



CITY OF GERING

SEASONAL

Job Posting

Job Title: Park Laborer

Department: Parks

Starting Pay: \$13.50/hourly

Position Duration: April – September

Application Deadline: Open Until Filled

Job Description: Attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

Join the City of Gering's Parks Department as a Park Laborer, where you'll help maintain and preserve our community parks. We are seeking responsible and dedicated individuals who will help in ensuring our parks remain clean, safe, and beautiful for everyone.

To apply, please submit your application via email or in person.

Applications can be found at <https://www.gering.org/careers>

City of Gering
Shannon Goss
1025 P Street/PO Box 687
Gering, NE 69341
Phone: 308-436-6848
sgoss@gering.org



Seasonal Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient, please do not leave any area blank, use N/A if not applicable. The application will be used for the initial review to select applicants for interviews.
2. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
3. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
4. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
5. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.



CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name First Name Middle Date

Street Address (physical & mailing address) Contact Number

City State Zip Code Email Address

Have you ever applied for employment with us?

Yes No If yes, dates: _____ Date available to begin work: _____

Position desired: _____ Pay expected: _____

What hours are you available?

Full Time Part-Time Seasonal Overtime (if requested)

Are you legally eligible for employment in the United States? Yes No

Are you over the age of 18? Yes No

Membership in professional and civic organization (Exclude those that may disclose your race, color, religion, age or National origin.)

Other special training or skills (languages, machine operation, etc.), special accomplishment or awards.

School	Name of School	Location of School	Course of Study	Did you Graduate	Years Completed	Degree or Diploma
High School						
Business/Trade/ Technical School						
College/University						
Graduate School						

Military Service: Did you serve in the U.S. Armed Forces? Yes No

Describe any training received relevant to the position for which you are applying:

REFERENCES WE MAY CONTACT:

Name _____ Years Known _____ Telephone _____ Business

Name _____ Years Known _____ Telephone _____ Business

Name _____ Years Known _____ Telephone _____ Business

EMPLOYMENT HISTORY:

Please give accurate, complete, full-time and part-time employment records. Start with your present or most recent.

Company Name	_____	Telephone	_____
Address	_____	Starting Pay	_____
Supervisor's Name	_____	Ending Pay	_____
Job Title	_____	Employment Dates:	
Describe your work	_____	From:	_____
	_____	To:	_____

Reason for leaving

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

PLEASE READ AND UNDERSTAND THIS STATEMENT BEFORE SIGNING YOUR APPLICATION:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may

terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:

1025 P Street
Gering, NE 69341

Phone: 308-436-6848

Fax: 308-436-6899

or email to sgoss@gering.org



JOB DESCRIPTION

Title: Park Laborer
Department: Parks
Reports to: Parks Caretaker or Crew Leader
Pay Grade: Seasonal/1
Date Adopted:
Previous Revision Date: March 2024
Last Revision Date: March 2025

Type: Full Time Part Time Seasonal
FLSA: Exempt Salary
 Non-Exempt Hourly
Union: Yes No
Safety Sensitive: Yes No

Job Summary:

Performs a variety of semi-skilled tasks to assist in the maintenance of public grounds, buildings, and equipment. Duties include operating landscaping equipment, performing minor maintenance, maintaining athletic fields, and general upkeep of park facilities.

Essential Functions:

- Operates riding and push mowers, string trimmers, and other landscaping equipment.
 - Performs minor maintenance on equipment, such as checking oil and fluid levels and sharpening blades.
 - Maintains athletic fields, including mowing, lining, and general upkeep.
 - Cleans restrooms, removes trash, and assists with planting and maintaining trees, flowers, and shrubs.
 - Fertilizes, sprays, and waters landscaped areas.
 - Assists with physically demanding tasks such as digging, sod work, concrete work, and planting large trees.
 - Participates in building construction, painting, installation, and repair of sprinkler systems.
 - Cleans shop areas, vehicles, and other park facilities.
 - Helps with special projects, including building picnic tables and assembling playground equipment.
 - Works under various weather conditions and within safety limits.
 - Effectively communicates and collaborates with coworkers and supervisors.
 - Understands and follows oral and written instructions.
 - Operates various power tools and equipment safely and efficiently.
 - Perform other duties as assigned.
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Qualifications:

1. Education and Experience:

- No prior training or experience required.

2. Necessary Knowledge and Skills:

- Ability to lift heavy objects and perform physically demanding tasks.
- Skill in operating listed tools and equipment.
- Capability to work outdoors in various weather conditions while maintaining safety.
- Ability to understand and follow written and verbal instructions.
- Basic operational knowledge of landscaping and maintenance equipment.
- Strong teamwork and interpersonal skills.
- Alert and safety conscious, exercising caution and sound judgment.

3. Special Requirements:

- Valid NE Driver's License.
- Minimum age requirement of 16.

Tools & Equipment Used:

- Lawn and landscaping equipment.
- Miscellaneous hand and power tools for turf maintenance, carpentry, painting, plumbing, electrical, and cement finishing work.
- Janitorial equipment including floor buffers, steam cleaners, carpet cleaners, washers, vacuums, mops, brooms, dusting equipment, and any other tools or equipment required to perform duties.

Physical Demands:

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Frequently required to reach, stand, and walk.
- Occasionally required to sit, climb, balance, stoop, kneel, crouch, or crawl.
- May work in elevated positions, such as ladders, roofs, or bucket trucks.
- Frequently lift and/or move up to 50 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

Work Environment:

- Frequently works outdoors in various weather conditions, including extreme heat, cold, wind, and humidity.
- Regularly exposed to moving mechanical parts, loud noises, vibrations, and airborne particles.
- Occasionally required to work in elevated areas or near hazardous chemicals.
- May be exposed to risks such as electrical shock, heavy equipment operation, and uneven terrain.
- Work may require evening and weekend shifts based on seasonal demands and special events.

Supervisory Responsibility: None

Disclaimer: This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved:

Pat Heath

City Administrator

03/10/2025

Date