



1025 P Street
P.O. Box 687, Gering, NE 69341

www.gering.org

POOL SEASONAL Job Postings

Application packets are available online at <https://www.gering.org/careers> or at City Hall.

To Apply: please submit your application via email or in person.

City of Gering
Attn: Shannon Goss
1025 P Street / P.O. Box 687
Gering, NE 69341
Phone: 308-436-6848
sgoss@gering.org

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

Pool Hours:

Swim Lessons: as scheduled in mornings Monday - Friday
Lap Swim: 11:00 a.m. to 11:50 a.m. Sunday - Friday
Open Swim: 12:00 p.m. to 7:00 p.m. Monday – Sunday
Pool Parties: 7:00 p.m. to 9:00 p.m. Wednesdays & Fridays;
10:00 a.m. to 12:00 p.m. Saturdays

Pool Location:

905 13th St, Gering, NE 69341

The City of Gering's swimming pool is a vibrant hub of activity during the summer months. Popular with residents and visitors alike, the pool offers swimming lessons, private parties, family swim hours, lap swim and open swim times. The facility features a large water slide, a diving board, and a baby pool designed especially for younger swimmers, making it a fun and welcoming destination for all ages. Swimming pool opening date varies from year to year based on staff availability, mechanical issues and weather. Opening date will be announced in early May 2026.

Gering Pool Seasonal Positions:

Cashier/Aide: *(Minimum wage)*

The Pool Cashier/Aide welcomes guests, collects fees, and provides excellent customer service while ensuring smooth daily operations at the front desk. Assist with maintaining a clean and safe environment around the facility, including restrooms. You will work under the direct supervision of the Pool Manager and Assistant Managers. May receive instructions and direction from the department head.

Work Hours: 20 – 30 hours per week; regular attendance and punctuality required.

Requirements: Must be 15+, comfortable handling cash, and able to work outdoors in all kinds of weather. Strong communication skills and dependable work habits are essential.

Lifeguard: *(\$15.50 - \$16.75)*

The Lifeguard is responsible for teaching swim lessons, monitoring the pool, enforcing safety rules, responding to emergencies, and helping create a positive experience for guests of all ages. This leadership-focused role requires strong swimming skills, confidence, and the ability to stay alert and professional. You may also assist with private pool parties. You will work under the direct supervision of the Pool Manager and Assistant Managers. May receive instructions and direction from the department head.

Work Hours: 30 – 40 hours per week; regular attendance and punctuality required.

Requirements: Must be 15+, Red Cross Lifeguard and First Aid/CPR/AED certifications (or ability to obtain before season starts), and comfortable working outdoors in all kinds of weather. Attendance at in-service trainings is required.

Assistant Pool Manager: *(\$17.50 - \$18.75)*

The Assistant Pool Manager helps run the pool by supervising lifeguards and staff, maintaining the facility and equipment, and ensuring patrons have a safe and positive experience. You'll assist the Pool Manager with daily operations, respond to emergencies, support swim programs, and help with routine maintenance. This position works under the direct supervision of the Pool Manager and may receive instructions and direction from the department head.

Work Hours: 30 – 40 hours per week; regular attendance and punctuality required.

Requirements: Must be 18+, a high school graduate or equivalent, have lifeguard experience, Red Cross Lifeguard and First Aid/CPR/AED certifications, and strong leadership and communication skills. Ability to obtain a Nebraska Pool Operator Certificate before season starts (City assistance available).



Seasonal Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. Do not leave any area blank, use N/A if not applicable. All references must be completed. Part of the application is a questionnaire at the back of the application; this must also be filled out. The application will be used for the initial review to select applicants for interviews.
2. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
3. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
4. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/ Technical School						
College/University						
Graduate School						

Military Service: Did you serve in the U.S. Armed Forces? Yes No

Describe any training received relevant to the position for which you are applying:

EMPLOYMENT HISTORY:

Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

We may contact the employers listed below unless you indicate those you do not want us to contact.

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor' s Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
Reason for leaving	_____	To:	_____

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor' s Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
Reason for leaving	_____	To:	_____

Company Name _____
 Address _____
 Supervisor's Name _____
 Job Title _____
 Describe your work _____
 Reason for leaving _____

Telephone _____
 Starting Pay _____
 Ending Pay _____
 Employment Dates:
 From: _____
 To: _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

REFERENCES: ALL 3 references should be completed.

_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship
_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship
_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship

APPLICANT ACKNOWLEDGMENT AND AUTHORIZATION:

I certify that the information provided in this application is true and complete. I understand that any false, incomplete, or misleading information may result in the rejection of my application or, if discovered after employment, immediate termination.

I authorize the employer to verify my information with previous employers, educational institutions, and other relevant parties. I waive any claims against the employer or its representatives for requesting, receiving, or using this information in evaluating my employment application.

I acknowledge that this application will remain active for 30 days. If I wish to be considered for future employment after this period, I must submit a new application.

I understand that this application does not constitute an employment contract. If hired, my employment may be terminated at any time, with or without cause or notice, unless otherwise required by law. I also understand that only an executive officer of the employer may enter into a written employment agreement that modifies these terms.

By signing below, I acknowledge and accept these terms and conditions.

Signature

Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:
 1025 P Street, Gering, NE 69341
 sgoss@gering.org
 308-436-6848



Seasonal Applicant Questionnaire

These questions are an extension of the application for seasonal applicants. Your signature on the application acknowledgement and authorization applies.

Name: _____

1.) Please tell us why you would like to work for the City of Gering this Summer Season.

2.) Will you be involved with any activities (sports, camps, vacations, other jobs, etc.) that may affect your work schedule this season? Yes No

If yes, please list the **activity and the days/times you are unavailable**:

Activity	Days or Dates	Time Unavailable
_____	_____	_____
_____	_____	_____
_____	_____	_____

3.) Seasonal employment typically runs from approximately April/May to August/September.

Yes, I intend to be available for work for the full season.

No, I am not able to work the full season. Please give estimated start and end dates:

4.) Will you have reliable transportation to and from work?

Always Almost Always Sometimes If needed, please explain:

Thank you for completing your application. We appreciate your interest in joining the City of Gering seasonal team!