

THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL, SEPTEMBER 28, 2026

A regular meeting of the City Council of Gering, Nebraska was held in open session on September 28, 2026 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Ewing and Councilmembers Gillen, Cecil, Kinsey, Wiedeman, O'Neal, Morrison. Also present were City Administrator Pat Heath, City Clerk Kathy Welfl, and City Attorney Jim Ellison. Absent were Councilmembers Shields and Jackson. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice, on July 3, 2026. Notice was also posted on the City's website on September 1, 2026. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Ewing called the meeting to order at 6:00 p.m. and stated that a quorum of the Council was present and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse Council Member absence.

Motion by Councilmember O'Neal to approve the absence of Councilmember Gillen from the September 14, 2026 regular Council meeting, and the September 16, 2026 special Council meeting. Second by Councilmember Morrison. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Ewing stated: As required by State Law, public bodies shall make available copies of the current Open Meetings Act in the meeting room. Printed versions of the Open Meetings Act are available on the counter by the press corps. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and the Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the September 14, 2026 regular City Council meeting
2. Approve minutes of the September 16, 2026 special City Council meeting
3. Approve Claims
4. Approve July, 2026 Financial Report
5. File for record Utility Easement by Declaration Church, Inc.

Claims 9-16-26 to 9-29-26

24/7 FITNESS \$250.00, 308 PLUMBING SOLUTIONS \$700.00, ACCELERATED RECEIVABLES SOLUTI \$631.22, ACE HARDWARE \$1,546.56, ACTION COMMUNICATIONS, INC. \$500.00, ACUSHNET COMPANY \$4,073.04, ADIDAS AMERICA, INC \$231.60, AFLAC \$1,914.36, ALARM SECURITY TECHNICIANS \$38.95, ALTEC INDUSTRIES, INC. \$8,276.53, AMAZON CAPITAL SERVICES \$2,193.95, AMERITAS LIFE INSURANCE CORP. \$596.46, AT&T MOBILITY \$1,583.28, B & C STEEL \$578.08, BAIRD HOLM LLP \$1,847.50, BENZEL PEST CONTROL \$181.50, BLACK HILLS ENERGY \$471.65, BLUFFS FACILITY SOLUTIONS \$672.44, BMI LICENSING DEPARTMENT \$459.00, BORDER STATES INDUSTRIES, INC \$726.53, BRITTANY WARNER \$125.00, BUSHNELL OUTDOOR PRODUCTS \$1,511.00, CAROL MARTIN \$32.50, CITY OF GERING \$23,293.19, CNA SURETY DIRECT BILL \$790.00, COLUMN SOFTWARE, PBC \$377.44, CONTRACTORS MATERIALS, INC. \$2,209.16, CORE & MAIN LP \$1,291.92, CRESCENT ELECTRIC SUPPLY CO. \$11,419.52, CROELL, INC \$2,181.75, CYNTHIA WALLACE \$29.87, DAS STATE ACCOUNTING-CENTRAL \$0.04, DOOLEY OIL \$1,574.92, EAKES INC \$370.92, ECOLAB \$450.67, ELITE TOTAL FITNESS \$166.00, ESI \$52.68, FASTENAL COMPANY \$643.17, FAT BOYS TIRE & AUTO \$192.78, FIRST NATIONAL BANK OF OMAHA \$8,720.00, FIRST NATIONAL BANK OMAHA – POLICE \$550.00, FLOYD'S TRUCK CENTER, INC. \$665.90, FRANK PARTS COMPANY \$5,539.32, FRONTIER OVERHEAD DOOR \$487.84, FYR-TEK, INC. \$2,525.83, GARRETT TIRES & TREADS \$275.51, GOLF & SPORT SOLUTIONS \$4,820.95, GRACE INDUSTRIES, LLC \$28,279.60, GRAINGER \$219.93, GREATAMERICA FINANCIAL SERVICE \$130.83, GREENHEART WINDOW CLEANING LLC \$319.70, HEALTHBREAK, INC. \$625.00, HIGH PLAINS HOT AIR BALLOON \$5,000.00, HOME DEPOT CREDIT SERVICES \$727.00, HOMETOWN LEASING \$164.55, HULLINGER GLASS & LOCKS, INC. \$35.00, HYDRO OPTIMIZATION & AUTOMATION \$2,671.01, IDEAL LAUNDRY AND CLEANERS, INC. \$1,087.36, INDOFF INCORPORATED \$163.64, INGRAM LIBRARY SERVICES \$650.39, INTERNAL REVENUE SERVICE \$61,070.14, INTERSTATE BATTERY \$150.95, INTRALINKS, INC. \$5,930.18, ITRON, INC. \$12,667.80, J RODZ \$300.00, JEO CONSULTING GROUP \$5,501.25, JIRDON AGRI CHEMICALS, INC \$10,704.60, JNW CONSULTING \$20,055.00, JOHN HANCOCK USA \$21,261.92, JOHN HANCOCK USA FIRE \$1,075.74, JOHN HANCOCK USA POLICE \$12,443.86, KEVIN JONES \$34.43, LEE ENTERPRISES \$108.31, LEGACY COOPERATIVE \$9,862.46, LIGHTHOUSE ELECTRICAL \$120.00, MACQUEEN EQUIPMENT, LLC \$5,393.94, MARISA NICOL \$150.00, MARK CHRISMAN TRUCKING \$15,895.44, MATTY B'S HVAC \$792.00, MENARDS \$48.48, MIDWEST CONNECT \$462.67, MONUMENT ELECTRIC \$1,250.00, MUNICIPAL

SUPPLY, INC. OF NE. \$6,248.10, NEBRASKA CHILD SUPPORT PAYMENT CENTE \$714.93, NEBRASKA PUBLIC HEALTH ENVIRO LAB \$807.00, NEBRASKA STATE VOLUNTEER FIREFIGHTER \$145.00, NIPPON SANSO MATHESON TRI-GAS INC. \$113.00, NKC TIRE \$166.94, NORTHWEST PIPE FITTINGS, INC \$1,371.78, OREGON TRAIL COMMUNITY FOUNDATION/OLD WEST BALLOON FEST \$20,000.00, O'REILLY AUTOMOTIVE STORE \$6.99, PANHANDLE AUTO GROUP \$115.52, PANHANDLE CLERK'S ASSOCIATION \$40.00, PANHANDLE ENVIRONMENTAL SERVICE, INC. \$736.00, PANHANDLE HUMANE SOCIETY \$3,168.50, PAUL JOY \$150.00, PAUL REED CONSTRUCTION & SUPP \$341.40, PEACEFUL PRAIRIE NURSERY, INC. \$191.92, PING INC \$1,522.67, PLAYAWAY PRODUCTS LLC \$804.87, POWERPLAN OIB \$212.40, PT HOSE AND BEARING \$955.32, PVB VISA \$11,372.53, QUADIENT LEASING USA \$840.00, QUADIENT POSTAGE FUNDING \$835.83, REGIONAL WEST HEALTH SERVICES \$50.00, RIVERSTONE BANK \$629.74, RPM FITNESS \$70.00, RVW INC \$32,607.00, SANDBERG IMPLEMENT, INC. \$1,274.74, SAPP BROS \$4,042.61, SCB. COUNTY AMBULANCE SERVICE \$316.23, SCOTTSBLUFF-GERING UNITED WAY \$216.34, SCS ENGINEERS \$4,174.00, SENIOR CITIZENS CENTER \$1,500.00, SIMMONS OLSEN LAW FIRM, P.C. \$2,030.00, SIMON CONTRACTORS \$273.07, SIRCHIE ACQUISITION COMPANY, LLC \$186.25, STEVE SHAW \$124.11, SUN MOUNTAIN SPORTS \$639.00, SWANNIES GOLF APPAREL CO \$991.55, TAYLOR MADE GOLF COMPANY \$1,439.99, TERESA TOSH \$29,097.68, TERRY CARPENTER, INC.\$650.00, THOMPSON GLASS, INC. \$200.00, TICO CUSTOMS, LLC \$12,358.98, TREE MONKEYS LLC \$350.00, UNITED STATES GEOLOGICAL SURVE \$5,310.00, VALLEY AUTO LOCATORS LLC \$2,500.00, VERIZON WIRELESS SERVICES, LLC \$553.94, W J R INC. \$20,068.00, WESTERN COOPERATIVE COMPANY \$9,782.26, YMCA OF SCOTTSBLUFF \$897.00, TOTAL CLAIMS \$506,316.90

Motion by Councilmember Morrison to approve the Consent Agenda. Second by Councilmember Wiedeman. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

CURRENT BUSINESS:

1. Consider approving and authorizing the Mayor to sign a Lease Agreement for Oregon Trail Park Stadium by and between the City of Gering and Sugar Beets Baseball, LLC

Motion by Councilmember Wiedeman to approve and authorize the Mayor to sign a Lease Agreement for Oregon Trail Park Stadium by and between the City of Gering and Sugar Beets Baseball, LLC. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

2. Consider a request for an Administrative Committee meeting – Agenda item 1.) Consider a resolution to authorize a health and wellness program for full-time City employees, and provide a fair and equitable incentive for participants

Motion by Councilmember O'Neal to approve a request for an Administrative Committee meeting with agenda item 1.) Consider a resolution to authorize a health and wellness program for full-time City employees, and provide a fair and equitable incentive for participants. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

ORDINANCES:

1. Consider approving Ordinance No. 2190 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA VACATING THE STORM SEWER EASEMENT LOCATED WITHIN UNPLATTED LANDS AS SHOWN ON BLOCK ONE EASTFAIR ADDITION PLAT, RECORDED IN BOOK 211 PAGE 390, OF THE OFFICE OF REGISTER OF DEEDS OF SCOTTS BLUFF COUNTY, NEBRASKA, AS LEGALLY DESCRIBED ON EXHIBIT A ATTACHED HERETO AND INCORPORATED FULLY HEREIN BY REFERENCE; PROVIDING FOR AN EFFECTIVE DATE HEREOF; AND PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

City Engineer, Annie Folck, explained that Oikos Development Corporation, the property owners of Hobbs Horizon Subdivision, have requested the vacation of a storm sewer easement. No existing utilities are in the easement, and the new layout of the subdivision will not require the easement for stormwater management. The preliminary plat that was approved by the City showed the easement as "to be vacated". The property owners are now requesting for that easement to be formally vacated. Planning Commission recommended approval of the request to vacate at their meeting on September 15, 2026.

Councilmember Wiedeman made a motion to introduce Ordinance No. 2190 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA VACATING THE STORM SEWER EASEMENT LOCATED WITHIN UNPLATTED LANDS AS SHOWN ON BLOCK ONE EASTFAIR ADDITION PLAT, RECORDED IN

BOOK 211 PAGE 390, OF THE OFFICE OF REGISTER OF DEEDS OF SCOTTS BLUFF COUNTY, NEBRASKA, AS LEGALLY DESCRIBED ON EXHIBIT A ATTACHED HERETO AND INCORPORATED FULLY HEREIN BY REFERENCE; PROVIDING FOR AN EFFECTIVE DATE HEREOF; AND PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember O'Neal. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Morrison moved that the Ordinance be designated as Ordinance No. 2190 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Gillen. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

2. Consider approving Ordinance No. 2191 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA VACATING THE FINAL PLAT OF LOTS 1A AND 2A, A REPLAT OF LOTS 1 AND 2 BLOCK 1, BRICKFIELD ACRES, AN ADDITION TO THE CITY OF GERING, SCOTTS BLUFF COUNTY, NEBRASKA; PROVIDING FOR AN EFFECTIVE DATE HEREOF; AND PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Engineer Folck explained that Brickfield Acres was originally platted in 2021. In 2023, the property owners submitted a replat, which changed the boundaries between Lots 1 and 2. The property owners have now requested to vacate the replat, which would revert the property lines back to what they were when the subdivision was originally platted. The proposed lot boundaries meet all City subdivision requirements. Planning Commission recommended approval of the request to vacate at their meeting on September 15, 2026.

Councilmember Morrison made a motion to introduce Ordinance No. 2191 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA VACATING THE FINAL PLAT OF LOTS 1A AND 2A, A REPLAT OF LOTS 1 AND 2 BLOCK 1, BRICKFIELD ACRES, AN ADDITION TO THE CITY OF GERING, SCOTTS BLUFF COUNTY, NEBRASKA; PROVIDING FOR AN EFFECTIVE DATE HEREOF; AND PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Cecil moved that the Ordinance be designated as Ordinance No. 2191 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Kinsey. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

3. Consider approving Ordinance No. 2192 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2026; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Councilmember Cecil made a motion to introduce Ordinance No. 2192 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2026; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Kinsey. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Wiedeman moved that the Ordinance be designated as Ordinance No. 2192 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember O'Neal. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

4. Consider approving Ordinance No. 2193 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADJUST EXISTING ELECTRICAL RATES FOR RESIDENTIAL, COMMERCIAL, INDUSTRIAL, AND RURAL USERS; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Councilmember Gillen made a motion to introduce Ordinance No. 2193 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADJUST EXISTING ELECTRICAL RATES FOR RESIDENTIAL, COMMERCIAL, INDUSTRIAL, AND RURAL USERS; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Cecil. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Kinsey moved that the Ordinance be designated as Ordinance No. 2193 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Wiedeman. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

5. Consider approving Ordinance No. 2194 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AMEND THE WATER RATES FOR CITY AND OUT OF CITY LIMITS RESIDENTIAL, COMMERCIAL, BUSINESS AND INDUSTRIAL USERS; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Councilmember Morrison made a motion to introduce Ordinance No. 2194 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AMEND THE WATER RATES FOR CITY AND OUT OF CITY LIMITS RESIDENTIAL, COMMERCIAL, BUSINESS AND INDUSTRIAL USERS; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Cecil moved that the Ordinance be designated as Ordinance No. 2194 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Kinsey. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

6. Consider approving Ordinance No. 2195 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AUTHORIZE AMENDING FEES FOR RESIDENTIAL, COMMERCIAL AND INDUSTRIAL SEWER SERVICE CHARGES, TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Councilmember Cecil made a motion to introduce Ordinance No. 2195 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AUTHORIZE AMENDING FEES FOR RESIDENTIAL, COMMERCIAL AND INDUSTRIAL SEWER SERVICE CHARGES, TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Kinsey. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Wiedeman moved that the Ordinance be designated as Ordinance No. 2195 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember O'Neal. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

7. Consider approving Ordinance No. 2196 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AMEND THE FEES CHARGED FOR THE USE OF THE CITY LANDFILL; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM

Councilmember Gillen made a motion to introduce Ordinance No. 2196 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO AMEND THE FEES CHARGED FOR THE USE OF THE CITY LANDFILL; TO PROVIDE FOR AN EFFECTIVE DATE HEREOF; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM. Seconded by Councilmember Cecil. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Councilmember Kinsey moved that the Ordinance be designated as Ordinance No. 2196 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Wiedeman. There was no discussion. The Clerk called the roll. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

RESOLUTIONS:

1. Approve Resolution 9-26-1 regarding the Fiscal Year 2026/2027 Property Tax Request

RESOLUTION NO. 9-26-1

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Gering passes by a majority vote a resolution or ordinance setting the tax request; and
WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Gering, resolves that:

1. The 2026-2027 property tax request for non-bond purposes be set at \$2,356,747. The property tax request will be split between the General fund and the Public Safety Fund. General Fund is allocated \$1,964,301 and Public Safety Fund is allocated \$392,446.
2. The 2026-2027 property tax request for bond purposes be set at \$0.00
3. The total assessed value of property differs from last year's total assessed value by 8.47%.
4. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.300264 per \$100 of assessed value.
5. The City of Gering proposes to adopt a property tax request that will cause its tax rate to be \$.300264 with \$.250264 for the General Fund and \$.05 for the Public Safety Fund per \$100 of assessed value.
6. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Gering will exceed last year's by 14.48 %.
7. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2026.

PASSED AND APPROVED this 28th day of September, 2026.

Mayor

ATTEST:

City Clerk

Motion by Councilmember Gillen to approve Resolution 9-26-1 regarding the Fiscal Year 2026/2027 Property Tax Request. Second by Councilmember Cecil. There was no discussion. Mayor Ewing

called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

2. Approve Resolution 9-26-2 regarding Enterprise Fund Transfer

RESOLUTION NO. 9-26-2

WHEREAS, the City of Gering transfers Enterprise Fees to the General Fund to assist in balancing the budget; and
WHEREAS, Enterprise Fees are derived from the Electric, Water, Wastewater and Sanitation Funds; and
WHEREAS, the transfer has been maintained at approximately 13.5% of budgeted Enterprise Fund Revenues over the last few years; and

WHEREAS, the transfer is budgeted at \$2,260,000 for the 2026-2027 fiscal year.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Gering, Nebraska, that staff is authorized to transfer Enterprise Fees of not more than 13.5% of Enterprise Fund Revenues to the General for the fiscal year 2026-2027 in the amount of \$2,260,000.

PASSED AND APPROVED this ____ day of _____, 2026.

Mayor

ATTEST:

City Clerk (seal)

Motion by Councilmember Wiedeman to approve Resolution 9-26-2 regarding Enterprise Fund Transfer. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

3. Approve Resolution 9-26-3 regarding Pay Plan for Officers and Employees of the City of Gering

RESOLUTION NO. 9-26-3

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:

1. THAT THE FOLLOWING PAY PLAN FOR POSITIONS OF THE CITY OF GERING, NEBRASKA PRIMARY, FULL-TIME POSITIONS BE APPROVED SEPTEMBER 28, 2026 AND EFFECTIVE OCTOBER 1, 2026

PAY SCHEDULE – GENERAL EMPLOYEES ONLY NON-EXEMPT EMPLOYEES

Grade	A	B	C	D	E	F	G	H	I
9	\$15.77	\$16.56	\$17.39	\$18.25	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30
10	\$16.56	\$17.39	\$18.25	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30	\$24.46
11	\$17.39	\$18.25	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30	\$24.46	\$25.69
12	\$18.25	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97
13	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32
14	\$20.13	\$21.13	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74
15	\$21.13	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22
16	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$32.78
17	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$32.78	\$34.42
18	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$32.78	\$34.42	\$36.14
19	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$32.78	\$34.42	\$36.14	\$37.95
20	\$26.97	\$28.32	\$29.74	\$31.22	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85
21	\$28.32	\$29.74	\$31.22	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84

EXEMPT EMPLOYEES ONLY (salaries figured at 80 hours per pay period)

Grade	A	B	C	D	E	F	G	H	I
22	\$29.74	\$31.22	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93
23	\$31.22	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13
24	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	\$48.44
25	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	\$48.44	\$50.86
26	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	\$48.44	\$50.86	\$53.40
27	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	\$48.44	\$50.86	\$53.40	\$56.07
28	\$39.85	\$41.84	\$43.93	\$46.13	\$48.44	\$50.86	\$53.40	\$56.07	\$58.87

NON-EXEMPT POSITIONS - General Employees Only

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
10	Library Assistant II	15	Recreation Coordinator*
13	Administrative Secretary	15	Fire Support Tech
13	Customer Service Clerk	18	Senior Account Clerk
13	Landfill Admin. Clerk	18	Deputy City Clerk*
14	Animal Control Officer*	19	Combination Building Inspector
14	Adult Engagement Librarian	19	Engineering Technician
14	Technical Service Librarian	19	Golf Course Superintendent
14	Youth Service Librarian	20	City Planner*
14	Admin Support Specialist	* denotes positions that are currently unfilled	
14	Pool Manager		

EXEMPT POSITIONS - General Professional, Administrative, and Executive

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
22	Library Director	25	Director of Parks, Recreation, & Leisure Services
22	Golf Course Professional	27	City Engineer
23	Director of Human Resources	27	Director of Public Works
24	City Clerk/Asst to City Admin	28	Chief of Police
24	Director of Tourism	28	Electric Superintendent
24	Director of Environmental Services	28	Fire Marshal
24	Police Captain	28	Finance Dir/City Treasurer
24	Street Superintendent		

2. That the Pay Schedule for the positions of Patrol Officer, Detective, and Police Sergeant be approved September 28, 2026 and effective October 1, 2026.

Hourly Pay Schedule

	1	2	3	4	5	6	7	8
Patrol Officer	\$27.66	\$29.05	\$30.50	\$32.02	\$33.63	\$35.31	\$37.07	\$38.92
Police Detective	\$29.09	\$30.55	\$32.07	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94
Police Sergeant	\$31.74	\$33.33	\$35.00	\$36.75	\$38.59	\$40.52	\$42.54	\$44.67

3. That the following Pay Schedule for the below listed IBEW eligible positions of the City of Gering, Nebraska be approved September 28, 2026 and effective October 1, 2026.

Pay Schedule – IBEW Eligible Employees Only – Hourly Rates

<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
3	\$18.62	\$19.55	\$20.53	\$21.56	\$22.64	\$23.77	\$24.96	\$26.20	\$27.51
4	\$19.55	\$20.53	\$21.56	\$22.64	\$23.77	\$24.96	\$26.20	\$27.51	\$28.89
5	\$20.53	\$21.56	\$22.64	\$23.77	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33
6	\$21.56	\$22.64	\$23.77	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85
7	\$22.64	\$23.77	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44
8	\$23.77	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.12
9	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87
10	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$38.71
11	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$38.71	\$40.65
12	\$28.89	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68
13	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82
14	\$31.85	\$33.44	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.06
15	\$33.44	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.06	\$49.41
16	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.06	\$49.41	\$51.88

HOURLY POSITIONS - IBEW Employees Only

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
3	Cemetery Caretaker / Park Maint. Worker I	9	Sanitation Coordinator
4	Solid Waste Handler	9	Water/Wastewater Operator III*
4	Equipment Operator	10	Electric Line Apprentice
4	Water/Wastewater Operator I	10	Wastewater Treatment Plant Operator*
5	Heavy Equipment Operator	10	Electric Meter/Service Man
6	Water/Wastewater Operator II	10	Park Maintenance Supervisor
6	Park Maintenance Worker II	10	Street Supervisor
7	Cemetery Sexton	12	Water/Wastewater Supervisor
8	Master Mechanic	15	Electric Journeyman/Lineman
8	Maintenance Mechanic	16	Electric Line Crew Supervisor
8	Storekeeper/Purchasing Agent	* denotes positions that are currently unfilled	

4. That the following Pay Schedule for positions in seasonal and part-time positions of the City be approved September 28, 2026 and effective January 1, 2027

	A	B	C	D	E
School Crossing Guard	\$15.26				
Fire Intern	\$15.26				
Library Page	\$15.26				
Library Assistant I	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
Laborer I/Clubhouse Attendant I	\$15.26				
Cashier/Pool Aide	\$15.26	\$15.50			
Laborer II/Clubhouse Attendant II	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
Lifeguard	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75
Tourism Intern	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75
Maintenance Support	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50
Camp Host	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50
Golf Pro Assistant	\$17.50	\$18.00	\$18.25	\$18.50	\$18.75
FD Tech Support	\$18.00	\$18.50	\$19.00	\$19.50	
Assistant Pool Manager	\$18.00	\$18.50	\$19.00	\$19.50	
Assistant Clerk	\$18.00	\$18.50	\$19.00	\$19.50	
Electric Intern	\$18.75				

Passed and approved this _____ day of _____, 2026

Mayor

ATTEST:

City Clerk

Motion by Councilmember Cecil to approve Resolution 9-26-3 regarding Pay Plan for Officers and Employees of the City of Gering. Second by Councilmember Morrisom. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, Morrison. "NAYS": O'Neal. Abstaining: None. Absent: Shields, Jackson. Motion carried.

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.) None.

REPORTS:

1. Liaison Report – Central Irrigation District, Councilmember Kinsey

Councilmember Kinsey reported:

- Irrigation was slow this year. The dry winter, and dry, windy spring hampered any ditch burning.
- The CID only got out one day to burn ditches.
- Water delivery started in April; they are still delivering water.
- Due to fortunate timing, they only lost two days where they had to shut down.
- Most farmers planted cover crops except a few outfits that planted hay.
- The AutoGate installed by Street Superintendent, Casey Dahlgren, works well.

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only. None.

ADJOURN:

Motion by Councilmember Gillen to adjourn. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called for the vote. "AYES": Gillen Cecil, Kinsey, Wiedeman, O'Neal, Morrison. "NAYS": None. Abstaining: None. Absent: Shields, Jackson. Motion carried.

Meeting adjourned at 6:26 p.m.

ATTEST:

Kathleen J. Welfl, City Clerk



Kent E. Ewing, Mayor