, City Clerk


Mark A. Kaufman, Mayor



