



1025 P Street  
P.O. Box 687, Gering, NE 69341

[www.gering.org](http://www.gering.org)

# Park Maintenance Worker Full-Time – Job Posting

**Department:** Parks

**Starting Pay:** \$18.08 - \$21.98 (depending on experience)

**Application Deadline:** 4:15pm, Thursday, April 30 - open until filled

**Job Description:** attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

---

*The City of Gering is seeking a motivated and reliable individual to join our Parks Department in a maintenance role. This position may be filled at the Park Maintenance Worker I or II level depending on qualifications and experience. Responsibilities include maintaining park grounds and facilities, operating equipment, and supporting a safe and welcoming environment for the community. Candidates with experience in park maintenance, equipment operation, or leading work crews are encouraged to apply.*

---

Application packets are available online at <https://www.gering.org/careers> or at City Hall.

**To Apply: please submit your application, resume, and cover letter via email or in person.**

City of Gering  
Attn: Shannon Goss  
1025 P Street / P.O. Box 687  
Gering, NE 69341  
Phone: 308-436-6848  
[sgoss@gering.org](mailto:sgoss@gering.org)



1025 P Street  
P.O. Box 687, Gering, NE 69341

308-436-5096 [www.gering.org](http://www.gering.org)

## JOB DESCRIPTION

**Title:** Park Maintenance Worker I

**Department:** Parks

**Reports to:** Park Maintenance Supervisor

**Pay Grade:** IBEW 3

**Previous Revision Date:** August 2024  
(formerly Pak Caretaker)

**Last Revision Date:** April 2026

**Type:**  Full Time  Part Time  Seasonal

**FLSA:**  Exempt/Salary  Non-Exempt/Hourly

**Union:**  Yes  No

**Safety Sensitive:**  Yes  No

---

### JOB SUMMARY

The Park Maintenance Person I performs a variety of semi-skilled and skilled tasks in the maintenance, repair, and upkeep of public parks, buildings, athletic fields, and recreational facilities. This position primarily supports daily operations through assigned tasks and works under the direction of the Park Maintenance Supervisor or a designated lead worker. Duties focus on general maintenance; grounds care and assisting with repair and improvement projects. This position may involve seasonal assignments such as snow removal, special event support, and on-call duties, including nights, weekends, or holidays.

---

### ESSENTIAL FUNCTIONS

- Perform routine maintenance and upkeep of park grounds, buildings, and recreational facilities.
- Operate and maintain equipment such as mowers, tractors, and light-duty vehicles in a safe and effective manner.
- Perform basic repairs in areas such as carpentry, plumbing, irrigation, water systems, and electrical under supervision.
- Construct, install, and maintain park structures such as benches, shelters, playgrounds, fences, and picnic areas.
- Assist with turf and landscape maintenance: seeding, sodding, mowing, aerating, fertilizing, tree pruning, planting, and removal.
- Assist with maintaining sports fields, including building mounds, installing bases, dragging, edging, chalking, and painting lines.
- Support pool maintenance activities as assigned (filters, pumps, motors, boiler systems).
- Assist with snow removal and storm cleanup using appropriate equipment.
- Assist in concrete and carpentry work as needed for park infrastructure projects.
- General maintenance of buildings including, but not limited to, painting, cleaning, and minor repairs.
- Inspect assigned work areas and report maintenance or safety issues to supervisor.
- Ensure safe work practices while operating tools, vehicles, and heavy equipment.
- Maintain accurate records of assigned work, maintenance, inspections, repairs, and timesheets.
- Use basic computer applications to complete assigned tasks and communication.
- Perform other duties as assigned.

## QUALIFICATIONS

### 1. Education and Experience:

- High School Diploma or equivalent.
- Must be 18 years of age or older.
- No minimum experience required; related experience preferred.

### 2. Necessary Knowledge and Skills:

- Basic knowledge of park maintenance, landscaping, and equipment operation.
- Developing mechanical and maintenance skills.
- Developing skills operating vehicles and equipment like backhoes, loaders, and mowers.
- Ability to read and interpret plans, manuals, and safety instructions.
- Strong mechanical aptitude with problem-solving ability.
- Ability to perform physically demanding tasks for extended periods outdoors in varying conditions.
- Effective communication skills (oral and written).
- Ability to work independently and as part of a team.
- Willingness to learn
- Alert and extremely safety conscious, exercising caution and sound judgment.

### 3. Special requirements:

- Valid NE Pesticide Applicators License or ability to obtain within six (6) months.
- Valid NE Driver's License.
- Ability to report to work within 30 minutes when on-call.

## TOOLS & EQUIPMENT USED

- Pickup truck, lawn and landscaping equipment, including tractors, mowers, aerifier, chainsaw, woodchipper, edgers, weed trimmers, spraying equipment, electric motors, pumps, sprinklers, irrigation systems.
- Miscellaneous hand and power tools for turf maintenance, carpentry, painting, plumbing, electrical, and cement finishing work.
- Swimming pool equipment including chlorination system, pumps, boiler, valves, filtration devices, gauges, etc.
- Janitorial equipment including floor buffers, steam cleaner, carpet cleaners, washers, vacuums, mops, brooms, dusting equipment, and any other tools or equipment required to perform duties.

## PHYSICAL DEMANDS

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Regularly reach, stand, and walk. Occasionally sit, climb, balance, stoop, kneel, crouch or crawl.
- At times, may need to work at considerable heights.
- Frequently lift and/or move up to 65 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

## WORK ENVIRONMENT

- Regularly works outside in various weather conditions.
- Frequently works near moving mechanical parts and is exposed to wet, humid conditions.
- Exposed to vibration and occasional electric shock.
- Exposed to fumes, airborne particles, and toxic or caustic chemicals.
- Noise level is usually loud.

## SUPERVISORY RESPONSIBILITY

- None
  - May provide oversight to seasonal staff but does not have ongoing leadership responsibility.
- 

## DISCLAIMER

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

---

Approved:

*Pat Heath*

City Administrator

*04/15/2025*

Date



1025 P Street  
P.O. Box 687, Gering, NE 69341

308-436-5096 [www.gering.org](http://www.gering.org)

## JOB DESCRIPTION

**Title:** Park Maintenance Worker II

**Department:** Parks

**Reports to:** Park Maintenance Supervisor

**Pay Grade:** IBEW 6

**Previous Revision Date:** August 2024  
(formerly Pak Crew Leader)

**Last Revision Date:** April 2026

**Type:**  Full Time  Part Time  Seasonal

**FLSA:**  Exempt/Salary  Non-Exempt/Hourly

**Union:**  Yes  No

**Safety Sensitive:**  Yes  No

---

### JOB SUMMARY

The Park Maintenance Worker II performs a variety of skilled tasks in the maintenance, repair and operation of public park grounds, facilities, and equipment. This position provides a higher level of technical work than Park Maintenance Worker I and leads training and provides direction to seasonal workers and Park Maintenance Worker I staff. Responsibilities include grounds care, equipment operation, facility repair, and preparation of recreational areas. This position requires occasional overtime for special events, snow removal, and post-disaster cleanup, with scheduled on-call duties from April through September/October, including some nights, weekends, and holidays.

---

### ESSENTIAL FUNCTIONS

- Serve as a lead worker by providing direction, training, and oversight to assigned staff and seasonal employees.
- Operate, maintain, and repair small and large park equipment such as tractors, loaders, mowers, trenchers, bucket trucks, and utility vehicles.
- Perform advanced facility repairs and maintenance, including carpentry, plumbing, painting, and minor electrical work.
- Install, maintain, and repair irrigation and sprinkler systems.
- Perform turf and horticultural maintenance, including planting, pruning, fertilizing, weed control, and pest management.
- Prepare and maintain athletic fields, including building mounds, installing bases, dragging, chalking, edging, and painting lines.
- Monitor and maintain swimming pool operations, including chemical balance, filtration systems, pumps, and related equipment.
- Lead concrete, carpentry, and construction projects in park facilities.
- Operate equipment for snow removal and seasonal maintenance functions.
- Conduct janitorial duties as needed, including use of floor buffers, carpet cleaners, and steam cleaners.
- Lead the organization and preparation of parks for programs and events.
- Inspect parks, facilities, and equipment for safety hazards and ensure corrective actions are taken.
- Operate vehicles and equipment safely, in compliance with City safety standards.
- Maintain detailed and accurate records of work, inspections, maintenance activities, progress reports, and timesheets.

- Use computer applications such as Excel, Google Docs, Microsoft Outlook, along with other computer programs to track tasks and communicate effectively.
- Perform other duties as assigned.

## QUALIFICATIONS

### 1. Education and Experience:

- High School Diploma or equivalent.
- Must be 18 years of age or older.
- Two (2) years of experience in park maintenance, facility upkeep, or related field; or any equivalent combination of education and experience that demonstrates the required knowledge, skills, and abilities.

### 2. Necessary Knowledge and Skills:

- Ability to operate and maintain small and large equipment.
- Strong working knowledge of park maintenance operations, tools and equipment.
- Strong working knowledge of turf care, horticulture, and irrigation systems.
- High level of safety awareness and accountability.
- Ability to perform heavy manual tasks for extended periods.
- Strong problem-solving and decision-making skills. Proven ability to lead, train, and supervise other workers.
- Ability to follow written and oral instructions accurately.
- Understanding of plumbing, electrical, carpentry and mechanical systems.
- Proficiency in planning, executing, and directing tasks while ensuring alignment with supervisory direction and organizational goals.

### 3. Special requirements:

- Valid NE Pesticide Applicators License or ability to obtain within six (6) months.
- Valid NE Driver's License.
- Desired: Valid NE CDL
- Ability to report to work within 30 minutes when on-call.

## TOOLS & EQUIPMENT USED

- Pickup truck, lawn and landscaping equipment, including tractors, mowers, aerifier, chainsaw, woodchipper, edgers, weed trimmers, spraying equipment, electric motors, pumps, sprinklers, irrigation systems.
- Miscellaneous hand and power tools for turf maintenance, carpentry, painting, plumbing, electrical, and cement finishing work.
- Pool maintenance tools including chlorination systems, pumps, boiler, valves, filtration devices, gauges, filters, and water testing kits.
- Janitorial equipment including floor buffers, steam cleaner, carpet cleaners, washers, vacuums, mops, brooms, dusting equipment, and any other tools or equipment required to perform duties.

## PHYSICAL DEMANDS

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Regularly reach, stand, and walk. Occasionally sit, climb, balance, stoop, kneel, crouch or crawl.
- At times, may need to work at considerable heights.
- Frequently lift and/or move up to 65 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

## WORK ENVIRONMENT

- Regularly works outside in various weather conditions.
- Frequently works near moving mechanical parts and is exposed to wet, humid conditions.
- Exposed to vibration and occasional electric shock.
- Exposed to fumes, airborne particles, and toxic or caustic chemicals.
- Noise level is usually loud.

## SUPERVISORY RESPONSIBILITY

- Serves as lead worker over Park Maintenance Worker I, seasonal employees, and other assigned staff.
- Responsible for training, direction, and oversight to ensure safe and efficient park operations.
- Provides input to supervisor on performance and work progress.

---

## DISCLAIMER

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

---

**Approved:**

*Pat Heath*

**City Administrator**

*04/15/2026*

**Date**



## Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient. The application will be used for the initial review to select applicants for interviews.
2. **Resume & Cover letter are required:** A resume and cover letter must be submitted with the job application.
3. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
4. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
5. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
6. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.



School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/ Technical School						
College/University						
Graduate School						

Military Service: Did you serve in the U.S. Armed Forces?  Yes  No

Describe any training received relevant to the position for which you are applying:

---

**EMPLOYMENT HISTORY:**

Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

We may contact the employers listed below unless you indicate those you do not want us to contact.

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor' s Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
Reason for leaving	_____	To:	_____

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor' s Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
Reason for leaving	_____	To:	_____

---

Company Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_  
 Job Title \_\_\_\_\_  
 Describe your work \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_

Telephone \_\_\_\_\_  
 Starting Pay \_\_\_\_\_  
 Ending Pay \_\_\_\_\_  
 Employment Dates:  
 From: \_\_\_\_\_  
 To: \_\_\_\_\_

**We may contact the employers listed above unless you indicate those you do not want us to contact.**

**REFERENCES:** ALL 3 references should be completed.

_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship
_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship
_____	_____	_____	_____
Name	Years Known	Telephone	Nature of Relationship

**APPLICANT ACKNOWLEDGMENT AND AUTHORIZATION:**

I certify that the information provided in this application is true and complete. I understand that any false, incomplete, or misleading information may result in the rejection of my application or, if discovered after employment, immediate termination.

I authorize the employer to verify my information with previous employers, educational institutions, and other relevant parties. I waive any claims against the employer or its representatives for requesting, receiving, or using this information in evaluating my employment application.

I acknowledge that this application will remain active for 30 days. If I wish to be considered for future employment after this period, I must submit a new application.

I understand that this application does not constitute an employment contract. If hired, my employment may be terminated at any time, with or without cause or notice, unless otherwise required by law. I also understand that only an executive officer of the employer may enter into a written employment agreement that modifies these terms.

By signing below, I acknowledge and accept these terms and conditions.

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:  
 1025 P Street, Gering, NE 69341  
 sgoss@gering.org  
 308-436-6848