

Memo



To: Mayor Ewing and Personnel Committee – Councilmember O’Neal
(Chair), Morrison (Vice-Chair), Frye and Jackson.
Alternates: Councilmembers Gillen and Wiedeman

From: Kathy Welfl, City Clerk

CC: Mayor Ewing, City Administrator Pat Heath, HR Director Shannon Goss

RE: Personnel Committee meeting notice and agenda

Date: October 1, 2025

The City of Gering Personnel Committee will meet on **Tuesday, October 7, 2025 at 4:30 p.m.** at Gering City Hall, 1025 P Street, Gering, NE.

AGENDA

1. Review and consider policy updates:
 - a. Policy 1.9 Introductory and Orientation Periods
 - b. Policy 1.10 Performance Appraisals
 - c. Policy 1.12 Workplace Monitoring
 - d. Policy 2.2 Bereavement Leave
 - e. Policy 2.8 Holidays
 - f. Policy 2.14 Sick Leave
 - g. Policy 4.3 Breaks/M meal Periods
 - h. Policy 5.1 Timekeeping/Paydays
 - i. Policy 5.4 On-Call and Call-Back Pay
 - j. Policy 6.1 Uniforms
 - k. Policy 6.4 Use of Equipment and Vehicles
 - l. Policy 7.2 Smoking/Use of Tobacco
 - m. Policy 7.3 Drug and Alcohol Use

OPEN COMMENT: Discussion or action by the Personnel Committee regarding unscheduled business will not take place. This section is for citizen comment only.
Neb.Rev.Stat. 84-1412

The Personnel Committee reserves the right to enter into closed session if deemed necessary.