



CITY OF GERING

Job Posting Notice

Job Title: Solid Waste Handler

Department: Sanitation

Starting Pay: IBEW Union \$17.55 - \$20.68/hourly (based on experience & longevity)

Application Deadline: 4:00pm, Thursday, October 3, 2024

Job Description: Attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

Join our team as a Solid Waste Handler in the Sanitation Department and help keep our community clean and safe! In this full-time role, you will operate collection vehicles, handle waste containers, and perform routine maintenance on equipment. You'll drive designated routes, collect solid waste, recyclables, and yard waste, and ensure the safe and efficient operation of vehicles and equipment. This position offers hands-on work in an outdoor environment with a focus on safety. A high school diploma or equivalent is required, along with a valid driver's license and a Class B CDL certification with tanker and air brake endorsements is required or can be obtained shortly after hire. Apply now to contribute to essential environmental services!

To apply, please submit your resume and cover letter, along with your application, detailing your qualifications. Submit via email or in person.

City of Gering
Shannon Goss
1025 P Street/PO Box 687
Gering, NE 69341
Phone: 308-436-6848
sgoss@gering.org



Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient. The application will be used for the initial review to select applicants for interviews.
2. **Resume & Cover letter are required:** A resume and cover letter must be submitted with the job application.
3. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
4. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
5. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
6. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.



CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name

First Name

Middle

Date

Street Address (physical & mailing address)

Contact Number

City

State

Zip Code

Email Address

Have you ever applied for employment with us?

___ Yes ___ No

If yes, dates: _____

Date available to begin work: _____

Position desired: _____

Pay expected: _____

What hours are you available?

___ Full Time

___ Part-Time

___ Seasonal

___ Overtime (if requested)

Are you legally eligible for employment in the United States? Yes No

Are you over the age of 18? Yes No

Membership in professional and civic organization (Exclude those that may disclose your race, color, religion, age or National origin.)

Other special training or skills (languages, machine operation, etc.), special accomplishment or awards.

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/ Technical School						
College/University						
Graduate School						

Military Service: Did you serve in the U.S. Armed Forces? Yes No

Describe any training received relevant to the position for which you are applying:

REFERENCES WE MAY CONTACT:

Name Years Known Telephone Business

Name Years Known Telephone Business

Name Years Known Telephone Business

EMPLOYMENT HISTORY:

Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor's Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
		To:	_____

Reason for leaving

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

PLEASE READ AND UNDERSTAND THIS STATEMENT BEFORE SIGNING YOUR APPLICATION:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may

terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:

1025 P Street
Gering, NE 69341

Phone: 308-436-6848

Fax: 308-436-6899

or email to sgoss@gering.org



JOB DESCRIPTION

Title: Solid Waste Handler
Department: Sanitation
Reports to: Director of Environmental Services
and/or Sanitation Coordinator
Pay Grade: IBEW/3
Date Adopted:
Previous Revision Date: September 2021
Last Revision Date: July 2024

Type: Full Time Part Time Seasonal
FLSA: Exempt Salary
 Non-Exempt Hourly
Union: Yes No
Safety Sensitive: Yes No

Job Summary:

The Solid Waste Handler performs a variety of unskilled and semi-skilled tasks and operates various equipment in the collection of solid waste. This role requires driving collection vehicles, handling waste containers, and maintaining equipment to ensure efficient and safe operations.

Essential Functions:

- Drive collection vehicles over designated routes to collect solid waste containers, including recyclables and yard waste.
 - Deposit waste containers into collection vehicles and return containers to prescribed areas.
 - Make special collections and note variances to prescribed service.
 - Repair broken dumpsters on routes in a timely manner.
 - Maintain communication with the office regarding operations.
 - Conduct daily inspections of vehicle components such as tires, fluids, and lights.
 - Ensure safe collection practices by observing surrounding conditions and regulating traffic.
 - Unload collected waste at sanitary landfills or compost facilities.
 - Clean and maintain collection vehicles regularly.
 - Perform routine inspections and preventive maintenance on assigned equipment.
 - Maintain records related to inspections, maintenance, and collection activities.
 - Address and resolve complaints within scope of authority.
 - Operate heavy equipment as needed for landfill or bale facility operations.
 - Conduct on-site inspections of incoming waste and ensure proper disposal.
 - Complete required reports for landfill or bale facilities.
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Qualifications:

1. Education and Experience:

- High School Diploma or equivalent.
- Must be 18 years of age or older.
- Any combination of education and experience that provides the necessary knowledge, skills, and abilities.

2. Necessary Knowledge and Skills:

- Knowledge of equipment, methods, and procedures for solid waste collection.
- Skill in operating listed tools and equipment.
- Ability to perform heavy manual tasks for extended periods.
- Ability to work safely and establish effective working relationships.
- Ability to follow written and oral instructions accurately.
- Ability to screen incoming wastes effectively.

3. Special Requirements:

- Valid State Driver's license and Class B CDL certification with tanker and air brake endorsements, or ability to obtain one.
 - State Certification as a landfill operator/waste screener.
 - Ability to pass random drug testing.
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Tools & Equipment Used:

- Motorized vehicles and equipment such as trash compacting equipment, backhoe, front-end loader, excavator, packer truck, recycling collection truck, utility truck, hydraulic lifts.
- Common hand and power tools, pitchfork, wrenches.
- Mobile or portable radio.

Physical Demands:

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Frequent standing, walking, sitting, reading, hearing, and talking.
- Frequently lift and/or move up to 65 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

Work Environment:

- Regularly works in outside weather conditions.
 - Frequently works near moving mechanical parts and is exposed to wet, humid conditions and vibration.
 - Occasionally exposed to fumes, airborne particles, and toxic or caustic chemicals.
 - Noise level is usually loud.
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Supervisory Responsibility: Driver may train others in collection operations and equipment use.

Disclaimer: This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved:

Pat Heath

City Administrator

7/3/2024

Date