

CITY OF GERING
CITY COUNCIL REGULAR MEETING NOTICE AND AGENDA

Regular meeting of the Gering City Council, October 13, 2025 at 6:00 p.m., at Gering City Hall, 1025 P Street, Gering, NE.

All agenda items are for discussion and action will be taken as deemed appropriate.

CALL TO ORDER:

1. Recital of the Pledge of Allegiance
2. Roll Call
3. Excuse Council Member Absence

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the September 22, 2025 Special City Council meeting
2. Approve minutes of the September 22, 2025 Regular City Council meeting
3. File for record TCD Quarterly Report
4. Approve Claims

CURRENT BUSINESS:

1. Presentation of Proclamation to DOVES for Domestic Violence Awareness Month
2. Approve emergency expenditure for leasing a Mud Cat Dredge from Ellicott Dredge Technologies, LLC for the Wastewater Department
3. Approve and authorize the Mayor to sign Equipment Use Agreement by and between the City of Gering and Scotts Bluff County CERT
4. Approve amendments to Personnel Policies: 1.9, 1.10, 1.12, 2.2, 2.8, 2.14, 4.3, 5.1, 5.4, 6.1, 6.4, 7.2, 7.3
5. Approve request for Public Safety meeting agenda item: 1.) Discuss code changes regarding living in recreational vehicles
6. Consider a motion to ratify all actions of Pat Heath, City of Gering LARM Representative, identified in the minutes of the Annual Members Meeting of the League Association of Risk Management on September 24, 2025, including the election of nominees to the LARM Board of Directors

PUBLIC HEARINGS:

1. Public hearing to consider recommending the issuance or denial of a Class C Liquor License for El Charro, LLC at 1675 10th Street, Gering, NE
 - 1a. Recommend approving or denying the issuance of a Class C Liquor License for El Charro, LLC at 1675 10th Street, Gering, NE

2. Public Hearing regarding the FY 25/26 One and Six Year Street Improvement Plan

2a. Approve Resolution 10-25-1 authorizing the Mayor to sign the Municipal Annual Certification of Program Compliance to the Nebraska Board of Public Roads Classifications and Standards 2025

3. Public hearing to consider changing Section 2.2.1.D of the City of Gering Zoning Ordinance Regarding Protest Requirements for Zone Changes

3a. First reading of Ordinance No. 2171 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 2.2.1.D OF THE CITY OF GERING ZONING ORDINANCE REGARDING PROTEST REQUIREMENTS OF ZONE CHANGES OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

ORDINANCES:

1. Second reading of Ordinance No. 2168 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF
2. Second reading of Ordinance No. 2169 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 3.11 OF THE ZONING ORDINANCE OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

REPORTS:

1. Liaison Report - Central Irrigation District, Councilmember Kinsey

CLOSED SESSION:

(Council reserves the right to enter into closed session if deemed necessary).

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only.

ADJOURN

**THE OFFICIAL PROCEEDINGS OF THE SPECIAL MEETING OF THE GERING CITY COUNCIL,
SEPTEMBER 22, 2025**

A special meeting of the City Council of Gering, Nebraska was held on September 22, 2025 at 5:30 p.m. at Gering City Hall Council Chambers, 1025 P Street, Gering, NE. Present were Mayor Ewing and Councilmembers Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. Also present were City Administrator Pat Heath, Finance Director Lyndsey Mathews, Deputy Finance Director Cheri Hutchison, City Clerk Kathy Welfl and City Attorney Jim Ellison. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Ewing called the meeting to order at 5:30 p.m. A quorum of the Council was present and City business could be conducted.

1. Pledge of Allegiance
2. Roll Call

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Ewing stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

PUBLIC HEARING:

1. Public hearing for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers related to the Fiscal Year 2025/2026 Proposed Tax Request

Mayor Ewing opened a public hearing for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers and citizens regarding the City of Gering Fiscal Year 2025/2026 Proposed Tax Request at 5:32 p.m.

Mayor Ewing stated that the FY2025 property tax request was \$2,181,743.00 and the FY2026 tax request is \$2,246,875.00. The FY2025 Tax Rate was 0.320630 and the FY2026 Tax Rate is set at 0.310520.

Mayor Ewing asked if anyone in the Council Chambers wished to speak regarding the Fiscal Year 2025/2026 proposed tax request. Hearing none and with no further comments, the administrative record was closed and the public hearing closed at 5:33 p.m.

CLOSED SESSION:

(Council reserves the right to enter into closed session if deemed necessary.) None.

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only. None.

ADJOURN:

Motion to adjourn by Councilmember Gillen. Second by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion Carried.

Meeting adjourned at 5:34 p.m.

Kent E. Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL, SEPTEMBER 22, 2025.

A regular meeting of the City Council of Gering, Nebraska was held in open session on September 22, 2025 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Ewing and Councilmembers Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. Also present were City Administrator Pat Heath, City Clerk Kathy Welfl, and City Attorney Jim Ellison. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Ewing called the meeting to order at 6:00 p.m. and stated that a quorum of the Council was present and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse Council Member absence

Motion by Councilmember Shields to approve the absence of Councilmembers Gillen and Kinsey from the September 8, 2025 regular meeting and Councilmember O'Neal from the September 17, 2025 special meeting. Second by Councilmember Wiedeman. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Ewing stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and the Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the September 8, 2025 Regular City Council meeting
2. Approve minutes of the September 17, 2025 Special City Council meeting
3. File for record Recertification letter to the Nebraska Department of Economic Development
4. Approve Claims
5. Approve August, 2025 Financial Report

Claims 9/9/25 – 9/22/25

24/7 FITNESS \$233.00, ACE HARDWARE \$1,943.82, ACUSHNET COMPANY \$2,760.97, ADIDAS AMERICA, INC \$498.00, ADVANCED SERVICES, INC. \$750.75, AFLAC \$1,391.56, ALARM SECURITY TECHNICIANS \$38.95, AL'S TOWING, INC \$225.00, ALTEC INDUSTRIES, INC. \$1,629.74, AMAZON CAPITAL SERVICES \$102.71, AMERITAS LIFE INSURANCE CORP. \$592.48, AT&T MOBILITY \$1,661.86, AXON ENTERPRISE, INC \$23,628.21, B & C STEEL \$1,686.00, BAIRD HOLM LLP \$1,965.00, BENZEL PEST CONTROL \$221.71, BLUFFS FACILITY SOLUTIONS \$590.39, BMI LICENSING DEPARTMENT \$446.00, BORDER STATES INDUSTRIES, INC \$10,982.73, BRANDON NEIGER \$182.00, BRIAN EADS \$217.00, BRITTANY HALE \$300.00, CALLAWAY GOLF COMPANY \$1,488.81, CENGAGE LEARNING/GAGE \$71.84, CHRISTIE CLARKE \$175.00, CITY OF GERING \$40,454.03, COLUMN SOFTWARE, PBC \$1,149.66, CONNECTING POINT \$13.63, CONTRACTORS MATERIALS, INC. \$14.00, CONTRYMAN ASSOCIATES, P.C. \$1,200.00, COZAD SIGNS, LLC \$8,415.00, CROSSROADS COOPERATIVE \$27,572.74, CS PRECISION MANUFACTURING \$21,890.86, DOCU-SHRED LLC \$933.56, DOOLEY OIL \$672.75, DUTTON-LAINSON COMPANY \$30,200.22, EAKES INC \$190.65, EASY PICKER GOLF PRODUCTS \$1,125.65, ELITE TOTAL FITNESS \$165.00, ERIC REICHERT CONSTRUCTION \$501.86, FAIRBANKS SCALES, INC. \$3,128.90, FAIRFIELD INN \$139.95, FASTENAL COMPANY \$289.90, FAT BOYS TIRE & AUTO \$21.00, FEDEX \$42.13, FIRST NATIONAL BANK OF OMAHA \$8,314.93, FIRST NATIONAL BANK OMAHA - POLICE \$584.00, FLOYD'S TRUCK CENTER, INC. \$277.74, FRANCISCOS BUMPER TO BUMPER IN \$460.00, FRANK PARTS COMPANY \$79.67, FYR-TEK, INC. \$356.75, GORSUCH & SONS \$11.70, GREATAMERICA FINANCIAL SERVICE \$100.00, GREGORY'S LOCK SHOP LLC \$20.00, GROUND UP CONSTRUCTION & CLEAN \$1,652.13, HAYLEY GRAMS \$175.00, HDR ENGINEERING, INC. \$6,574.86, HEALTHBREAK, INC. \$625.00, HENNINGS CONSTRUCTION, INC. \$80,220.50, HIGH PLAINS SCUBA CENTER \$1,678.50, HOLIDAY INN EXPRESS HOTEL \$135.00, HOMETOWN LEASING \$157.23, HORIZON TO HORIZON, INC \$500.00, HYDRO OPTIMIZATION & AUTOMATION \$1,400.00, IDEAL LAUNDRY AND CLEANERS, INC. \$747.29, INDEPENDENT PLUMBING & HEATING \$386.07, INGRAM LIBRARY SERVICES \$1,485.11, INTERNAL REVENUE SERVICE \$55,059.79, IRBY TOOL & SAFETY \$904.94, JACO COMMODITIES, LLC \$16,572.88, JASON ROGERS \$18.11, JIRDON AGRI CHEMICALS, INC \$14,338.73, JOHN HANCOCK USA 17,399.96, JOHN HANCOCK USA FIRE \$873.56, JOHN HANCOCK USA POLICE \$9,882.93, JOHNSON CASHWAY CO. \$16.19, JOHNSON

FEED INC \$7,263.30, JOHNSON SERVICES \$31,667.50, JONES & BARTLETT LEARNING \$2,013.99, KALEB SHAW \$182.00, L.N. CURTIS & SONS \$1,321.29, LAWSON PRODUCTS \$120.00, LEAGUE OF NE. MUNICIPALITIES \$1,050.00, LEGACY COOPERATIVE \$9,071.25, LOGOZ LLC \$45.00, MACKENZIE WESTPHAL PHOTOGRAPHY \$2,000.00, MANUEL BARRAZA \$9,200.00, MATHESON TRI-GAS INC \$315.77, MATTY B'S HVAC \$399.60, MENARDS \$233.67, MICHAEL TODD & COMPANY, INC. \$170.79, MILES PARTNERSHIP LLLP \$5,000.00, MUNICIPAL ENERGY AGENCY OF NE \$344,109.47, MUNICIPAL SUPPLY, INC. OF NE. \$1,939.99, NC CHILD SUPPORT CENTRALIZED COLLECTIONS \$99.99, NEBRASKA CHILD SUPPORT PAYMENT CENTE \$714.93, NEBRASKA DEPARTMENT OF REV (PR) \$16,988.44, NEBRASKA DEPARTMENT OF TRANSPORTATION \$149.61, NEBRASKA PUBLIC HEALTH ENVIRO LAB \$420.00, NEBRASKA PUBLIC POWER DISTRICT \$3,972.62, NKC TIRE \$427.05, NORTHWEST PIPE FITTINGS, INC \$889.68, ONE CALL CONCEPTS, INC \$228.05, OREGON TRAIL DAYS ASSOC. \$6,500.00, O'REILLY AUTOMOTIVE STORE \$85.19, PANHANDLE ENVIRONMENTAL SERVICE, INC. \$2,167.00, PANHANDLE HUMANE SOCIETY \$3,168.50, PATTLEN ENTERPRISES, INC \$4,741.99, PAUL REED \$2,377.61, PAUL REED CONSTRUCTION & SUPP \$1,728.43, PETE'S QUICK LUBE \$200.72, PING INC \$206.15, PIPE WORKS PLUMBING LLC \$2,786.44, POWERPLAN OIB \$250.07, PRECISION AIR \$296.32, PRINT BROKER \$1,581.40, PT HOSE AND BEARING \$391.67, PVB VISA \$24,087.35, RAPID FIRE PROTECTION \$130.00, REGIONAL CARE INC. \$11,954.90, RICH'S WRECKING & USED CARS, I \$125.00, RIVERSIDE DISCOVERY CENTER \$4,166.67, RIVERSTONE BANK \$563.52, RPM FITNESS \$70.00, SANDBERG IMPLEMENT, INC. \$360.62, SCB COUNTY REGISTER OF DEEDS \$10.00, SCB. COUNTY AMBULANCE SERVICE \$316.23, SCOTTSBLUFF-GERING UNITED WAY \$273.02, SENIOR CITIZENS CENTER \$1,000.00, SHERRY PRESTON \$175.00, SIMMONS OLSEN LAW FIRM, P.C. \$1,500.00, SIMON CONTRACTORS \$4,501.67, SOUTHWESTERN EQUIPMENT COMPANY \$21,163.17, STEPHANIE GREEVER \$75.00, STEVE MOUNT \$203.00, SUNBELT SOLOMON \$48,643.75, SUNSET LAW ENFORCEMENT \$3,492.80, TERESA TOSH \$21,340.39, TERRY CARPENTER, INC. \$650.00, TOUCH OF GREY PAINTING \$8,317.35, UNANIMOUS, INC. \$30.00, VALLEY AUTO LOCATORS LLC \$578.75, W J R INC. \$31,772.59, WE TRAVEL, LLC \$2,030.00, WESTERN COOPERATIVE COMPANY \$7,842.95, WESTERN PATHOLOGY CONSULTANTS \$91.00, WINSUPPLY SCOTTSBLUFF NE CO. \$214.77, YMCA OF SCOTTSBLUFF \$762.00, TOTAL \$1,075,830.57

Motion by Councilmember Morrison to approve the Consent Agenda. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

CURRENT BUSINESS:

1. Approve and authorize the Mayor to sign an Economic Development Assistance Agreement regarding Scott Free Brewing Company

Motion by Councilmember Gillen to approve and authorize the Mayor to sign an Economic Development Assistance Agreement regarding Scott Free Brewing Company. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

2. Approve and authorize the Mayor to sign a Services Agreement by and between Intralinks and the City of Gering

Motion by Councilmember Morrison to approve and authorize the Mayor to sign a Services Contract Agreement by and between Intralinks and the City of Gering. Second by Councilmember Frye.

Discussion: Councilmember Shields asked if this is one of the services for which the City goes out for bid at certain times. Administrator Heath replied that the City hasn't recently done that for this service. Staff didn't have time to do that this year, but wanted to get an agreement in place that would save the City some money; a monthly payment will be made based on an annual fee. It's a one-year contract.

Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

3. Approve and authorize the Mayor to sign Agreement between the City of Gering, Nebraska and Local Union No. 1597 International Brotherhood of Electrical Workers AFL-CIO

Motion by Councilmember Gillen to approve and authorize the Mayor to sign an Agreement between the City of Gering, Nebraska and Local Union No. 1597 International Brotherhood of Electrical Workers AFL-CIO. Second by Councilmember Wiedeman.

Discussion: Councilmember Wiedeman commented that they are not going to take Arbor Day as a holiday; instead it has been replaced by a floating holiday, is that correct? Staff replied non-verbally that that is correct. Councilmember Wiedeman confirmed that staff are looking at doing that for other staff as well. Staff confirmed, that is correct.

Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

4. Request for Personnel Committee meeting - Agenda item: 1.) Review and consider Policy Updates

Motion by Councilmember Gillen to approve a request for a Personnel Committee meeting with agenda item: 1.) Review and consider Policy Updates. Second by Councilmember Jackson. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

ORDINANCES:

1. Approve Ordinance No. 2167 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2025; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE

Councilmember Gillen made a motion to introduce Ordinance No. 2167 – AN ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2025; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE. Seconded by Councilmember Shields. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

Councilmember Frye moved that the Ordinance be designated as Ordinance No. 2167 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Kinsey. There was no discussion. The Clerk called the roll. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

RESOLUTIONS:

1. Approve Resolution 9-25-1 regarding the Fiscal Year 2025/2026 Property Tax Request

RESOLUTION NO. 9-25-1

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Gering passes by a majority vote a resolution or ordinance setting the tax request; and
WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Gering, resolves that:

1. The 2025-2026 property tax request for non-bond purposes be set at \$2,246,875. The property tax request will be split between the General fund and the Public Safety Fund. General Fund is allocated \$1,885,082 and Public Safety Fund is allocated \$361,793.
2. The 2025-2026 property tax request for bond purposes be set at \$0.00
3. The total assessed value of property differs from last year's total assessed value by 6.34%.
4. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.301518 per \$100 of assessed value.
5. The City of Gering proposes to adopt a property tax request that will cause its tax rate to be \$.31052 with \$.26052 for the General Fund and \$.05 for the Public Safety Fund per \$100 of assessed value.

6. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Gering will exceed last year's by 5.56 %.
7. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

PASSED AND APPROVED this ____ day of _____, 2025.

Mayor

ATTEST:

City Clerk (seal)

Motion by Councilmember Morrison to approve Resolution 9-25-1 regarding the Fiscal Year 2025/2026 Property Tax Request. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

2. Approve Resolution 9-25-2 regarding Enterprise Fund Transfer

RESOLUTION NO. 9-25-2

WHEREAS, the City of Gering transfers Enterprise Fees to the General Fund to assist in balancing the budget; and
WHEREAS, Enterprise Fees are derived from the Electric, Water, Wastewater and Sanitation Funds; and
WHEREAS, the transfer has been maintained at approximately 13.5% of budgeted Enterprise Fund Revenues over the last few years; and
WHEREAS, the transfer budgeted at \$2,260,000 for the 2025-2026 fiscal year.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Gering, Nebraska, that staff is authorized to transfer Enterprise Fees of not more than 13.5% of Enterprise Fund Revenues to the General for the fiscal year 2025-2026 in the amount of \$2,260,000.

PASSED AND APPROVED this ____ day of _____, 2025.

Mayor

ATTEST:

City Clerk (seal)

Motion by Councilmember Shields to approve Resolution 9-25-2 regarding the Enterprise Fund Transfer. Second by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

3. Approve Resolution 9-25-3 regarding Pay Plan for Officers and Employees of the City of Gering

RESOLUTION NO.										
BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:										
1. That the following Pay Plan for positions of the City of Gering, Nebraska primary, full-time positions be approved and effective September 29, 2025.										
PAY SCHEDULE - GENERAL EMPLOYEES ONLY										
NON-EXEMPT EMPLOYEES										
Grade	A	B	C	D	E	F	G	H	I	
9	\$15.31	\$16.08	\$16.88	\$17.72	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	
10	\$16.08	\$16.88	\$17.72	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	
11	\$16.88	\$17.72	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	
12	\$17.72	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	
13	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	\$27.49	
14	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	\$27.49	\$28.87	
15	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	\$27.49	\$28.87	\$30.31	
16	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	\$27.49	\$28.87	\$30.31	\$31.83	
17	\$22.62	\$23.75	\$24.94	\$26.19	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	
18	\$23.75	\$24.94	\$26.19	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	
19	\$24.94	\$26.19	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	
20	\$26.19	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	
21	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	

EXEMPT EMPLOYEES ONLY (salaries figured at 80 hours per pay period)									
Grade	A	B	C	D	E	F	G	H	I
22	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65
23	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79
24	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03
25	\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38
26	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	\$51.85
27	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	\$51.85	\$54.44
28	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	\$51.85	\$54.44	\$57.16
29	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	\$51.85	\$54.44	\$57.16	\$60.02
30	\$42.65	\$44.79	\$47.03	\$49.38	\$51.85	\$54.44	\$57.16	\$60.02	\$63.02

NON-EXEMPT POSITIONS - General Employees Only

* denotes positions that are currently unfilled

Grade	Class Titles	Grade	Class Titles
22	Library Director	24	Street Superintendent
22	Golf Course Professional	25	Director of Parks, Recreation, & Leisure Services
23	Director of Human Resources	27	City Engineer
24	City Clerk/Asst to City Admin	27	Director of Public Works
24	Deputy Director of Finance	28	Chief of Police
24	Director of Tourism	28	Electric Superintendent
24	Director of Environmental Services	28	Fire Marshal
24	Police Captain	28	Finance Dir/City Treasurer

Hourly Pay Schedule

4. That the following Pay Schedule for the below listed IBEW eligible positions of the City of Gering, Nebraska be approved and effective September 29, 2025.

Grade	A	B	C	D	E	F	G	H	I
3	\$ 18.08	\$ 18.98	\$ 19.93	\$ 20.93	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71
4	\$ 18.98	\$ 19.93	\$ 20.93	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05
5	\$ 19.93	\$ 20.93	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43
6	\$ 20.93	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.93
7	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47
8	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09
9	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80
10	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59
11	\$ 26.71	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.43
12	\$ 28.05	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44
13	\$ 29.43	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44	\$ 43.51
14	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44	\$ 43.51	\$ 45.69
15	\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44	\$ 43.51	\$ 45.69	\$ 47.93
16	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44	\$ 43.51	\$ 45.69	\$ 47.97	\$ 50.33

Grade	Class Titles	Grade	Class Titles
3	Park Maintenance Worker I	9	Sanitation Coordinator
4	Solid Waste Handler	9	Water/Wastewater Operator III
4	Equipment Operator	10	Electric Line Apprentice
4	Water/Wastewater Operator I	10	Wastewater Treatment Plant Operator
5	Heavy Equipment Operator	10	Electric Meter/Service Man
6	Water/Wastewater Operator II	10	Park Maintenance Supervisor
6	Park Maintenance Worker II	10	Street Supervisor
7	Cemetery Sexton	12	Water/Wastewater Supervisor
8	Master Mechanic	15	Electric Journeyman/Lineman
8	Maintenance Mechanic	16	Electric Line Crew Supervisor
8	Storekeeper/Purchasing Agent	* denotes positions that are currently unfilled	

5. That the following Pay Schedule for positions in seasonal and part-time positions of the City be approved and effective January 1, 2026.

Grade	A	B	C	D	E	F
1	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25
2	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75
3	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75
4	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75
5	\$18.50	\$18.75	\$19.00	\$19.25	\$19.50	\$19.75
6	\$19.50	\$19.75	\$20.00	\$20.25	\$20.50	\$20.75
7	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00	\$21.25
8	\$20.50	\$20.75	\$21.00	\$21.25	\$21.50	\$21.75

Grade	Class Titles	Grade	Class Titles
1 / A	School Crossing Guard	2	Lifeguard
1 / A	Library Page	3	Maintenance Worker
1 / A	Clubhouse Attendant I	3	FD Support Tech
1 / A	Pool Cashier	4	Assistant Pool Manager
1 / A	Laborer I	4	Camp Host
1	Fire Intern	4	Electric Intern
1	Laborer II	5	Golf Pro Assistant
1	Clubhouse Attendant II	5	Assistant Clerk - Part Time
2	Tourism Intern	8	Pool Manager
2	Library Assistant I		

Passed and approved this _____ day of _____, 2025.

Mayor

Motion by Councilmember Wiedeman to approve Resolution 9-25-3 regarding the Pay Plan for Officers and Employees of the City of Gering. Second by Councilmember Morrison. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

PUBLIC HEARINGS:

Mayor Ewing explained ground rules for all three public hearings:

1. Anyone wishing to address Council regarding a public hearing will have five minutes to speak. Timers are provided in the Council Chambers.
2. Anyone wishing to speak will have *one* opportunity to come to the mic for each public hearing and may not return to the mic once they are finished, regardless of whether or not there is any time left on the clock.
3. The Mayor will entertain comments from the public in an orderly fashion. Anyone wishing to address the Council will come to the podium, print their name and address on the pad provided, and speak into the microphone.
4. If a speaker finishes in less than five minutes, the clock will be reset to five minutes for all subsequent speakers.
5. All comments must pertain to the public hearing agenda item at hand. If anyone goes off-topic, they will be redirected to the specific topic being addressed.
6. Council will not enter into a debate with members of the public. Council will listen to all comments given by the public before asking questions or making comments.
7. If more than one person is attempting to speak at one time, the Mayor will pause the discussion and resume with only one person speaking. The meeting is being recorded so it's important that all comments can be heard clearly without disruption.

As a point of clarification, Mayor Ewing explained that one of the items discussed at the Planning Commission meeting in August was proposed changes to the zoning code regarding protest requirements. Due to the number of public hearings for this meeting, the public hearing to discuss protest requirements has been scheduled for October 13. Staff and Council believe this is an important discussion and wanted to give the public an opportunity to provide input, but there will be no discussion or action taken on protest requirements at this meeting.

2. Public hearing to consider amending the Land Use Table found in Section 3.11 of the City Zoning Regulations of the City of Gering, Nebraska

Mayor Ewing moved public hearing number 2 up on the agenda regarding the Land Use Table. The City Engineer felt that conducting that public hearing first would help clarify a few things for the public hearing regarding the Comp Plan.

Mayor Ewing opened a public hearing to consider amending the Land Use Table found in Section 3.11 of the City Zoning Regulations of the City of Gering, Nebraska at 6:13 p.m.

City Engineer, Annie Folck, stated that the next two public hearings for the Comprehensive Plan and the Zoning Code are both living documents. They are both meant to be reviewed and amended regularly in order to continue to change and be reflective of our current community. If the City never makes changes, it becomes outdated very quickly. The City's preference is to make sure to keep them current and relevant to everything Council is considering today. Both of the next two public hearings were brought up from a situation several months ago - there was a public hearing last April regarding a proposed zone change for the corner of Five Rocks Road and Country Club Road.

She asked that the Land Use Matrix public hearing be first on the agenda because one of the concerns she heard from a lot of the residents was that they were not necessarily concerned about a physical therapy office (that was proposed), but they did have some concerns about some of the other allowable uses in C-1. She reminded Council that once the City does a rezone, anything in that zone is allowed. It may not be today or next year, but someday any of those uses could come in and it would not go before Planning Commission and Council for approval if it's a permitted use by right. Staff reviewed the C-1 District and went through some of the uses that are a little more intensive and don't necessarily meet the intent of the district (which is to provide services close to peoples' homes). Council can see the red lines on the document showing proposed changes and several different uses that are being

proposed to be removed from the C-1 Zone. This will make it a much more narrow zone and hopefully make it more acceptable to residents if they have an area zoned next to them that is a C-1 Zone. Things that were removed were commercial services limited, household appliance and repair shop, laundry and dry cleaning, manufacturing assembly limited, and storage warehouse limited.

She reiterated that these are living documents. As staff and legal were looking through the Zoning Code, they looked to see if there were any other uses they needed to consider changing. One other one that came up was actually in the C-1 and C-2 Zones where the City allows for upper story residential (which is typically downtown). She explained there can be a storefront on the first floor and a residence above that. Currently, the City does not allow that on the basement level. There aren't a lot of two-story buildings downtown, but there are a lot of basements. Staff and legal think by allowing residential in the basement, that would be a good way to redevelop some of the buildings downtown and possibly help them cash flow better. That is one change being recommended.

The other change is adding a garden center to the C-2 Zone. That's in response to some concerns about a current property and looking at different uses. They think that's a fairly benign use and it's not terribly intensive and would be appropriate in the C-2 Zone.

Engineer Folck stated those are all the proposed changes for the Land Use Table and asked if there were any questions from Council before they opened it up to the public. Hearing no questions from Council, Mayor Ewing asked if there was anyone in the Council Chambers wishing to speak regarding this public hearing.

Wade Huber, 3015 Monument Shadows, Gering, thanked everyone for the service they do and for allowing the public to speak. Currently, all of them on Country Club Road live in a very pleasant, low-density residential neighborhood. His wife and him recently moved back after spending two and a half years in Phoenix. Gering is home to them; it's a little bit different than Phoenix. He loves that traffic jams are now not getting through the light the first time. He asked that Council not consider his comments as disrespectful. He has been in business his whole life and he's not opposed to what Council is trying to do, he just thinks it could be in a different spot. They have two little ones that call them Grandpa and Grandma and that's why they moved back; this is home. They lived here six and a half years prior to moving to Arizona. In the neighborhood where they live, parents let their kids play in the street. Kids are learning how to ride their bikes and scooters on the streets. "You can't find very many streets you can do that on anymore." He cannot drive Country Club without seeing someone walking their dog to the pathway, running up the hill or riding a bike. There are hundreds of people that are taking that road that will be affected by this, and people walking to the path; that's what the City built that for was to get people out walking. This will make a major change to that. It's one of the most beautiful walking paths in Nebraska; the view is awesome - that will change. He went on to say that this is the perfect low-density residential neighborhood. That's why they wanted to move back there. His concern is that rezoning will change the entire character of the area by more people, more traffic, safety issues and noise, as well as a reduction in property values. Commercial property does not very often increase the value of a home; it's going to go down. He asked if the City Council has conducted a feasibility study on water and sewer in that area. He understands that the water and sewer systems are old - it can't handle that. Maybe the first year when it's just a physical therapy place, but with a coffee shop and when they start adding all the other things, it can't handle it. Who's going to pay for that? Will that be put on his "specials"? Who's also going to pay for the turning lane that will need to be put in to handle all the traffic? Maybe it will be a year or two, but all those things get added to the "special". Who's going to pay for the crosswalks and the changing of the lights that helps those walkers, bikers and runners get across to Five Rocks? The services in the neighborhood are not adequate to handle a commercial property. That is not what it was designed to do. He asked if this zone change is consistent with the City's Comprehensive Plan. Have there been plans to make that a commercial area for quite a while? If the proposed change is not consistent with the Comprehensive Plan, it flat out needs to be denied. He thanked Council for listening.

Lana Payne, 2820 Applewood Road, Gering, stated she wasn't sure if she was speaking at the correct point in time; land use and the nodes kind of overlap. In essence, this is about convincing the City Council in looking at what the Planning Commissioners have recommended - to not follow completely their recommendation. The majority of the people here are from this particular neighborhood that kind of got this whole thing started. Rezoning will impact everybody in this room. It will impact the residents, the Schanemans, the Smiths. It won't matter which side Council is on, people are going to be impacted by the final decision. It's not about wanting or not wanting a particular business. It's basically about not wanting that piece of property developed commercially. This piece of property

was purchased in 2001, put into a trust and held by the same owner this entire time as Rural Residential. It's not conceivable after that time period that "we would recently want to accept a change of zoning". And for the most part, "we don't". There are some people that don't like one way or the other - however it turns out is however it turns out. But there are many that don't want commercial property as the entrance to their neighborhood, and that is their concern (some of the concerns have already been addressed by Engineer Folck and the Planning Commission). They are concerned about what will happen to any facility that will be put on that piece of property. Not for now, she knows if Katie develops it, it will be top-notch; she's going to look after it. But what's to happen later on? All those things change the makeup of that community and the people that live there have invested themselves emotionally and financially in building a neighborhood and building a community, not just for there but Gering as a whole. They pay higher property taxes because of the golf course, they are concerned about the traffic, there's a bicycle path with people walking, and kids learning to ride their bikes. There are people walking dogs, there are all kinds of outdoor activities going on in the neighborhood as well as trying to access the Monument. If something needs to happen on that corner, as long as it is in the rural residential realm, that's fine. If not, "then you don't want commercial." She stated that they don't want more traffic and congestion. It will happen; it will come. She thanked Council for letting her speak and for considering her position.

Engineer Folck noted as a point of clarification, that for this public hearing Council is only talking about the Land Use Matrix. Council is not talking about changes to the Comprehensive Plan; there is no zone change being considered at this meeting. They will talk about the Comp Plan and changes to that particular intersection in the next public hearing agenda item.

Mayor Ewing entertained questions and comments from Council. Councilmember Morrison stated she knows people talk about congestion and more traffic, but from where that corner is (where someone might want to do this change), how far west are they when talking about kids riding their bikes in the streets and walking and doing all these things? How far west of that corner does the housing really begin that that traffic would ever come up into that neighborhood? They're not going to be in their neighborhoods. They're not going to be running over their children on their bikes and skateboards. It will never go that far into the neighborhood is what she's thinking.

Councilmember Wiedeman asked if on C-1 Neighborhood Commercial, "gas station" was taken out. Engineer Folck replied that they actually left in gas stations, there was a strong discussion about that. It was left in as a conditional use. While she does not necessarily see the Five Rocks and Country Club intersection being an appropriate use for that, there are other areas the Comp Plan shows as being appropriate in C-1 that might actually be a really good location for a service station. They didn't want to remove it just looking at one particular piece of property and then all of a sudden there's no way to zone appropriately for it in other areas. It will be a conditional use. Councilmember Wiedeman noted that convenience stores can be there and not sell gas. Will those also be under a Conditional Use Permit? Engineer Folck replied they would both remain as conditional use. Councilmember Wiedeman added that and the traffic were some of the concerns for the residents in that area. Engineer Folck clarified that a conditional use means that it cannot go in without getting approval from Planning Commission and at that point, the applicant would have to submit their site plan and all the required information and everyone within 300 feet would receive a letter and be notified when the public hearing would happen so they have an opportunity to speak at the public hearing before anything like that could go in. She reiterated that they left that in there for other locations in town, but she would not recommend it for that particular intersection. Councilmember Wiedeman added that they're also looking at additional nodes on the south end of town where it might be more appropriate. Engineer Folck confirmed that was correct.

Councilmember O'Neal asked if Council was voting on just C-1 and C-2. Engineer Folck replied that it's the whole Land Use Matrix Council is voting on.

With no further comments, the administrative record was closed and the public hearing closed at 6:31 p.m.

2a. First reading of Ordinance No. 2169 - An ordinance of the City Council of the City of Gering, Nebraska amending Section 3.11 of the Zoning Ordinance of the City of Gering, Nebraska; repealing all ordinances in conflict herewith; and providing for an effective date hereof

Councilmember Gillen made a motion to introduce Ordinance No. 2169 as a first reading – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 3.11 OF THE ZONING ORDINANCE OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF. Seconded by Councilmember Morrison. There was no discussion. Mayor Ewing called for the vote. “AYES”: Shields, Gillen, Frye, Kinsey, Wiedeman, O’Neal, Morrison, Jackson. “NAYS”: None. Abstaining: None. Absent: None. Motion carried.

1. Public hearing to consider amending the Comprehensive Plan of the City of Gering, Nebraska

Mayor Ewing opened a public hearing to consider amending the Comprehensive Plan of the City of Gering, Nebraska at 6:32 p.m.

City Engineer, Annie Folck, stated this public hearing grew out of concerns the City heard when the rezone was considered at the intersection of Five Rocks and Country Club Road because as was found out at that time, the City always looks to its Comprehensive Plan for guidance when considering any sort of zone change. Unfortunately, when staff went through the Comprehensive Plan, it said basically two different things in two different places. In the narrative it said that that intersection was appropriate for commercial, but there was not actually a commercial node on the map. What staff is asking Council to do at this meeting is to try to help clarify that. Along with that, there are several other changes shown in the packet that legal recommended to try to clarify some of the language about nodes and how they're supposed to be used and interpreted. None of those are material changes, but staff and legal felt more comfortable with the updated wording. There is also a recommendation to add some commercial nodes along the expressway to allow future growth along that corridor. The biggest question for this meeting is that Council needs to make a decision and set a vision for the community for whether or not commercial is appropriate at that intersection of Five Rock Road and Country Club Road.

As Council considers this, what staff are asking is that Council adopt the updated Comprehensive Plan with all of the wording changes and all the additional nodes along the expressway (which is the same in both options 1 and 2). Then staff is asking Council to choose either option 1, which would show a commercial node at the corner of Five Rocks Road and Country Club Road, or option 2 which would be the identical map, but it would not have a node at that location - meaning that that property would show as future residential from here on out in the Comprehensive Plan, but the rest of it would be the same. Staff and legal recommend the other changes regardless - the updated wording, taking out some of the references to specific intersections within the narrative, and changes to the wording to try to help clarify how those nodes are to be interpreted. In both scenarios, it is recommended to add some commercial nodes out along the Heartland Expressway. This is a really good time to do that because that's all undeveloped at this point. As people get ready to develop that area, whether for residential or whatever else, this helps them know what the future plan is for that. There's potential for commercial growth on that end of town; it's a good time to add those commercial nodes for the future.

The biggest question that she thinks the community has been divided on, really for years, is whether or not commercial development is appropriate at that particular intersection at Country Club Road and Five Rocks Road. There is no right or wrong answer, there are concerns on both sides, there are a lot of strong feelings from the community on both sides. Staff is not trying to push Council to make a decision one way or the other, but is asking for some clarity, for Council to make a decision so Gering has a vision that can be communicated to residents and to potential applicants going forward and into the future so every time there's a potential zone change, staff has a very clear answer in the Comprehensive Plan.

There have been a lot of concerns about traffic. The City did put out traffic counters, and waited until school was in session and while there were still golf leagues. Staff did get some counts, but unfortunately someone tampered with them. The hoses were taken loose a couple of times - the first time they just took them loose, the second time one disappeared and one got cut. Staff did not get as comprehensive data as they would have liked. But looking at those counts and looking at the warrants under MUTCD for traffic lights, there is a light warranted there. But the traffic is not far above the minimum that would warrant a light at that location. Staff does think that with some changes to that light and changes to the controller (to make it more efficient), and looking at the timing and everything (which is something that is relatively inexpensive and easy for the City to do, and probably should be done anyway), staff think with that, the City can address any traffic concerns that may come from having a

commercial property at that location. Planning Commission did consider this at a public hearing and they did recommend approval of option 1 with the commercial node at the intersection of Five Rock Road and Country Club Road at their meeting on August 19. It was a very close vote; a 5-4 vote in favor of option 1.

Mayor Ewing entertained public comment noting that the same rules applied as the first public hearing. Those wishing to address Council would have five minutes to speak.

Peggy Fegler, 120 Buffalo Circle, Gering stated their duplex is right across from where the (commercial entrance) driveway would probably be, and their neighbor's house would be right across the driveway where people would go in. One thing that was said was that they thought they could build 40 houses in that area. That area is four acres, Buffalo Ridge is 3.9 acres. They are roughly the same size, so it's not a large number of houses that could go in there going by the size of Buffalo Circle. The thing she remembers (being present on April 28 when Council voted to not allow the building to be at Five Rocks and Country Club Road) is it was a very close vote. There was a majority of 5 to 2 but there was a protest and the protest means that the people who lived closest around it were concerned. And they are still concerned. One of her concerns is that today when she came home from Coop, she counted how many seconds it took her to go, she's assuming they're going to build the driveway just south of the utilities or just east of the utilities, and that's about 180 feet. It takes her six seconds to get there after she makes that turn. A car going out of there and heading east is going to have to worry about the traffic coming up from the corner and they're also going to have to worry about the traffic coming from Monument Heights going east, and worry about people coming out of their driveway, which is not exactly across from it - they're probably about 20 yards further west. She thinks that's going to cause a problem. If there's a physical therapy place and they said they have about 20 patients each, that would be about 50 cars easily going in and another 50 going out. If there's four businesses, the coffee shop would have 50 to 75 people a day going in and out; she assumes the gym would, too. Sometimes she has heard that Cold Stone Creamery is coming to Gering and one of the logical places for it to go would be there. There would again be a lot of cars going in basically from 7:00 in the morning to 8:00 at night. Her concern is the traffic and the fact that she thinks it's going to be very difficult getting out of there and how wide that driveway is to get in. It's up on a hill. If it was an ideal place for a commercial thing, ideally one would want it off the highway, but that can't be done. Think of the traffic going out of there and how to get the traffic going east on Country Club Road and how much time they have to look at that corner; it's about six seconds and she doesn't drive fast. Cars going down Country Club Road to the golf course go a little over the speed limit. She thinks the speed limit is 30 or 35; it's pretty quick, pretty fast. It's not 25. To her, what is happening is that people lost last time, so they are coming back now - "How can we get it built there?" And to do that, they're going to change the Comprehensive Plan. The City can say it needed to be updated, but what are they updating? They're updating that one corner, that one corner is completely surrounded by residential. It is definitely spot zoning, there is no other node, not anywhere else, that is completely surrounded by residential. U Street and M Street, no. It is the only one, so it really is spot zoning. They're doing it, and she thinks they came back and that's the main reason the City got the Comprehensive Plan updated. Everything else is just a lot of verbiage and it's very nice, it's fine, she can understand the nodes along the highway, but that's not why we're here. We're here because they lost on April 28 and they want to do it, so they're trying to find a different way to do it. It's sort of like changing the game if you lose.

Lukas Benzel, 2720 Monument Valley Drive, Gering, stated the last time "we" were here, there was large support in opposition to this decision, and it was voted as such. Even though the media sold it as "equal representation", anyone who was counting knows that was not true. He, as did others, asked that Council simply hear the voices of the citizens, especially those who are directly affected. The public was given one opportunity to speak before it came back around for the Council to address points; more on that later. We were lectured by business owners and even former Council Members throughout the public comment portion - told we don't know what it takes to run a business. Again, none of the individuals in support of this actually live up the road on Country Club, aside from one letter that was sent, which he is aware of. Any and all support came from those who claim to be affected, but in reality, aren't affected because they don't live west of the highway on Country Club or any of its streets. Again, a one-way in and out. Then, after everyone spoke, we were patronized with leading questions to "put our minds at ease." Everything ranging from traffic flow, possible businesses that could come, and told no one has tried to develop this property for housing purposes. Well, of course not. He has lived up there for almost 13 years and it has never once been for sale that he recalls, so how would there be an opportunity to do so? He thinks that's a big point that's been missed. Of course, the property owner has every right to hold out and sell it to whomever they want. Yet here we are again, with the City working to adjust the plan to make sure something is done with this

property that they see fit, "even though you said you weren't doing anything to develop this property yourself". It is concerning to him that the City seems bent on helping and hearing certain individuals and not others. Again, there is already talk of businesses moving within Gering, which again will bring no new business, just shift business, and will, as pointed out before, draw business away from downtown. Someone in the community even said they were sure this will eventually be a gas station. They are well aware that this is all a charade to give them public voice, but at the end of the day, they all know things are being altered in order to do whatever the City has already decided behind the scenes. Transparency goes a long way and there hasn't been much where this is concerned. After the last meeting, residents immediately saw the change of the length of the turning lane, the length of the light extended, which has already made it more difficult to pull off of Country Club and turn north in a timely manner comparatively, and the traffic trackers go up again. He even noticed U Street got striped after comments were made. It is simply disappointing to know that voices are heard, but only when it fits the agenda of certain community individuals or entities. He thought it was important that Council hear from him and others yet again, but he knows minds are made up, and he cannot sit and listen to any more lip service at the expense of time spent with his family, so he won't be staying to hear any rebuttal or replies. Although he's sure none of what he's saying will change Council's minds or be well-received. With all due respect, "know that we are not blind to what is happening". And this doesn't look good for our community when citizens' concerns are dismissed simply for the sake of what some consider development and the almighty dollar. Growing up in Gering, integrity was something this community was known for, and the way this continues to evolve makes him highly concerned that "we are sacrificing our values for what some, not all, consider progress".

Lana Payne, 2820 Applewood Road, Gering, stated in having Council pick option 1 or option 2, she wants to understand what in the future would be the working document when the procedure for protest is established. Because if option 1 is Council's choice, then that node is going to be on there. And then that suggests that that becomes a working document. If it's left as option 2, to leave things as they stand (which she's not sure if she understood Engineer Folck correctly) that with option 2 would be all the other nodes on there, just not that one. Engineer Folck replied, correct. Mrs. Payne stated that would be her choice so that when it's established, whatever the protest procedure is going to be, that there is no node there at that time. Because she thinks probably in order to be in compliance with what the State would like is that if it (the node) is already on there, then there's not much citizens can do about it except come in and whine, but if that node is not on there at all, then that still leaves that community open for opportunity to protest the next time this comes around.

Councilmember Morrison asked Engineer Folck to address spot zoning. Engineer Folck explained there's a pretty strict legal definition of spot zoning based on case law. One of the main things is that if it was not outlined in the Comprehensive Plan. Just because it's only one property does not necessarily make it a spot zone, but it has to be very clear that there was some foresight and planning to allow for that area to be rezoned that way. Basically, if option 2 was chosen, and there is no commercial node at that intersection within the City's Comprehensive Plan, then her recommendation to Council, if the rezone for commercial were to come before them, would be that this is a spot zone, and it should not be approved. If option 1 is chosen, showing that there is a commercial node there, that there is a vision that there should be commercial there in the future, then her staff recommendation would be that the Comprehensive Plan shows that that area should be commercial, therefore staff does not consider it to be a spot zone and they would recommend the zone change be approved. That's why it's so important to have clarity in the Comprehensive Plan. What staff ran into with the previous application was that the Comprehensive Plan wasn't totally clear because one section talked about the potential for commercial at that intersection, but it wasn't shown on the map. That's really what staff is trying to do here, to clarify what the vision is for that intersection.

Kari Foreman, 3020 Monument Shadows, Gering, stated she's begging Council to leave it as residential. When any town starts letting commercial residential, everything being put together, the property value values go down. She just had that issue not in this town, but her husband and she both have parents who were selling their houses and she asked the realtor if they can get a certain amount out of them, and was told no, because they were bordering on commercial. She's begging Council, please leave it residential. They love their residential area and she thinks it's as simple as that.

Kevin Mooney, 70 Buffalo Circle, Gering, asked Engineer Folck if the upper node on the map is Five Rocks; are there two nodes being talked about? Engineer Folck indicated on the overhead map that the discussion is only about the node at the intersection of Five Rock Road and Country Club Road. The City hasn't heard any concerns about any of the other commercial nodes, those are already in the plan. Staff recommends leaving those as they

are. The question is about this particular one which currently is not shown as a node in the Plan but was mentioned in the narrative. Mr. Mooney said if there was an entrance area (into that vacant area) to the north, would there have to be another node there? Engineer Folck replied no, that property borders the intersection. It has Five Rocks on one side and Country Club on the other which would be considered a corner property on that intersection; that commercial node is for that particular property. Mr. Mooney continued stating his thinking on this has been changed; he thinks it will eventually end up being, no matter what they do, a commercial area. Although he has the same concerns that everybody else does about traffic. But what's proposed to go in that area to the north of him, he doesn't really have much of a problem if that's going to be decided again. But regarding the traffic concerns, he asked if the City has decided anything as far as the right lane turn and the traffic light. He noted that Peggy and everybody else who has talked has legitimate concerns about people taking a left out of there and having to look at traffic coming from a hill and also from that light and also from their area. That's a lot of looks that people have and that's the biggest concern. That's something the Council ought to seriously consider when looking at this, is whether or not there's something that can be done about the traffic. He would beg Council to maybe postpone this a little bit and seriously consider what the City is going to do with all that traffic - to address the traffic concerns before making this decision. The traffic concerns to him are the big biggest part, not whether it's going to be commercial or not, because even if it was residential, there would still be the same problem with people coming out of there. Somebody coming out of that other area up the hill has to look at the light, people coming from the light. Everybody says there's not that much traffic up there. Yes, there is! "There's more than you think there is". He added that he wishes the counter would have figured out what it is. And the traffic that does come from the golf course area and up there to the west, it is not going 30 miles an hour. It is going at a greater speed than that, and he doesn't see much traffic control (via law enforcement) for people who are driving too fast. He would beg Council that they postpone this decision and really look at what the City can do to control the traffic up there if it's decided to do that - whether it's an extra right turn or the traffic light needs adjusted with other things, because the traffic problem is a problem. He has no objection to moving it to C-1 when it's eventually done, or this develops. "But we've got to do something about what the traffic concerns would be if you decide to do this." He doesn't know if Council has considered it well enough to actually make a decision at this meeting. He concluded by saying that maybe Council ought to postpone it, and really look at that first before making a decision.

Councilmember O'Neal asked Engineer Folck if the area, she thinks it's in Terrytown, the turn that goes up the hill before getting to this intersection, is there a way people could get to that property from that turn off so they'd have at least two entrances? Engineer Folck replied that it would have to go through other private property, It's not adjacent. Councilmember Morrison added she was thinking the same thing - if they can't come off the highway, can that turn lane be built right at the corner of Country Club and Five Rocks and add another turn lane in there? Councilmember Wiedeman noted there is a sidewalk coming from Bellevue to Country Club for safe routes for school. There is a shoulder there that is not a turning lane, but cars use it for such.

Engineer Folck showed the area on the map that is Terrytown; the City of Gering does not actually control that right of way, but the bigger concern is that these are private properties and this particular property does not front on the public roadway; in order to access it from there, they would have to access it from the entrance into Bellevue. It would be a great solution if it actually extended far enough. Councilmember Morrison asked if there was anything further south where there could be an entrance. Engineer Folck replied in order to get an entrance off of Five Rocks Road, it would have to go through the State. They would have to get a recommendation from the local office, and the committee back east would make the final decision. In talking with the District Engineer, he said he has a few concerns with this particular location due to the site distance with the hill and the grade difference between the property there and dropping down to the roadway. He didn't know if he could recommend a new entrance at that location. Proximity to the light would be another concern.

Katie Smith, 90110 CR 19, Scottsbluff, stated with all this discussion with the traffic, the engineers she has met with several times discussed moving the building further north so people aren't going to turn in and be backed up. There's going to be a driveway that goes around to the parking, there's going to be over 60 parking spots and that's one driveway. And the other driveway would be into at least a 10-car stack and there could be double lanes, there could be a 20-car stack if she wanted, for the coffee shop. It's not like someone drives in and they're at a coffee shop. It's going to be hundreds of feet to the north so there isn't going to be traffic backing up along that road. That was one thing the engineers discussed with them is how they could avoid some of the traffic going on and off that road and making sure that there is enough space between the road and where anybody is getting into. At the Planning Commission meeting, they brought this up and she thought it was interesting that they talked about how

many residential houses would fit there and say someone could get 30 or 40 houses in there - they were talking about the traffic in and out of there as well. She agrees with Kevin, there *is* going to be traffic, but there are things that can be done to make it less congested. With the plans right now with the architects, it's off of Country Club a ways, and that way they're not getting traffic backed up, there will be plenty of space to see going on and off of it. She added that hopefully that's helpful.

Mayor Ewing asked if there were any questions or concerns from Council. Councilmember Jackson stated the biggest thing or two he has heard is regarding traffic concerns. Has City staff met with their engineers to see if those concerns are legitimate? Engineer Folck replied that City staff have not met with their engineers because this isn't necessarily about their particular proposal, this is more high-level, because again a zone change is forever and it may not be that particular development. Staff has not met with their engineers. She has reached out to the engineers that are currently working on the City's Safe Streets For All Plan, but she has not heard back from them. The City is going to be working with them to look at all of the lights and timing for street lights; there's a lot that can be done to optimize. That's going to be part of that, is looking at all the lights and making sure they are timed appropriately - that really does make a big difference on efficiency. Councilmember Jackson clarified that staff doesn't really know if it's going to be a safety issue. Engineer Folck replied that she does not think it will be a safety issue. She does not think there is that much traffic there currently and looking at the size of the property, the limitations on how much more can be developed at that location, whether it's this development or housing, there will be additional traffic there and that could cause some issues. But that just happens whether it's residential or commercial, "when you add more people you add more traffic". She does not think that the uses in the C-1 Zone (that are the more narrow uses, the ones that are less intensive), she does not think those will contribute enough traffic to cause issues at that intersection. When looking at the traffic counts going to the west, they're far lower than the traffic that goes to the east. Going to the east, the peak hours are at about 7:00 a.m., which is school traffic she assumes - people coming and going to Northfield. At the west, it actually peaks in the afternoon on golf league nights. But outside of golf league nights, the peak hour traffic is not that bad going to the west.

Councilmember Jackson briefly clarified, as someone who ran a lot of radar on Country Club Road, why citations are sometimes not issued for speeding vehicles on Country Club Road, which is a 35 MPH Zone. Mr. Mooney added that he thinks the speed limit should be 25 or 30 and further explained.

Administrator Heath reminded Council that it has been a month and a half since the Budget Workshop, but regarding the signal at Country Club and Five Rocks Road, there's money in the budget to update the controller and also put in what's known as a grid panel on that intersection which would improve traffic flow.

With no further comments, the administrative record was closed and the public hearing closed at 7:08 p.m.

1a. First reading of Ordinance No. 2168 - An ordinance of the City Council of the City of Gering, Nebraska amending the Comprehensive Plan of the City of Gering, Nebraska; repealing all ordinances in conflict herewith; and providing for an effective date hereof

Mayor Ewing entertained a motion to introduce Ordinance No. 2168 as a first reading. He asked that the Councilmember who makes the motion to introduce this ordinance please state option 1 or option 2 for the amended Comp Plan. For clarification, option 1 *would* include a commercial node at the intersection of Five Rocks Road and Country Club Road. Option 2 would *not* include a commercial node at the intersection of Five Rocks Road and Country Club Road thus not allowing commercial as an option at that intersection.

Councilmember Jackson made a motion to introduce Ordinance No. 2168 as a first reading – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF GERING, NEBRASKA as presented to include Option #1 with a correction to page 49, second paragraph third sentence changing “community” nodes to “commercial” nodes; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF. Seconded by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. “AYES”: Gillen, Frye, Kinsey, Morrison, Jackson. “NAYS”: Shields, Wiedeman, O’Neal. Abstaining: None. Absent: None. Motion carried.

3. Public hearing to consider amending the Zoning Code of the City of Gering, Nebraska to add supplementary regulations regarding medical cannabis establishments

Mayor Ewing opened a public hearing to consider amending the Zoning Code of the City of Gering, Nebraska to add supplementary regulations regarding medical cannabis establishments at 7:12 p.m.

Engineer Folck reiterated that as was previously stated, the City's Zoning Code needs to change with the times. One of the big changes coming our way is that in November of 2024, the voters of the State of Nebraska approved the legalization of cannabis for medical purposes. Where that was never addressed in the City's Zoning Code before, staff thinks it's important to try to have something in there to help oversee the location of any of these facilities. The State of Nebraska has indicated that they will start issuing licenses for medical cannabis establishments starting in October. Staff want to try to get this done as soon as possible. The State has not adopted their permanent regulations for these establishments, but does have some temporary regulations in place. The City is proposing modeling its regulations off the State's temporary regulations which would prohibit facilities within a thousand feet of what's considered a covered facility like a school, day care, church or hospital.

After a discussion with the Planning Commission, whether to go above and beyond the requirements of the State, and prohibiting it any locations, they did not recommend any additional buffers (buffers from residential). They recommended matching the State's requirements as far as distances from those aforementioned facilities. They did discuss a little bit about what different zones to locate them in. Again, the City is still waiting for state guidance for some of this. Planning Commission was not ready to recommend any particular zones to put this in, so the City is not ready to add them to the Land Use Table. They did recommend as a minimum, temporary measure (so the City has at least some oversight) that the City adopt regulations defining these facilities and requiring them to obtain a Conditional Use Permit that would have to be reviewed and recommended by the Planning Commission and would have to go to City Council for final approval. The reason for the additional oversight is because there are a lot of concerns with these types of facilities. First, there is a large amount of a controlled substance on hand. Secondly, a lot of banks are hesitant to do business with these facilities because they are technically still not legal under federal law. They typically operate with a lot of cash on hand as well. There are definitely some security concerns. Depending on the type of facility, the production facilities in particular can have a pretty strong smell to them. The City wants to make sure that no matter where it goes in the community, there's a chance for neighbors to weigh in and that it goes through Planning Commission and Council before anything is granted.

She added that this is a temporary stop-gap measure so if there is something proposed to the City October 1, the City has a process to follow and some oversight. Once the State issues permanent requirements, then staff will come back to make recommendations for a more permanent amendment to the zoning code that would hopefully be consistent with State requirements.

Councilmember Morrison asked where would someone be able to locate one. Engineer Folck replied under what's proposed right now, the City would have to do it the way anything is done that's not defined in the code, staff would look at the intent of the code. If someone wanted to do it in a residential zone, staff would read the intent of that zone which is a place for people to live; it's not for commerce or business. As staff, she would not recommend approving them in a residential zone. It's more unclear when looking at the commercial zones, it would depend on the type of facility. If someone wanted to do a production center where they grow it, she would say it would not be appropriate downtown. If it's a dispensary, it would have to be debated if that's different than a bar or a tattoo parlor or other uses as well. Looking at the intent of the zone, she would probably recommend going through the conditional use process and letting the Planning Commission and Council decide if it's appropriate at that location. Councilmember Morrison asked about the options for a growth facility. Engineer Folck replied, off the top of her head, that would be most appropriate in the Ag Zone. It will be a case-by-case basis and staff will have to look at the intent of the zone. The Land Use Table will also have to be changed and other changes will have to be incorporated as well. Councilmember Morrison added that she just wants to make sure it's made perfectly clear where it can and cannot be.

Mayor Ewing entertained comments from the public. Seeing none, he entertained further comments from the Council. With no further comments, the administrative record was closed and the public hearing closed at 7:18 p.m.

3a. Approve Ordinance No. 2170 - An ordinance of the City Council of Gering, Nebraska amending the zoning ordinance of the City of Gering, Nebraska to add Section 5.12, medical cannabis establishments; repealing all ordinances in conflict herewith; and providing for an effective date hereof

Councilmember Gillen made a motion to introduce Ordinance No. 2170 – AN ORDINANCE OF THE CITY COUNCIL OF GERING, NEBRASKA AMENDING THE ZONING ORDINANCE OF THE CITY OF GERING, NEBRASKA TO ADD SECTION 5.12, MEDICAL CANNABIS ESTABLISHMENTS; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF. Seconded by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. “AYES”: Shields, Gillen, Frye, Kinsey, Wiedeman, O’Neal, Morrison, Jackson. “NAYS”: None. Abstaining: None. Absent: None. Motion carried.

Councilmember Kinsey moved that the Ordinance be designated as Ordinance No. 2170 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Wiedeman. There was no discussion. The Clerk called the roll. “AYES”: Shields, Gillen, Frye, Kinsey, Wiedeman, O’Neal, Morrison, Jackson. “NAYS”: None. Abstaining: None. Absent: None. Motion carried.

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.) None.

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only.

Steve Morgheim, 2150 Pacific Blvd, Gering, stated he attended the Planning Commission meeting last Tuesday, all the seats were full; it was great to see citizen involvement. There were a lot of concerns raised by the citizens that talked about the third extension for the Racino. Most of them were not impressed. He raised one question twice about the committee's vote to either approve or disapprove an extension of the special use permit. He said he asked if the City Council may ask or have the ability to look into their vote either approving or disapproving after the Planning Commission makes the vote. And the answer he got back was “no”, that the only way the Council could be involved on this situation was when the final permit is brought to them for their review. That's putting the cart before the horse. His issue is, “when we as citizens ask you all to look out for us with the idea that you can't say anything until it's done.” He would like to appeal to the Council to look into that. It was approved seven to one. There were so many concerns and he gave an example. In Hastings, Prairie Thunder Hastings LLC had a very difficult time getting their project approved. The Council turned it down, even after their Planning Commission turned it down. And then there was a bunch of discussion and it was finally approved even after all this was approved, Prairie Thunder got what they wanted and moved to Ogallala. Why? Part of it was one of the terms the citizen used was zoning colonization. Prairie Thunder Hastings had 150 acres of land, which is about what they have south of Gering. By the time it was all done, they had reduced that down to 35 acres requesting a C-3 designation with less acreage. He does not like that tactic. He doesn't think it's appropriate. Either stand by what was agreed to upfront, but don't keep coming back making changes. He's asking Council to review this matter. That being said, by appeal he's sure they're not going to go anywhere but as a follow up, just because he thinks citizens need to be involved, he's going to ask that a steering committee of citizens be formed to elevate transparency of what Prairie Thunder and Racinos are really trying to accomplish. He doesn't doubt anybody's credibility, but the process seems to be out of whack. He hopes the Council will look into this. They're going to do whatever they can with their social media platform to elevate transparency. 895 people showed up at a meeting in Hastings that were opposed to what was happening and they were just disregarded.

Casandra Lauder, 1590 Spoke Drive, Gering, stated in regards to transparency, she asked if there has been any thought to having these meetings recorded so they can be viewed at a later date without waiting for the minutes to come out. Mayor Ewing replied that the City would look into that.

ADJOURN:

Motion by Councilmember Gillen to adjourn. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Kinsey, Wiedeman, O'Neal, Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: None. Motion carried.

Meeting adjourned at 7:27 p.m.

Kent E. Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

HOUSING:

Rural Workforce Housing Fund: TCD has funded 31 rehab and 13 new construction housing units for over \$5 million. TCD has approved a new construction project in Gering.

Northfield: TCD has opened eight new apartments to rent in Gering at the Northfield Facility.

Housing Conference: TCD and WNHO have a regional housing conference planned for April 2026 in Gering.

Northfield Haven: 15 apartment units for adults with developmental disabilities. 100% occupied

COMMUNITY DEVELOPMENT:

Business Attraction: Contacted 12 industrial businesses and 38 retail businesses in September to share with them why they should expand in Western Nebraska.

Project Powder Patch: Submitting a proposal for a new business looking to create 70 jobs

LB840: Assisted Scott Free Brewing Company with a successful application. Have met with other businesses that are interested in the program.

Retail Strategies: Working with Retail Strategies on a potential partnership with Gering

Childcare: Working with a local childcare provider on the potential of expansion in Gering

Community Ambassador Program: Working on creating a program to welcome newcomers to our area by matching them with a community ambassador.

Business Pitch Competition: working on developing a competition for 2026.

Community Resource Flyer: Sent out community resource flyer in utility bills.

Career Connections of Western Nebraska: Hosted 285 students in Chadron in September. Will host Gering 10th grade students alongside other central regional schools in October. Will host Sidney in November.

USDA Technical Assistance Grant: TCD will start working on the next round of energy audits for Western Nebraska businesses in October.

GRANTS:

Landbank Technical Assistance: Submitted a grant for Gering to receive Technical Assistance for the Western Nebraska Landbank.

Scrap Tire Grant: Submitted a scrap tire clean up event grant for Gering and Scotts Bluff County

Jack Lewis Safety Fund: Submitted grants for Minatare, Oshkosh, and Potter.

Priorities: working with Gering City staff to identify priority areas to match them to grant opportunities.

OTHER:

Placer AI: Continuing to work with Gering Tourism on foot traffic reports for tourist locations and events. Have also worked with Gering businesses providing data.

Rebrand: TCD is working on a rebrand of a new name, logo, messaging, and branding. Will announce at Annual Meeting in November.

E-Center and E-Kitchen: E-Center is full with an expanding business. Our Broadway building is home to ten businesses. Have five food entrepreneurs using the E-kitchen in Gering.

Strategic Plan: Approved a new 5-year strategic plan that will be showcased at the Annual meeting in November.

Heartland Express: Held Annual Meeting in Alliance.

Stats January 2025– September 2025:

- **Business Training Offered: 678**
- **Business Assistance Expansions: 113 businesses**
- **Business Assistance Start-ups: 42 businesses**
- **Resource Folders Provided to Start-ups: 86**
- **Business Attraction Contacts (Sept only): 50 businesses**
- **Newly Listed Commercial Buildings: 25**
- **Newly Listed Commercial Sites: 1**
- **Commercial Buildings Filled: 30**
- **RWHF Units: 44**
- **RWHF Funds Dispersed: Over \$5 million**



City of Gering, NE

CLAIMS REPORT

By Vendor Name

Post Dates 9/23/2025 - 10/13/2025
Payment Dates 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 998163 - 21ST CENTURY EQUIPMENT		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
MOWER BLADES	VEH & EQUIPMENT MAINT	236.16
Department 34 - Cemetery Total:		236.16
Department: 42 - Parks		
SLICK WASH	VEH & EQUIPMENT MAINT	20.14
Department 42 - Parks Total:		20.14
Fund 101 - GENERAL Total:		256.30
Vendor 998163 - 21ST CENTURY EQUIPMENT Total:		256.30
Vendor: 999442 - ACE HARDWARE		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
IRRIGATION FITTINGS	SPRINKLER REPAIRS	148.67
TREE WRAP WIRE	DEPT OPERATING SUPPLIES	31.98
AIR FILTERS	OFFICE & BUILDING SUPPLIES	72.50
TOLIET WATER LINES	BUILDING/GROUND MAINT	19.98
Department 34 - Cemetery Total:		273.13
Department: 42 - Parks		
USED FOR FENCE	DEPT OPERATING SUPPLIES	44.99
TAPE & WASP SPRAY	DEPT OPERATING SUPPLIES	49.72
SPRAYER FOR STAIN	EVERGREEN GREENHOUSE EX...	32.99
TOWELS	DEPT OPERATING SUPPLIES	47.94
SPRAY PAINT /SAW BLADE	DEPT OPERATING SUPPLIES	112.94
SHOP TOOLS	DEPT OPERATING SUPPLIES	140.95
Department 42 - Parks Total:		429.53
Fund 101 - GENERAL Total:		702.66
Fund: 130 - STREETS		
Department: 06 - Expense		
Pushbroom	DEPT OPERATING SUPPLIES	26.99
Furnace Filters	DEPT OPERATING SUPPLIES	156.81
Shovels, Grinder, Hackzall, Scr...	DEPT OPERATING SUPPLIES	704.03
Marking Paint	DEPT OPERATING SUPPLIES	19.98
Fasteners	DEPT OPERATING SUPPLIES	1.18
Department 06 - Expense Total:		908.99
Fund 130 - STREETS Total:		908.99
Fund: 202 - WATER		
Department: 06 - Expense		
Service truck tools	DEPT OPERATING SUPPLIES	34.97
Pipe Tape	DEPT OPERATING SUPPLIES	6.59
Central plant	DEPT OPERATING SUPPLIES	4.99
Central plant	DEPT OPERATING SUPPLIES	10.19
wells	DEPT OPERATING SUPPLIES	8.97
Department 06 - Expense Total:		65.71
Fund 202 - WATER Total:		65.71
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Sewer jet	VEH & EQUIPMENT MAINT	9.99
Department 06 - Expense Total:		9.99
Fund 203 - WASTEWATER Total:		9.99

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 204 - SANITATION		
Department: 06 - Expense		
TRIMMER LINE	DEPT OPERATING SUPPLIES	16.99
CORDLESS 1/2" DRILL AND 4" ...	DEPT OPERATING SUPPLIES	376.36
Department 06 - Expense Total:		393.35
Fund 204 - SANITATION Total:		393.35
Vendor 999442 - ACE HARDWARE Total:		2,080.70
Vendor: 998228 - ACUSHNET COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	513.35
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	300.24
Department 06 - Expense Total:		813.59
Fund 205 - GOLF Total:		813.59
Vendor 998228 - ACUSHNET COMPANY Total:		813.59
Vendor: 10064 - AIR MED CARE NETWORK		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
ANNUAL PREMIUM 2025-2026	AIRMED	9,525.00
Department 06 - Expense Total:		9,525.00
Fund 800 - HEALTH INSURANCE Total:		9,525.00
Vendor 10064 - AIR MED CARE NETWORK Total:		9,525.00
Vendor: 10480 - ALL BUSINESS & COMMERCIAL RECYCLING, LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,375.70
SINGLE STREAM RECYCLING F...	RECYCLING EXPENSE	2,438.75
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,471.90
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,382.50
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,384.45
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,424.10
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,387.05
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,416.95
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,515.10
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,402.65
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,144.60
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,504.05
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,461.45
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,194.30
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,483.50
SINGLE STREAM RECYCLING	RECYCLING EXPENSE	2,518.60
Department 06 - Expense Total:		38,505.65
Fund 204 - SANITATION Total:		38,505.65
Vendor 10480 - ALL BUSINESS & COMMERCIAL RECYCLING, LLC Total:		38,505.65
Vendor: 111500 - ALLO COMMUNICATIONS		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	279.16
Department 10 - Administration Total:		279.16
Department: 22 - Eng/Bldg Inspection		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	120.62
Department 22 - Eng/Bldg Inspection Total:		120.62
Department: 31 - Fire		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	144.34
Department 31 - Fire Total:		144.34

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Department: 32 - Police		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	181.25
Department 32 - Police Total:		181.25
Department: 34 - Cemetery		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	109.20
Department 34 - Cemetery Total:		109.20
Department: 41 - Pool		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	-25.43
Department 41 - Pool Total:		-25.43
Department: 42 - Parks		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	297.10
Department 42 - Parks Total:		297.10
Department: 44 - Library		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	246.20
Department 44 - Library Total:		246.20
Fund 101 - GENERAL Total:		1,352.44
Fund: 109 - TOURISM		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	66.53
Department 06 - Expense Total:		66.53
Fund 109 - TOURISM Total:		66.53
Fund: 110 - RV PARK		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	230.36
Department 06 - Expense Total:		230.36
Fund 110 - RV PARK Total:		230.36
Fund: 130 - STREETS		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	108.48
Department 06 - Expense Total:		108.48
Fund 130 - STREETS Total:		108.48
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	223.09
Department 06 - Expense Total:		223.09
Fund 201 - ELECTRIC Total:		223.09
Fund: 202 - WATER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	133.64
Department 06 - Expense Total:		133.64
Fund 202 - WATER Total:		133.64
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	142.77
Department 06 - Expense Total:		142.77
Fund 203 - WASTEWATER Total:		142.77
Fund: 204 - SANITATION		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	56.75
Department 06 - Expense Total:		56.75
Fund 204 - SANITATION Total:		56.75

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 205 - GOLF		
Department: 06 - Expense		
MONTHLY PHONE AND INTER... PHONE & INTERNET		428.76
	Department 06 - Expense Total:	428.76
	Fund 205 - GOLF Total:	428.76
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER... PHONE & INTERNET		645.39
	Department 06 - Expense Total:	645.39
	Fund 207 - CIVIC CENTER Total:	645.39
	Vendor 111500 - ALLO COMMUNICATIONS Total:	3,388.21
Vendor: 118770 - AL'S TOWING, INC		
Fund: 101 - GENERAL		
Department: 32 - Police		
PD TOW TOWING & STORAGE		150.00
	Department 32 - Police Total:	150.00
	Fund 101 - GENERAL Total:	150.00
	Vendor 118770 - AL'S TOWING, INC Total:	150.00
Vendor: 118900 - AMAZON CAPITAL SERVICES		
Fund: 101 - GENERAL		
Department: 22 - Eng/Bldg Inspection		
Wireless keyboard and mouse-...DEPT OPERATING SUPPLIES		39.93
	Department 22 - Eng/Bldg Inspection Total:	39.93
Department: 32 - Police		
TONNEAU COVERS FOR PICKU... DEPT OPERATING SUPPLIES		837.53
TONNEAU COVERS FOR PICKU... VEH & EQUIP MAINTANCE		757.95
EXTERNAL HARD DRIVE AND K... DEPT OPERATING SUPPLIES		238.98
USB CORD FOR IN CAR PRINT... DEPT OPERATING SUPPLIES		18.69
	Department 32 - Police Total:	1,853.15
Department: 42 - Parks		
TREE POTS FOR ARBOR DAY COMMUNITY FORESTRY		22.95
	Department 42 - Parks Total:	22.95
Department: 44 - Library		
4 books-adult services; 1 book... BOOKS		64.37
Message books, carpet cleaner DEPT OPERATING SUPPLIES		25.94
Items for programs DEPT OPERATING SUPPLIES		206.60
9 books-youth services BOOKS		108.83
	Department 44 - Library Total:	405.74
	Fund 101 - GENERAL Total:	2,321.77
Fund: 109 - TOURISM		
Department: 06 - Expense		
TV Stand DEPT OPERATING SUPPLIES		189.99
Smart TV for board room and ... DEPT OPERATING SUPPLIES		790.01
Speakers for the Plaza DEPT OPERATING SUPPLIES		437.99
	Department 06 - Expense Total:	1,417.99
	Fund 109 - TOURISM Total:	1,417.99
Fund: 130 - STREETS		
Department: 06 - Expense		
Gas Caddy DEPT OPERATING SUPPLIES		136.48
	Department 06 - Expense Total:	136.48
	Fund 130 - STREETS Total:	136.48
Fund: 160 - SPECIAL PROJECTS		
Department: 06 - Expense		
DELL LATITUDE LAPTOP -LIBR... OPERATING SUPPLIES		197.99

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Message books, carpet cleaner	OPERATING SUPPLIES	23.99
Department 06 - Expense Total:		221.98
Fund 160 - SPECIAL PROJECTS Total:		221.98
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
DEF additive	VEH & EQUIPMENT MAINT	39.96
Department 06 - Expense Total:		39.96
Fund 201 - ELECTRIC Total:		39.96
Fund: 202 - WATER		
Department: 06 - Expense		
Art's printer	DEPT OPERATING SUPPLIES	109.00
Department 06 - Expense Total:		109.00
Fund 202 - WATER Total:		109.00
Vendor 118900 - AMAZON CAPITAL SERVICES Total:		4,247.18
Vendor: 997877 - AMERITAS LIFE INSURANCE CORP.		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	VISION INS PAYABLE	592.48
Department 02 - Liability Total:		592.48
Fund 997 - PAYROLL FUND Total:		592.48
Vendor 997877 - AMERITAS LIFE INSURANCE CORP. Total:		592.48
Vendor: 10550 - APPLIED CONTROL EQUIPMENT LLLP		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Stem nuts for decant	REPAIRS-WWTP	1,153.84
Department 06 - Expense Total:		1,153.84
Fund 203 - WASTEWATER Total:		1,153.84
Vendor 10550 - APPLIED CONTROL EQUIPMENT LLLP Total:		1,153.84
Vendor: 10423 - BENCHMARK GOVERNMENT SOLUTIONS, LLC		
Fund: 101 - GENERAL		
Department: 32 - Police		
NLETC MEALS J.MCBRIDE TRA...	TRAINING & CONFERENCES	36.85
DESERT SNOW TRAINING MEA...	TRAINING & CONFERENCES	26.85
Department 32 - Police Total:		63.70
Fund 101 - GENERAL Total:		63.70
Vendor 10423 - BENCHMARK GOVERNMENT SOLUTIONS, LLC Total:		63.70
Vendor: 998680 - BLACK HILLS ENERGY		
Fund: 101 - GENERAL		
Department: 31 - Fire		
GAS-FIRE/PLAZA	UTILITIES	51.50
GAS - FIRE	UTILITIES	49.76
Department 31 - Fire Total:		101.26
Department: 42 - Parks		
GAS - PARKS-900 OVERLAND ...	UTILITIES	49.76
GAS - PARKS 760 13TH	UTILITIES	49.76
Department 42 - Parks Total:		99.52
Department: 44 - Library		
GAS - LIBRARY	UTILITIES	53.50
Department 44 - Library Total:		53.50
Fund 101 - GENERAL Total:		254.28

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 108 - DOWNTOWN DEVELOPMENT		
Department: 06 - Expense		
GAS-FIRE/PLAZA	UTILITIES	54.97
Department 06 - Expense Total:		54.97
Fund 108 - DOWNTOWN DEVELOPMENT Total:		54.97
Fund: 130 - STREETS		
Department: 06 - Expense		
GAS - STREETS	UTILITIES	99.00
Department 06 - Expense Total:		99.00
Fund 130 - STREETS Total:		99.00
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
GAS-ELEC	UTILITIES	146.20
GAS - ELEC BLDG	UTILITIES	53.50
Department 06 - Expense Total:		199.70
Fund 201 - ELECTRIC Total:		199.70
Fund: 204 - SANITATION		
Department: 06 - Expense		
GAS - LANDFILL	UTILITIES	185.47
Department 06 - Expense Total:		185.47
Fund 204 - SANITATION Total:		185.47
Vendor 998680 - BLACK HILLS ENERGY Total:		793.42
Vendor: 10548 - BLUE OX		
Fund: 101 - GENERAL		
Department: 42 - Parks		
REPAIR TO GH ARBOR	EVERGREEN GREENHOUSE EX...	1,671.00
Department 42 - Parks Total:		1,671.00
Fund 101 - GENERAL Total:		1,671.00
Vendor 10548 - BLUE OX Total:		1,671.00
Vendor: 999209 - BLUFFS FACILITY SOLUTIONS		
Fund: 101 - GENERAL		
Department: 10 - Administration		
PAPER TOWELS	OFFICE & BUILDING SUPPLIES	65.00
Department 10 - Administration Total:		65.00
Department: 42 - Parks		
TOLIET PAPER/TRASH BAGS	DEPT OPERATING SUPPLIES	98.96
TOILET PAPER	DEPT OPERATING SUPPLIES	79.80
Department 42 - Parks Total:		178.76
Fund 101 - GENERAL Total:		243.76
Fund: 109 - TOURISM		
Department: 06 - Expense		
TOLIET PAPER/TRASH BAGS	OFFICE & BUILDING SUPPLIES	76.80
Department 06 - Expense Total:		76.80
Fund 109 - TOURISM Total:		76.80
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
cleaning supply	BUILDING/GROUND MAINT	190.25
cleaning supply	BUILDING/GROUND MAINT	-183.80
Department 06 - Expense Total:		6.45
Fund 201 - ELECTRIC Total:		6.45

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 205 - GOLF		
Department: 06 - Expense		
RESTROOM SUPPLIES	DEPT OPERATING SUPPLIES	85.59
Department 06 - Expense Total:		85.59
Fund 205 - GOLF Total:		85.59
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
TRASH LINERS/PAPER TOWELS	OFFICE & BUILDING SUPPLIES	175.86
Department 06 - Expense Total:		175.86
Fund 207 - CIVIC CENTER Total:		175.86
Vendor 999209 - BLUFFS FACILITY SOLUTIONS Total:		588.46
Vendor: 998662 - BOK FINANCIAL		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
FILING OF FY2024 CDA FOR B...	OTHER PROFESSIONAL SERVIC...	166.65
Department 06 - Expense Total:		166.65
Fund 201 - ELECTRIC Total:		166.65
Fund: 202 - WATER		
Department: 06 - Expense		
FILING OF FY2024 CDA FOR B...	OTHER PROFESSIONAL SERVIC...	166.65
Department 06 - Expense Total:		166.65
Fund 202 - WATER Total:		166.65
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
FILING OF FY2024 CDA FOR B...	OTHER PROFESSIONAL SERVIC...	166.65
Department 06 - Expense Total:		166.65
Fund 203 - WASTEWATER Total:		166.65
Fund: 206 - LEASING CORPORATION		
Department: 06 - Expense		
FILING OF FY2024 CDA FOR B...	ACCOUNTING FEES	250.05
Department 06 - Expense Total:		250.05
Fund 206 - LEASING CORPORATION Total:		250.05
Vendor 998662 - BOK FINANCIAL Total:		750.00
Vendor: 998841 - BORDER STATES INDUSTRIES, INC		
Fund: 101 - GENERAL		
Department: 42 - Parks		
ELECTRICAL FOR WATERFALL	BUILDING/GROUND MAINT	115.71
Department 42 - Parks Total:		115.71
Fund 101 - GENERAL Total:		115.71
Fund: 150 - KENO		
Department: 06 - Expense		
WATERFALL PROJECT-KENO	COMMUNITY BETTERMENT	325.92
CONDUIT FOR WATERFALL-KE...	COMMUNITY BETTERMENT	408.54
Department 06 - Expense Total:		734.46
Fund 150 - KENO Total:		734.46
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
transformers	INVENTORY	31,551.25
transformers	INVENTORY	44,922.10
transformers	INVENTORY	17,155.93
transformers	INVENTORY	41,493.93
Department 01 - Asset Total:		135,123.21

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Department: 06 - Expense		
inserts	DEPT OPERATING SUPPLIES	413.07
Department 06 - Expense Total:		413.07
Fund 201 - ELECTRIC Total:		135,536.28
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
WWTP Pond 5	REPAIRS-WWTP	791.06
Department 06 - Expense Total:		791.06
Fund 203 - WASTEWATER Total:		791.06
Vendor 998841 - BORDER STATES INDUSTRIES, INC Total:		137,177.51
Vendor: 207810 - BROWN'S SHOE FIT COMPANY		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
HOODIE	UNIFORMS & CLOTHING	47.90
CORY COAT/OVERALLS	UNIFORMS & CLOTHING	210.00
CORY BOOTS	SAFETY	231.99
DUSTIN BOOTS/SWEATSHIRTS	SAFETY	104.00
DUSTIN BOOTS/SWEATSHIRTS	UNIFORMS & CLOTHING	110.00
Department 34 - Cemetery Total:		703.89
Fund 101 - GENERAL Total:		703.89
Vendor 207810 - BROWN'S SHOE FIT COMPANY Total:		703.89
Vendor: 230150 - CALLAWAY GOLF COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	303.90
Department 06 - Expense Total:		303.90
Fund 205 - GOLF Total:		303.90
Vendor 230150 - CALLAWAY GOLF COMPANY Total:		303.90
Vendor: 999558 - CALVARY MEMORIAL CHURCH		
Fund: 101 - GENERAL		
Department: 02 - Liability		
PLAZA RENTAL DEPOSIT REFU...	PLAZA DEPOSITS	300.00
Department 02 - Liability Total:		300.00
Fund 101 - GENERAL Total:		300.00
Vendor 999558 - CALVARY MEMORIAL CHURCH Total:		300.00
Vendor: 10313 - CAMSPOT		
Fund: 110 - RV PARK		
Department: 06 - Expense		
ONLINE BOOKING FEES	SOFTWARE LICENSING	557.39
Department 06 - Expense Total:		557.39
Fund 110 - RV PARK Total:		557.39
Vendor 10313 - CAMSPOT Total:		557.39
Vendor: 10551 - CARL VAN VELSON		
Fund: 101 - GENERAL		
Department: 04 - Revenue		
REFUND OF FENCE PERMIT O...	BUILDING PERMITS	20.00
Department 04 - Revenue Total:		20.00
Fund 101 - GENERAL Total:		20.00
Vendor 10551 - CARL VAN VELSON Total:		20.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 243300 - CELLI'S CYCLE CENTER		
Fund: 101 - GENERAL		
Department: 42 - Parks		
TIRES FOR CAWAM	VEH & EQUIPMENT MAINT	817.91
Department 42 - Parks Total:		817.91
Fund 101 - GENERAL Total:		817.91
Vendor 243300 - CELLI'S CYCLE CENTER Total:		817.91
Vendor: 10549 - CENTRAL RESTAURANT PRODUCTS		
Fund: 101 - GENERAL		
Department: 44 - Library		
Kitchen grade demo table	DEPT OPERATING SUPPLIES	49.00
Department 44 - Library Total:		49.00
Fund 101 - GENERAL Total:		49.00
Fund: 150 - KENO		
Department: 06 - Expense		
Kitchen grade demo table	COMMUNITY BETTERMENT	2,450.00
Department 06 - Expense Total:		2,450.00
Fund 150 - KENO Total:		2,450.00
Vendor 10549 - CENTRAL RESTAURANT PRODUCTS Total:		2,499.00
Vendor: 999260 - CENTURY BUSINESS PRODUCTS, INC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
KYOCERA MZ5001 CD COPIER	CAPITAL OUTLAY EQUIPMENT	8,395.00
Department 10 - Administration Total:		8,395.00
Fund 101 - GENERAL Total:		8,395.00
Vendor 999260 - CENTURY BUSINESS PRODUCTS, INC Total:		8,395.00
Vendor: 10138 - CHERI HUTCHISON		
Fund: 101 - GENERAL		
Department: 10 - Administration		
ICE MAKER= EMPLOYEE BREA...	OFFICE & BUILDING SUPPLIES	42.88
Department 10 - Administration Total:		42.88
Fund 101 - GENERAL Total:		42.88
Vendor 10138 - CHERI HUTCHISON Total:		42.88
Vendor: 252625 - CITY OF GERING		
Fund: 101 - GENERAL		
Department: 10 - Administration		
PETTY CASH REIMBURSEMENT	POSTAGE	14.40
Department 10 - Administration Total:		14.40
Department: 32 - Police		
PETTY CASH REIMBURSEMENT	DEPT OPERATING SUPPLIES	40.00
Department 32 - Police Total:		40.00
Fund 101 - GENERAL Total:		54.40
Fund: 110 - RV PARK		
Department: 02 - Liability		
OCC TAX - AUGUST 2025	OCCUPATION TAX PAYABLE	643.36
Department 02 - Liability Total:		643.36
Fund 110 - RV PARK Total:		643.36
Fund: 130 - STREETS		
Department: 06 - Expense		
PETTY CASH REIMBURSEMENT	DEPT OPERATING SUPPLIES	14.00
Department 06 - Expense Total:		14.00
Fund 130 - STREETS Total:		14.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
PETTY CASH REIMBURSEMENT	DEPT OPERATING SUPPLIES	11.40
Department 06 - Expense Total:		11.40
Fund 201 - ELECTRIC Total:		11.40
Fund: 204 - SANITATION		
Department: 01 - Asset		
GERING/SCB SINKING FUND-S...	CASH - JOINT LANDFILL SINKI...	23,233.50
Department 01 - Asset Total:		23,233.50
Department: 06 - Expense		
PETTY CASH REIMBURSEMENT	DEPT OPERATING SUPPLIES	14.00
Department 06 - Expense Total:		14.00
Fund 204 - SANITATION Total:		23,247.50
Vendor 252625 - CITY OF GERING Total:		23,970.66
Vendor: 252675 - CITY OF SCOTTSBLUFF		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
TRI CITY STORMWATER	STORMWATER MS4	5,880.00
Department 06 - Expense Total:		5,880.00
Fund 203 - WASTEWATER Total:		5,880.00
Vendor 252675 - CITY OF SCOTTSBLUFF Total:		5,880.00
Vendor: 740608 - CLARK PRINTING LLC		
Fund: 101 - GENERAL		
Department: 32 - Police		
PRINTING OF IMPOUND FOR...	DEPT OPERATING SUPPLIES	218.20
Department 32 - Police Total:		218.20
Fund 101 - GENERAL Total:		218.20
Vendor 740608 - CLARK PRINTING LLC Total:		218.20
Vendor: 10286 - COLUMN SOFTWARE, PBC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
EL CHARRO LIQUOR LICENSE ...	PUBLICATIONS	16.36
CC SPECIAL MTG CANCELLATI...	PUBLICATIONS	8.18
CC CONDENSED MINUTES 9/8...	PUBLICATIONS	297.24
CC CONDENSED MINUTES 9/1...	PUBLICATIONS	41.45
CC PH NOTICE FOR 10/13/25	PUBLICATIONS	16.91
OCTOBER NOTICE OF MEETIN...	PUBLICATIONS	39.81
PERSONNEL COMMITTEE MEE...	PUBLICATIONS	13.09
Department 10 - Administration Total:		433.04
Department: 32 - Police		
PUBLIC SAFETY COMMITTEE ...	OTHER PROFESSIONAL SERVIC...	13.64
Department 32 - Police Total:		13.64
Fund 101 - GENERAL Total:		446.68
Fund: 130 - STREETS		
Department: 06 - Expense		
ONE & SIX YEAR PUBLIC HEAR...	OTHER PROFESSIONAL SERVIC...	18.54
Department 06 - Expense Total:		18.54
Fund 130 - STREETS Total:		18.54
Vendor 10286 - COLUMN SOFTWARE, PBC Total:		465.22

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 272700 - CONTRACTORS MATERIALS, INC.		
Fund: 101 - GENERAL		
Department: 42 - Parks		
PUMP STICK	DEPT OPERATING SUPPLIES	419.00
Department 42 - Parks Total:		419.00
Fund 101 - GENERAL Total:		419.00
Fund: 130 - STREETS		
Department: 06 - Expense		
Marking Paint, Concrete Grin...	DEPT OPERATING SUPPLIES	234.00
Concrete Grinder Wheels	DEPT OPERATING SUPPLIES	220.00
Department 06 - Expense Total:		454.00
Fund 130 - STREETS Total:		454.00
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Tank caulking	DEPT OPERATING SUPPLIES	18.40
Department 06 - Expense Total:		18.40
Fund 203 - WASTEWATER Total:		18.40
Vendor 272700 - CONTRACTORS MATERIALS, INC. Total:		891.40
Vendor: 998761 - CORE & MAIN LP		
Fund: 202 - WATER		
Department: 06 - Expense		
meters	METERS	6,223.27
Department 06 - Expense Total:		6,223.27
Fund 202 - WATER Total:		6,223.27
Vendor 998761 - CORE & MAIN LP Total:		6,223.27
Vendor: 303400 - DANKO EMERGENCY EQUIPMENT CO		
Fund: 101 - GENERAL		
Department: 31 - Fire		
fire helmets	UNIFORMS/PPE	2,600.00
firefighting hoods PPE	UNIFORMS/PPE	447.00
Department 31 - Fire Total:		3,047.00
Fund 101 - GENERAL Total:		3,047.00
Vendor 303400 - DANKO EMERGENCY EQUIPMENT CO Total:		3,047.00
Vendor: 377800 - DEARBORN LIFE INSURANCE COMPAN		
Fund: 101 - GENERAL		
Department: 31 - Fire		
vol ff life insurance	FF/EMT INCENTIVE	99.76
Department 31 - Fire Total:		99.76
Fund 101 - GENERAL Total:		99.76
Vendor 377800 - DEARBORN LIFE INSURANCE COMPAN Total:		99.76
Vendor: 997020 - DETROIT INDUSTRIAL TOOL		
Fund: 130 - STREETS		
Department: 06 - Expense		
Concrete Saw Blades	STREET MAINTENANCE & REP...	1,991.66
Department 06 - Expense Total:		1,991.66
Fund 130 - STREETS Total:		1,991.66
Vendor 997020 - DETROIT INDUSTRIAL TOOL Total:		1,991.66
Vendor: 999611 - DIRT STIX NURSERY		
Fund: 205 - GOLF		
Department: 06 - Expense		
POTTED PLANTS	DEPT OPERATING SUPPLIES	128.63

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
POTTING SOIL	DEPT OPERATING SUPPLIES	59.94
Department 06 - Expense Total:		188.57
Fund 205 - GOLF Total:		188.57
Vendor 999611 - DIRT STIX NURSERY Total:		188.57
Vendor: 996530 - DOCU-SHRED LLC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
DOCUMENT SHREDDING	OTHER PROFESSIONAL SERVIC...	30.00
Department 10 - Administration Total:		30.00
Fund 101 - GENERAL Total:		30.00
Vendor 996530 - DOCU-SHRED LLC Total:		30.00
Vendor: 997120 - DOOLEY OIL		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
MOTOR OIL	VEH & EQUIPMENT MAINT	684.86
Department 34 - Cemetery Total:		684.86
Department: 42 - Parks		
HYDRAULIC FLUID	VEH & EQUIPMENT MAINT	47.28
Department 42 - Parks Total:		47.28
Fund 101 - GENERAL Total:		732.14
Vendor 997120 - DOOLEY OIL Total:		732.14
Vendor: 337880 - DUTTON-LAINSON COMPANY		
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
connector	INVENTORY	56.15
elbow,fuses	INVENTORY	3,807.68
fuses	INVENTORY	25.59
clamp	INVENTORY	-480.23
Department 01 - Asset Total:		3,409.19
Fund 201 - ELECTRIC Total:		3,409.19
Vendor 337880 - DUTTON-LAINSON COMPANY Total:		3,409.19
Vendor: 999002 - EAKES INC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
COPY PAPER, CENTER PULL T...	OFFICE & BUILDING SUPPLIES	346.32
TRASH BAGS.	OFFICE & BUILDING SUPPLIES	33.46
WALL AND DESK CALENDARS	OFFICE & BUILDING SUPPLIES	71.95
KLEENEX, WHITE OUT AND L...	OFFICE & BUILDING SUPPLIES	49.36
Department 06 - Expense Total:		501.09
Fund 204 - SANITATION Total:		501.09
Vendor 999002 - EAKES INC Total:		501.09
Vendor: 343295 - ECOLAB		
Fund: 101 - GENERAL		
Department: 10 - Administration		
PEST CONTROL - CITY HALL	BUILDING/GROUND MAINT	72.90
Department 10 - Administration Total:		72.90
Fund 101 - GENERAL Total:		72.90
Fund: 109 - TOURISM		
Department: 06 - Expense		
Pest control at Five Rocks Am...	DEPT OPERATING SUPPLIES	62.10
Department 06 - Expense Total:		62.10
Fund 109 - TOURISM Total:		62.10

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
pest control	BUILDING/GROUND MAINT	100.88
Department 06 - Expense Total:		100.88
Fund 201 - ELECTRIC Total:		100.88
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
pest control	DEPT OPERATING SUPPLIES	89.82
Department 06 - Expense Total:		89.82
Fund 203 - WASTEWATER Total:		89.82
Fund: 205 - GOLF		
Department: 06 - Expense		
PEST CONTROL	RESTAURANT EXPENSE	166.26
Department 06 - Expense Total:		166.26
Fund 205 - GOLF Total:		166.26
Vendor 343295 - ECOLAB Total:		491.96
Vendor: 10553 - EDSON VICHARA		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
ELECTRICAL CLAIM	CUSTOMER REIMBURSEMENT	368.15
Department 06 - Expense Total:		368.15
Fund 201 - ELECTRIC Total:		368.15
Vendor 10553 - EDSON VICHARA Total:		368.15
Vendor: 999200 - EJS SUPPLY, LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
100 PLASTIC LIDS FOR DUMPS... CONTAINERS		2,799.00
Department 06 - Expense Total:		2,799.00
Fund 204 - SANITATION Total:		2,799.00
Vendor 999200 - EJS SUPPLY, LLC Total:		2,799.00
Vendor: 10545 - ELLICOTT DREDGE TECHNOLOGIES		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
DREDGE ELECTRIC AUGER LEA... REPAIRS-WWTP		51,200.00
Department 06 - Expense Total:		51,200.00
Fund 203 - WASTEWATER Total:		51,200.00
Vendor 10545 - ELLICOTT DREDGE TECHNOLOGIES Total:		51,200.00
Vendor: 348500 - ELLIOTT EQUIPMENT CO.		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Sewer jet	VEH & EQUIPMENT MAINT	457.02
Department 06 - Expense Total:		457.02
Fund 203 - WASTEWATER Total:		457.02
Vendor 348500 - ELLIOTT EQUIPMENT CO. Total:		457.02
Vendor: 566910 - ELLISON, KOVARIK & TURMAN LAW		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	2,583.00
Department 10 - Administration Total:		2,583.00
Department: 22 - Eng/Bldg Inspection		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	1,000.00
Department 22 - Eng/Bldg Inspection Total:		1,000.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Department: 31 - Fire		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	167.00
Department 31 - Fire Total:		167.00
Department: 32 - Police		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	1,083.00
Department 32 - Police Total:		1,083.00
Department: 34 - Cemetery		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	125.00
Department 34 - Cemetery Total:		125.00
Department: 42 - Parks		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	417.00
Department 42 - Parks Total:		417.00
Department: 44 - Library		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	33.00
Department 44 - Library Total:		33.00
Fund 101 - GENERAL Total:		5,408.00
Fund: 108 - DOWNTOWN DEVELOPMENT		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	83.00
Department 06 - Expense Total:		83.00
Fund 108 - DOWNTOWN DEVELOPMENT Total:		83.00
Fund: 110 - RV PARK		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	42.00
Department 06 - Expense Total:		42.00
Fund 110 - RV PARK Total:		42.00
Fund: 130 - STREETS		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	125.00
Department 06 - Expense Total:		125.00
Fund 130 - STREETS Total:		125.00
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	1,365.00
Department 06 - Expense Total:		1,365.00
Fund 201 - ELECTRIC Total:		1,365.00
Fund: 202 - WATER		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	681.00
Department 06 - Expense Total:		681.00
Fund 202 - WATER Total:		681.00
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	681.00
Department 06 - Expense Total:		681.00
Fund 203 - WASTEWATER Total:		681.00
Fund: 204 - SANITATION		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	1,365.00
Department 06 - Expense Total:		1,365.00
Fund 204 - SANITATION Total:		1,365.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 205 - GOLF		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	42.00
Department 06 - Expense Total:		42.00
Fund 205 - GOLF Total:		42.00
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
MONTHLY RETAINER - LEGAL	LEGAL SERVICES	208.00
Department 06 - Expense Total:		208.00
Fund 207 - CIVIC CENTER Total:		208.00
Vendor 566910 - ELLISON, KOVARIK & TURMAN LAW Total:		10,000.00
Vendor: 997265 - ERIC REICHERT CONSTRUCTION		
Fund: 202 - WATER		
Department: 06 - Expense		
Tank	CAPITAL IMPROVEMENTS	162,467.76
Department 06 - Expense Total:		162,467.76
Fund 202 - WATER Total:		162,467.76
Vendor 997265 - ERIC REICHERT CONSTRUCTION Total:		162,467.76
Vendor: 10190 - EUROFINS ENVIRONMENTAL TESTING NORTH CENTRAL, LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
TESTING OF WATER SAMPLES ... OTHER PROFESSIONAL SERVIC...		354.00
Department 06 - Expense Total:		354.00
Fund 204 - SANITATION Total:		354.00
Vendor 10190 - EUROFINS ENVIRONMENTAL TESTING NORTH CENTRAL, LLC Total:		354.00
Vendor: 363755 - FASTENAL COMPANY		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
gloves,eyewear	DEPT OPERATING SUPPLIES	416.62
Department 06 - Expense Total:		416.62
Fund 201 - ELECTRIC Total:		416.62
Vendor 363755 - FASTENAL COMPANY Total:		416.62
Vendor: 363850 - FAT BOYS TIRE & AUTO		
Fund: 130 - STREETS		
Department: 06 - Expense		
Tire Repair	VEH & EQUIPMENT MAINT	21.00
Department 06 - Expense Total:		21.00
Fund 130 - STREETS Total:		21.00
Vendor 363850 - FAT BOYS TIRE & AUTO Total:		21.00
Vendor: 364200 - FEDEX		
Fund: 202 - WATER		
Department: 06 - Expense		
Lab shipping	LAB SERVICE	373.02
Department 06 - Expense Total:		373.02
Fund 202 - WATER Total:		373.02
Vendor 364200 - FEDEX Total:		373.02
Vendor: 998771 - FELSBURG HOLT & ULLEVIG INC		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
10th St signal	TRAFFIC CONTROL SIGNALS	1,106.25
Department 06 - Expense Total:		1,106.25
Fund 201 - ELECTRIC Total:		1,106.25
Vendor 998771 - FELSBURG HOLT & ULLEVIG INC Total:		1,106.25

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 998632 - FIRST NATIONAL BANK OF OMAHA		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	HSA PAYABLE	8,464.93
Department 02 - Liability Total:		8,464.93
Fund 997 - PAYROLL FUND Total:		8,464.93
Vendor 998632 - FIRST NATIONAL BANK OF OMAHA Total:		8,464.93
Vendor: 998633 - FIRST NATIONAL BANK OMAHA - POLICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	POLICE UNION DUES PAYABLE	584.00
Department 02 - Liability Total:		584.00
Fund 997 - PAYROLL FUND Total:		584.00
Vendor 998633 - FIRST NATIONAL BANK OMAHA - POLICE Total:		584.00
Vendor: 374900 - FLOYD'S TRUCK CENTER, INC.		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
parts	VEH & EQUIPMENT MAINT	975.19
Department 06 - Expense Total:		975.19
Fund 201 - ELECTRIC Total:		975.19
Fund: 204 - SANITATION		
Department: 06 - Expense		
HEATER RESISTOR FOR G12.	COLLECTIONS EQUIP MAINT	28.77
FILTERS FOR 500 HR SERVICE ...	COLLECTIONS EQUIP MAINT	494.35
MIRROR, AND CLAMP KIT FOR...	COLLECTIONS EQUIP MAINT	189.47
1000 HR.TRANSMISSION SERV...	COLLECTIONS EQUIP MAINT	1,058.42
Department 06 - Expense Total:		1,771.01
Fund 204 - SANITATION Total:		1,771.01
Vendor 374900 - FLOYD'S TRUCK CENTER, INC. Total:		2,746.20
Vendor: 216375 - FRANCISCOS BUMPER TO BUMPER IN		
Fund: 101 - GENERAL		
Department: 32 - Police		
PD TOW CHEV IMPALA	TOWING & STORAGE	170.00
PD TOW	TOWING & STORAGE	230.00
Department 32 - Police Total:		400.00
Fund 101 - GENERAL Total:		400.00
Vendor 216375 - FRANCISCOS BUMPER TO BUMPER IN Total:		400.00
Vendor: 998694 - FRANK PARTS COMPANY		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
EQUIP GREASE	VEH & EQUIPMENT MAINT	269.35
FILTERS	VEH & EQUIPMENT MAINT	311.19
IMPACT DRILL	DEPT OPERATING SUPPLIES	499.00
Department 34 - Cemetery Total:		1,079.54
Department: 42 - Parks		
AIR FILTER	VEH & EQUIPMENT MAINT	73.73
DIESEL BOOST	VEH & EQUIPMENT MAINT	35.82
Department 42 - Parks Total:		109.55
Fund 101 - GENERAL Total:		1,189.09
Fund: 130 - STREETS		
Department: 06 - Expense		
Strip Off Wheels	DEPT OPERATING SUPPLIES	83.61

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Air Filters	VEH & EQUIPMENT MAINT	48.68
	Department 06 - Expense Total:	132.29
	Fund 130 - STREETS Total:	132.29
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
shocks	VEH & EQUIPMENT MAINT	121.10
battery	VEH & EQUIPMENT MAINT	149.19
relay	VEH & EQUIPMENT MAINT	36.59
filters	VEH & EQUIPMENT MAINT	55.64
core	VEH & EQUIPMENT MAINT	-18.00
tubing	DEPT OPERATING SUPPLIES	2.28
	Department 06 - Expense Total:	346.80
	Fund 201 - ELECTRIC Total:	346.80
Fund: 202 - WATER		
Department: 06 - Expense		
Shop supplies	DEPT OPERATING SUPPLIES	11.40
Shop tools	DEPT OPERATING SUPPLIES	19.73
Shop tools	DEPT OPERATING SUPPLIES	20.74
	Department 06 - Expense Total:	51.87
	Fund 202 - WATER Total:	51.87
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
wwtp truck service	VEH & EQUIPMENT MAINT	25.13
Sewer Jet swivels	VEH & EQUIPMENT MAINT	203.14
Power washer	DEPT OPERATING SUPPLIES	80.60
	Department 06 - Expense Total:	308.87
	Fund 203 - WASTEWATER Total:	308.87
Fund: 204 - SANITATION		
Department: 06 - Expense		
BRAKE CLEANER AND HEATER...	DEPT OPERATING SUPPLIES	162.71
BULBS AND COUPLER	DEPT OPERATING SUPPLIES	74.88
	Department 06 - Expense Total:	237.59
	Fund 204 - SANITATION Total:	237.59
Fund: 205 - GOLF		
Department: 06 - Expense		
V BELT	GOLF EQUIPMENT REPAIR	12.01
	Department 06 - Expense Total:	12.01
	Fund 205 - GOLF Total:	12.01
	Vendor 998694 - FRANK PARTS COMPANY Total:	2,278.52
Vendor: 10212 - FRONTIER OVERHEAD DOOR		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
door repair	BUILDING/GROUND MAINT	600.00
	Department 06 - Expense Total:	600.00
	Fund 201 - ELECTRIC Total:	600.00
	Vendor 10212 - FRONTIER OVERHEAD DOOR Total:	600.00
Vendor: 391600 - FYR-TEK, INC.		
Fund: 101 - GENERAL		
Department: 31 - Fire		
repair valve 22	VEH & EQUIPMENT MAINT	117.28
pump tests	VEH & EQUIPMENT MAINT	1,350.00
	Department 31 - Fire Total:	1,467.28
	Fund 101 - GENERAL Total:	1,467.28
	Vendor 391600 - FYR-TEK, INC. Total:	1,467.28

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 405850 - GERING VALLEY PLUMBING & HTG., INC.		
Fund: 204 - SANITATION		
Department: 06 - Expense		
MATERIALS FOR BATHROOM ...	CAPITAL IMPROVEMENTS	10,000.00
Department 06 - Expense Total:		10,000.00
Fund 204 - SANITATION Total:		10,000.00
Vendor 405850 - GERING VALLEY PLUMBING & HTG., INC. Total:		10,000.00
Vendor: 405900 - GERING VOLUNTEER FIRE DEPT.		
Fund: 101 - GENERAL		
Department: 31 - Fire		
communication training	MEETING EXPENSE	1,190.00
Department 31 - Fire Total:		1,190.00
Fund 101 - GENERAL Total:		1,190.00
Vendor 405900 - GERING VOLUNTEER FIRE DEPT. Total:		1,190.00
Vendor: 998702 - GFSI LLC		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	486.45
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	832.75
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	981.40
Department 06 - Expense Total:		2,300.60
Fund 205 - GOLF Total:		2,300.60
Vendor 998702 - GFSI LLC Total:		2,300.60
Vendor: 10199 - GOLDSTAR PRODUCTS INC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
ODOR REMOVER- 25 GALLONS	DEPT OPERATING SUPPLIES	2,784.75
Department 06 - Expense Total:		2,784.75
Fund 204 - SANITATION Total:		2,784.75
Vendor 10199 - GOLDSTAR PRODUCTS INC Total:		2,784.75
Vendor: 913695 - GORSUCH & SONS		
Fund: 204 - SANITATION		
Department: 06 - Expense		
NEW SLIDING GATE BALER BU...	BUILDING/GROUND MAINT	5,364.51
Department 06 - Expense Total:		5,364.51
Fund 204 - SANITATION Total:		5,364.51
Vendor 913695 - GORSUCH & SONS Total:		5,364.51
Vendor: 422500 - GRAINGER		
Fund: 204 - SANITATION		
Department: 06 - Expense		
MOUNTING BRACKETS FOR T...	CAPITAL OUTLAY EQUIPMENT	117.37
REAR VIEW CAMERA NEW RO...	CAPITAL OUTLAY EQUIPMENT	487.99
UNDERBODY TOOL BOX FOR ...	CAPITAL OUTLAY EQUIPMENT	776.82
Department 06 - Expense Total:		1,382.18
Fund 204 - SANITATION Total:		1,382.18
Vendor 422500 - GRAINGER Total:		1,382.18
Vendor: 997059 - GREATAMERICA FINANCIAL SERVICE		
Fund: 101 - GENERAL		
Department: 32 - Police		
COPIER LEASE	OTHER PROFESSIONAL SERVIC...	100.00
Department 32 - Police Total:		100.00
Fund 101 - GENERAL Total:		100.00
Vendor 997059 - GREATAMERICA FINANCIAL SERVICE Total:		100.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 998413 - GROUND UP CONSTRUCTION & CLEAN		
Fund: 101 - GENERAL		
Department: 10 - Administration		
JANITORIAL SERVICES=CIVIC C...	BUILDING/GROUND MAINT	678.50
Department 10 - Administration Total:		678.50
Department: 44 - Library		
Janitorial services for Septem...	BUILDING/GROUND MAINT	804.00
Department 44 - Library Total:		804.00
Fund 101 - GENERAL Total:		1,482.50
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
JANITORIAL SERVICES=CIVIC C...	BUILDING/GROUNDS MAINT	4,275.00
Department 06 - Expense Total:		4,275.00
Fund 207 - CIVIC CENTER Total:		4,275.00
Vendor 998413 - GROUND UP CONSTRUCTION & CLEAN Total:		5,757.50
Vendor: 441003 - HDR ENGINEERING, INC.		
Fund: 204 - SANITATION		
Department: 06 - Expense		
LANDFILL SYSTEM EVALUATI...	CAPITAL IMPROVEMENTS	10,695.21
Department 06 - Expense Total:		10,695.21
Fund 204 - SANITATION Total:		10,695.21
Vendor 441003 - HDR ENGINEERING, INC. Total:		10,695.21
Vendor: 999243 - HENNING BROTHERS		
Fund: 205 - GOLF		
Department: 06 - Expense		
DISHWASHER LEASE	RESTAURANT EXPENSE	83.00
Department 06 - Expense Total:		83.00
Fund 205 - GOLF Total:		83.00
Vendor 999243 - HENNING BROTHERS Total:		83.00
Vendor: 469880 - HERSTEAD MONUMENT CO.		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
MARKER REPAIRS	GRAVE MARKER REPAIR	1,500.00
Department 34 - Cemetery Total:		1,500.00
Fund 101 - GENERAL Total:		1,500.00
Vendor 469880 - HERSTEAD MONUMENT CO. Total:		1,500.00
Vendor: 997660 - HIGH PLAINS SCUBA CENTER		
Fund: 101 - GENERAL		
Department: 31 - Fire		
Divemaster class Kelley	TRAINING & CONFERENCES	1,355.00
Department 31 - Fire Total:		1,355.00
Fund 101 - GENERAL Total:		1,355.00
Vendor 997660 - HIGH PLAINS SCUBA CENTER Total:		1,355.00
Vendor: 510400 - IDEAL LAUNDRY AND CLEANERS, INC.		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MATS - CITY HALL	BUILDING/GROUND MAINT	70.89
Department 10 - Administration Total:		70.89
Department: 32 - Police		
RUG CLEANING	BUILDING/GROUND MAINT	57.03
Department 32 - Police Total:		57.03

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Department: 44 - Library		
Monthly door mats and cleani...	OFFICE & BUILDING SUPPLIES	36.59
Department 44 - Library Total:		36.59
Fund 101 - GENERAL Total:		164.51
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
mops,mats	BUILDING/GROUND MAINT	146.29
Department 06 - Expense Total:		146.29
Fund 201 - ELECTRIC Total:		146.29
Fund: 205 - GOLF		
Department: 06 - Expense		
MAT RENTAL	BUILDING/GROUND MAINT	21.00
Department 06 - Expense Total:		21.00
Fund 205 - GOLF Total:		21.00
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
LINENS	DEPT OPERATING SUPPLIES	198.66
LINENS	DEPT OPERATING SUPPLIES	397.30
LINENS	DEPT OPERATING SUPPLIES	179.70
LINENS	DEPT OPERATING SUPPLIES	634.33
LINENS	DEPT OPERATING SUPPLIES	271.33
Department 06 - Expense Total:		1,681.32
Fund 207 - CIVIC CENTER Total:		1,681.32
Vendor 510400 - IDEAL LAUNDRY AND CLEANERS, INC. Total:		2,013.12
Vendor: 512270 - INGRAM LIBRARY SERVICES		
Fund: 101 - GENERAL		
Department: 44 - Library		
4 books-adult services	BOOKS	99.25
29 books-adult services	BOOKS	522.27
2 books-adult services	BOOKS	33.41
14 books-adult services NF	BOOKS	277.13
60 books-youth services	BOOKS	658.04
18 books-youth services	BOOKS	195.36
Department 44 - Library Total:		1,785.46
Fund 101 - GENERAL Total:		1,785.46
Vendor 512270 - INGRAM LIBRARY SERVICES Total:		1,785.46
Vendor: 512290 - INLAND TRUCK PARTS CO.		
Fund: 101 - GENERAL		
Department: 31 - Fire		
oil change 30	VEH & EQUIPMENT MAINT	767.83
oil change 32	VEH & EQUIPMENT MAINT	740.78
Department 31 - Fire Total:		1,508.61
Fund 101 - GENERAL Total:		1,508.61
Vendor 512290 - INLAND TRUCK PARTS CO. Total:		1,508.61
Vendor: 512618 - INTERNAL REVENUE SERVICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
941 Deposit	FICA PAYABLE	28,863.86
941 Deposit	FEDERAL W/H PAYABLE	18,787.95
941 Deposit	FICA PAYABLE	6,912.18
Department 02 - Liability Total:		54,563.99
Fund 997 - PAYROLL FUND Total:		54,563.99
Vendor 512618 - INTERNAL REVENUE SERVICE Total:		54,563.99

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 996536 - INTRALINKS, INC.		
Fund: 101 - GENERAL		
Department: 10 - Administration		
LAPTOPS-PAT/SHANNON/UTIL....DEPT OPERATING SUPPLIES		6,340.34
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	616.00
BLOCK & DATTO COMBINED	IT SUPPORT	1,626.26
Department 10 - Administration Total:		8,582.60
Department: 22 - Eng/Bldg Inspection		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	154.00
BLOCK & DATTO COMBINED	IT SUPPORT	216.83
Department 22 - Eng/Bldg Inspection Total:		370.83
Department: 31 - Fire		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25
BLOCK & DATTO COMBINED	IT SUPPORT	162.63
Department 31 - Fire Total:		258.88
Department: 32 - Police		
IT SERVICES 09/09/2025	IT SUPPORT	194.33
IT SERVICES	IT SUPPORT	2,447.50
Department 32 - Police Total:		2,641.83
Department: 34 - Cemetery		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	38.50
BLOCK & DATTO COMBINED	IT SUPPORT	54.21
Department 34 - Cemetery Total:		92.71
Department: 42 - Parks		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	38.50
BLOCK & DATTO COMBINED	IT SUPPORT	54.21
Department 42 - Parks Total:		92.71
Department: 44 - Library		
Datto Alto backup services for...	IT SUPPORT	119.00
Department 44 - Library Total:		119.00
Fund 101 - GENERAL Total:		12,158.56
Fund: 109 - TOURISM		
Department: 06 - Expense		
BLOCK PURCHASE-SERVICE C...	GVB EQUIPMENT MAINT	38.50
BLOCK & DATTO COMBINED	GVB EQUIPMENT MAINT	325.25
Department 06 - Expense Total:		363.75
Fund 109 - TOURISM Total:		363.75
Fund: 110 - RV PARK		
Department: 06 - Expense		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	38.50
BLOCK & DATTO COMBINED	IT SUPPORT	54.21
Department 06 - Expense Total:		92.71
Fund 110 - RV PARK Total:		92.71
Fund: 130 - STREETS		
Department: 06 - Expense		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	134.75
BLOCK & DATTO COMBINED	IT SUPPORT	325.25
Department 06 - Expense Total:		460.00
Fund 130 - STREETS Total:		460.00
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
LAPTOPS-PAT/SHANNON/UTIL....DEPT OPERATING SUPPLIES		368.67
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
BLOCK & DATTO COMBINED	IT SUPPORT	1,029.96
Department 06 - Expense Total:		1,494.88
Fund 201 - ELECTRIC Total:		1,494.88
Fund: 202 - WATER		
Department: 06 - Expense		
LAPTOPS-PAT/SHANNON/UTIL....	DEPT OPERATING SUPPLIES	368.67
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25
BLOCK & DATTO COMBINED	IT SUPPORT	325.25
Department 06 - Expense Total:		790.17
Fund 202 - WATER Total:		790.17
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
LAPTOPS-PAT/SHANNON/UTIL....	DEPT OPERATING SUPPLIES	368.67
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25
BLOCK & DATTO COMBINED	IT SUPPORT	216.83
Department 06 - Expense Total:		681.75
Fund 203 - WASTEWATER Total:		681.75
Fund: 204 - SANITATION		
Department: 06 - Expense		
LAPTOPS-PAT/SHANNON/UTIL....	DEPT OPERATING SUPPLIES	368.65
APC UPC BATTERY BACKUP	DEPT OPERATING SUPPLIES	89.59
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	288.75
BLOCK & DATTO COMBINED	IT SUPPORT	487.88
Department 06 - Expense Total:		1,234.87
Fund 204 - SANITATION Total:		1,234.87
Fund: 205 - GOLF		
Department: 06 - Expense		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25
BLOCK & DATTO COMBINED	IT SUPPORT	216.83
Department 06 - Expense Total:		313.08
Fund 205 - GOLF Total:		313.08
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
BLOCK PURCHASE-SERVICE C...	IT SUPPORT	96.25
BLOCK & DATTO COMBINED	IT SUPPORT	325.25
Department 06 - Expense Total:		421.50
Fund 207 - CIVIC CENTER Total:		421.50
Vendor 996536 - INTRALINKS, INC. Total:		18,011.27
Vendor: 996492 - IRBY TOOL & SAFETY		
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
connectors	INVENTORY	812.16
insulators	INVENTORY	384.31
guy wire	INVENTORY	499.88
lube	INVENTORY	158.56
Department 01 - Asset Total:		1,854.91
Department: 06 - Expense		
containment bags	DEPT OPERATING SUPPLIES	1,988.75
Department 06 - Expense Total:		1,988.75
Fund 201 - ELECTRIC Total:		3,843.66
Vendor 996492 - IRBY TOOL & SAFETY Total:		3,843.66

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 996704 - ITRON, INC.		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
radio maint.	DEPT OPERATING SUPPLIES	179.23
Department 06 - Expense Total:		179.23
Fund 201 - ELECTRIC Total:		179.23
Vendor 996704 - ITRON, INC. Total:		179.23
Vendor: 999505 - J & A TRAFFIC PRODUCTS		
Fund: 130 - STREETS		
Department: 06 - Expense		
Sign Posts	TRAFFIC CONTROL SUPPLIES	4,280.00
Sign Blanks	TRAFFIC CONTROL SUPPLIES	280.50
Department 06 - Expense Total:		4,560.50
Fund 130 - STREETS Total:		4,560.50
Vendor 999505 - J & A TRAFFIC PRODUCTS Total:		4,560.50
Vendor: 999073 - J RODZ		
Fund: 101 - GENERAL		
Department: 32 - Police		
PD TOW ABANDONED VEHICLE	TOWING & STORAGE	85.00
Department 32 - Police Total:		85.00
Fund 101 - GENERAL Total:		85.00
Vendor 999073 - J RODZ Total:		85.00
Vendor: 10306 - JARED SHEPARD		
Fund: 101 - GENERAL		
Department: 32 - Police		
MEAL PER DIEM J.SHEPARD T...	TRAINING & CONFERENCES	154.00
Department 32 - Police Total:		154.00
Fund 101 - GENERAL Total:		154.00
Vendor 10306 - JARED SHEPARD Total:		154.00
Vendor: 10302 - JEO CONSULTING GROUP		
Fund: 160 - SPECIAL PROJECTS		
Department: 06 - Expense		
Safe Streets for all Grant	GRANT EXPENSE	7,650.55
Department 06 - Expense Total:		7,650.55
Fund 160 - SPECIAL PROJECTS Total:		7,650.55
Fund: 202 - WATER		
Department: 06 - Expense		
Tank	CAPITAL IMPROVEMENTS	4,965.00
Department 06 - Expense Total:		4,965.00
Fund 202 - WATER Total:		4,965.00
Vendor 10302 - JEO CONSULTING GROUP Total:		12,615.55
Vendor: 523200 - JIRDON AGRI CHEMICALS, INC		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
CHEMICALS	FERTILIZER & CHEMICALS	5,866.45
Department 34 - Cemetery Total:		5,866.45
Department: 42 - Parks		
HERBICIDE	FERTILIZER & CHEMICALS	10,375.10
Department 42 - Parks Total:		10,375.10
Fund 101 - GENERAL Total:		16,241.55
Fund: 130 - STREETS		
Department: 06 - Expense		
Roadside Grass Seed	STREET MAINTENANCE & REP...	274.50

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Weed Killer	CHEMICAL SUPPLIES	990.60
		Department 06 - Expense Total: 1,265.10
		Fund 130 - STREETS Total: 1,265.10
Fund: 205 - GOLF		
Department: 06 - Expense		
FERTILIZER	FERTILIZER & CHEMICALS	13,728.00
HERBICIDE/CHEMICALS	FERTILIZER & CHEMICALS	2,633.99
		Department 06 - Expense Total: 16,361.99
		Fund 205 - GOLF Total: 16,361.99
Vendor 523200 - JIRDON AGRI CHEMICALS, INC Total:		33,868.64
Vendor: 999393 - JOHN HANCOCK USA FIRE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	1,442.48
		Department 02 - Liability Total: 1,442.48
		Fund 997 - PAYROLL FUND Total: 1,442.48
Vendor 999393 - JOHN HANCOCK USA FIRE Total:		1,442.48
Vendor: 999136 - JOHN HANCOCK USA POLICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	11,370.08
		Department 02 - Liability Total: 11,370.08
		Fund 997 - PAYROLL FUND Total: 11,370.08
Vendor 999136 - JOHN HANCOCK USA POLICE Total:		11,370.08
Vendor: 996767 - JOHN HANCOCK USA		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	76.80
PAYROLL CLAIMS	PENSION PAYABLE	17,600.42
		Department 02 - Liability Total: 17,677.22
		Fund 997 - PAYROLL FUND Total: 17,677.22
Vendor 996767 - JOHN HANCOCK USA Total:		17,677.22
Vendor: 525500 - JOHNSON CASHWAY CO.		
Fund: 101 - GENERAL		
Department: 42 - Parks		
CEDAR POST	EVERGREEN GREENHOUSE EX...	66.77
SCREWS FOR ARBOR	EVERGREEN GREENHOUSE EX...	435.23
		Department 42 - Parks Total: 502.00
		Fund 101 - GENERAL Total: 502.00
Fund: 130 - STREETS		
Department: 06 - Expense		
Form Boards	STREET MAINTENANCE & REP...	216.81
Form Boards	STREET MAINTENANCE & REP...	289.08
		Department 06 - Expense Total: 505.89
		Fund 130 - STREETS Total: 505.89
Vendor 525500 - JOHNSON CASHWAY CO. Total:		1,007.89
Vendor: 999008 - KANSAS GOLF & TURF INC		
Fund: 205 - GOLF		
Department: 06 - Expense		
GREENSMOWER TIRE	GOLF EQUIPMENT REPAIR	98.87

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
SAFETY SWITCH	GOLF EQUIPMENT REPAIR	131.61
Department 06 - Expense Total:		230.48
Fund 205 - GOLF Total:		230.48
Vendor 999008 - KANSAS GOLF & TURF INC Total:		230.48
Vendor: 356650 - KENT EWING		
Fund: 101 - GENERAL		
Department: 10 - Administration		
FUEL- LARM CONFERENCE	COUNCIL CONF & TRAVEL	155.60
Department 10 - Administration Total:		155.60
Fund 101 - GENERAL Total:		155.60
Vendor 356650 - KENT EWING Total:		155.60
Vendor: 996401 - LAWSON PRODUCTS		
Fund: 130 - STREETS		
Department: 06 - Expense		
Drill Bits	DEPT OPERATING SUPPLIES	299.96
Sign Bands	TRAFFIC CONTROL SUPPLIES	179.90
Department 06 - Expense Total:		479.86
Fund 130 - STREETS Total:		479.86
Fund: 204 - SANITATION		
Department: 06 - Expense		
ZIP TIES	DEPT OPERATING SUPPLIES	35.50
Department 06 - Expense Total:		35.50
Fund 204 - SANITATION Total:		35.50
Vendor 996401 - LAWSON PRODUCTS Total:		515.36
Vendor: 580310 - LEAGUE ASSOC./RISK MANAGEMENT		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MATHEWS BOND 2025-2026	LIABILITY INSURANCE	750.00
Department 10 - Administration Total:		750.00
Fund 101 - GENERAL Total:		750.00
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
KRISTINA WELSCH SEWER BA...	CUSTOMER REIMBURSEMENT	2,764.54
MUD CAT DREDGE INSURANCE	PROPERTY INSURANCE	901.98
Department 06 - Expense Total:		3,666.52
Fund 203 - WASTEWATER Total:		3,666.52
Fund: 204 - SANITATION		
Department: 06 - Expense		
2026 WESTERN STAR TRUCK	PROPERTY INSURANCE	130.35
Department 06 - Expense Total:		130.35
Fund 204 - SANITATION Total:		130.35
Vendor 580310 - LEAGUE ASSOC./RISK MANAGEMENT Total:		4,546.87
Vendor: 580350 - LEAGUE OF NE. MUNICIPALITIES		
Fund: 101 - GENERAL		
Department: 10 - Administration		
LEAGUE ANNUAL CONFERENC...	TRAINING & CONFERENCES	567.00
LEAGUE ANNUAL CONFERENC...	COUNCIL CONF & TRAVEL	567.00
Department 10 - Administration Total:		1,134.00
Fund 101 - GENERAL Total:		1,134.00
Vendor 580350 - LEAGUE OF NE. MUNICIPALITIES Total:		1,134.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 999792 - LEE ENTERPRISES		
Fund: 101 - GENERAL		
Department: 10 - Administration		
NOTICE OF BUDGET HEARING	PUBLICATIONS	98.85
PUBLIC HEARING TAX LEVY R...	PUBLICATIONS	79.22
NOTICE OF BUDGET SUMMARY	PUBLICATIONS	79.22
Department 10 - Administration Total:		257.29
Department: 44 - Library		
52 week subscription renewal	PERIODICALS	195.00
Department 44 - Library Total:		195.00
Fund 101 - GENERAL Total:		452.29
Vendor 999792 - LEE ENTERPRISES Total:		452.29
Vendor: 703450 - LEGACY COOPERATIVE		
Fund: 101 - GENERAL		
Department: 01 - Asset		
gasoline	INVENTORY - UNLEADED GAS	1,616.83
Department 01 - Asset Total:		1,616.83
Department: 34 - Cemetery		
DIESEL FUEL	FUEL	541.19
Department 34 - Cemetery Total:		541.19
Fund 101 - GENERAL Total:		2,158.02
Vendor 703450 - LEGACY COOPERATIVE Total:		2,158.02
Vendor: 997439 - LIGHTHOUSE ELECTRICAL		
Fund: 109 - TOURISM		
Department: 06 - Expense		
AMPHITHEATER IMPROVEME...	CAPITAL IMPROVEMENTS	24,597.00
Department 06 - Expense Total:		24,597.00
Fund 109 - TOURISM Total:		24,597.00
Vendor 997439 - LIGHTHOUSE ELECTRICAL Total:		24,597.00
Vendor: 278600 - LINCOLN MARRIOTT CORNHUSKER		
Fund: 101 - GENERAL		
Department: 10 - Administration		
HOTEL - LARM CONFERENCE	TRAINING & CONFERENCES	336.00
Department 10 - Administration Total:		336.00
Fund 101 - GENERAL Total:		336.00
Vendor 278600 - LINCOLN MARRIOTT CORNHUSKER Total:		336.00
Vendor: 997302 - LOGOZ LLC		
Fund: 101 - GENERAL		
Department: 22 - Eng/Bldg Inspection		
City shirts- Jeff	DEPT OPERATING SUPPLIES	135.00
Department 22 - Eng/Bldg Inspection Total:		135.00
Department: 34 - Cemetery		
CITY SHIRTS	UNIFORMS & CLOTHING	112.00
Department 34 - Cemetery Total:		112.00
Department: 42 - Parks		
SHIRTS	UNIFORMS & CLOTHING	75.00
Department 42 - Parks Total:		75.00
Fund 101 - GENERAL Total:		322.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 109 - TOURISM		
Department: 06 - Expense		
Promotional items	GVB ADVERTISING	810.00
Department 06 - Expense Total:		810.00
Fund 109 - TOURISM Total:		810.00
Vendor 997302 - LOGOZ LLC Total:		1,132.00
Vendor: 10556 - LOIS CECAVA		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
ELECTRICAL CLAIM 6/11/25	CUSTOMER REIMBURSEMENT	1,268.27
Department 06 - Expense Total:		1,268.27
Fund 201 - ELECTRIC Total:		1,268.27
Vendor 10556 - LOIS CECAVA Total:		1,268.27
Vendor: 10024 - LONG DRAW PRODUCTIONS		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Promotion tourism images	GVB ADVERTISING	1,200.00
Department 06 - Expense Total:		1,200.00
Fund 109 - TOURISM Total:		1,200.00
Vendor 10024 - LONG DRAW PRODUCTIONS Total:		1,200.00
Vendor: 999432 - LOST RIVER SAND & GRAVEL, INC		
Fund: 130 - STREETS		
Department: 06 - Expense		
Gravel	STREET MAINTENANCE & REP...	5,051.52
Top Soil	STREET MAINTENANCE & REP...	120.40
Department 06 - Expense Total:		5,171.92
Fund 130 - STREETS Total:		5,171.92
Fund: 202 - WATER		
Department: 06 - Expense		
Top soil	REPAIRS-WTR MAINS/SERVICE...	778.64
Department 06 - Expense Total:		778.64
Fund 202 - WATER Total:		778.64
Vendor 999432 - LOST RIVER SAND & GRAVEL, INC Total:		5,950.56
Vendor: 999169 - MACQUEEN EQUIPMENT, LLC		
Fund: 101 - GENERAL		
Department: 31 - Fire		
SCBA hydrotesting	VEH & EQUIPMENT MAINT	2,459.25
repair SCBA compressor	VEH & EQUIPMENT MAINT	7,315.97
Department 31 - Fire Total:		9,775.22
Fund 101 - GENERAL Total:		9,775.22
Vendor 999169 - MACQUEEN EQUIPMENT, LLC Total:		9,775.22
Vendor: 604400 - MAIN STREET APPLIANCE		
Fund: 110 - RV PARK		
Department: 06 - Expense		
APPLIANCE REPLACEMENT	BUILDING/GROUND MAINT	2,250.00
Department 06 - Expense Total:		2,250.00
Fund 110 - RV PARK Total:		2,250.00
Vendor 604400 - MAIN STREET APPLIANCE Total:		2,250.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 10022 - MANUEL BARRAZA		
Fund: 130 - STREETS		
Department: 06 - Expense		
Concrete Intersection Repairs	STREET MAINTENANCE & REP...	7,520.00
Department 06 - Expense Total:		7,520.00
Fund 130 - STREETS Total:		7,520.00
Vendor 10022 - MANUEL BARRAZA Total:		7,520.00
Vendor: 997040 - MATHESON TRI-GAS INC		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Service truck supplies	DEPT OPERATING SUPPLIES	232.38
Department 06 - Expense Total:		232.38
Fund 203 - WASTEWATER Total:		232.38
Fund: 204 - SANITATION		
Department: 06 - Expense		
ACETYLENE TANK RENTAL.	DEPT OPERATING SUPPLIES	55.45
CO2 TANK RENTAL.	DEPT OPERATING SUPPLIES	55.45
Department 06 - Expense Total:		110.90
Fund 204 - SANITATION Total:		110.90
Vendor 997040 - MATHESON TRI-GAS INC Total:		343.28
Vendor: 10429 - MATTY B'S HVAC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
CITY HALL AC UNIT REPAIR	BUILDING/GROUND MAINT	100.00
Department 10 - Administration Total:		100.00
Fund 101 - GENERAL Total:		100.00
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
AC UNIT REPAIR CIVIC CENTER	BUILDING/GROUNDS MAINT	150.00
Department 06 - Expense Total:		150.00
Fund 207 - CIVIC CENTER Total:		150.00
Vendor 10429 - MATTY B'S HVAC Total:		250.00
Vendor: 996404 - MENARDS		
Fund: 101 - GENERAL		
Department: 32 - Police		
SUPPLIES TO MOVE SERVER	DEPT OPERATING SUPPLIES	29.41
Department 32 - Police Total:		29.41
Department: 42 - Parks		
trimmer parts	VEH & EQUIPMENT MAINT	35.94
TRIMMER PARTS	VEH & EQUIPMENT MAINT	24.93
Department 42 - Parks Total:		60.87
Fund 101 - GENERAL Total:		90.28
Fund: 130 - STREETS		
Department: 06 - Expense		
Tool Bag, Waste Baskets, Dust...	DEPT OPERATING SUPPLIES	160.90
Department 06 - Expense Total:		160.90
Fund 130 - STREETS Total:		160.90
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
pickets	DEPT OPERATING SUPPLIES	10.74
Department 06 - Expense Total:		10.74
Fund 201 - ELECTRIC Total:		10.74

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Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 202 - WATER		
Department: 06 - Expense		
Central plant	DEPT OPERATING SUPPLIES	19.55
Department 06 - Expense Total:		19.55
Fund 202 - WATER Total:		19.55
Vendor 996404 - MENARDS Total:		281.47
Vendor: 997632 - MICHAEL FREDERICK		
Fund: 101 - GENERAL		
Department: 44 - Library		
2 books-adult services	BOOKS	50.00
Department 44 - Library Total:		50.00
Fund 101 - GENERAL Total:		50.00
Vendor 997632 - MICHAEL FREDERICK Total:		50.00
Vendor: 895355 - MICHAEL TODD & COMPANY, INC.		
Fund: 130 - STREETS		
Department: 06 - Expense		
Barricade Tape	TRAFFIC CONTROL SUPPLIES	730.00
Push Brooms	DEPT OPERATING SUPPLIES	96.95
Department 06 - Expense Total:		826.95
Fund 130 - STREETS Total:		826.95
Vendor 895355 - MICHAEL TODD & COMPANY, INC. Total:		826.95
Vendor: 998025 - MIDWEST CONNECT		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
UTILITY BILL MAILINGS-LATE ...	OTHER PROFESSIONAL SERVIC...	114.01
UTILITY BILL MAILINGS-SEPT 25	OTHER PROFESSIONAL SERVIC...	873.79
Department 06 - Expense Total:		987.80
Fund 201 - ELECTRIC Total:		987.80
Fund: 202 - WATER		
Department: 06 - Expense		
UTILITY BILL MAILINGS-LATE ...	OTHER PROFESSIONAL SERVIC...	114.02
UTILITY BILL MAILINGS-SEPT 25	OTHER PROFESSIONAL SERVIC...	873.78
Department 06 - Expense Total:		987.80
Fund 202 - WATER Total:		987.80
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
UTILITY BILL MAILINGS-LATE ...	OTHER PROFESSIONAL SERVIC...	114.02
UTILITY BILL MAILINGS-SEPT 25	OTHER PROFESSIONAL SERVIC...	873.78
Department 06 - Expense Total:		987.80
Fund 203 - WASTEWATER Total:		987.80
Fund: 204 - SANITATION		
Department: 06 - Expense		
UTILITY BILL MAILINGS-LATE ...	OTHER PROFESSIONAL SERVIC...	114.02
UTILITY BILL MAILINGS-SEPT 25	OTHER PROFESSIONAL SERVIC...	873.78
Department 06 - Expense Total:		987.80
Fund 204 - SANITATION Total:		987.80
Vendor 998025 - MIDWEST CONNECT Total:		3,951.20

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 655200 - MOBIUS COMMUNICATIONS COMPANY		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Security	DEPT OPERATING SUPPLIES	30.00
Department 06 - Expense Total:		30.00
Fund 203 - WASTEWATER Total:		30.00
Vendor 655200 - MOBIUS COMMUNICATIONS COMPANY Total:		30.00
Vendor: 674400 - MUNICIPAL SUPPLY, INC. OF NE.		
Fund: 130 - STREETS		
Department: 06 - Expense		
HDPE Pipe	STREET MAINTENANCE & REP...	6,785.20
Department 06 - Expense Total:		6,785.20
Fund 130 - STREETS Total:		6,785.20
Fund: 202 - WATER		
Department: 06 - Expense		
sampling station	REPAIRS-WTR MAINS/SERVICE...	1,542.72
Brass	REPAIRS-WTR MAINS/SERVICE...	2,805.50
Bell leak clamp	REPAIRS-WTR MAINS/SERVICE...	607.89
Department 06 - Expense Total:		4,956.11
Fund 202 - WATER Total:		4,956.11
Vendor 674400 - MUNICIPAL SUPPLY, INC. OF NE. Total:		11,741.31
Vendor: 675955 - MUTUAL OF OMAHA		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
LIFE/DISABILITY INSURANCE P...	PREMIUM EXPENSE	5,150.39
Department 06 - Expense Total:		5,150.39
Fund 800 - HEALTH INSURANCE Total:		5,150.39
Vendor 675955 - MUTUAL OF OMAHA Total:		5,150.39
Vendor: 10526 - NC CHILD SUPPORT CENTRALIZED COLLECTIONS		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
REMIT ID 0006198367-BIBER...	CHILD SUPPORT PAYABLE	50.24
Department 02 - Liability Total:		50.24
Fund 997 - PAYROLL FUND Total:		50.24
Vendor 10526 - NC CHILD SUPPORT CENTRALIZED COLLECTIONS Total:		50.24
Vendor: 679090 - NEBRASKA CHILD SUPPORT PAYMENT CENTE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
CHILD SUPPORT PAYMENT	CHILD SUPPORT PAYABLE	252.00
CHILD SUPPORT PAYMENT	CHILD SUPPORT PAYABLE	462.93
Department 02 - Liability Total:		714.93
Fund 997 - PAYROLL FUND Total:		714.93
Vendor 679090 - NEBRASKA CHILD SUPPORT PAYMENT CENTE Total:		714.93
Vendor: 999180 - NEBRASKA DEPT OF ENVIRONMENT AND EN		
Fund: 202 - WATER		
Department: 06 - Expense		
3 year agreement	DUES & SUBSCRIPTIONS	600.00
Department 06 - Expense Total:		600.00
Fund 202 - WATER Total:		600.00
Fund: 204 - SANITATION		
Department: 06 - Expense		
ANNUAL LANDFILL PERMIT	DUES & SUBSCRIPTIONS	7,600.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
SOLID WASTE DISPOSAL FEE 3... STATE SURCHARGE		19,995.15
Department 06 - Expense Total:		27,595.15
Fund 204 - SANITATION Total:		27,595.15
Vendor 999180 - NEBRASKA DEPT OF ENVIRONMENT AND EN Total:		28,195.15
Vendor: 679600 - NEBRASKA DEPT OF REVENUE		
Fund: 110 - RV PARK		
Department: 02 - Liability		
AUGUST 2025 LODGING TAX	LODGING TAX PAYABLE	811.26
Department 02 - Liability Total:		811.26
Fund 110 - RV PARK Total:		811.26
Vendor 679600 - NEBRASKA DEPT OF REVENUE Total:		811.26
Vendor: 996915 - NEBRASKA DEPT OF REVENUE		
Fund: 204 - SANITATION		
Department: 06 - Expense		
WASTE REDUCTION TAX JULY ... DUES & SUBSCRIPTIONS		25.00
Department 06 - Expense Total:		25.00
Fund 204 - SANITATION Total:		25.00
Vendor 996915 - NEBRASKA DEPT OF REVENUE Total:		25.00
Vendor: 679605 - NEBRASKA DEPT. OF REVENUE		
Fund: 101 - GENERAL		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	333.97
Department 02 - Liability Total:		333.97
Fund 101 - GENERAL Total:		333.97
Fund: 109 - TOURISM		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	139.27
Department 02 - Liability Total:		139.27
Fund 109 - TOURISM Total:		139.27
Fund: 110 - RV PARK		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	1,273.00
Department 02 - Liability Total:		1,273.00
Fund 110 - RV PARK Total:		1,273.00
Fund: 201 - ELECTRIC		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	55,752.39
Department 02 - Liability Total:		55,752.39
Department: 06 - Expense		
SALES TAX	DEPT OPERATING SUPPLIES	362.48
Department 06 - Expense Total:		362.48
Fund 201 - ELECTRIC Total:		56,114.87
Fund: 202 - WATER		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	1,275.36
Department 02 - Liability Total:		1,275.36
Department: 06 - Expense		
SALES TAX	DEPT OPERATING SUPPLIES	607.93
Department 06 - Expense Total:		607.93
Fund 202 - WATER Total:		1,883.29

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 203 - WASTEWATER		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	8,417.94
Department 02 - Liability Total:		8,417.94
Fund 203 - WASTEWATER Total:		8,417.94
Fund: 205 - GOLF		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	6,981.90
Department 02 - Liability Total:		6,981.90
Fund 205 - GOLF Total:		6,981.90
Fund: 207 - CIVIC CENTER		
Department: 02 - Liability		
SALES TAX	SALES TAX PAYABLE	2,031.45
Department 02 - Liability Total:		2,031.45
Fund 207 - CIVIC CENTER Total:		2,031.45
Vendor 679605 - NEBRASKA DEPT. OF REVENUE Total:		77,175.69
Vendor: 680115 - NEBRASKA GOLF ASSOCIATION		
Fund: 205 - GOLF		
Department: 06 - Expense		
HANDICAP FEES	HANDICAP FEES	25.00
Department 06 - Expense Total:		25.00
Fund 205 - GOLF Total:		25.00
Vendor 680115 - NEBRASKA GOLF ASSOCIATION Total:		25.00
Vendor: 680300 - NEBRASKA LIBRARY COMMISSION		
Fund: 101 - GENERAL		
Department: 44 - Library		
Overdrive annual participation...ONLINE RESOURCES		847.80
Department 44 - Library Total:		847.80
Fund 101 - GENERAL Total:		847.80
Vendor 680300 - NEBRASKA LIBRARY COMMISSION Total:		847.80
Vendor: 997289 - NEBRASKA PUBLIC HEALTH ENVIRO LAB		
Fund: 202 - WATER		
Department: 06 - Expense		
Lab	LAB SERVICE	686.00
Department 06 - Expense Total:		686.00
Fund 202 - WATER Total:		686.00
Vendor 997289 - NEBRASKA PUBLIC HEALTH ENVIRO LAB Total:		686.00
Vendor: 681390 - NEBRASKA STATE VOLUNTEER FIREFIGHTER		
Fund: 101 - GENERAL		
Department: 31 - Fire		
NSVFA Conf. registration	TRAINING & CONFERENCES	100.00
Department 31 - Fire Total:		100.00
Fund 101 - GENERAL Total:		100.00
Vendor 681390 - NEBRASKA STATE VOLUNTEER FIREFIGHTER Total:		100.00
Vendor: 681395 - NEBRASKA STATEWIDE ARBORETUM		
Fund: 101 - GENERAL		
Department: 42 - Parks		
CHARLIE FENSTER	DUES & SUBSCRIPTIONS	250.00
Department 42 - Parks Total:		250.00
Fund 101 - GENERAL Total:		250.00
Vendor 681395 - NEBRASKA STATEWIDE ARBORETUM Total:		250.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 681950 - NKC TIRE		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
TRACTOR TIRES	VEH & EQUIPMENT MAINT	1,082.75
Department 34 - Cemetery Total:		1,082.75
Fund 101 - GENERAL Total:		1,082.75
Fund: 204 - SANITATION		
Department: 06 - Expense		
NEW STEERS TIRES FOR G11	FUEL, FILTERS & TIRES	942.39
NEW TIRES FOR 08 DODGE PI...	FUEL, FILTERS & TIRES	988.86
FLAT REPAIR 2017 FORD F150.	FUEL, FILTERS & TIRES	32.10
NEW STEER TIRES G15	FUEL, FILTERS & TIRES	1,436.65
FLAT TIRE REPAIR G12	FUEL, FILTERS & TIRES	192.60
FLAT REPAIR G10	FUEL, FILTERS & TIRES	64.20
FLAT REPAIR & ROTATE DRIVE...	FUEL, FILTERS & TIRES	199.02
MOUNT/DISMOUNT 4 DRIVE T...	FUEL, FILTERS & TIRES	256.80
Department 06 - Expense Total:		4,112.62
Fund 204 - SANITATION Total:		4,112.62
Vendor 681950 - NKC TIRE Total:		5,195.37
Vendor: 680700 - NMC INCORPORATED		
Fund: 204 - SANITATION		
Department: 06 - Expense		
RADIATOR FOR 914G CAT LO...	LANDFILL EQUIP MAINT	1,244.04
RADIATOR HOSE FOR 914 G C...	LANDFILL EQUIP MAINT	77.26
BOTTOM RADIATOR HOSE 91...	LANDFILL EQUIP MAINT	71.14
Department 06 - Expense Total:		1,392.44
Fund 204 - SANITATION Total:		1,392.44
Vendor 680700 - NMC INCORPORATED Total:		1,392.44
Vendor: 689915 - NORTHWEST PIPE FITTINGS, INC		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
VALVE BOX/WIRE NUTS	SPRINKLER REPAIRS	174.48
Department 34 - Cemetery Total:		174.48
Fund 101 - GENERAL Total:		174.48
Fund: 150 - KENO		
Department: 06 - Expense		
parts for waterfall - KENO	COMMUNITY BETTERMENT	100.64
PARTS FOR WATERFALL-KENO	COMMUNITY BETTERMENT	23.46
Department 06 - Expense Total:		124.10
Fund 150 - KENO Total:		124.10
Fund: 202 - WATER		
Department: 06 - Expense		
Service truck tools	DEPT OPERATING SUPPLIES	64.91
Department 06 - Expense Total:		64.91
Fund 202 - WATER Total:		64.91
Vendor 689915 - NORTHWEST PIPE FITTINGS, INC Total:		363.49
Vendor: 997546 - ONE CALL CONCEPTS, INC		
Fund: 130 - STREETS		
Department: 06 - Expense		
LOCATE FEES-SEPT 25	OTHER PROFESSIONAL SERVIC...	30.46
Department 06 - Expense Total:		30.46
Fund 130 - STREETS Total:		30.46

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
LOCATE FEES-SEPT 25	OTHER PROFESSIONAL SERVIC...	30.48
Department 06 - Expense Total:		30.48
Fund 201 - ELECTRIC Total:		30.48
Fund: 202 - WATER		
Department: 06 - Expense		
LOCATE FEES-SEPT 25	OTHER PROFESSIONAL SERVIC...	30.46
Department 06 - Expense Total:		30.46
Fund 202 - WATER Total:		30.46
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
LOCATE FEES-SEPT 25	OTHER PROFESSIONAL SERVIC...	30.46
Department 06 - Expense Total:		30.46
Fund 203 - WASTEWATER Total:		30.46
Vendor 997546 - ONE CALL CONCEPTS, INC Total:		121.86
Vendor: 10544 - O'NEILL WOOD RESOURCES, LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
GRINDING OF TREES AT THE L...	DEPT OPERATING SUPPLIES	39,156.25
Department 06 - Expense Total:		39,156.25
Fund 204 - SANITATION Total:		39,156.25
Vendor 10544 - O'NEILL WOOD RESOURCES, LLC Total:		39,156.25
Vendor: 10004 - OPEN A NINE, LLC		
Fund: 130 - STREETS		
Department: 06 - Expense		
CAT Backhoe Repairs	VEH & EQUIPMENT MAINT	3,354.87
Department 06 - Expense Total:		3,354.87
Fund 130 - STREETS Total:		3,354.87
Vendor 10004 - OPEN A NINE, LLC Total:		3,354.87
Vendor: 998374 - OREGON TRAIL COMMUNITY FOUNDATION/OLD WEST BALLOON FEST		
Fund: 150 - KENO		
Department: 06 - Expense		
KENO FUNDS	COMMUNITY BETTERMENT	6,000.00
Department 06 - Expense Total:		6,000.00
Fund 150 - KENO Total:		6,000.00
Vendor 998374 - OREGON TRAIL COMMUNITY FOUNDATION/OLD WEST BALLOON FEST Total:		6,000.00
Vendor: 997798 - O'REILLY AUTOMOTIVE STORE		
Fund: 101 - GENERAL		
Department: 31 - Fire		
tire iron	VEH & EQUIPMENT MAINT	29.99
Department 31 - Fire Total:		29.99
Department: 34 - Cemetery		
WIPER BLADES/FLUIDS	VEH & EQUIPMENT MAINT	474.92
Department 34 - Cemetery Total:		474.92
Fund 101 - GENERAL Total:		504.91
Fund: 202 - WATER		
Department: 06 - Expense		
Return	VEH & EQUIPMENT MAINT	-79.99
Department 06 - Expense Total:		-79.99
Fund 202 - WATER Total:		-79.99

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 204 - SANITATION		
Department: 06 - Expense		
CREEPER, WRENCH, MIRROR ...	DEPT OPERATING SUPPLIES	109.46
Department 06 - Expense Total:		109.46
Fund 204 - SANITATION Total:		109.46
Vendor 997798 - O'REILLY AUTOMOTIVE STORE Total:		534.38
Vendor: 703150 - PANHANDLE AREA DEVELOPMENT		
Fund: 111 - LB840		
Department: 06 - Expense		
2025/2026 MEMBERSHIP DUES	OTHER PROFESSIONAL SERVIC...	7,536.32
Department 06 - Expense Total:		7,536.32
Fund 111 - LB840 Total:		7,536.32
Vendor 703150 - PANHANDLE AREA DEVELOPMENT Total:		7,536.32
Vendor: 352150 - PANHANDLE ENVIRONMENTAL SERVICE, INC.		
Fund: 202 - WATER		
Department: 06 - Expense		
lab	LAB SERVICE	64.00
Lab	LAB SERVICE	150.00
Lab	LAB SERVICE	120.00
Department 06 - Expense Total:		334.00
Fund 202 - WATER Total:		334.00
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Lab	LAB SERVICE	181.00
Lab	LAB SERVICE	74.00
Department 06 - Expense Total:		255.00
Fund 203 - WASTEWATER Total:		255.00
Vendor 352150 - PANHANDLE ENVIRONMENTAL SERVICE, INC. Total:		589.00
Vendor: 527500 - PATTLEN ENTERPRISES, INC		
Fund: 205 - GOLF		
Department: 06 - Expense		
V BELT FOR TORO	GOLF EQUIPMENT REPAIR	78.00
END ROD	GOLF EQUIPMENT REPAIR	62.94
Department 06 - Expense Total:		140.94
Fund 205 - GOLF Total:		140.94
Vendor 527500 - PATTLEN ENTERPRISES, INC Total:		140.94
Vendor: 758700 - PAUL REED CONSTRUCTION & SUPP		
Fund: 150 - KENO		
Department: 06 - Expense		
NORTHFIELD WATERFALL -= K...	COMMUNITY BETTERMENT	840.63
NORTHFILED WATERFALL - KE...	COMMUNITY BETTERMENT	299.54
NORTHFIELD WATERFALL - KE...	COMMUNITY BETTERMENT	196.34
NORTHFIELD WATERFALL - KE...	COMMUNITY BETTERMENT	411.45
NORTHFIELD WATERFALL - KE...	COMMUNITY BETTERMENT	318.19
Department 06 - Expense Total:		2,066.15
Fund 150 - KENO Total:		2,066.15
Vendor 758700 - PAUL REED CONSTRUCTION & SUPP Total:		2,066.15
Vendor: 998137 - PEACEFUL PRAIRIE NURSERY,INC.		
Fund: 101 - GENERAL		
Department: 42 - Parks		
TREES	COMMUNITY FORESTRY	1,225.91
Department 42 - Parks Total:		1,225.91
Fund 101 - GENERAL Total:		1,225.91
Vendor 998137 - PEACEFUL PRAIRIE NURSERY,INC. Total:		1,225.91

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 996786 - PING INC		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	117.36
Department 06 - Expense Total:		117.36
Fund 205 - GOLF Total:		117.36
Vendor 996786 - PING INC Total:		117.36
Vendor: 997606 - PIPE WORKS PLUMBING LLC		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
boring-Applewood	CONTRACTED SERVICES	6,100.00
Department 06 - Expense Total:		6,100.00
Fund 201 - ELECTRIC Total:		6,100.00
Fund: 202 - WATER		
Department: 06 - Expense		
Five rocks and M St	REPAIRS-WTR MAINS/SERVICE...	1,500.00
Department 06 - Expense Total:		1,500.00
Fund 202 - WATER Total:		1,500.00
Vendor 997606 - PIPE WORKS PLUMBING LLC Total:		7,600.00
Vendor: 10186 - PLAYAWAY PRODUCTS LLC		
Fund: 101 - GENERAL		
Department: 44 - Library		
12 playaway books and 2 usb ...	AV SUPPLIES	671.38
Department 44 - Library Total:		671.38
Fund 101 - GENERAL Total:		671.38
Vendor 10186 - PLAYAWAY PRODUCTS LLC Total:		671.38
Vendor: 998667 - POWER SCREENING, LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
PARTS FOR KOMTECH SHRED...	LANDFILL EQUIP MAINT	5,460.86
Department 06 - Expense Total:		5,460.86
Fund 204 - SANITATION Total:		5,460.86
Vendor 998667 - POWER SCREENING, LLC Total:		5,460.86
Vendor: 738470 - POWERPLAN OIB		
Fund: 204 - SANITATION		
Department: 06 - Expense		
WORK ON 750L DOZER.	LANDFILL EQUIP MAINT	21,188.54
BOLTS FOR 750L DOZER.	LANDFILL EQUIP MAINT	156.24
WORK ON 750L DOZER.	LANDFILL EQUIP MAINT	397.50
Department 06 - Expense Total:		21,742.28
Fund 204 - SANITATION Total:		21,742.28
Vendor 738470 - POWERPLAN OIB Total:		21,742.28
Vendor: 739500 - PRAISE WINDOWS		
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
WINDOW CLEANING	BUILDING/GROUNDS MAINT	350.00
Department 06 - Expense Total:		350.00
Fund 207 - CIVIC CENTER Total:		350.00
Vendor 739500 - PRAISE WINDOWS Total:		350.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 999785 - PRECISION AIR		
Fund: 205 - GOLF		
Department: 06 - Expense		
WALK IN FREEZER	RESTAURANT EXPENSE	320.07
Department 06 - Expense Total:		320.07
Fund 205 - GOLF Total:		320.07
Vendor 999785 - PRECISION AIR Total:		320.07
Vendor: 740605 - PRINT BROKER		
Fund: 101 - GENERAL		
Department: 10 - Administration		
CHECK BLANKS	OFFICE & BUILDING SUPPLIES	359.13
Department 10 - Administration Total:		359.13
Fund 101 - GENERAL Total:		359.13
Vendor 740605 - PRINT BROKER Total:		359.13
Vendor: 998154 - PT HOSE AND BEARING		
Fund: 130 - STREETS		
Department: 06 - Expense		
Hoses and Couplers	VEH & EQUIPMENT MAINT	68.08
Department 06 - Expense Total:		68.08
Fund 130 - STREETS Total:		68.08
Fund: 204 - SANITATION		
Department: 06 - Expense		
HYD HOSE FOR G15	COLLECTIONS EQUIP MAINT	37.73
Department 06 - Expense Total:		37.73
Fund 204 - SANITATION Total:		37.73
Fund: 205 - GOLF		
Department: 06 - Expense		
HYDRAULIC HOSE	GOLF EQUIPMENT REPAIR	138.34
Department 06 - Expense Total:		138.34
Fund 205 - GOLF Total:		138.34
Vendor 998154 - PT HOSE AND BEARING Total:		244.15
Vendor: 10133 - QUADIENT LEASING USA		
Fund: 101 - GENERAL		
Department: 10 - Administration		
POSTAGE METER LEASE-4TH ...	LEASE & RENTAL PAYMENT	840.00
Department 10 - Administration Total:		840.00
Fund 101 - GENERAL Total:		840.00
Vendor 10133 - QUADIENT LEASING USA Total:		840.00
Vendor: 998032 - QUADIENT POSTAGE FUNDING		
Fund: 101 - GENERAL		
Department: 10 - Administration		
POSTAGE	POSTAGE	857.99
Department 10 - Administration Total:		857.99
Fund 101 - GENERAL Total:		857.99
Vendor 998032 - QUADIENT POSTAGE FUNDING Total:		857.99
Vendor: 10448 - RAPID FIRE PROTECTION		
Fund: 101 - GENERAL		
Department: 32 - Police		
SDC VEHICLE BRACKET	VEH & EQUIP MAINTANCE	89.00
Department 32 - Police Total:		89.00
Department: 42 - Parks		
DRD EXTINGUISHER	SAFETY	20.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
STADIUM EXTINGUISHER	SAFETY	20.00
		Department 42 - Parks Total: 40.00
		Fund 101 - GENERAL Total: 129.00
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
alarms	BUILDING/GROUND MAINT	135.00
		Department 06 - Expense Total: 135.00
		Fund 201 - ELECTRIC Total: 135.00
		Vendor 10448 - RAPID FIRE PROTECTION Total: 264.00
Vendor: 760389 - REGIONAL CARE INC.		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
CLAIMS WEEK OF 9/23/25	CLAIMS EXPENSE	132,496.62
FLEX CARD CLAIMS	FLEX BENEFIT EXPENSE	235.57
CLAIMS WEEK OF 9/30/25	CLAIMS EXPENSE	17,090.42
FLEX CARD CLAIMS	FLEX BENEFIT EXPENSE	466.27
DENTAL INSURANCE PREMIU...	PREMIUM EXPENSE	339.47
CLAIMS	CLAIMS EXPENSE	16,720.37
FLEX CARD CLAIMS	FLEX BENEFIT EXPENSE	649.38
		Department 06 - Expense Total: 167,998.10
		Fund 800 - HEALTH INSURANCE Total: 167,998.10
		Vendor 760389 - REGIONAL CARE INC. Total: 167,998.10
Vendor: 10211 - RELENTLESS LLC		
Fund: 101 - GENERAL		
Department: 32 - Police		
CRIMINAL INTERDICTION WO...	TRAINING & CONFERENCES	768.90
		Department 32 - Police Total: 768.90
		Fund 101 - GENERAL Total: 768.90
		Vendor 10211 - RELENTLESS LLC Total: 768.90
Vendor: 10105 - RESCO		
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
transformers	INVENTORY	23,078.10
transformers	INVENTORY	18,553.43
		Department 01 - Asset Total: 41,631.53
		Fund 201 - ELECTRIC Total: 41,631.53
		Vendor 10105 - RESCO Total: 41,631.53
Vendor: 369890 - RIVERSTONE BANK		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	IBEW UNION DUES PAYABLE	596.02
		Department 02 - Liability Total: 596.02
		Fund 997 - PAYROLL FUND Total: 596.02
		Vendor 369890 - RIVERSTONE BANK Total: 596.02
Vendor: 997086 - ROGERS SPRAYERS INC.		
Fund: 205 - GOLF		
Department: 06 - Expense		
GUIDE WHEEL	GOLF EQUIPMENT REPAIR	574.95
		Department 06 - Expense Total: 574.95
		Fund 205 - GOLF Total: 574.95
		Vendor 997086 - ROGERS SPRAYERS INC. Total: 574.95

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 10547 - SAFEWASTE USA LLC		
Fund: 204 - SANITATION		
Department: 06 - Expense		
100 LID LATCHES FOR 90 GAL... CONTAINERS		752.96
Department 06 - Expense Total:		752.96
Fund 204 - SANITATION Total:		752.96
Vendor 10547 - SAFEWASTE USA LLC Total:		752.96
Vendor: 10552 - SAMUEL PATTISON		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
ELECTRIC CLAIM 6/11/25 CUSTOMER REIMBURSEMENT		254.46
Department 06 - Expense Total:		254.46
Fund 201 - ELECTRIC Total:		254.46
Vendor 10552 - SAMUEL PATTISON Total:		254.46
Vendor: 793200 - SANDBERG IMPLEMENT, INC.		
Fund: 101 - GENERAL		
Department: 31 - Fire		
chainsaw fuel DEPT OPERATING SUPPLIES		54.00
Department 31 - Fire Total:		54.00
Department: 34 - Cemetery		
BLADE KITS VEH & EQUIPMENT MAINT		486.43
BAR OIL DEPT OPERATING SUPPLIES		83.18
CHAINSAW DEPT OPERATING SUPPLIES		379.99
Department 34 - Cemetery Total:		949.60
Department: 42 - Parks		
TIRES VEH & EQUIPMENT MAINT		1,111.44
CHAINSAW CHAPS/TRIMMERS DEPT OPERATING SUPPLIES		659.98
CHAINSAW CHAPS/TRIMMERS SAFETY		422.40
CHAINSAW CHAPS/TRIMMERS VEH & EQUIPMENT MAINT		207.58
Department 42 - Parks Total:		2,401.40
Fund 101 - GENERAL Total:		3,405.00
Fund: 130 - STREETS		
Department: 06 - Expense		
Relay VEH & EQUIPMENT MAINT		37.62
Big Mower Blades VEH & EQUIPMENT MAINT		727.94
Fuel Line, Clamps VEH & EQUIPMENT MAINT		81.45
Air Filters VEH & EQUIPMENT MAINT		40.38
Gasket Set VEH & EQUIPMENT MAINT		29.64
Drill Rental, Rock Bucket RENTAL - EQUIPMENT		1,250.00
Skid Steer Tires CAPITAL OUTLAY EQUIPMENT		1,579.00
Bearings, Bolts, Gauge Wheels VEH & EQUIPMENT MAINT		387.69
Blower, Cutoff Saw DEPT OPERATING SUPPLIES		2,510.05
Jumping Jack Repairs VEH & EQUIPMENT MAINT		348.30
Department 06 - Expense Total:		6,992.07
Fund 130 - STREETS Total:		6,992.07
Fund: 205 - GOLF		
Department: 06 - Expense		
KUBOTA REPAIR GOLF EQUIPMENT REPAIR		40.86
Department 06 - Expense Total:		40.86
Fund 205 - GOLF Total:		40.86
Vendor 793200 - SANDBERG IMPLEMENT, INC. Total:		10,437.93
Vendor: 803700 - SCB. COUNTY SHERIFF OFFICE		
Fund: 101 - GENERAL		
Department: 32 - Police		
CIVIL PAPERS B. ALVARADO STATE & COURT FEES		25.30

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
CIVIL PAPERS M.KNISLEY	STATE & COURT FEES	26.76
CIVIL PAPERS J. STROUD	STATE & COURT FEES	20.92
CIVIL PAPERS A.DESZARIEUX	STATE & COURT FEES	9.00
CIVIL PAPERS L.BINNS	STATE & COURT FEES	26.76
CIVIL PAPERS A.YOUNQUIST	STATE & COURT FEES	9.00
CIVIL PAPERS V.PADILLA	STATE & COURT FEES	22.38
CIVIL PAPERS V.GARCIA	STATE & COURT FEES	9.00
CIVIL PAPERS K. GARCIA	STATE & COURT FEES	9.00
CIVIL PAPER SERVICE J. KELLER	STATE & COURT FEES	26.76
Department 32 - Police Total:		184.88
Fund 101 - GENERAL Total:		184.88
Vendor 803700 - SCB. COUNTY SHERIFF OFFICE Total:		184.88
Vendor: 997408 - SCHANK ROOFING SERVICE		
Fund: 150 - KENO		
Department: 06 - Expense		
NORTHFIELD WATERFALL - KE... COMMUNITY BETTERMENT		2,744.00
Department 06 - Expense Total:		2,744.00
Fund 150 - KENO Total:		2,744.00
Vendor 997408 - SCHANK ROOFING SERVICE Total:		2,744.00
Vendor: 10554 - SCOTT FREE BREWING COMPANY LLC		
Fund: 111 - LB840		
Department: 06 - Expense		
LB840 ECONOMIC DEVRLOPM... GRANT EXPENSE		12,500.00
Department 06 - Expense Total:		12,500.00
Fund 111 - LB840 Total:		12,500.00
Vendor 10554 - SCOTT FREE BREWING COMPANY LLC Total:		12,500.00
Vendor: 996572 - SCOTTSBLUFF LANDSCAPING		
Fund: 109 - TOURISM		
Department: 06 - Expense		
AMPHITHEATER IMPROVEME... CAPITAL IMPROVEMENTS		3,275.25
Department 06 - Expense Total:		3,275.25
Fund 109 - TOURISM Total:		3,275.25
Vendor 996572 - SCOTTSBLUFF LANDSCAPING Total:		3,275.25
Vendor: 999816 - SCOTTSBLUFF/GERING STATE GOLF C/O OTCF		
Fund: 109 - TOURISM		
Department: 06 - Expense		
2025 Girls State Golf Sponsors... GVB ADVERTISING		2,000.00
Department 06 - Expense Total:		2,000.00
Fund 109 - TOURISM Total:		2,000.00
Vendor 999816 - SCOTTSBLUFF/GERING STATE GOLF C/O OTCF Total:		2,000.00
Vendor: 804250 - SCOTTSBLUFF-GERING UNITED WAY		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	UNITED WAY PAYABLE	273.02
Department 02 - Liability Total:		273.02
Fund 997 - PAYROLL FUND Total:		273.02
Vendor 804250 - SCOTTSBLUFF-GERING UNITED WAY Total:		273.02
Vendor: 791005 - SCS ENGINEERS		
Fund: 204 - SANITATION		
Department: 06 - Expense		
BALE FACILITY EVAL AND UPG... OTHER PROFESSIONAL SERVIC...		1,035.25

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
3RD QUARTER ENVIRO MONI...	OTHER PROFESSIONAL SERVIC...	4,172.50
Department 06 - Expense Total:		5,207.75
Fund 204 - SANITATION Total:		5,207.75
Vendor 791005 - SCS ENGINEERS Total:		5,207.75
Vendor: 10201 - SE MUNICIPAL SOLAR (NE), LLC		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
solar bill	PURCHASED POWER - SE MUN...	8,822.17
Department 06 - Expense Total:		8,822.17
Fund 201 - ELECTRIC Total:		8,822.17
Vendor 10201 - SE MUNICIPAL SOLAR (NE), LLC Total:		8,822.17
Vendor: 820550 - SIMON CONTRACTORS		
Fund: 130 - STREETS		
Department: 06 - Expense		
Crushed Concrete	STREET MAINTENANCE & REP...	2,570.33
CONCRETE	STREET MAINTENANCE & REP...	1,763.14
Cold Mix	STREET MAINTENANCE & REP...	1,797.89
Concrete	STREET MAINTENANCE & REP...	1,958.00
Concrete	STREET MAINTENANCE & REP...	1,161.50
Crushed Concrete	STREET MAINTENANCE & REP...	277.64
Crushed Concrete	STREET MAINTENANCE & REP...	539.92
Department 06 - Expense Total:		10,068.42
Fund 130 - STREETS Total:		10,068.42
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
CONCRETE	BUILDING/GROUND MAINT	1,959.84
Department 06 - Expense Total:		1,959.84
Fund 201 - ELECTRIC Total:		1,959.84
Vendor 820550 - SIMON CONTRACTORS Total:		12,028.26
Vendor: 10260 - STRYKER SALES		
Fund: 101 - GENERAL		
Department: 31 - Fire		
AED pads	DEPT OPERATING SUPPLIES	302.64
Department 31 - Fire Total:		302.64
Fund 101 - GENERAL Total:		302.64
Vendor 10260 - STRYKER SALES Total:		302.64
Vendor: 875990 - TAYLOR MADE GOLF COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	329.99
Department 06 - Expense Total:		329.99
Fund 205 - GOLF Total:		329.99
Vendor 875990 - TAYLOR MADE GOLF COMPANY Total:		329.99
Vendor: 878145 - TEAM CHEVROLET		
Fund: 101 - GENERAL		
Department: 32 - Police		
OCT 25 WING LEASE	WING VEHICLE LEASE	600.00
Department 32 - Police Total:		600.00
Fund 101 - GENERAL Total:		600.00
Vendor 878145 - TEAM CHEVROLET Total:		600.00

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 10266 - TERESA TOSH		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Meals for tour group operators	GVB ADVERTISING	78.00
Department 06 - Expense Total:		78.00
Fund 109 - TOURISM Total:		78.00
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
CATERING COSTS	CATERING COSTS	11,816.20
MANAGEMENT CONTRACT	MANAGEMENT CONTRACT	5,625.00
Department 06 - Expense Total:		17,441.20
Fund 207 - CIVIC CENTER Total:		17,441.20
Vendor 10266 - TERESA TOSH Total:		17,519.20
Vendor: 997922 - THE MIXING BOWL		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Snacks for Bus Tour Group	GVB ADVERTISING	40.00
Department 06 - Expense Total:		40.00
Fund 109 - TOURISM Total:		40.00
Vendor 997922 - THE MIXING BOWL Total:		40.00
Vendor: 998938 - THE TORO COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
TORO SUPPORT	IT SUPPORT	315.00
Department 06 - Expense Total:		315.00
Fund 205 - GOLF Total:		315.00
Vendor 998938 - THE TORO COMPANY Total:		315.00
Vendor: 999286 - TITAN MACHINERY INC.		
Fund: 130 - STREETS		
Department: 06 - Expense		
Fuel Cap	VEH & EQUIPMENT MAINT	71.40
Fuel Cap Return	VEH & EQUIPMENT MAINT	-71.40
Cab Filters	VEH & EQUIPMENT MAINT	102.05
Fuel Cap, Cab Filter	VEH & EQUIPMENT MAINT	86.00
Department 06 - Expense Total:		188.05
Fund 130 - STREETS Total:		188.05
Vendor 999286 - TITAN MACHINERY INC. Total:		188.05
Vendor: 997663 - TORRINGTON SOD FARMS		
Fund: 202 - WATER		
Department: 06 - Expense		
Sod replacement	REPAIRS-WTR MAINS/SERVICE...	1,230.13
Department 06 - Expense Total:		1,230.13
Fund 202 - WATER Total:		1,230.13
Vendor 997663 - TORRINGTON SOD FARMS Total:		1,230.13
Vendor: 10537 - TOUCH OF GREY PAINTING		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Painting interior of Five Rocks...	DEPT OPERATING SUPPLIES	1,192.94
Painting interior of Five Rocks...	DEPT OPERATING SUPPLIES	2,968.00
Department 06 - Expense Total:		4,160.94
Fund 109 - TOURISM Total:		4,160.94
Vendor 10537 - TOUCH OF GREY PAINTING Total:		4,160.94

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Vendor: 907400 - TWIN CITY DEVELOPMENT ASSOC		
Fund: 111 - LB840		
Department: 06 - Expense		
QTRLY DUES 4TH QTR 25	OTHER PROFESSIONAL SERVIC...	12,500.00
Department 06 - Expense Total:		12,500.00
Fund 111 - LB840 Total:		12,500.00
Vendor 907400 - TWIN CITY DEVELOPMENT ASSOC Total:		12,500.00
Vendor: 999600 - TYLER TECHNOLOGIES		
Fund: 101 - GENERAL		
Department: 10 - Administration		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	16.31
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	8.18
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	24.53
Department 10 - Administration Total:		49.02
Department: 22 - Eng/Bldg Inspection		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	12.27
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	6.13
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	18.40
Department 22 - Eng/Bldg Inspection Total:		36.80
Department: 32 - Police		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	73.49
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	36.74
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	110.23
Department 32 - Police Total:		220.46
Department: 34 - Cemetery		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	8.18
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	4.09
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	12.27
Department 34 - Cemetery Total:		24.54
Department: 42 - Parks		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	20.42
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	10.21
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	30.62
Department 42 - Parks Total:		61.25
Department: 44 - Library		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	16.36
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	8.18
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	24.53
Department 44 - Library Total:		49.07
Fund 101 - GENERAL Total:		441.14
Fund: 130 - STREETS		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	20.42
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	10.21
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	30.62
Department 06 - Expense Total:		61.25
Fund 130 - STREETS Total:		61.25
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	32.68
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	16.34
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	49.02
RECEIPT PRINTER ANNUAL FEE	IT SUPPORT	45.50
Department 06 - Expense Total:		143.54
Fund 201 - ELECTRIC Total:		143.54

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 202 - WATER		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	24.50
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	12.25
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	36.76
RECEIPT PRINTER ANNUAL FEE	IT SUPPORT	45.50
Department 06 - Expense Total:		119.01
Fund 202 - WATER Total:		119.01
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	4.09
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	2.04
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	6.13
RECEIPT PRINTER ANNUAL FEE	IT SUPPORT	45.50
Department 06 - Expense Total:		57.76
Fund 203 - WASTEWATER Total:		57.76
Fund: 204 - SANITATION		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	53.10
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	26.55
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	79.65
RECEIPT PRINTER ANNUAL FEE	IT SUPPORT	45.50
Department 06 - Expense Total:		204.80
Fund 204 - SANITATION Total:		204.80
Fund: 205 - GOLF		
Department: 06 - Expense		
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	8.18
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	4.08
TIME & ATTENDANCE SOFTW...	SOFTWARE LICENSING	12.24
Department 06 - Expense Total:		24.50
Fund 205 - GOLF Total:		24.50
Vendor 999600 - TYLER TECHNOLOGIES Total:		1,052.00
Vendor: 999052 - TYNDALE		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
clothing	SAFETY SUPPLIES & UNIFORMS	626.62
Department 06 - Expense Total:		626.62
Fund 201 - ELECTRIC Total:		626.62
Vendor 999052 - TYNDALE Total:		626.62
Vendor: 10540 - USERFUL CORPORATION		
Fund: 101 - GENERAL		
Department: 44 - Library		
9-1 yr subscript.; 9 adapters fo...	IT SUPPORT	3,496.00
Department 44 - Library Total:		3,496.00
Fund 101 - GENERAL Total:		3,496.00
Vendor 10540 - USERFUL CORPORATION Total:		3,496.00
Vendor: 999019 - VALLEY AUTO LOCATORS LLC		
Fund: 101 - GENERAL		
Department: 32 - Police		
FLAT TIRE REPAIR Q.ENLOW	VEH & EQUIP MAINTANCE	20.00
DIAGNOSTIC TESTING J.BRUNZ	VEH & EQUIP MAINTANCE	57.50

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
BRAKE AND BATTERY REPLAC...	VEH & EQUIP MAINTANCE	1,002.95
Department 32 - Police Total:		1,080.45
Fund 101 - GENERAL Total:		1,080.45
Vendor 999019 - VALLEY AUTO LOCATORS LLC Total:		1,080.45
Vendor: 998959 - VERIZON CONNECT		
Fund: 130 - STREETS		
Department: 06 - Expense		
Sweeper & Mosquito Sprayer ...	PHONE & INTERNET	25.90
Sweeper & Mosquito Sprayer ...	PHONE & INTERNET	25.90
Department 06 - Expense Total:		51.80
Fund 130 - STREETS Total:		51.80
Vendor 998959 - VERIZON CONNECT Total:		51.80
Vendor: 996698 - VERIZON WIRELESS SERVICES, LLC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	40.03
COUNCIL TABLETS/DEPT TABL...	PHONE & INTERNET	183.13
Department 10 - Administration Total:		223.16
Department: 22 - Eng/Bldg Inspection		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	40.13
COUNCIL TABLETS/DEPT TABL...	PHONE & INTERNET	40.01
Department 22 - Eng/Bldg Inspection Total:		80.14
Department: 31 - Fire		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	249.61
Department 31 - Fire Total:		249.61
Fund 101 - GENERAL Total:		552.91
Vendor 996698 - VERIZON WIRELESS SERVICES, LLC Total:		552.91
Vendor: 942300 - WESCO RECEIVABLES CORP.		
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
wire	INVENTORY	675.64
Department 01 - Asset Total:		675.64
Fund 201 - ELECTRIC Total:		675.64
Vendor 942300 - WESCO RECEIVABLES CORP. Total:		675.64
Vendor: 942350 - WESTERN COOPERATIVE COMPANY		
Fund: 101 - GENERAL		
Department: 01 - Asset		
diesel	INVENTOY - DIESEL FUEL	2,542.72
diesel	INVENTOY - DIESEL FUEL	1,597.23
diesel	INVENTOY - DIESEL FUEL	3,116.97
Department 01 - Asset Total:		7,256.92
Department: 42 - Parks		
DIESEL FUEL	FUEL	641.49
Department 42 - Parks Total:		641.49
Fund 101 - GENERAL Total:		7,898.41
Fund: 130 - STREETS		
Department: 06 - Expense		
Propane	STREET MAINTENANCE & REP...	40.64
Ice Slicer Spreader	SNOW REMOVAL	299.00
Transfer Pump, Chemical Glov...	DEPT OPERATING SUPPLIES	1,825.14
Department 06 - Expense Total:		2,164.78
Fund 130 - STREETS Total:		2,164.78

CLAIMS REPORT

Post Dates: 9/23/2025 - 10/13/2025 Payment Dates: 9/23/2025 - 10/13/2025

Description (Payable)	Account Name	Amount
Fund: 204 - SANITATION		
Department: 06 - Expense		
1000.1 GALLONS OF DIESEL F...	FUEL, FILTERS & TIRES	2,849.28
SEED WHEAT FOR LANDFILL.	DEPT OPERATING SUPPLIES	57.45
55 GALLON DRUM 50/50 RED ...	FUEL, FILTERS & TIRES	503.25
Department 06 - Expense Total:		3,409.98
Fund 204 - SANITATION Total:		3,409.98
Fund: 205 - GOLF		
Department: 06 - Expense		
DIESEL FUEL	FUEL	279.22
FUEL	FUEL	462.37
DIESEL FUEL	FUEL	468.57
Department 06 - Expense Total:		1,210.16
Fund 205 - GOLF Total:		1,210.16
Vendor 942350 - WESTERN COOPERATIVE COMPANY Total:		14,683.33
Vendor: 943550 - WESTERN PATHOLOGY CONSULTANTS		
Fund: 101 - GENERAL		
Department: 42 - Parks		
DRUG/ALCOHOL SCREENING	OTHER PROFESSIONAL SERVIC...	66.00
Department 42 - Parks Total:		66.00
Fund 101 - GENERAL Total:		66.00
Fund: 202 - WATER		
Department: 06 - Expense		
DRUG/ALCOHOL SCREENING	OTHER PROFESSIONAL SERVIC...	83.25
Department 06 - Expense Total:		83.25
Fund 202 - WATER Total:		83.25
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
DRUG/ALCOHOL SCREENING	OTHER PROFESSIONAL SERVIC...	27.75
Department 06 - Expense Total:		27.75
Fund 203 - WASTEWATER Total:		27.75
Fund: 204 - SANITATION		
Department: 06 - Expense		
DRUG/ALCOHOL SCREENING	OTHER PROFESSIONAL SERVIC...	182.00
Department 06 - Expense Total:		182.00
Fund 204 - SANITATION Total:		182.00
Vendor 943550 - WESTERN PATHOLOGY CONSULTANTS Total:		359.00
Vendor: 999625 - WNCC FOUNDATION-		
Fund: 150 - KENO		
Department: 06 - Expense		
MONUMENT MARATHON SP...	COMMUNITY BETTERMENT	6,000.00
Department 06 - Expense Total:		6,000.00
Fund 150 - KENO Total:		6,000.00
Vendor 999625 - WNCC FOUNDATION- Total:		6,000.00
Vendor: 10220 - ZIMCO SUPPLY CO		
Fund: 101 - GENERAL		
Department: 34 - Cemetery		
MILORGANITE FERTILIZER	FERTILIZER & CHEMICALS	5,250.00
Department 34 - Cemetery Total:		5,250.00
Fund 101 - GENERAL Total:		5,250.00
Vendor 10220 - ZIMCO SUPPLY CO Total:		5,250.00
Grand Total:		1,359,135.75

Report Summary

Fund Summary

Fund	Expense Amount	Payment Amount
101 - GENERAL	116,019.00	333.97
108 - DOWNTOWN DEVELOPMENT	137.97	0.00
109 - TOURISM	38,287.63	139.27
110 - RV PARK	5,900.08	2,084.26
111 - LB840	32,536.32	0.00
130 - STREETS	54,725.54	0.00
150 - KENO	20,118.71	0.00
160 - SPECIAL PROJECTS	7,872.53	0.00
201 - ELECTRIC	269,296.63	56,114.87
202 - WATER	189,220.25	1,883.29
203 - WASTEWATER	75,286.78	59,617.94
204 - SANITATION	211,531.76	25.00
205 - GOLF	31,569.90	6,981.90
206 - LEASING CORPORATION	250.05	0.00
207 - CIVIC CENTER	27,379.72	2,031.45
800 - HEALTH INSURANCE	182,673.49	167,998.10
997 - PAYROLL FUND	96,329.39	96,329.39
Grand Total:	1,359,135.75	393,539.44

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
101-01-1611	INVENTORY - UNLEADED...	1,616.83	0.00
101-01-1612	INVENTOY - DIESEL FUEL	7,256.92	0.00
101-02-2070	SALES TAX PAYABLE	333.97	333.97
101-02-2773	PLAZA DEPOSITS	300.00	0.00
101-04-4610	BUILDING PERMITS	20.00	0.00
101-10-6213	TRAINING & CONFEREN...	903.00	0.00
101-10-6215	COUNCIL CONF & TRAVEL	722.60	0.00
101-10-6230	IT SUPPORT	2,242.26	0.00
101-10-6300	DEPT OPERATING SUPPL...	6,340.34	0.00
101-10-6305	OFFICE & BUILDING SUP...	467.01	0.00
101-10-6306	POSTAGE	872.39	0.00
101-10-6310	PHONE & INTERNET	502.32	0.00
101-10-6327	SOFTWARE LICENSING	49.02	0.00
101-10-6344	CAPITAL OUTLAY EQUIP...	8,395.00	0.00
101-10-6350	BUILDING/GROUND MA...	922.29	0.00
101-10-6455	LIABILITY INSURANCE	750.00	0.00
101-10-6475	LEASE & RENTAL PAYME...	840.00	0.00
101-10-6633	LEGAL SERVICES	2,583.00	0.00
101-10-6640	OTHER PROFESSIONAL S...	30.00	0.00
101-10-6645	PUBLICATIONS	690.33	0.00
101-22-6230	IT SUPPORT	370.83	0.00
101-22-6300	DEPT OPERATING SUPPL...	174.93	0.00
101-22-6310	PHONE & INTERNET	200.76	0.00
101-22-6327	SOFTWARE LICENSING	36.80	0.00
101-22-6635	LEGAL SERVICES	1,000.00	0.00
101-31-6111	FF/EMT INCENTIVE	99.76	0.00
101-31-6213	TRAINING & CONFEREN...	1,455.00	0.00
101-31-6218	MEETING EXPENSE	1,190.00	0.00
101-31-6230	IT SUPPORT	258.88	0.00
101-31-6300	DEPT OPERATING SUPPL...	356.64	0.00
101-31-6310	PHONE & INTERNET	393.95	0.00
101-31-6330	UTILITIES	101.26	0.00
101-31-6340	VEH & EQUIPMENT MAI...	12,781.10	0.00
101-31-6410	UNIFORMS/PPE	3,047.00	0.00
101-31-6633	LEGAL SERVICES	167.00	0.00
101-32-6213	TRAINING & CONFEREN...	986.60	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
101-32-6230	IT SUPPORT	2,641.83	0.00
101-32-6300	DEPT OPERATING SUPPL...	1,382.81	0.00
101-32-6310	PHONE & INTERNET	181.25	0.00
101-32-6327	SOFTWARE LICENSING	220.46	0.00
101-32-6330	WING VEHICLE LEASE	600.00	0.00
101-32-6340	VEH & EQUIP MAINTEN...	1,927.40	0.00
101-32-6350	BUILDING/GROUND MA...	57.03	0.00
101-32-6515	STATE & COURT FEES	184.88	0.00
101-32-6545	TOWING & STORAGE	635.00	0.00
101-32-6633	LEGAL SERVICES	1,083.00	0.00
101-32-6640	OTHER PROFESSIONAL S...	113.64	0.00
101-34-6230	IT SUPPORT	92.71	0.00
101-34-6300	DEPT OPERATING SUPPL...	994.15	0.00
101-34-6305	OFFICE & BUILDING SUP...	72.50	0.00
101-34-6310	PHONE & INTERNET	109.20	0.00
101-34-6320	FUEL	541.19	0.00
101-34-6321	FERTILIZER & CHEMICALS	11,116.45	0.00
101-34-6326	SAFETY	335.99	0.00
101-34-6327	SOFTWARE LICENSING	24.54	0.00
101-34-6340	VEH & EQUIPMENT MAI...	3,545.66	0.00
101-34-6350	BUILDING/GROUND MA...	19.98	0.00
101-34-6358	SPRINKLER REPAIRS	323.15	0.00
101-34-6410	UNIFORMS & CLOTHING	479.90	0.00
101-34-6541	GRAVE MARKER REPAIR	1,500.00	0.00
101-34-6633	LEGAL SERVICES	125.00	0.00
101-41-6310	PHONE & INTERNET	-25.43	0.00
101-42-6225	DUES & SUBSCRIPTIONS	250.00	0.00
101-42-6230	IT SUPPORT	92.71	0.00
101-42-6300	DEPT OPERATING SUPPL...	1,654.28	0.00
101-42-6310	PHONE & INTERNET	297.10	0.00
101-42-6320	FUEL	641.49	0.00
101-42-6321	FERTILIZER & CHEMICALS	10,375.10	0.00
101-42-6322	COMMUNITY FORESTRY	1,248.86	0.00
101-42-6326	SAFETY	462.40	0.00
101-42-6327	SOFTWARE LICENSING	61.25	0.00
101-42-6330	UTILITIES	99.52	0.00
101-42-6340	VEH & EQUIPMENT MAI...	2,374.77	0.00
101-42-6350	BUILDING/GROUND MA...	115.71	0.00
101-42-6410	UNIFORMS & CLOTHING	75.00	0.00
101-42-6551	EVERGREEN GREENHOU...	2,205.99	0.00
101-42-6633	LEGAL SERVICES	417.00	0.00
101-42-6640	OTHER PROFESSIONAL S...	66.00	0.00
101-44-6230	IT SUPPORT	3,615.00	0.00
101-44-6235	ONLINE RESOURCES	847.80	0.00
101-44-6300	DEPT OPERATING SUPPL...	281.54	0.00
101-44-6305	OFFICE & BUILDING SUP...	36.59	0.00
101-44-6310	PHONE & INTERNET	246.20	0.00
101-44-6327	SOFTWARE LICENSING	49.07	0.00
101-44-6330	UTILITIES	53.50	0.00
101-44-6350	BUILDING/GROUND MA...	804.00	0.00
101-44-6420	AV SUPPLIES	671.38	0.00
101-44-6633	LEGAL SERVICES	33.00	0.00
101-44-6651	BOOKS	2,008.66	0.00
101-44-6652	PERIODICALS	195.00	0.00
108-06-6330	UTILITIES	54.97	0.00
108-06-6633	LEGAL SERVICES	83.00	0.00
109-02-2070	SALES TAX PAYABLE	139.27	139.27
109-06-6300	DEPT OPERATING SUPPL...	5,641.03	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
109-06-6305	OFFICE & BUILDING SUP...	76.80	0.00
109-06-6310	PHONE & INTERNET	66.53	0.00
109-06-6460	CAPITAL IMPROVEMENTS	27,872.25	0.00
109-06-6541	GVB EQUIPMENT MAINT	363.75	0.00
109-06-6649	GVB ADVERTISING	4,128.00	0.00
110-02-2070	SALES TAX PAYABLE	1,273.00	1,273.00
110-02-2072	LODGING TAX PAYABLE	811.26	811.26
110-02-2073	OCCUPATION TAX PAYA...	643.36	0.00
110-06-6230	IT SUPPORT	92.71	0.00
110-06-6310	PHONE & INTERNET	230.36	0.00
110-06-6327	SOFTWARE LICENSING	557.39	0.00
110-06-6350	BUILDING/GROUND MA...	2,250.00	0.00
110-06-6635	LEGAL SERVICES	42.00	0.00
111-06-6600	GRANT EXPENSE	12,500.00	0.00
111-06-6640	OTHER PROFESSIONAL S...	20,036.32	0.00
130-06-6230	IT SUPPORT	460.00	0.00
130-06-6300	DEPT OPERATING SUPPL...	6,490.08	0.00
130-06-6310	PHONE & INTERNET	160.28	0.00
130-06-6327	SOFTWARE LICENSING	61.25	0.00
130-06-6330	UTILITIES	99.00	0.00
130-06-6340	RENTAL - EQUIPMENT	1,250.00	0.00
130-06-6344	CAPITAL OUTLAY EQUIP...	1,579.00	0.00
130-06-6345	VEH & EQUIPMENT MAI...	5,333.70	0.00
130-06-6351	TRAFFIC CONTROL SUPPL..	5,470.40	0.00
130-06-6430	CHEMICAL SUPPLIES	990.60	0.00
130-06-6633	LEGAL SERVICES	125.00	0.00
130-06-6640	OTHER PROFESSIONAL S...	49.00	0.00
130-06-6840	SNOW REMOVAL	299.00	0.00
130-06-6932	STREET MAINTENANCE &..	32,358.23	0.00
150-06-6905	COMMUNITY BETTERM...	20,118.71	0.00
160-06-6300	OPERATING SUPPLIES	221.98	0.00
160-06-6670	GRANT EXPENSE	7,650.55	0.00
201-01-1270	INVENTORY	182,694.48	0.00
201-02-2070	SALES TAX PAYABLE	55,752.39	55,752.39
201-06-6230	IT SUPPORT	1,171.71	0.00
201-06-6300	DEPT OPERATING SUPPL...	3,753.24	362.48
201-06-6310	PHONE & INTERNET	223.09	0.00
201-06-6327	SOFTWARE LICENSING	98.04	0.00
201-06-6330	UTILITIES	199.70	0.00
201-06-6345	VEH & EQUIPMENT MAI...	1,359.67	0.00
201-06-6350	BUILDING/GROUND MA...	2,948.46	0.00
201-06-6456	CUSTOMER REIMBURS...	1,890.88	0.00
201-06-6561	SAFETY SUPPLIES & UNI...	626.62	0.00
201-06-6565	TRAFFIC CONTROL SIGN...	1,106.25	0.00
201-06-6633	LEGAL SERVICES	1,365.00	0.00
201-06-6640	OTHER PROFESSIONAL S...	1,184.93	0.00
201-06-6660	CONTRACTED SERVICES	6,100.00	0.00
201-06-6730	PURCHASED POWER - SE...	8,822.17	0.00
202-02-2070	SALES TAX PAYABLE	1,275.36	1,275.36
202-06-6225	DUES & SUBSCRIPTIONS	600.00	0.00
202-06-6230	IT SUPPORT	467.00	0.00
202-06-6300	DEPT OPERATING SUPPL...	1,287.64	607.93
202-06-6310	PHONE & INTERNET	133.64	0.00
202-06-6327	SOFTWARE LICENSING	73.51	0.00
202-06-6345	VEH & EQUIPMENT MAI...	-79.99	0.00
202-06-6370	REPAIRS-WTR MAINS/SE...	8,464.88	0.00
202-06-6460	CAPITAL IMPROVEMENTS	167,432.76	0.00
202-06-6615	LAB SERVICE	1,393.02	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
202-06-6633	LEGAL SERVICES	681.00	0.00
202-06-6640	OTHER PROFESSIONAL S...	1,268.16	0.00
202-06-6755	METERS	6,223.27	0.00
203-02-2070	SALES TAX PAYABLE	8,417.94	8,417.94
203-06-6230	IT SUPPORT	358.58	0.00
203-06-6300	DEPT OPERATING SUPPL...	819.87	0.00
203-06-6310	PHONE & INTERNET	142.77	0.00
203-06-6327	SOFTWARE LICENSING	12.26	0.00
203-06-6345	VEH & EQUIPMENT MAI...	695.28	0.00
203-06-6356	REPAIRS-WWTP	53,144.90	51,200.00
203-06-6374	STORMWATER MS4	5,880.00	0.00
203-06-6450	PROPERTY INSURANCE	901.98	0.00
203-06-6456	CUSTOMER REIMBURS...	2,764.54	0.00
203-06-6615	LAB SERVICE	255.00	0.00
203-06-6633	LEGAL SERVICES	681.00	0.00
203-06-6640	OTHER PROFESSIONAL S...	1,212.66	0.00
204-01-1130	CASH - JOINT LANDFILL S...	23,233.50	0.00
204-06-6225	DUES & SUBSCRIPTIONS	7,625.00	25.00
204-06-6230	IT SUPPORT	822.13	0.00
204-06-6300	DEPT OPERATING SUPPL...	43,357.49	0.00
204-06-6305	OFFICE & BUILDING SUP...	501.09	0.00
204-06-6310	PHONE & INTERNET	56.75	0.00
204-06-6319	RECYCLING EXPENSE	38,505.65	0.00
204-06-6320	FUEL, FILTERS & TIRES	7,465.15	0.00
204-06-6327	SOFTWARE LICENSING	159.30	0.00
204-06-6330	UTILITIES	185.47	0.00
204-06-6344	CAPITAL OUTLAY EQUIP...	1,382.18	0.00
204-06-6350	BUILDING/GROUND MA...	5,364.51	0.00
204-06-6450	PROPERTY INSURANCE	130.35	0.00
204-06-6460	CAPITAL IMPROVEMENTS	20,695.21	0.00
204-06-6541	COLLECTIONS EQUIP MA...	1,808.74	0.00
204-06-6542	LANDFILL EQUIP MAINT	28,595.58	0.00
204-06-6575	CONTAINERS	3,551.96	0.00
204-06-6633	LEGAL SERVICES	1,365.00	0.00
204-06-6640	OTHER PROFESSIONAL S...	6,731.55	0.00
204-06-6740	STATE SURCHARGE	19,995.15	0.00
205-02-2070	SALES TAX PAYABLE	6,981.90	6,981.90
205-06-6230	IT SUPPORT	628.08	0.00
205-06-6300	DEPT OPERATING SUPPL...	274.16	0.00
205-06-6310	PHONE & INTERNET	428.76	0.00
205-06-6320	FUEL	1,210.16	0.00
205-06-6321	FERTILIZER & CHEMICALS	16,361.99	0.00
205-06-6327	SOFTWARE LICENSING	24.50	0.00
205-06-6345	GOLF EQUIPMENT REPA...	1,137.58	0.00
205-06-6348	RESTAURANT EXPENSE	569.33	0.00
205-06-6350	BUILDING/GROUND MA...	21.00	0.00
205-06-6360	PRO SHOP MERCHANDISE	3,865.44	0.00
205-06-6385	HANDICAP FEES	25.00	0.00
205-06-6633	LEGAL SERVICES	42.00	0.00
206-06-6470	ACCOUNTING FEES	250.05	0.00
207-02-2070	SALES TAX PAYABLE	2,031.45	2,031.45
207-06-6106	MANAGEMENT CONTRA...	5,625.00	0.00
207-06-6230	IT SUPPORT	421.50	0.00
207-06-6300	DEPT OPERATING SUPPL...	1,681.32	0.00
207-06-6305	OFFICE & BUILDING SUP...	175.86	0.00
207-06-6310	PHONE & INTERNET	645.39	0.00
207-06-6350	BUILDING/GROUNDS MA..	4,775.00	0.00
207-06-6635	LEGAL SERVICES	208.00	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
207-06-6700	CATERING COSTS	11,816.20	0.00
800-06-6131	PREMIUM EXPENSE	5,489.86	339.47
800-06-6132	CLAIMS EXPENSE	166,307.41	166,307.41
800-06-6313	AIRMED	9,525.00	0.00
800-06-6320	FLEX BENEFIT EXPENSE	1,351.22	1,351.22
997-02-2300	FEDERAL W/H PAYABLE	18,787.95	18,787.95
997-02-2301	FICA PAYABLE	35,776.04	35,776.04
997-02-2310	HSA PAYABLE	8,464.93	8,464.93
997-02-2320	UNITED WAY PAYABLE	273.02	273.02
997-02-2330	IBEW UNION DUES PAY...	596.02	596.02
997-02-2346	POLICE UNION DUES PA...	584.00	584.00
997-02-2367	VISION INS PAYABLE	592.48	592.48
997-02-2376	CHILD SUPPORT PAYABLE	765.17	765.17
997-02-2380	PENSION PAYABLE	30,489.78	30,489.78
Grand Total:		1,359,135.75	393,539.44

Project Account Summary

Project Account Key	Expense Amount	Payment Amount
None	1,358,535.75	393,539.44
301206330	600.00	0.00
Grand Total:	1,359,135.75	393,539.44

Utility Bill Refunds 741.13

Total Claims 1,359,876.88

UTILITY BILL REFUNDS

Account #	Contact	Refund Amount
27-0240-07	TRI-STATE MOTOR TRANSIT	\$ 2.84
01-0050-55	KALLI NICHOL	\$ 7.81
05-0670-40	DAWSON WIGGINS	\$ 8.23
14-1030-30	DESTINY EDWARDS	\$ 43.43
25-2530-07	ANGELA BEAUBE	\$ 42.40
29-2525-02	WILLIAM D REIN	\$ 125.00
07-0550-14	HOWARD F. SIMON	\$ 62.81
23-0850-17	ASHLEY DESVARIEUX	\$ 27.08
29-0300-18	SARA ORNDOFF	\$ 23.37
04-0800-40	DHHS - ACCOUNTING (ROBERT GRANT)	\$ 143.00
23-0650-12	DHHS - ACCOUNTING (KAYLYNN ENSZ)	\$ 143.00
23-1060-16	DHHS - ACCOUNTING (PATRICE LEONARD)	\$ 112.16
		\$ 741.13

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Presentation of Proclamation to DOVES for Domestic Violence Awareness Month

Submitted by: Mayor Ewing

Explanation of the agenda item: DOVES has requested that the City of Gering present a proclamation regarding Domestic Violence Awareness Month.

Board/Commission/Staff recommendation:

Does this item require the expenditure of funds?	yes	X	no
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Are funds budgeted?	yes		no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	yes	X	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Kent Ewing, Mayor

Mayor, City Council member, City Administrator, City Clerk

Referred to: _____ Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Approve emergency expenditure for leasing a Mud Cat Dredge from Ellicott Dredge Technologies, LLC for the Wastewater Department

Submitted by: Pat Heath, City Administrator and Mike Davies, Public Works Director

Explanation of the agenda item:

JEO is in the process of doing a sludge study for the Wastewater Treatment Plant. However, the City has not received it yet. With pond 5 off-line, staff are struggling with the treatment process and are unable to pass the E. coli permit limit set by the NDEE (Nebraska Department of Environment and Energy). This could subsequently jeopardize the City's Wastewater Treatment Plant Permit. Pond 5 has roughly four to five feet of sludge which has accumulated over the years. In order to get pond 5 back on-line, it is necessary to dredge it. The dredging process involves pumping the sludge out and placing it into a drying basin after which it can be treated over a two to three year process to make it a class A sludge. Ellicott Dredge Technologies, LLC is considered a sole source for leasing dredge equipment. Staff was able to secure a short-term lease contract with Ellicott for \$51,200 which covers training, shipping and equipment lease for two months. It was essential to move forward with the lease in order to get the equipment in a timely manner before freezing temperatures set in.

Board/Commission/Staff recommendation:	Ratify emergency lease of a dredge for the Wastewater Department.
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Does this item require the expenditure of funds?	X	yes	no
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Are funds budgeted? X **yes** **no**

If no, comments:

Estimated Amount	\$51,200.00
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Amount Budgeted	<u>\$100,000</u> There are funds
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Department	Wastewater
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Account 203-06-6356

Account Description	
Wastewater Treatment Plant Repairs	

Approval of funds available: *Lyndsey Mathews, Finance Director*

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? yes X no

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Council member, City Administrator, City Clerk

Referred to: Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

SHORT-TERM LEASE CONTRACT

IT IS HEREBY AGREED that the City of Gering, a corporation located at 1025 P Street, Gering, NE, 69341 (hereafter referred to as "Lessee") and Ellicott Dredge Technologies, LLC, located at 1750 Madison Avenue, New Richmond, WI 54017 (hereafter referred to as "EDT"), a Maryland corporation, have entered this contract to lease equipment (the "Contract"). EDT will supply the equipment to Lessee under the terms described below in consideration of value received.

DESCRIPTION OF EQUIPMENT:

EDT'S OBLIGATIONS:

1. EDT will supply MC40E Mud Cat Dredge, 4-Point Anchor System, 1,000' of Traverse Cable, 500' of Layflat Hose System, 500' of Power Cord, in accordance with this Contract (which includes the purchase option proposal dated September 12, 2025) (the "Equipment").
2. EDT will supply personnel for assistance in Equipment setup and training at \$7,900.00 for three (3) days. A minimum of 14 days' notice is required prior to start-up and training. Requests made with less than 14 days' notice will be charged additional airfare. Once training has been scheduled, EDT requires 10 days' notice of cancellation, or the cost of airfare will be invoiced. After the initial setup and training, all field service for any reason except breach of warranty will be provided at a rate of \$1,800.00 per day plus reasonable incurred travel expenses. If EDT personnel arrive on-site and there is a delay more than the allocated time of 4 hours, an additional charge of \$900.00 will be invoiced. Any training time required to enter the site is considered five days, and any associated costs will be to the account of the Lessee.
3. EDT warrants only that the Equipment will be free from defects in material and workmanship for 90 days following delivery of the Equipment, reasonable wear and tear excepted. **Except for this warranty, EDT makes no representation or warranty of any kind whatsoever, express, or implied, including, but not limited to, representations or warranties with respect to merchantability, value, condition, design, capacity, against infringement of intellectual property rights of a third party or fitness or suitability for any purpose or use by Lessee.** Should the Equipment prove to be defective in material and workmanship during the warranty period, EDT will repair and/or replace such defect, F.O.B. EDT's New Richmond, WI factory, provided EDT is given prompt written notice of any claimed defect and has the opportunity to inspect such defect. If EDT agrees that there is a defect in material or workmanship. The warranty will cover the per diem rate for the repair or replacement of the defect but not the actual out-of-pocket travel expenses incurred by EDT's personnel to perform warranty services at Lessee's site, and EDT will bill Lessee for the same.

LESSEE'S OBLIGATIONS:

4. Lessee agrees to lease the Equipment for a minimum period of two (2) calendar months (the "Term"). The Term may be extended if Lessor requests in writing and EDT confirms in writing that the requested extension is acceptable. EDT is under no obligation to extend the Term. The lease rate is based on 240 hours (engine) per month; additional hours over 240 per calendar month will be invoiced at \$68.00 per hour, adjusted for the Term. The hours will be verified upon returning the Equipment to EDT's New Richmond, WI factory.

5. The Term is Portal to Portal and shall commence on the Equipment ship date from EDT and end the day that EDT receives the Equipment back at EDT's New Richmond, WI factory.
6. Lessee warrants that the material to be dredged is: Bio-sludge from Wastewater Treatment Plant. Any applications that will result in accelerated corrosion, including, but not limited to saltwater, pH levels over 10, or pH levels under 4, must be disclosed before creating this contract. Lessee further warrants that any personnel or agent of Lessee operating the Equipment will have the requisite skills and experience necessary to operate such Equipment.
7. Lessee shall timely pay to EDT, as lease fee, the sum of \$19,900.00 per month for the MC40E Mud Cat Dredge, 4-Point Anchor System, 1,000' of Traverse Cable, 500' of Lay flat Hose System, 500' of Power Cord. The lease fee for the first month is payable in advance and the second month payable within 30 days of the delivery date of the Equipment. All subsequent payments shall be made in advance of the lease period for the applicable month to be considered timely. If paying by check, please allow time for delivery of check via mail. All late payments shall accrue a Late Fee of \$250.00 per calendar day charged against the security deposit (as defined in Section 9). There is a four (4) day (calendar day) grace period at the beginning of the 2nd lease month. If payment is still delinquent after the 2nd lease month, the Late Fee increases to \$500.00 per calendar day. Lessee shall pay all applicable sales or use taxes, fees, or similar charges relating to this Equipment's lease. Sales tax may apply based on tax laws in Lessee's state or the location of final delivery. Please provide a sales tax exemption certificate(s) with this contract if this lease will qualify as exempt from sales tax. All payments shall be made in U.S. dollars. Lessee shall not withhold payment of any amounts due and payable to EDT by reason of any setoff of any claim or dispute with EDT, whether relating to EDT's breach, bankruptcy, or otherwise.
8. At its expense and prior to the shipment, the Lessee shall obtain all insurance coverage required in "Exhibit A" and shall provide certificates of insurance, copies of additional insured endorsements, in-rem endorsement, notice of cancellation endorsements, executed by an authorized representative from an acceptable insurance company. Failure to provide evidence of the required insurance or failure to maintain the insurance will constitute a breach of this Contract. The value of the Equipment for insurance purposes is \$256,483.00.
9. Lessee agrees that it is responsible for the Equipment and will be required to replace or repair any damages incurred beyond normal wear and tear or due to a breach of warranty and will perform all normal maintenance as described in the Equipment Operation and Maintenance Manual maintenance schedule. For Equipment damaged beyond normal wear and tear, Lessee will be charged additional lease fees during the refurbishment period. A security deposit of \$19,900.00 must be paid prior to shipment of the Equipment from EDT's New Richmond, WI factory and held until the Equipment is returned. Once the Equipment is returned to EDT's New Richmond, WI factory, the security deposit, less reductions described herein (if any), shall be returned to Lessee or can be applied towards the purchase of the Equipment. **THE SECURITY DEPOSIT MAY NOT BE USED TO PAY FOR THE LAST MONTH'S PAYMENT.**
10. Lessee agrees to indemnify and hold EDT, its parent and its affiliates harmless from any and all loss, damage, liability, or expense, whether incurred as a judgment, settlement, penalty, fine or otherwise (including attorneys' fees and cost of defense and fees and expenses incurred to collect

fees and costs), in connection with (i) any breach by Lessee of the provisions of this Contract, (ii) any action, proceeding or claim, whether real or spurious, private or governmental, for injury, including death to any person or persons, or damage to, loss of use of, or loss of property of any person, firm or corporation including the parties hereto, arising or resulting out of this Contract, the use of the Equipment and associated services, except to the extent arising from EDT's gross negligence or willful misconduct, (iii) forfeiture, seizure or impounding of or charge or lien on the Equipment; and (iv) use or possession of the Equipment and including without limitation, acts or omissions of Lessee or its agents, whether or not caused or claimed to have been caused by the breach, negligence, gross negligence, or intentional misconduct of Lessee. EDT is not liable for any damage to the Equipment which occurs during its shipment or for accidents, abuse, or improper operation of the Equipment except as provided in Section 3 hereof.

11. **Lessee agrees to pay all expenses, including transportation charges and insurance, to return all Equipment; the Equipment shall be returned to EDT's New Richmond, WI factory in the same condition as Equipment was delivered to Lessee, reasonable wear and tear excepted. Estimated delivery charges are \$3,510.00 each way.**

If Lessee does not return the Equipment at the end of the Term, EDT or its agents may enter Lessee's premises to take possession of the Equipment and remove it, or render it unusable, at the sole cost of Lessee, all without judicial process or proceedings. Lessee shall reimburse EDT for all costs incurred, including legal fees, in connection with its repossession or any actions taken in connection with repossession.

12. Lessee will be responsible for the general cleaning of the Equipment prior to return to EDT. If Equipment is returned in a condition requiring cleaning, then a clean-up fee of not less than \$2,500.00 will apply (and may be deducted from the security deposit). Lessee agrees to take photos (at the time of loading) of Equipment - prior to shipment back to EDT. Photos should include fore, aft, port, and starboard of the Equipment and any individual accessories. Failure to take photos and submit with the return of the Equipment to tsuo@dredge.com will forfeit any counterclaims against damages or cleaning fees.

13. Lessee MUST inform EDT in advance if the Equipment will be used in Hazardous Waste. Lessee will decontaminate the Equipment if used in Hazardous Waste. Lessee will certify that the Equipment has either been decontaminated or does not require decontamination. Lessee shall also provide, upon request by EDT, the governing regulation(s) and MSDS for the Hazardous Waste material. Failure to comply will entitle EDT to a clean-up fee of not less than \$5,000 (which may be deducted from the security deposit). "Hazardous Waste" means any chemical, solid, liquid, gas, or other substance having the characteristics identified in, listed under, or designated pursuant to the *Comprehensive Environmental Response, Compensation, and Liability Act of 1980*, as amended, 42 U.S.C.A. §9601(14), as a "hazardous substance," or any other substance or waste found under any federal or state law as presenting an imminent and substantial danger to the public health or welfare or to the environment, or as otherwise requiring special handling, collection, storage, treatment, disposal, or transportation.

14. Lessee to provide the following information:

- a) The Equipment will be used under Lessee's contract with City of Gering
- b) At its facility located at: 220530 East U street, Gering, NE, 69341

- c) The purchase order or contract number is: TBD.
- d) The contact for the above is: Mike Davies
- e) Phone Number for contact Person is: (308) 436-6834
- f) Email address is for the contact person is: mdavies@gering.org
- g) Copy of Tax-exempt certificate (if exempt from sales tax): YES

15. **OPTION TO PURCHASE:**

- a. The purchase option price is \$218,76300 for job number 1366.
- b. Lease payments must be current before the purchase option is exercised.
- c. If the purchase option is exercised AND paid within 30 days of the start of the Term, 100% of the first lease payments (if made in a timely manner) will apply towards the purchase option price.
- d. If the purchase option is exercised AND paid within 60 days of the start of the Term, 85% of ALL on time lease payments will apply towards the purchase option price.
- e. If the purchase option is exercised AND paid within 90 days of the start of the Term, 75% of ALL lease on time payments will apply towards the purchase option price.
- f. After the early of 90 days or the return of the dredge all credits expire, and no payments nor portion of any payments will apply towards the purchase price of the dredge.
- g. **Only lease payments will be credited toward the purchase option price. Fees, surcharges, or services (including but not limited to late fees, costs of repair, and freight, shall not be applied toward the purchase option price. Payments are considered timely if and only if they are received by EDT prior to the start of the applicable month's lease period. The security deposit, if any, remaining after the deduction of any fees hereunder may be applied toward the purchase option price.**
- h. If Lessee exercises the option to purchase described in this Section, Lessee's purchase of the Equipment shall be subject to the terms and conditions set forth in EDT's General Terms and Conditions of Sale included with the proposal.

GENERAL CONTRACT OBLIGATIONS:

- 16. **TERMINATION.** If Lessee breaches any of its obligations, EDT will be entitled to terminate this Contract with 5 days' prior written notice, during which time Lessee must cure such breach in full, failing which the lease will be terminated. Termination of this Contract will not absolve the Lessee of any obligations under this Contract, including without limitation, the costs, and expenses of returning the Equipment, late fees, any lease fees then due and unpaid or clean up fees.
- 17. **TITLE. RISK OF LOSS.** The Equipment shall remain the sole property of EDT. Lessee shall immediately notify EDT if the Equipment is levied upon or is threatened with seizure. Risk of Loss shall pass to Lessee at the time of shipment.

18. ACCESS TO EQUIPMENT AND INSPECTION. EDT shall have reasonable access to the Equipment to observe its use, wherever located, during regular business hours. Lessee shall advise EDT of the exact location and condition of the Equipment each time the Equipment is moved.
19. ASSIGNMENT. Lessee may not (a) assign this Contract or any interest hereunder; (b) sublease, license the use of, pledge, transfer, or mortgage the Equipment; or (c) surrender or part with the possession, custody, or control of the Equipment without having first obtained EDT's prior written consent. Any permitted assignment shall not relieve Lessee of any duties or liabilities under this Contract. EDT may assign this Contract to any person or entity. LIMITATION ON DAMAGES. Notwithstanding anything contained in this Contract to the contrary, Lessee shall not assert, and EDT shall not be liable for, any claim whatsoever against EDT for loss of anticipatory profits or incidental, punitive, special, or consequential damages in connection with or arising out of this Contract or furnishing of Equipment or services hereunder. EDT shall only be liable for its own gross negligence or intentional misconduct. Lessee's sole remedy for any liability of EDT of any kind shall be limited to the remedy set forth in section 3 above. EDT will not be responsible for meeting any federal, state, or local laws, rules, or regulations unless expressly agreed to by EDT in writing. No action may be brought for any alleged breach by EDT of these terms more than 1 year after the leasing of Equipment or rendering of service occurs. EDT's entire liability under this Contract shall be limited to the amounts paid by Lessee for the shorter of the Term and 12 months. NO ACTION MAY BE BROUGHT FOR ANY ALLEGED BREACH BY ELLICOTT OF THIS CONTRACT MORE THAN 1 YEAR AFTER THE TERM'S END.
21. ON-SITE REQUIREMENTS *(Lessee to check all that apply):*
- Drug test: Yes: ☐ or No: ☒
 - If yes, note requirements _____
 - Alcohol test: Yes: ☐ or No: ☒
 - If yes, note requirements _____
 - Orientation: Yes: ☐ or No: ☒
 - If yes, note available date/times: _____
 - If yes, note length of training required: _____
 - PPE (Personal Protection Equipment): Yes: ☐ or No: ☒
 - If yes, please check all that apply: Safety Shoes: ☐ / Hard Hat: ☐
Safety Glasses: ☐ / Life Jacket: ☐ / Long-Sleeve Shirt: ☐
Hi-Vis Clothing: ☐ (required color): _____
- Additional Requirements: _____
- Background Investigation: Yes: ☐ No: ☒
 - If yes, details required: _____
 - Certification Requirements: Yes: ☐ or No: ☒
 - If yes, details required: _____

EDT is not responsible for delays caused by on-site requirements. Fulfilling them and communicating them to EDT in a timely manner is the sole responsibility of the Lessee. Investigation and/or testing costs are the responsibility of the Lessee.

22. **GOVERNING LAW.** This Contract will be deemed made in the State of Maryland and will be governed by and construed according to the laws of the State of Maryland, excluding its choice of law provisions. EDT and Lessee agree to submit to the exclusive venue and jurisdiction of the courts of the State of Maryland, in Baltimore County, or the U.S. District Court in Baltimore City, as to any action arising out of this Contract. EDT AND LESSEE KNOWINGLY AND WILLINGLY WAIVE ANY RIGHT THEY HAVE UNDER APPLICABLE LAW TO A TRIAL BY JURY IN ANY DISPUTE ARISING OUT OF OR IN ANY WAY RELATED TO THIS CONTRACT OR THE ISSUES RAISED BY THAT DISPUTE.
23. **ENTIRE AGREEMENT.** This Contract and all exhibits or attachments to this Contract constitute the entire agreement between the parties. No written or oral representation will apply except as referenced explicitly by this Contract. EDT does not accept and hereby expressly rejects all terms and conditions contained in any document issued by Lessee which claims to supersede, alter or amend these terms. These terms may only be amended or modified in writing, which states explicitly that it amends these terms and is signed by an officer of EDT. Notwithstanding anything to the contrary, these terms and conditions shall supersede inconsistent terms in any written contract relating to the same subject matter of this Contract between Lessee and EDT unless expressly agreed to otherwise in writing between the Lessee and EDT.
24. **ACKNOWLEDGEMENTS:**
PA (Initial) I acknowledge that EDT is in no way responsible for the discharge site setup or methodology. Discharge setup and methodology are the sole responsibility of the Lessee.
PA (Initial) I acknowledge that any production estimates or percentage solids discussions are strictly theoretical and based on 100% free-flowing material. In actual practice, properties may vary from free flowing, easily dredged to compacted, hard to dredge material. When used for estimating actual outputs, I acknowledge that the nature of the material to be dredged and local job conditions must be considered and in no manner is EDT guaranteeing production or percentage solids.
25. **FORCE MAJEURE.** EDT shall not be responsible for delays in shipment or any failure to deliver Equipment or provide services due to causes beyond its control, including without limitation: acts of God, the public enemy or terrorism; mobilization; blockades; embargoes; revolutions; civil commotions; riots; fires; floods; winds; earthquakes; epidemics; quarantine restrictions; explosions; accidents; strikes; slow-downs; lock-outs or other labor difficulties; the acts, laws or regulations of any government or governmental authority; federal, state, local, or foreign regulations, including safety, health, and environmental regulations; unusual weather; delays of sub-contractors or suppliers; or inability to obtain shipping facilities, labor, raw materials, supplies, fuel or power.
26. **PROPRIETARY RIGHTS; CONFIDENTIALITY.** Lessee shall not use, make reference to, publish, copy, or otherwise designate, either orally or in writing, any logo, trademark, service mark, or tradename of EDT without the prior written consent of EDT. Any and all models, drawings, sketches, parts, and other information supplied by EDT to Lessee is and shall remain the property of EDT. This Contract does not convey any license, expressly or by implication to manufacture, duplicate, reverse engineer or otherwise copy or reproduce any of the Equipment or any part thereof. All non-public, confidential, or proprietary information of EDT, including, but not limited to, specifications, samples, patterns, designs, plans, drawings, documents, data,

business operations, customer lists, pricing, discounts, or rebates, disclosed by EDT to Lessee, shall remain confidential and shall not be disclosed without prior WRITTEN permission from EDT. EDT shall be entitled to injunctive relief, without the need to post bond, for any violation of this Section. This Section does not apply to information that is: (i) in the public domain; or (ii) known to Lessee at the time of disclosure.

27. **WAIVER.** Any waiver by either Lessee or EDT of a breach by the other of any provision of this Contract shall not be deemed a waiver of future compliance therewith, and all provisions shall remain in full force and effect.
28. **ATTORNEYS' FEES.** If any legal action or other proceeding is brought for the enforcement of this Contract, the prevailing party shall be entitled to recover its reasonable attorneys' fees, costs, and expenses (including any fees, costs, or expenses incurred to collect fees, costs, or expenses). Whether or not a suit is filed, Lessee shall be liable for all attorneys' fees and costs associated with EDT's collection of any delinquent accounts of Lessee. Any claim for costs, fees, or expenses pursuant to this Contract shall survive and shall not merge into any judgment entered with regard to a claim arising out of or relating to this Contract.

BOOSTER PLACEMENT (IF APPLICABLE)

- PH Initial here if booster pump will be placed on land for the project.
- _____ Initial here if booster pump will be placed on a barge for the project.

SPECIAL TERMS TO THIS CONTRACT

☒ **NO. THERE ARE NO SPECIAL TERMS TO THIS CONTRACT.**

☐ **YES. READ BELOW AND INITIAL HERE _____ TO ACCEPT ALL SPECIAL TERMS.**

1. SPECIAL TERM 1
2. SPECIAL TERM 2

IN WITNESS WHEREOF, the parties have signed this Contract below.

Signed: _____
For **Ellicott Dredge Technologies, LLC**

Printed Name: Lynn Horron

Title: Vice President, Sales

Date: 10-10-25

Signed: _____
For **City of Gering**

Printed Name: Pat Heath

Title: City Administrator

Date: 9/22/2025

For clarity's sake, ALL the following must occur whenever Lessee intends to exercise the purchase option under this Contract:

1. Lessee must inform EDT in writing of its intentions to exercise and the intended effective date, which notice should be at least 5 business days in advance, and
2. Payment in cash in full must be made on or before the effective date, and
3. For the final lease month, the credit factor will apply in calculating the lease buy-out amount due.

Failure to complete any of these will mean that the Equipment will continue as leased until returned to EDT or until buy-out is properly completed, as noted above.

PERSONAL GUARANTEE:

For value received, the undersigned, a principal of Lessee, hereby unconditionally and irrevocably personally guarantees the full, prompt, and complete payment by Lessee of all amounts due to EDT under this Contract and the performance by Lessee of all obligations to be performed by it under this Contract. The undersigned hereby waives acceptance, diligence, presentment, demand, protest, and notice of every kind whatsoever as well as the requirement for EDT to exhaust any right or take any action against Lessee. This is a continuing, absolute, and unconditional guarantee of payment and not merely of collection. To the maximum extent permitted by applicable law, the undersigned hereby waives all defenses of a surety or guarantor to which the undersigned may be entitled by law, equity, or otherwise.

Pat Heath

(Print Name)

[Signature]

(Signature)

Date

9/22/2025

EXHIBIT A - INSURANCE REQUIREMENTS

1. Liability and Bumbershoot – (Based on Following Business Type: A or B)

A. Marine General Liability & Bumbershoot - (Marine Contractor Requirements)

1) Lessee will maintain Marine General Liability (the "MGL") with a limit of not less than \$1,000,000 per occurrence, and an annual aggregate of \$2,000,000 and Bumbershoot Liability Insurance with a limit of not less than \$5,000,000 per occurrence, subject to a general aggregate of \$5,000,000. Bumbershoot follows form of the Marine General Liability, Automobile Liability, Employers Liability and Pollution Liability. The coverage shall include liability arising from premises, operations, independent contractors, product-completed operations, personal injury, and advertising injury, assumed under an insured contract, including tort liability. Coverage shall include the scope of the lease operation. In addition, the policy shall include the following:

- Include as an additional insured, Ellicott Dredges, LLC or Ellicott Dredge Technologies, LLC as applicable (hereafter referred to as "Ellicott") under the MGL policy for both ongoing and completed operations. Additional insured endorsement for on-going operations and completed operations will be attached to the MGL.
- It is agreed that, with respect to such insurance as is afforded under this policy, an action "In-Rem" shall in all respects be treated in the same manner as though the action resulting there from was "In Person am" against the Insured. The "In Rem" endorsement shall be attached to the certificate.

B. Commercial General Liability & Umbrella (General Contractor Requirements)

1) Lessee will maintain Commercial General Liability (the "CGL") with a limit of not less than \$1,000,000 per occurrence, and an annual aggregate of \$2,000,000 and Umbrella Liability Insurance with a limit of not less than \$5,000,000 per occurrence, subject to a general aggregate of \$5,000,000. The CGL shall be written on an ISO Occurrence Form CG 00 01. The coverage shall include liability arising from premises, operations, independent contractors, product-completed operations, personal injury, and advertising injury, assumed under an insured contract, including tort liability. Coverage shall include the scope of the lease operation. In addition, the policy shall include the following:

- a. Include as an additional insured, Ellicott under the CGL policy for both ongoing and completed operations. ISO additional insured endorsement CG 20 10 for on-going operations and CG 20 37 for completed operations or substitute endorsements providing equivalent coverage will be attached to the CGL.
- b. It is agreed that, with respect to such insurance as is afforded under this policy, an action "In Rem" shall in all respects be treated in the same manner as though the action resulting there from was "In Person am" against the Insured. The "InRem" endorsement shall be attached to the certificate.

EXHIBIT A - INSURANCE REQUIREMENTS

- c. The non-owned watercraft exclusion on the CGL policy will be deleted. Evidence of non-owned watercraft coverage, with length restriction if applicable, listed on the certificate of insurance.

- 2) Confirmation from Insurance Carrier of General Liability classification to assure coverage provided under policy

2. Hull Protection & Indemnity or Inland Marine/Contractor's Equipment

A. Hull Protection & Indemnity - (Marine Contractor Requirements)

- 1) Lessee, at its expense, shall also immediately insure the leased dredge and water borne equipment on a Hull Policy in the amount of \$218,763.00. The Hull policy must cover all physical damage to the Equipment and coverage shall be provide coverage for All Risks of Physical Loss including Flood, Earthquake & Windstorm. Coverage shall be on a replacement cost valuation basis. The Lessee is responsible for all deductibles. The Hull Policy shall name Ellicott as a Loss Payee and the endorsement shall be attached to the certificate. The Protection & Indemnity limit will be \$1,000,000 per occurrence.

In the case of land-based equipment, Inland Marine policy providing coverage for All Risks of Physical Loss including Flood, Earthquake & Windstorm may be acceptable.

B. Inland Marine/Contractor's Equipment (General Contactor Requirements)

- 1) Lessee, at its expense, shall also immediately insure the leased dredge and water borne equipment on an Inland Marine Policy in the amount of \$218,763.00. The Inland Marine policy must cover all physical damage to the Equipment and coverage shall be provided on All Risk of Physical Loss including Flood, Earthquake & Windstorm. Coverage shall be on a replacement cost valuation basis. The Lessee is responsible for all deductibles. The Inland Marine Policy shall name Ellicott as a Loss Payee and the endorsement shall be referenced on the certificate.

3. Other Requirements - (Marine Contractor & General Contractor Requirements)

1) Sudden & Accidental Pollution Liability

Lessee will maintain Sudden & Accidental Pollution Liability with a limit of not less than \$1,000,000 each pollution condition, and an annual aggregate of \$2,000,000.

2) Auto Insurance

Lessee will maintain Automobile Liability with a combined single limit of not less than \$1,000,000 each accident.

Include as an additional insured, Ellicott under the Automobile Liability. Additional insured endorsement will be attached to the Automobile Liability.

EXHIBIT A - INSURANCE REQUIREMENTS

3) **Employer's Liability**

"Per Statute" \$1,000,000 Limit for i) Each Accident, ii) Disease EA Employee, and iii) Disease Policy Limit.

If intended use of leased dredge includes lessee's employees to work on water, provide proof of USL&H coverage.

4) **Required Cancellation Notices**

Lessee shall require each insurer to agree, by endorsement upon the policy issued by it or by a separate document furnished to Ellicott, that the insurer will give Ellicott thirty (30) days' prior written notice of the effective date of any alteration of policy terms or cancellation of such policy. If Lessee fails to deliver any policy to Ellicott, Ellicott may obtain the insurance and pay the premiums therefor; and Lessee shall reimburse Ellicott for the premiums, as additional rent, with next installment of rent and these endorsements will be attached to the certificate.

5) **Waiver of Subrogation**

All policies, including the General Liability, Automobile Liability, Bumbershoot/Umbrella, Workers Compensation shall provide a waiver of subrogation in favor of Ellicott and evidence of the waiver shall be provided on the certificate and will be attached to the certificate.

6) **Primary & Non-Contributory**

General Liability, Automobile Liability, Bumbershoot/ Umbrella, and Hull P&I/ Inland Marine policies shall provide primary and non-contributory coverage, with respect to any other insurance or self-insurance afforded Ellicott, and will be attached to this certificate.

7) **Carrier Financial Requirements**

Any carrier must have an AM Best Rating of A (X).

8) **Extension of Coverage Term**

Lessee will maintain coverage for the minimum rental period plus two (2) months from the date of lease termination.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Approve and authorize the Mayor to sign Equipment Use Agreement by and between the City of Gering and Scotts Bluff County CERT

Submitted by: Nathan Flowers, Fire Chief

Explanation of the agenda item:	Provide CERT with old radios that are no longer used by the Fire Department. CERT would be able to utilize these radios during emergencies when called upon. Once the radios are no longer needed, they will be returned to the Fire Department.
--	--

Board/Commission/Staff recommendation: Staff recommends approving CERT to utilize these radios.

Does this item require the expenditure of funds?	yes	x	no

Are funds budgeted? **yes** **no**

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

[illegible]

Approval of funds available:

City Treasurer/Finance Director

	yes	X	no
Does this item require a resolution or an ordinance?			

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Scotts Bluff County CERT

Approved for submittal:

Nathan Flowers, Fire Chief

Mayor, City Council member, City Administrator, City Clerk

Referred to: **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

EQUIPMENT USE AGREEMENT

This Equipment Use Agreement (the "Agreement") is entered into as of the ____ day of _____, 2025, by and between the City of Gering, Nebraska, a Municipal Corporation ("City"), and Scotts Bluff County CERT, a Nebraska Nonprofit Corporation ("CERT").

RECITALS

WHEREAS, the City possesses certain surplus emergency radios (the "Radios") as identified on Exhibit A attached hereto and incorporated herein by reference; and

WHEREAS, CERT desires to utilize the Radios for its emergency response activities; and

WHEREAS, the City is willing to allow CERT to use the Radios subject to the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. **Grant of Use.** The City hereby grants CERT a non-exclusive revocable license to use the Radios solely for CERT's nonprofit emergency response purposes. CERT shall not transfer, assign, sell, lease, or otherwise dispose of the Radios without the City's prior written consent.
2. **Term and Termination.** This Agreement shall commence on the date first written above and continue indefinitely until terminated by the City for any reason upon thirty (30) days' written notice to CERT. CERT may terminate this Agreement at any time upon written notice to the City.
3. **No Representations or Warranties.** The City provides the Radios on an "as-is" basis and makes no representations or warranties, express or implied, regarding the condition, usability, fitness for a particular purpose, or merchantability of the Radios. CERT accepts the Radios in their current condition and assumes all risks associated with their use.
4. **Indemnification.** CERT agrees to indemnify, defend, and hold harmless the City, its officers, employees, and agents from and against any and all claims, liabilities, damages, losses, costs, or expenses (including reasonable attorneys' fees) arising out of or related to CERT's use of the Radios, including but not limited to any injuries, property damage, or other harms.
5. **Return of Radios.** Upon termination of this Agreement for any reason, CERT shall immediately return all Radios to the City in the same condition as received, normal wear and tear excepted, at CERT's sole expense.

6. **Maintenance.** CERT shall maintain the Radios in good working condition at its own expense.
7. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.
8. **Entire Agreement.** This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether oral or written. Any amendments must be in writing and signed by both parties.
9. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

CITY OF GERING, NEBRASKA

By: _____

Name: Kent Ewing

Title: Mayor

Date: _____

ATTEST:

SCOTTS BLUFF COUNTY CERT

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT A

Description of Radios

(Insert list of radios, including make, model, serial numbers etc.)

Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CUD0685
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CUD0683
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0481
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0475
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0471
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0465
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0480
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0444
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0482
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0469
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CUV0222
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0476
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0479
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0468
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0462
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0473
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0463
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0477
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0478
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0472
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0470
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0464
Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CWD0442

Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CUD0686

Motorola APX 1000 (with battery) Model H84UCD9PW5AN S/N: 837CUD0684

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Approve amendments to Personnel Policies: 1.9, 1.10, 1.12, 2.2, 2.8, 2.14, 4.3, 5.1, 5.4, 6.1, 6.4, 7.2, 7.3

Submitted by: **Shannon Goss, HR Director**

Explanation of the agenda item: The Personnel Committee met on October 7, 2025 and reviewed amendments to 13 policies:

Policy 1.9 Introductory & Orientation Periods, 1.10 Performance Appraisals, 1.12 Workplace Monitoring,
2.2 Bereavement Leave, 2.8 Holidays, 2.14 Sick Leave, 4.3 Breaks/M meal Periods, 5.1 Timekeeping/Paydays,
5.4 On-Call & Call-Back Pay, 6.1 Uniforms, 6.4 Use of Equipment & Vehicles, 7.2 Smoking/Use of Tobacco,
7.3 Drug & Alcohol Use

Board/Commission/Staff recommendation: After careful consideration, staff and the Personnel Committee recommend approval of the proposed policy updates shown in the attached minutes.

Does this item require the expenditure of funds?	Yes	X	no
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Are funds budgeted?	Yes	X	no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	yes	X	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Shannon Goss, HR Director

Mayor, City Administrator or City Department Head

Referred to: Personnel Committee

Personnel Committee Meeting

October 7, 2025

Present: Chairperson O'Neal and Councilmembers Morrison, Frye and Wiedeman as well as Administrator Heath, HR Director Shannon Goss, City Clerk Kathy Welfl, Parks & Recreation Director Amy Seiler

Call to order by Chairperson O'Neal at 4:34 p.m.

1. Review and consider policy updates:

- a. Policy 1.9 Introductory and Orientation Periods
- b. Policy 1.10 Performance Appraisals
- c. Policy 1.12 Workplace Monitoring
- d. Policy 2.2 Bereavement Leave
- e. Policy 2.8 Holidays
- f. Policy 2.14 Sick Leave
- g. Policy 4.3 Breaks/M meal Periods
- h. Policy 5.1 Timekeeping/Paydays
- i. Policy 5.4 On-Call and Call-Back Pay
- j. Policy 6.1 Uniforms
- k. Policy 6.4 Use of Equipment and Vehicles
- l. Policy 7.2 Smoking/Use of Tobacco
- m. Policy 7.3 Drug and Alcohol Use

HR Director, Shannon Goss, reviewed the policy amendments with the Committee.

1.9 ~~INTRODUCTORY PROBATION~~ and ORIENTATION PERIODS

Probation Period:

New and rehired employees work on an introductory basis for the first six (6) months after their date of hire. Police officers work on a probationary basis for the first twelve (12) months after their date of hire, as set out by Civil Service State Statute (State of Nebraska Statute, 19-1835). During the probation period for a regular full-time or a regular part-time position, employees are eligible for benefits as set forth in these categories.

The City uses this ~~probation~~ period to evaluate employee capabilities, work habits, and overall performance. At the end of the ~~introductory probation~~ period, the Department ~~Leader Head~~ shall:

- 1.) Recommend an increase in pay and end the ~~introductory probation~~ period;
- 2.) Extend the ~~introductory probation~~ period not to exceed one period of three (3) months and so notify the employee; or
- 3.) Dismiss the employee.

Upon satisfactory completion of the ~~initial introductory probation~~ period, employees enter the "regular" employment classification. ~~During the introductory period for a regular full-time or a regular part-time position, employees are eligible for benefits as set forth in these categories. New and rehired employees work on an introductory basis for the first six (6) months after their date of hire. Police officers work on an introductory basis for the first twelve (12) months after their date of hire, as set out by Civil Service State Statute (State of Nebraska Statute, 19-1835).~~

Orientation Period:

Employees who are promoted or transferred ~~within the~~ by the City, City must complete a new orientation period of six (6) months, with each re-assignment to a new position. If the City determines that the designated orientation period does not allow sufficient time to thoroughly evaluate the promoted or transferred employee's performance, the orientation period may be extended for a specified period, generally a three (3) month extension.

When an employee is promoted or transferred by the CITY to a higher-grade position, the employee will be subject to an orientation period for six (6) months. The employee shall receive a minimum increase to their base wage of 5%, except in a case where a 5% increase would exceed the maximum base wage for the grade to which the employee is promoted. In such a case, the employee will be paid the maximum base wage for the new grade. This 5% increase may be slightly higher in order to maintain the step scale.

The next adjustments to promoted employees pay shall be when their annual evaluations are given. ~~When an employee is promoted from a position of one grade to a position of a higher grade, they will be granted an initial increase in pay. Promoted employees may receive an automatic pay increase upon the satisfactory completion of their orientation period.~~ Benefits eligibility and employment status are not changed during the orientation period that results from a promotion or transfer within the City.

~~In cases of promotion or transfers within the City, an~~ An employee who is not successful in the new position can be removed from that position at any time during the orientation period. If this occurs, the employee may be allowed to return to his or her former job or to a comparable job for which the employee is qualified, depending on the availability of such positions and the City's needs.

1.9 Committee discussion: Councilmember Frye asked if after the probation period there is a written or verbal evaluation. Shannon replied, it's a written evaluation. Tammy asked if it should be put in there that's it's a written evaluation so they know. Shannon replied that yes, that can be put in there; those evaluations are kept on file. The biggest proposed change to this policy is changing from introductory period to probation period. Staff are aware it's a written evaluation. Administrator Heath added that a written evaluation is done every two months during that first six-month period.

Councilmember Frye asked for clarification when an employee is promoted, they get 5% of their base wage but they don't get the rest until their annual evaluation. Shannon explained the steps are at 5%. If they're promoted to a different grade, they would get the next highest step up which would be 5%. What was happening was they'd get promoted and get a 5% promotion, another 5% at six months and another 5% at their annual, which was causing major issues especially with the Union because they couldn't make more than someone with seniority if they were in that same position. Now they're getting 5% right when they start in the promoted position, they are not eligible for another merit until their annual. Councilmember Frye asked for further clarification if someone was going to a much higher paying position (supervisor to a department head for example). Shannon explained that's why this sentence is in the policy: This 5% increase may be slightly higher in order to maintain the step scale. Councilmember O'Neal added that if it's going from one to position to another that is greatly enhanced, they just get the enhancement, they don't worry about the 5% (they don't have to wait).

1.10 PERFORMANCE APPRAISALS

Performance appraisals will be done at the end of each new employee's ~~six (6) month introductory probation~~ period and each promoted employee's ~~six (6) month~~ orientation period. After the initial performance appraisal, new employees will receive their annual performance appraisal on the anniversary of their hire date and promoted employees will receive their annual performance appraisal on the anniversary of their promotion date. (Union employee performance appraisals will be done in accordance with the criteria set out in their respective union contracts.)

Performance appraisals shall be returned to Human Resources before the employee's anniversary date to expedite paperwork.

Merit-based pay adjustments may be awarded by the City in an effort to recognize truly superior employee performance. The decision to award such an adjustment is dependent upon numerous factors, including the information documented by the performance appraisal.

Performance appraisals are used to provide both supervisors and employees the opportunity to discuss job tasks, identify and correct weaknesses, encourage and recognize strengths, and discuss positive, purposeful approaches for meeting goals. Supervisors and employees are strongly encouraged to discuss job performance and goals on an informal, day-to-day basis in addition to the scheduled performance appraisals.

After completion of the performance appraisal by the department leader and/or the immediate supervisor, they will review this document with the employee. The employee will be allowed an opportunity to provide comments on the document and then will be requested to sign the document before it is submitted to their personnel file. An employee's signature does not indicate that they are in agreement with the performance appraisal but rather is their acknowledgement that the performance appraisal was completed and was reviewed with them. If an employee refuses to sign the performance appraisal, this will be indicated on the form and will be placed in the file accordingly.

1.10 Discussion: Shannon stated the language is just being changed to match 1.9

1.12 WORKPLACE MONITORING (previously 1.13)

Workplace monitoring may be conducted by the City to ensure quality control, employee safety, security, and customer satisfaction.

Because the City is sensitive to the legitimate privacy rights of employees, every effort will be made to guarantee that workplace monitoring is done in an ethical and respectful manner.

Employees should be aware that video and audio monitoring records are considered public records under the Nebraska Public Records Statutes (Neb. Rev. Stat. §§ 84-712 to 84-712.09) and, as such, may be subject to public inspection or disclosure upon request.

1.12 Committee discussion: Shannon stated that she and Pat have discussed this several times. They would like to add the sentence in red as they want employees to be aware that video and audio monitoring are public records and may be available for public inspection. Shannon and Pat felt that language needed to be added.

Councilmember Morrison asked if cameras are everywhere. Shannon replied, not everywhere but there are some areas; Pat added especially where there is a cash register. Julie asked about Central Stores. Pat replied that Casey Dahlgrin, Transportation Superintendent, might have cameras. Councilmember Wiedeman said she'd think the City would want video out there for Workers Comp issues. Shannon added that at City Hall there is video but not audio. Amy Seiler noted that the Pro Shop has audio and video and it has been used. Pat added there has been a FOIA request for audio/video footage at the Pro Shop. Shannon said they just want employees to be aware that what they do and say can be requested by the public.

REVISED: June 13, 2022

2.2 BEREAVEMENT LEAVE

Up to **forty (40) hours** ~~five (5) days~~ of leave will be provided to employees who wish to take time off due to the death of an immediate family member.

For the purposes of the policy, immediate family includes: ~~relatives are defined as follows:~~ husband, wife, father, father-in-law, mother, mother-in-law, grandfather, grandmother, son, son-in-law, daughter, daughter-in-law, uncle, aunt, nephew, niece, brother, brother-in-law, sister, sister-in-law, step relatives, cousins and those in a dating relationship or member of the same household.

Pay during leave is calculated on the base pay rate at the time of absence and will not include any special forms of compensation. Bereavement leave shall not result in the employee exceeding their regularly scheduled hours.

Pay during leave is calculated on the base pay rate at the time of absence and will not include any special forms of compensation.

2.2 Committee discussion: Bereavement leave was changed to 40 hours instead of five days because of Police going to 12-hour shifts. That was all negotiated as well, Shannon said.

Councilmember O'Neal stated she's never seen that many immediate family members included. Shannon replied that change was made in June of 2022 just before she came. Councilmember Frye added that the City's policy for this is very generous. Pam had an issue with dating relationship, cousins and nephews. Tammy stated hypothetically, if someone took four of these a year, that's a full month the City is paying people for this. The City budget is getting really tight and "we all have to really watch our funds." Pam commented most places would stop at aunt and uncle but nephews wouldn't be counted as well as cousins, dating relationship, etc. It was noted that if they're living with someone and they're part of the household, that would make sense. Shannon added that she's not seen anyone abuse it at this point. Tammy stated that if it hasn't been abused and if it aligns with the Union Contract, that's fine. If it becomes a problem, then Council needs to look at it. Shannon stated the Union Contract is slimmer than this policy. The only issue she has seen is someone may not need the whole five days but they take it anyway. There are loads of options to how it can be worded. Tammy would like to add "at the supervisor discretion" to the policy. Shannon replied, that's in the Union Contract so that could definitely be added. The Committee reviewed the minutes from the May, 2022 Personnel Committee meeting to determine what was recommended at that time.

Consensus: Add that the supervisor has discretion to determine when an employee can take bereavement. Make the definition of "immediate family members" match the Union Contract.

Notation: the change will look like this:

Up to forty (40) hours of leave will be provided to employees who wish to take time off due to the death of an immediate family member.

For the purposes of the policy, immediate family includes: spouse, parent, child, sibling, grandparent, or grandchild; the same relations of the employee's spouse; or a person living in the same household as the employee. :

The Department Head or their designee may allow the use of vacation leave or compensatory time in addition to the bereavement leave if circumstances warrant additional time off. The City Administrator or their designee may give special consideration for any other person whose association with the employee was similar to any of the above relationships. Bereavement leave is intended to cover only the amount of time necessary to meet the employee's regularly scheduled work hours. Bereavement leave shall not result in the employee exceeding their regularly scheduled hours.

Pay during leave is calculated on the base pay rate at the time of absence and will not include any special forms of compensation.

REVISED: August 26, 2024

2.8 HOLIDAYS

According to applicable restrictions, the City will grant paid holiday time to full-time employees for the following holidays:

- New Year's Day (January 1)
- Martin Luther King, Jr., Day (third Monday in January)
- Presidents' Day (third Monday in February)
- ~~Arbor Day (last Friday in April)~~
- Memorial Day (last Monday in May)
- Independence Day (July 4)
- Labor Day (first Monday in September)
- Veterans' Day (November 11)
- Thanksgiving (fourth Thursday in November)
- Day after Thanksgiving
- Christmas (December 25)
- ½ day on Christmas Eve (December 24)

A recognized holiday that falls on a Saturday will be observed on the preceding Friday. A recognized holiday that falls on a Sunday will be observed on the following Monday. If a recognized holiday falls during an eligible employee's paid absence (e.g., vacation, sick leave), holiday pay will be provided instead of the paid time off benefit that would otherwise have applied.

Police Officers, Sergeants, and Detectives shall observe the Holidays on the actual calendar day and will be paid according to the union contract.

Christmas Eve

When Christmas Eve falls on a Monday through Thursday, CITY offices will close at 11:30am, and employees will receive four (4) hours of holiday pay for the afternoon. The first four (4) hours worked that morning are considered regular time and will not receive any additional holiday compensation. If an employee is required to work beyond four (4) hours, those hours will be compensated according to the standard holiday pay policy.

Employees who wish to take the entire day off must use four (4) hours of accrued paid leave in addition to the four (4) hours of holiday pay.

Full-time employees will also receive ~~one~~ **two (2)** floating holidays (Personal Days) in each calendar year and must be used by the end of the calendar year. This holiday is granted after the **introductory probationary** period is completed. The floating holiday may be taken at the discretion of the employee, as long as the day chosen by the employee does not interfere with the operation of the employee's department as determined by the employee's supervisor.

Non-exempt full-time employees whose schedule requires that they work on a holiday shall be paid Holiday pay and overtime for the hours worked. Paid time off for holidays will be counted as worked for the purposes of determining overtime pay.

2.8 Committee discussion: Staff are proposing to remove Arbor Day as a holiday, adding another floating holiday (for a total of two). A half day on Christmas Eve is proposed to be added - just Monday-Thursday because it's not necessary on the weekend. Police will have it on the actual calendar day; it was clarified in the Union Contract.

Tammy asked, when someone gets hired on, do they get vacation a year from their hire date? Shannon replied, no. It accrues immediately at 3.67 hours per pay period. It takes a full year to earn two full weeks but they can start using what they have as they accrue it. Personal Days can't be taken until after six months.

Revised April 24, 2023

2.14 SICK LEAVE

The City provides paid sick leave benefits to full-time employees for periods of temporary absence due to illnesses, injuries or medical/dental/vision appointments. Eligible employees will accrue sick leave benefits at the rate of ~~1-day~~ **8 hours** for every month of service. Paid sick leave can be used in minimum increments of one-quarter hour. Eligible employees may use sick leave benefits for themselves or for a spouse, child, or parent of the employee. Sick leave benefits are intended solely to provide income protection in the event of illness or injury and may not be used for any other absence.

Employees who are unable to report to work due to illness or injury must notify their direct supervisor before the scheduled start of their workday if possible. The direct supervisor must also be contacted on each additional day of absence. Sick leave benefits will be calculated based on the employee's base pay rate at the time of absence and will not include any special forms of compensation.

As an additional condition of eligibility for sick leave benefits, an employee on an extended absence must apply for any other available compensation and benefits, such as workers' compensation. Sick leave benefits will be used to supplement any payments that an employee is eligible to receive from workers' compensation or City-provided disability insurance programs. The combination of any such

disability payments and sick leave benefits cannot exceed the employee's normal weekly earnings. In the case that sick leave is required to be used for a job-related injury, then each day of sick leave used will count only a 1/3 day of sick leave.

Sick leave may be accumulated up to one hundred twenty (120) days or 960 hours as of ~~December 1 of any year~~ the last payroll in December of any year. Unused sick leave which has accumulated in excess of 960 hours as of ~~December 1 the last payroll in December~~ of any year may be converted at the rate of one additional hour of vacation or one additional hour of pay, at the election of the employee, for every four full hours of unused sick leave.

~~An employee will be eligible to have up to a maximum of eighty (80) hours of accrued sick leave paid to the employee's beneficiary in the event of the employee's non-duty related death. In the event of a duty-related death, an employee will be eligible to have the balance of accrued sick leave paid to the employee's beneficiary. (Maximum of 120 hours)~~

An employee will be eligible to have up to 240 hours of accrued sick leave paid to them at time of resignation. The employee shall have exceeded the fifteen-year anniversary at his/her hire date at the City of Gering to receive this benefit. If the employee has not fulfilled the fifteen-year obligation, the employee shall not benefit from sick leave accrual pay out.

2.14 Committee discussion: Changing it from one day for every month of service to eight hours. Shannon said another change is in the 4th paragraph, it says: *Sick leave may be accumulated up to one hundred twenty (120) days or 960 hours as of ~~December 1 of any year~~ the last payroll in December of any year. Unused sick leave which has accumulated in excess of 960 hours as of ~~December 1 the last payroll in December~~...* She added that "pay out of sick leave upon employee's death" was removed as the City is now providing \$70,000 worth of life insurance. It's not taxable where this would be just like actual pay. Susan said the pay out of sick leave at 240 hours at retirement is very generous. Shannon explained how it works.

REVISED: September 12, 2022

4.3 BREAKS/MEAL PERIODS (previously 1.11)

Breaks may be taken in one 15-minute increment during each one-half workday. Since this time is counted and paid as time worked, this rest period includes the time used for smoking, vaping and ~~eating using the restroom~~. Employees may not save break times in order to use them in larger increments to extend their meal period and/or to shorten their work day. ~~Breaks~~ Each employee's rest period begins at the time when the employee ceases work and end when work resumes. they leave the work site and ends upon the return to the work site. Employees are not required to leave the work site during their break.

Lunch breaks are determined at the discretion of the Department Head. If a lunch break is scheduled, employees are required to take the designated break as assigned. If a lunch break is not scheduled, employees may not combine their paid breaks to create a lunch period.

Employees who wish to request a lunch break may do so, and the request will be accommodated if operational needs allow, at the Department Head's discretion.

~~Full time, non-exempt employees will be provided with one 30 or 60 minute meal period each workday.~~ Department Heads and/or Supervisors will schedule meal periods to accommodate

operating requirements. Employees will be relieved of all active responsibilities and restrictions during meal periods and will not be compensated for that time. Some employees, with pre-approval from their supervisor, may not be relieved of all active responsibilities and restrictions during meal periods and shall be compensated for that time.

4.3 Committee discussion: This policy was changed quite a bit. It used to say when they left the workplace, then the break started. Shannon stated they don't have to leave the workplace to start a break. They are not required to leave the worksite; the break starts when work ceases. Tammy asked about lunch breaks. Shannon replied that the majority of the departments do not have a lunch break scheduled in. Lunch breaks are determined at the discretion of the department heads. If a department head wants there to be a lunch break, they have the authority to do that. If an employee doesn't have a lunch break but needs one, they can request one from their supervisor or department head. Julie asked if they don't take it, do they get off a half hour early? Shannon said most departments are scheduled 7-3, but they should be clocking out if they take a lunch break. They take two 15-minutes breaks a day; in the morning and afternoon. The majority don't want a lunch break. Pat said if there's an emergency, they'll eat while they're working.

REVISED: August 26, 2024

5.1 TIMEKEEPING/PAYDAYS

Accurately recording time worked is the responsibility of every non-exempt employee. Federal and state laws require the City to keep a complete and accurate record of time worked in order to calculate employee pay and benefits. Time worked is all the time actually spent on the job performing assigned duties.

~~Each department may choose the preferred method of time tracking.~~ Nonexempt employees should accurately record the time they begin and end their work. They should also record the beginning and ending time of any split shift or departure from work for personal reasons. For the purposes of calculating pay, time will be rounded to the nearest $\frac{1}{4}$ (.25) of an hour. (blue means it was already in the policy but moved).

Overtime work must always be approved before it is performed. Time worked beyond scheduled hours without prior approval may be adjusted to reflect only authorized work hours. Employees are expected to clock in and out at their scheduled shift times unless otherwise directed. Comments are required on the timesheet whenever clock-in or clock-out times differ from the employee's scheduled shift. Repeated violations may result in disciplinary action, up to and including termination.

Altering, falsifying, tampering with time records, or recording time on another employee's time record may result in disciplinary action, up to and including termination of employment. Upon an employee's request, department heads and/or supervisors (or designated employee) will be allowed to record time on an absent employee's time sheet in order to assure the employee receives their pay for that time period.

It is the employees' responsibility to enter and submit their time records into the current payroll system. ~~For the purposes of calculating pay, time will be rounded to the nearest $\frac{1}{4}$ (.25) of an hour.~~ By submitting their time, employees are certifying the accuracy of all time recorded. Their time must be submitted on time for each pay period. The department head, supervisor (or designee) will review

and approve the time record. Department Heads, Human Resources, and Payroll reserve the right to correct inaccuracies on payroll time sheets.

If an employee chooses to use their personal cell phone to clock in and out, they must approve the location to be allowed on the device. Will be changed to: If an employee chooses to use a personal or city- owned mobile device to clock in and out, they must approve the location to be allowed on the device.

All employees are paid biweekly on every other Friday. Each paycheck will include earnings for all work performed through the end of the previous payroll period. All paychecks are paid out electronically. Paystubs will be emailed to employees and can also be found on the employee's self-service page.

In the event that there is an error in the amount of pay, the employee should promptly bring the discrepancy to the attention of Human Resources so that corrections can be made and adjusted on the next payroll.

The law requires that the City make certain deductions from every employee's compensation, including federal, state, and local income tax, and Social Security taxes. Employees may voluntarily authorize deductions from their pay checks to cover the costs of participating in certain benefit programs offered by the City.

If an employee has any questions regarding their paycheck, they may contact Human Resources.

5.1 Committee discussion: Shannon said employees are using the Tyler clock in and out system now; it's in the pilot phase but will go live soon. They can do it on a phone or on the computer. Julie clarified, if someone is using their phone to clock in, how does the City know where they are? Shannon is adding language that if they use their City or personal device to clock in and out, they must approve the location to be allowed on the device. It doesn't track them all day, just when they clock in and out. Susan asked about exempt employees. Pam replied exempt employees do not clock a time, ever. Shannon added there's an exempt policy.

REVISED: August 26, 2024

5.4 ON-CALL & CALL-BACK PAY

The employee on-call will be paid straight time each week in accordance with the respective union contracts.

If an employee is unexpectedly called to duty during off-duty time, such employee shall be paid for a minimum of (2) two hours or actual hours worked (whichever is greater) at the overtime rate of time and one half (1.5).

However, if the call back time is due to a telephone conference only and the transaction can be completed from the employee's point of origin, the employee shall be paid for a minimum of one-half hour per 24-hour period at the overtime rate of time and one half (1.5).

If an employee is scheduled to work outside of their regularly scheduled hours, and that time does not coincide with their regular scheduled hours, the employee shall be paid a minimum of (1) hour at

their regular rate of pay. This time will count toward the total hours worked and will be paid at the regular rate until the employee reaches the applicable threshold for overtime.

5.4 Committee discussion: Shannon said there was confusion if they are unexpectedly called back, so this is clarifying. It was negotiated that if it is scheduled work outside of their hours, they'll get a minimum of an hour (even if it doesn't take that long).

6.1 UNIFORMS

The City will furnish ~~shirts~~ apparel for all full-time employees who work in the following departments: Street, Sanitation, Park, Cemetery, Electric, Water, ~~and~~/ Wastewater.

~~Each employee will be furnished six (6) shirts apparel. The quantity and type of apparel provided will be determined based on the operational needs of each department.~~ Employees are required to wear ~~the shirts~~ City-issued apparel during working hours. City-issued apparel may be worn off-duty only in appropriate settings that reflect positively on the City and in accordance with the City's Employee Conduct and Work Rules Policy (Policy 7.1). ~~and are not allowed to wear them during off duty hours.~~ ~~The shirts are to be~~ All issued apparel must be properly maintained by the individual employee and are to be considered remains the property of the City. ~~The City will furnish up to two (2) new shirts per year to replenish shirts.~~ Replacement items will be furnished as needed, as determined by the department. All ~~shirts~~ City-issued apparel must be returned to the City upon termination of employment.

Uniforms are provided to uniformed personnel in the Police Department and maintained by a cleaning service at the expense of the City.

6.1 Committee discussion: This policy used to say number of shirts per year, it will just say "apparel" now. There were times department heads were buying coats and sweatshirts and not buying t-shirts. It was decided that it's up to the departments what they need for apparel. There's a set amount of money to spend and they can get what they need. Amy explained that for new employees, there's more cost. Shannon added that it was changed that they are not allowed to wear their work clothes during off-duty hours. Many employees stop somewhere on their way home from work to pick something up, so that was changed to: *City-issued apparel may be worn off-duty only in appropriate settings that reflect positively on the City and in accordance with the City's Employee Conduct and Work Rules Policy (Policy 7.1).*

6.4 USE OF EQUIPMENT and VEHICLES

It is the policy of the City that no City vehicles, equipment, or other property of any kind are to be used by any employee for personal pleasure or personal business uses. The use of City vehicles will be strictly limited to conducting official business of the City and to travel to and from work as necessary.

An employee on stand-by may be assigned a vehicle to use for those times when they are called out for duty. The vehicle is to remain at the employee's home until needed for call out. Under no circumstances is an employee to use such vehicle for personal use. Utilizing a City vehicle for outside employment is strictly forbidden.

Use of a City vehicle for volunteerism, board or commission duties, service club events or any other non-City duty which is not directly related to or part of an individual's job duties and not a part of the employee's normal work day is also strictly forbidden. Exceptions will be made for City employees who are volunteers for the Gering Fire Department and are participating in fire department activities. Employees who are authorized to take a City vehicle home may use the vehicle solely for travel between their residence and their designated work location. Time spent commuting in a City vehicle is not considered hours worked and will not be compensated, in accordance with the Fair Labor Standards Act (FLSA) and the Employee Commuting Flexibility Act.

When using City property, employees are expected to exercise care, perform required maintenance, and follow all operation instructions, safety standards, and guidelines. Employees must promptly report damages, defects, and the need for repairs in order to prevent deterioration of equipment and possible injury to employees or others.

Smoking (i.e. tobacco, cloves, etc.) and use of any tobacco products (i.e. chewing tobacco, snuff, etc.) including vaping, in all City facilities, vehicles, and equipment is prohibited.

To the extent that Nebraska law requires the use of occupant restraints (seat belts) in motor vehicles, it is the policy of the City of Gering that each employee shall wear a seat belt in a City owned moving vehicle or in any moving vehicle while the employee is conducting City business.

6.4 Committee Discussion: Shannon said the following section was added: *Employees who are authorized to take a City vehicle home may use the vehicle solely for travel between their residence and their designated work location. Time spent commuting in a City vehicle is not considered hours worked and will not be compensated...* She noted that this situation has come up recently.

Shannon explained with going to the clock in and out time system, there was some confusion on when they should clock in and out. Staff double checked with LARM and if they have an accident on their way to work, it would cover them under the vehicle's insurance. LARM gave an example and said they do not have to be on the clock in a company vehicle.

7.2 SMOKING/USE OF TOBACCO

LB395, which amends the Nebraska Clean Indoor Air Act, requires every Nebraska indoor workplace to be smoke free. The purpose of the Nebraska Clean Indoor Air Act is to protect the public health and welfare by prohibiting smoking throughout public places and places of employment.

"Smoke" or "smoking" as used in this policy shall mean and include the smoking or carrying of any kind of lighted pipe, cigar, cigarette, or electronic smoking devices.

Smoking (i.e. tobacco, cloves, etc.) and use of any tobacco products (i.e. chewing tobacco, snuff, etc.), including vaping, in all City facilities, vehicles, and equipment is prohibited.

Smoking and use of tobacco products, including vaping is also prohibited within 15 feet of all entrances, exits, windows that open, and ventilation intakes that service an enclosed area where smoking and tobacco products are prohibited.

Compliance with this policy is mandatory for all employees, customers, and visitors, with no exceptions. Non-compliance with the smoking policy will result in disciplinary action up to and including termination.

7.2 Discussion: Shannon noted vaping was added.

7.3 DRUG and ALCOHOL USE

Exempt and non-exempt employees are required to report to work in appropriate mental and physical condition to perform their jobs in a satisfactory manner. While on the City premises and while conducting City-related activities off of the City premises, no employee may use, possess, distribute, sell, or be under the influence of alcohol or illegal drugs. If an employee has had an alcoholic beverage and receives a call after normal working hours, they are expected to inform the individual requesting assistance that they are unable to assist. The legal use of prescribed drugs is permitted on the job only if it does not impair an employee's ability to perform the essential functions of the job effectively, and in a safe manner, that does not endanger other individuals in the workplace or members of the public.

It is understood that there may be occasions when travelling and/or attending conferences that an employee may have the opportunity to participate in conference-related activities which include alcohol consumption. With this, City employees are allowed to participate in these activities so long as their consumption does not exceed a reasonable amount and they are not driving or operating a City vehicle. City employees are expected to maintain and exhibit a professional demeanor at all times.

An employee, after being arrested for a violation of a criminal drug or alcohol law or ordinance, shall notify their department head or his or her designee of such arrest no later than three (3) calendar days after such arrest. Any such employee shall further notify their department head or his or her designee of any conviction, acquittal, or other disposition of any such criminal charge or charges no later than three (3) calendar days after any such conviction, acquittal, or other disposition thereof. [Department Heads are required to notify Human Resources.](#) *(added after discussion by committee).*

Violations of this policy may lead to disciplinary action, up to and including immediate termination of employment, and/or required participation in a substance abuse rehabilitation or treatment program. Such violations may also have legal consequences.

Medical and/or Recreational Marijuana Use:

Because the possession and use of marijuana, whether for medical use or otherwise, constitutes a federal offense and because the City is a drug free workplace, the City will not accommodate the medical use of marijuana and enforces written policy prohibiting working for the City while marijuana is in the body. The fact that state law recognized medical marijuana as a prescribed, or otherwise permitted, medication does not alter or otherwise change this policy

7.3 Committee discussion: Shannon said if an employee is arrested for drug or alcohol use, they have to let their department head know. It doesn't say what the department head has to do. Susan asked if the City tests people if there is an accident. Shannon said the City follows federal guidelines, it depends on the

severity of the accident. They are not automatically tested just because of an accident unless there is suspicion. Monthly randoms are being done through WPCI.

OVERALL CONSENSUS: Move the proposed policies forward to Council with the changes discussed at this meeting.

OPEN COMMENT: Discussion or action by the Personnel Committee regarding unscheduled business will not take place. This section is for citizen comment only. Neb.Rev.Stat. 84-1412. None.

Meeting adjourned at 5:14 p.m.

Submitted by,

Kathy Welfl, City Clerk

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Approve request for Public Safety meeting agenda item: 1.) Discuss code changes regarding living in recreational vehicles

Submitted by: **Annie Folck, City Engineer**

Explanation of the agenda item: Request agenda item for the Public Safety Committee to discuss code changes regarding living in recreation vehicles.

Board/Commission/Staff recommendation: _____

Does this item require the expenditure of funds? _____ **yes** **x** **no**

Are funds budgeted? _____ **yes** **x** **no**

If no, comments: _____

Estimated Amount _____

Amount Budgeted _____

Department _____

Account _____

Account Description _____

Approval of funds available: _____

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? _____ **yes** **x** **no**

If a resolution or ordinance is required, it must be attached. _____

Please list all names and addresses of those to be notified.

Approved for submittal: _____

Annie Folck, City Engineer

Mayor, City Council member, City Administrator, City Clerk

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Consider a motion to ratify all actions of Pat Heath, City of Gering LARM Representative, identified in the minutes of the Annual Members Meeting of the League Association of Risk Management on September 24, 2025, including the election of nominees to the LARM Board of Directors.

Submitted by: **Pat Heath, City Administrator**

Explanation of the agenda item: As required by LARM's Bylaws (League Association of Risk Management), those who vote at a LARM Members Meeting should request that their governing body ratify actions taken at the Members Meeting, including the election of nominees to the LARM Board of Directors. Unofficial LARM Annual Members Meeting minutes are attached.

Board/Commission/Staff recommendation: Ratify actions taken by the City of Gering LARM Representative, Pat Heath, at the September 24, 2025 Annual LARM Members Meeting.

Does this item require the expenditure of funds? **Yes** **X** **no**

Are funds budgeted? **Yes** **X** **no**

If no, comments: _____

Estimated Amount _____

Amount Budgeted _____

Department _____

Account _____

Account Description _____

Approval of funds available: _____

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? **yes** **X** **no**

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Annual Members Meeting Ratification of Governing Body Required

As required by LARM's Bylaws, those who vote at a LARM Members Meeting should schedule an agenda item at an upcoming meeting of the governing body of the participating member(s) represented to ratify actions taken at the Members Meeting, including the election of nominees to the LARM Board of Directors.

LARM's Bylaws: Article III, Section 5. Ratification. *"For the avoidance of any doubt about the validity of actions taken at a Members Meeting, each participating member shall, at a subsequent meeting of the participating member's own governing body, vote on whether to ratify actions taken by its representative at the Members Meeting, including the election of the LARM Board of Directors. Failure to ratify does not affect the validity of the action."*

Example of an agenda item:

"Consider a motion to ratify all actions of (name of meeting attendee that voted), our LARM representative, identified in the minutes of the Annual Members Meeting of the League Association of Risk Management on September 24, 2025, including the election of nominees to the LARM Board of Directors."

After the governing body of the participating member votes on the agenda item, please email a copy of the minutes to customerservice@larmpool.org confirming (or not confirming) ratification of actions taken at the Annual Members Meeting.

Thanks for your commitment to LARM.

Dave Bos

LARM Executive Director

1335 L Street, Suite 200

Lincoln, NE 68508

(402) 742-2600

dave.bos@larmpool.org

MINUTES
ANNUAL MEMBERS' MEETING
OF THE LEAGUE ASSOCIATION OF RISK MANAGEMENT

Cornhusker Marriott Hotel – Grand Ballroom B & C

333 South 13th Street, Lincoln NE

Wednesday, September 24, 2025, at 11:00 a.m. CT/10:00 a.m. MT

The Annual Members' Meeting of LARM was held September 24, 2025, at 11:00 a.m. CT/10:00 a.m. MT at the Cornhusker Marriott Hotel in Lincoln. This meeting was held in conjunction with the League of Nebraska Municipalities Annual Conference.

On September 17, 2025, notice of this meeting with the agenda and other materials were sent to all LARM members and the LARM Board. Notice of this meeting with the agenda and other materials was available for public inspection at 1335 L Street, Suite 200, in Lincoln, Nebraska, and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, and a link to the current Open Meetings Act on LARM's website- larmpool.org.

(AGENDA ITEM #1) Call meeting to order. LARM Board Chair Mayor Joey Spellerberg, City of Fremont, called the meeting to order.

Roll call:

Present (15):

City of Columbus, Mayor James Bulkley

City of Crete, Nancy Tellez

City of Fremont, Mayor Joey Spellerberg

City of Gering, Pat Heath

Guide Rock Fire District, Sandra Schendt

City of Holdrege, Chris Rector

City of Kimball, Mayor John Morrison

Loup Central Landfill, Alec Baillie (Via Zoom)

City of Neligh, Dana Klabenes

City of Nelson, Sandra Schendt

Nelson Rural Fire District, Sandra Schendt

City of North Platte, Layne Groseth

City of Ralston, Mayor Don Groesser

City of Sargent, Gwenda Horky (Via Zoom)

Village of Utica, Sharon Powell

Not present (237):

City of Ainsworth	Village of Cedar Bluffs	Fairfield Rural Fire
Village of Alda	Village of Cedar Creek	Protection District
Village of Allen	Central Rural Fire	City of Falls City
City of Alliance	Protection District	Village of Farnam
Village of Anselmo	City of Chadron	Village of Farwell
Village of Ansley	City of Chappell	Village of Firth
City of Arapahoe	Village of Chester	City of Franklin
Village of Arcadia	City of Clarkson	Village of Funk
Village of Arlington	City of Clay Center	Village of Garland
Village of Ashton	Village of Comstock	City of Genoa
City of Atkinson	Village of Concord and	City of Gibbon
City of Auburn	Concord Rural Fire	Village of Glenvil
Auburn Board of Public	District	City of Gordon
Works	Village of Cook	City of Gothenburg
Village of Bancroft	Village of Cotesfield	Village of Greeley
City of Bassett	City of Crawford	Village of Guide Rock
City of Bayard	Village of Culbertson	Village of Gurley
City of Beaver City	City of Curtis	Village of Haigler
Village of Beaver	Village of Dalton	Village of Halsey
Crossing	Village of Danbury	Village of Harrison
Village of Benedict	Village of Dannebrog	City of Hartington
City of Benkelman	City of David City	City of Harvard &
City of Bennet	Village of Decatur	Harvard RFD
Village of Berwyn	Village of DeWeese	Village of Hazard
Village of Big Springs	Village of Dix	Village of Hemingford
City of Blair	Village of Dorchester,	City of Henderson
City of Blue Hill	Dorchester VFD	Village of Hendley
City of Blue Springs	Village of Douglas,	Village of Henry
Village of Broadwater	Douglas VFRD	Village of Herman
Village of Brock	Village of Dunbar	Village of Hershey
City of Broken Bow	Village of Duncan	City of Hickman
Village of Brownville	City of Edgar	Village of Hildreth
Village of Brule	Village of Edison	Village of Holbrook
Village of Brunswick and	Village of Elba	Village of Hoskins
Brunswick Rural Fire	Village of Elm Creek	Hoskins RFD
District	Village of Elsie	Village of Howells
Village of Burr	Village of Elyria	City of Humboldt
City of Burwell	Village of Emerson	Humboldt Fire & RFD
Village of Butte	Village of Eustis	City of Imperial
Village of Callaway		

City of Indianola,
 Indianola RFD &
 VFD
 Village of Inglewood
 Village of Jansen
 Village of Johnstown
 Village of Julian
 KBR Solid Waste
 Committee
 Village of Lawrence
 Village of Lebanon
 Village of Leigh
 Village of Lewellen
 Village of Litchfield
 Village of Lodgepole
 City of Long Pine
 City of Louisville
 City of Loup City
 Lower Republican NRD
 Village of Lyman
 Lyman-Kiowa RFPD
 City of Lyons
 Madison County RTSD
 Village of Malcolm
 Village of Malmo
 Village of Manley
 Village of Marquette
 Village of Martinsburg
 Village of Maskell
 Village of Mason City
 Village of Maxwell
 Village of McGrew
 Village of Meadow
 Grove
 Village of Melbeta
 Village of Merna
 Village of Miller
 City of Minatare
 City of Mitchell
 Village of Monroe
 Village of Moorefield
 Village of Morrill
 Village of Mullen
 Village of Murray
 Village of Naponee
 Village of Nenzel

Village of Newcastle
 City of Norfolk
 Village of North Loup
 Northeast Nebraska
 Economic
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 City of Oakland
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 Village of Stuart
 Village of Sumner
 Village of Sutherland
 City of Syracuse
 Village of Table Rock
 Village of Taylor
 City of Terrytown

City of Trenton
Village of Uehling
Village of Union
City of Valentine
City of Valley
Victoria Township
City of Wahoo

Village of Wallace
Village of Walthill
Village of Wausa
City of Waverly
Village of Wilcox
Village of Winnebago
City of Wisner

Village of Wolbach
Village of Wood Lake
City of Wymore
City of Yutan

The following also attended the meeting: **LARM Staff** – Dave Bos, Tracy Juranek, James Kelley, Diane Becker, Drew Cook, Kyla Brockevelt, Fred Wiebelhaus and Ethan Nguyen; **Cline Williams** – Trent Sidders; **Thomas, Kunc and Black-** Jeremy Fox; **LARM Administrator** – L. Lynn Rex and **LONM Staff-** Shirley Riley.

After roll call was taken, Chair Spellerberg indicated that on September 17, 2025, notice of this meeting with the agenda and other materials were sent to all LARM members and the LARM Board. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, Suite 200, in Lincoln, Nebraska, and posted with the following links kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act on LARM's website – larmpool.org. He informed the public about the location of the Open Meetings Act which is posted and accessible to members of the public and at larmpool.org along with at least one copy of all reproducible written material to be discussed at this meeting.

The Pledge of Allegiance to the Flag of the United States of America was recited. Chair Spellerberg stated that pursuant to the Open Meetings Act, the LARM Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LARM Board of Directors.

(AGENDA ITEM #2) Consider a motion to approve the Minutes of the Annual Members Meeting of the League Association of Risk Management (LARM) held on October 2, 2024. Mayor Don Groesser, City of Ralston moved, seconded by Mayor James Bulkley, City of Columbus, to approve the Minutes of the Annual Members Meeting of the League Association of Risk Management (LARM) held on October 2, 2024. Chair Spellerberg asked if there was any discussion; there was none.

Roll call vote.

Ayes (15):

City of Columbus, City of Crete, City of Fremont, City of Gering, Guide Rock Fire District, City of Holdrege, City of Kimball, Loup Central Landfill, City of Neligh, City of Nelson, Nelson Rural Fire District, City of North Platte, City of Ralston, City of Sargent, Village of Utica.

Nays (0)

Abstentions (0):

Not present (237):

City of Ainsworth
Village of Alda
Village of Allen
City of Alliance
Village of Anselmo
Village of Ansley
City of Arapahoe
Village of Arcadia
Village of Arlington
Village of Ashton
City of Atkinson
City of Auburn
Auburn Board of Public
Works
Village of Bancroft
City of Bassett
City of Bayard
City of Beaver City
Village of Beaver
Crossing
Village of Benedict
City of Benkelman
City of Bennet
Village of Berwyn
Village of Big Springs
City of Blair
City of Blue Hill
City of Blue Springs
Village of Broadwater
Village of Brock
City of Broken Bow
Village of Brownville
Village of Brule
Village of Brunswick and
Brunswick Rural Fire
District
Village of Burr
City of Burwell
Village of Butte
Village of Callaway
Village of Cedar Bluffs
Village of Cedar Creek

Central Rural Fire
Protection District
City of Chadron
City of Chappell
Village of Chester
City of Clarkson
City of Clay Center
Village of Comstock
Village of Concord and
Concord Rural Fire
District
Village of Cook
Village of Cotesfield
City of Crawford
Village of Culbertson
City of Curtis
Village of Dalton
Village of Danbury
Village of Dannebrog
City of David City
Village of Decatur
Village of DeWeese
Village of Dix
Village of Dorchester,
Dorchester VFD
Village of Douglas,
Douglas VFRD
Village of Dunbar
Village of Duncan
City of Edgar
Village of Edison
Village of Elba
Village of Elm Creek
Village of Elsie
Village of Elyria
Village of Emerson
Village of Eustis
Fairfield Rural Fire
Protection District
City of Falls City
Village of Farnam
Village of Farwell
Village of Firth

City of Franklin
Village of Funk
Village of Garland
City of Genoa
City of Gibbon
Village of Glenvil
City of Gordon
City of Gothenburg
Village of Greeley
Village of Guide Rock
Village of Gurley
Village of Haigler
Village of Halsey
Village of Harrison
City of Hartington
City of Harvard &
Harvard RFD
Village of Hazard
Village of Hemingford
City of Henderson
Village of Hendley
Village of Henry
Village of Herman
Village of Hershey
City of Hickman
Village of Hildreth
Village of Holbrook
Village of Hoskins
Hoskins RFD
Village of Howells
City of Humboldt
Humboldt Fire & RFD
City of Imperial
City of Indianola,
Indianola RFD &
VFD
Village of Inglewood
Village of Jansen
Village of Johnstown
Village of Julian
KBR Solid Waste
Committee
Village of Lawrence

Village of Lebanon
 Village of Leigh
 Village of Lewellen
 Village of Litchfield
 Village of Lodgepole
 City of Long Pine
 City of Louisville
 City of Loup City
 Lower Republican NRD
 Village of Lyman
 Lyman-Kiowa RFPD
 City of Lyons
 Madison County RTSD
 Village of Malcolm
 Village of Malmo
 Village of Manley
 Village of Marquette
 Village of Martinsburg
 Village of Maskell
 Village of Mason City
 Village of Maxwell
 Village of McGrew
 Village of Meadow
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 Village of Melbeta
 Village of Merna
 Village of Miller
 City of Minatare
 City of Mitchell
 Village of Monroe
 Village of Moorefield
 Village of Morrill
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 Village of Murray
 Village of Naponee
 Village of Nenzel
 Village of Newcastle
 City of Norfolk
 Village of North Loup
 Northeast Nebraska
 Economic
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 Northeast Nebraska
 Solid Waste
 Coalition
 City of Oakland

Village of Oconto
 City of Ogallala
 Village of Ohioa
 Village of Orleans
 Orleans Township
 City of Oshkosh
 Village of Otoe
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 Village of Paxton
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 SID #341 - Sarpy
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SID # 358 - Sarpy
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 SID #381- Sarpy County
 SID #384- Sarpy County
 Saline County/Crete
 Railroad
 Transportation
 Safety District
 Sargent RFD
 Village of Scotia
 City of Scottsbluff
 Sheep Creek & Farmers
 RFD
 Village of Shelton
 Village of Shickley
 Village of Silver Creek
 Solid Waste Agency of
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 (SWANN)
 Springbank Township
 Village of Stamford
 Village of Stapleton
 Village of Steele City
 Village of Sterling
 Village of Stratton
 Village of Stuart
 Village of Sumner
 Village of Sutherland
 City of Syracuse
 Village of Table Rock
 Village of Taylor
 City of Terrytown
 City of Trenton
 Village of Uehling
 Village of Union
 City of Valentine
 City of Valley
 Victoria Township
 City of Wahoo
 Village of Wallace
 Village of Walthill
 Village of Wausa

City of Waverly
Village of Wilcox
Village of Winnebago

City of Wisner
Village of Wolbach
Village of Wood Lake

City of Wymore
City of Yutan

Motion carried: 15 ayes, 0 nays, 0 abstention, and 237 not present

(AGENDA ITEM #3) Consider a motion to accept the recommendations of the Nominating Committee and elect the slate of nominees to the LARM Board of Directors.

- a. Pursuant to Article I, Section 2 of LARM's Bylaws and Section 8.1.4.1 of LARM's Interlocal Agreement, the Nominating Committee of the LARM Board of Directors has recommended a slate of five candidates (listed below) to serve a three-year term.
- b. Pursuant to Article I, Section 2.1 of LARM's Bylaws and Section 8.1.3.1 of LARM's Interlocal Agreement, additional nominations shall be requested from participating members at the meeting.

Joey Spellerberg, Mayor of the City of Fremont.

Chris Rector, Administrator of the City of Holdrege.

Alec Baillie, Board Member of Loup Central Landfill.

Gwenda Horky, Clerk/Treasurer of the City of Sargent.

Pat Heath, Administrator of City of Gering.

Chair Spellerberg asked if there were any additional nominations from participating members; there were none. Sharon Powell, Village of Utica moved, seconded by Mayor Don Groesser, City of Ralston, to elect the slate of nominees recommended by LARM's Nominating Committee.

Roll call vote.

Ayes (15):

City of Columbus, City of Crete, City of Fremont, City of Gering, Guide Rock Fire District, City of Holdrege, City of Kimball, Loup Central Landfill, City of Neligh, City of Nelson, Nelson Rural Fire District, City of North Platte, City of Ralston, City of Sargent, and Village of Utica.

Nays (0)

Abstentions (0)

Not present (237):

City of Ainsworth
Village of Alda

Village of Allen
City of Alliance

Village of Anselmo
Village of Ansley

City of Arapahoe
 Village of Arcadia
 Village of Arlington
 Village of Ashton
 City of Atkinson
 City of Auburn
 Auburn Board of Public
 Works
 Village of Bancroft
 City of Bassett
 City of Bayard
 City of Beaver City
 Village of Beaver
 Crossing
 Village of Benedict
 City of Benkelman
 City of Bennet
 Village of Berwyn
 Village of Big Springs
 City of Blair
 City of Blue Hill
 City of Blue Springs
 Village of Broadwater
 Village of Brock
 City of Broken Bow
 Village of Brownville
 Village of Brule
 Village of Brunswick and
 Brunswick Rural Fire
 District
 Village of Burr
 City of Burwell
 Village of Butte
 Village of Callaway
 Village of Cedar Bluffs
 Village of Cedar Creek
 Central Rural Fire
 Protection District
 City of Chadron
 City of Chappell
 Village of Chester
 City of Clarkson
 City of Clay Center
 Village of Comstock

Village of Concord and
 Concord Rural Fire
 District
 Village of Cook
 Village of Cotesfield
 City of Crawford
 Village of Culbertson
 City of Curtis
 Village of Dalton
 Village of Danbury
 Village of Dannebrog
 City of David City
 Village of Decatur
 Village of DeWeese
 Village of Dix
 Village of Dorchester,
 Dorchester VFD
 Village of Douglas,
 Douglas VFRD
 Village of Dunbar
 Village of Duncan
 City of Edgar
 Village of Edison
 Village of Elba
 Village of Elm Creek
 Village of Elsie
 Village of Elyria
 Village of Emerson
 Village of Eustis
 Fairfield Rural Fire
 Protection District
 City of Falls City
 Village of Farnam
 Village of Farwell
 Village of Firth
 City of Franklin
 Village of Funk
 Village of Garland
 City of Genoa
 City of Gibbon
 Village of Glenvil
 City of Gordon
 City of Gothenburg
 Village of Greeley
 Village of Guide Rock
 Village of Gurley

Village of Haigler
 Village of Halsey
 Village of Harrison
 City of Hartington
 City of Harvard &
 Harvard RFD
 Village of Hazard
 Village of Hemingford
 City of Henderson
 Village of Hendley
 Village of Henry
 Village of Herman
 Village of Hershey
 City of Hickman
 Village of Hildreth
 Village of Holbrook
 Village of Hoskins
 Hoskins RFD
 Village of Howells
 City of Humboldt
 Humboldt Fire & RFD
 City of Imperial
 City of Indianola,
 Indianola RFD &
 VFD
 Village of Inglewood
 Village of Jansen
 Village of Johnstown
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 Village of Litchfield
 Village of Lodgepole
 City of Long Pine
 City of Louisville
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 Lower Republican NRD
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 Village of McGrew
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 Village of Melbeta
 Village of Merna
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 City of Minatare
 City of Mitchell
 Village of Monroe
 Village of Moorefield
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 Village of Mullen
 Village of Murray
 Village of Naponee
 Village of Nenzel
 Village of Newcastle
 City of Norfolk
 Village of North Loup
 Northeast Nebraska Economic Development District
 Northeast Nebraska Solid Waste Coalition
 City of Oakland
 Village of Oconto
 City of Ogallala
 Village of Ohiowa
 Village of Orleans
 Orleans Township
 City of Oshkosh
 Village of Otoe
 Village of Overton
 Village of Oxford
 City of Pawnee City
 Village of Paxton
 Village of Pilger
 City of Plainview

Village of Platte Center
 Village of Plymouth
 City of Ponca
 Village of Potter
 City of Randolph
 Village of Roca
 Village of Ruskin
 City of St. Paul
 St. Paul Rural Fire District
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 Saline County/Crete Railroad Transportation Safety District
 Sargent RFD

Village of Scotia
 City of Scottsbluff
 Sheep Creek & Farmers RFD
 Village of Shelton
 Village of Shickley
 Village of Silver Creek
 Solid Waste Agency of Northwest Nebraska (SWANN)
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 Village of Stamford
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 Village of Steele City
 Village of Sterling
 Village of Stratton
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 Village of Sumner
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 City of Trenton
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 Village of Wausa
 City of Waverly
 Village of Wilcox
 Village of Winnebago
 City of Wisner
 Village of Wolbach
 Village of Wood Lake
 City of Wymore
 City of Yutan

Motion carried: 15 ayes, 0 nays, 0 abstention and 237 not present.

(AGENDA ITEM #4) Consider a motion to accept a report on LARM's Annual Audited Financial Statement and Actuarial Opinion. (The report was presented by Jeremy Fox, CPA, Thomas, Kunc and Black, LARM's Auditor.) Mayor James Bulkley, City of Columbus moved, seconded by Chris Rector, City of Holdrege to accept the report on LARM's Annual Audited Financial Statement and Actuarial Opinion. Chair Spellerberg asked if there was any discussion, there was none.

It is noted that Raquel Felzien, City of Franklin arrived at 11:07 a.m.

It is noted that Mayor Mindy Rump, City of Blair arrived at 11:10 a.m.

Roll call vote.

Ayes (17): City of Blair, City of Columbus, City of Crete, City of Franklin, City of Fremont, City of Gering, Guide Rock Fire District, City of Holdrege, City of Kimball, Loup Central Landfill, City of Neligh, City of Nelson, Nelson Rural Fire District, City of North Platte, City of Ralston, City of Sargent, and Village of Utica.

Nays (0)

Abstentions (0)

Not present (235):

City of Ainsworth
Village of Alda
Village of Allen
City of Alliance
Village of Anselmo
Village of Ansley
City of Arapahoe
Village of Arcadia
Village of Arlington
Village of Ashton
City of Atkinson
City of Auburn
Auburn Board of Public
Works
Village of Bancroft
City of Bassett
City of Bayard
City of Beaver City
Village of Beaver
Crossing
Village of Benedict

City of Benkelman
City of Bennet
Village of Berwyn
Village of Big Springs
City of Blue Hill
City of Blue Springs
Village of Broadwater
Village of Brock
City of Broken Bow
Village of Brownville
Village of Brule
Village of Brunswick and
Brunswick Rural Fire
District
Village of Burr
City of Burwell
Village of Butte
Village of Callaway
Village of Cedar Bluffs
Village of Cedar Creek

Central Rural Fire
Protection District
City of Chadron
City of Chappell
Village of Chester
City of Clarkson
City of Clay Center
Village of Comstock
Village of Concord and
Concord Rural Fire
District
Village of Cook
Village of Cotesfield
City of Crawford
Village of Culbertson
City of Curtis
Village of Dalton
Village of Danbury
Village of Dannebrog
City of David City
Village of Decatur

Village of DeWeese
 Village of Dix
 Village of Dorchester,
 Dorchester VFD
 Village of Douglas,
 Douglas VFRD
 Village of Dunbar
 Village of Duncan
 City of Edgar
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 Village of Elba
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 Village of Elsie
 Village of Elyria
 Village of Emerson
 Village of Eustis
 Fairfield Rural Fire
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 City of Falls City
 Village of Farnam
 Village of Farwell
 Village of Firth
 Village of Funk
 Village of Garland
 City of Genoa
 City of Gibbon
 Village of Glenvil
 City of Gordon
 City of Gothenburg
 Village of Greeley
 Village of Guide Rock
 Village of Gurley
 Village of Haigler
 Village of Halsey
 Village of Harrison
 City of Hartington
 City of Harvard &
 Harvard RFD
 Village of Hazard
 Village of Hemingford
 City of Henderson
 Village of Hendley
 Village of Henry
 Village of Herman
 Village of Hershey
 City of Hickman

Village of Hildreth
 Village of Holbrook
 Village of Hoskins
 Hoskins RFD
 Village of Howells
 City of Humboldt
 Humboldt Fire & RFD
 City of Imperial
 City of Indianola,
 Indianola RFD &
 VFD
 Village of Inglewood
 Village of Jansen
 Village of Johnstown
 Village of Julian
 KBR Solid Waste
 Committee
 Village of Lawrence
 Village of Lebanon
 Village of Leigh
 Village of Lewellen
 Village of Litchfield
 Village of Lodgepole
 City of Long Pine
 City of Louisville
 City of Loup City
 Lower Republican NRD
 Village of Lyman
 Lyman-Kiowa RFPD
 City of Lyons
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 Village of Malcolm
 Village of Malmo
 Village of Manley
 Village of Marquette
 Village of Martinsburg
 Village of Maskell
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 Village of Maxwell
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 Village of Merna
 Village of Miller
 City of Minatare

City of Mitchell
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 Village of Naponee
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 Village of Newcastle
 City of Norfolk
 Village of North Loup
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 Northeast Nebraska
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 Village of Ohioa
 Village of Orleans
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SID #384- Sarpy County
 Saline County/Crete
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 City of Scottsbluff
 Sheep Creek & Farmers
 RFD
 Village of Shelton
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 Solid Waste Agency of
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 Village of Sterling
 Village of Stratton
 Village of Stuart
 Village of Sumner

Village of Sutherland
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 City of Valley
 Victoria Township
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 Village of Wallace
 Village of Walthill
 Village of Wausa
 City of Waverly
 Village of Wilcox
 Village of Winnebago
 City of Wisner
 Village of Wolbach
 Village of Wood Lake
 City of Wymore
 City of Yutan

Motion carried: 17 ayes, 0 nays, 0 abstention, and 235 not present.

(AGENDA ITEM #5) Motion to adjourn. Mayor James Bulkley, City of Columbus moved, seconded by Sharon Powell, Village of Utica, to adjourn.

Roll call vote.

Ayes (17): City of Blair, City of Columbus, City of Crete, City of Franklin, City of Fremont, City of Gering, City of Gibbon, Guide Rock Fire District, City of Holdrege, City of Neligh, City of Nelson, Nelson Rural Fire District, City of North Platte, City of Ralston, SID #29, City of St. Paul, St. Paul Fire Department, City of Sargent, City of Scottsbluff, and City of Waverly

Nays (0)

Abstentions (0)

Not present (235):

City of Ainsworth
 Village of Alda
 Village of Allen

City of Alliance
 Village of Anselmo
 Village of Ansley

City of Arapahoe
 Village of Arcadia
 Village of Arlington

Village of Ashton
City of Atkinson
City of Auburn
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City of Beaver City
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City of Benkelman
City of Bennet
Village of Berwyn
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City of Blue Hill
City of Blue Springs
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Village of Brock
City of Broken Bow
Village of Brownville
Village of Brule
Village of Brunswick and
Brunswick Rural Fire
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Village of Burr
City of Burwell
Village of Butte
Village of Callaway
Village of Cedar Bluffs
Village of Cedar Creek
Central Rural Fire
Protection District
City of Chadron
City of Chappell
Village of Chester
City of Clarkson
City of Clay Center
Village of Comstock
Village of Concord and
Concord Rural Fire
District
Village of Cook
Village of Cotesfield
City of Crawford

Village of Culbertson
City of Curtis
Village of Dalton
Village of Danbury
Village of Dannebrog
City of David City
Village of Decatur
Village of DeWeese
Village of Dix
Village of Dorchester,
Dorchester VFD
Village of Douglas,
Douglas VFRD
Village of Dunbar
Village of Duncan
City of Edgar
Village of Edison
Village of Elba
Village of Elm Creek
Village of Elsie
Village of Elyria
Village of Emerson
Village of Eustis
Fairfield Rural Fire
Protection District
City of Falls City
Village of Farnam
Village of Farwell
Village of Firth
Village of Funk
Village of Garland
City of Genoa
City of Gibbon
Village of Glenvil
City of Gordon
City of Gothenburg
Village of Greeley
Village of Guide Rock
Village of Gurley
Village of Haigler
Village of Halsey
Village of Harrison
City of Hartington
City of Harvard &
Harvard RFD
Village of Hazard

Village of Hemingford
City of Henderson
Village of Hendley
Village of Henry
Village of Herman
Village of Hershey
City of Hickman
Village of Hildreth
Village of Holbrook
Village of Hoskins
Hoskins RFD
Village of Howells
City of Humboldt
Humboldt Fire & RFD
City of Imperial
City of Indianola,
Indianola RFD &
VFD
Village of Inglewood
Village of Jansen
Village of Johnstown
Village of Julian
KBR Solid Waste
Committee
Village of Lawrence
Village of Lebanon
Village of Leigh
Village of Lewellen
Village of Litchfield
Village of Lodgepole
City of Long Pine
City of Louisville
City of Loup City
Lower Republican NRD
Village of Lyman
Lyman-Kiowa RFPD
City of Lyons
Madison County RTSD
Village of Malcolm
Village of Malmo
Village of Manley
Village of Marquette
Village of Martinsburg
Village of Maskell
Village of Mason City
Village of Maxwell

Village of McGrew	City of Randolph	City of Scottsbluff
Village of Meadow Grove	Village of Roca	Sheep Creek & Farmers RFD
Village of Melbeta	Village of Ruskin	Village of Shelton
Village of Merna	City of St. Paul	Village of Shickley
Village of Miller	St. Paul Rural Fire District	Village of Silver Creek
City of Minatare	SID #1 - Butler County	Solid Waste Agency of Northwest Nebraska (SWANN)
City of Mitchell	SID #6 - Dodge County	Springbank Township
Village of Monroe	SID #644- Douglas County	Village of Stamford
Village of Moorefield	SID #7 - Platte County	Village of Stapleton
Village of Morrill	SID #23 - Sarpy County	Village of Steele City
Village of Mullen	SID #29-Sarpy County	Village of Sterling
Village of Murray	SID #65 - Sarpy County	Village of Stratton
Village of Naponee	SID #79 - Sarpy County	Village of Stuart
Village of Nenzel	SID#158 - Sarpy County	Village of Sumner
Village of Newcastle	SID #237 – Sarpy County	Village of Sutherland
City of Norfolk	SID #274 - Sarpy County	City of Syracuse
Village of North Loup	SID #299 - Sarpy County	Village of Table Rock
Northeast Nebraska Economic Development District	SID #331 - Sarpy County	Village of Taylor
Northeast Nebraska Solid Waste Coalition	SID #333 - Sarpy County	City of Terrytown
City of Oakland	SID #341 - Sarpy County	City of Trenton
Village of Oconto	SID # 358 - Sarpy County	Village of Uehling
City of Ogallala	SID #367 - Sarpy County	Village of Union
Village of Ohioa	SID #368 - Sarpy County	City of Valentine
Village of Orleans	SID #381- Sarpy County	City of Valley
Orleans Township	SID #384- Sarpy County	Victoria Township
City of Oshkosh	Saline County/Crete Railroad Transportation Safety District	City of Wahoo
Village of Otoe	Sargent RFD	Village of Wallace
Village of Overton	Village of Scotia	Village of Walthill
Village of Oxford		Village of Wausa
City of Pawnee City		City of Waverly
Village of Paxton		Village of Wilcox
Village of Pilger		Village of Winnebago
City of Plainview		City of Wisner
Village of Platte Center		Village of Wolbach
Village of Plymouth		Village of Wood Lake
City of Ponca		City of Wymore
Village of Potter		City of Yutan

Motion carried: 17 ayes, 0 nays, 0 abstentions and 235 not present.

The meeting was adjourned at 11:15 am.

Chair Mayor Joey Spellerberg thanked all the members for taking the time to participate in the Annual Members' Meeting and vote on these important agenda items.

Approved on:

ATTEST:

Kyla Brockvelt

Executive Administrative Assistant

League Association of Risk Management

L. Lynn Rex

Ex-Officio, Non-Voting Board Member and Administrator of LARM

Executive Director of the League of Nebraska Municipalities



NOTICE

MEETING OF THE ANNUAL MEMBERS MEETING OF THE LEAGUE ASSOCIATION OF RISK MANAGEMENT (LARM) Wednesday, September 24, 2025, 11:00 a.m. CT/10:00 a.m. MT

PLEASE TAKE NOTICE that on **Wednesday, September 24, 2025, at 11:00 a.m. CT/10:00 a.m. MT**, the League Association of Risk Management (LARM), will hold a LARM Annual Members meeting at the Cornhusker Marriot Hotel, Grand Ballroom, B and C, 333 South 13th Street, Lincoln, Nebraska. An agenda of subjects known at this time is included with this notice, and the agenda shall be kept continually current and readily available for public inspection at the principal office of LARM during normal business hours at 1335 L Street, Suite 200, Lincoln, Nebraska. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted. The meeting will also be made available by Zoom via Computer, Smart Device or Telephone: <https://larmpool-org.zoom.us/j/84094282562?pwd=TpMrzcFjSn1xvx1CcA34iJ5OCHaLuB.1> or 1-833-548-0282. The Meeting ID is 840 9428 2562 and the passcode is 539481.

On September 17, 2025, a notice of this meeting with the agenda and other materials was sent to all LARM members and the LARM Board. Notice of this meeting with the agenda and other materials also is available for public inspection at 1335 L Street, Suite 200, in Lincoln, Nebraska, and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act on LARM's website- larmpool.org.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Public hearing to consider recommending the issuance or denial of a Class C Liquor License for El Charro, LLC at 1675 10th Street, Gering, NE

Submitted by: Kathy Welfl, City Clerk

Explanation of the agenda item: The Nebraska Liquor Control Commission requires that the local governing body hold a public hearing prior to making a recommendation regarding a new liquor license.

Board/Commission/Staff recommendation: Please see attached memo from Captain Rogers as well as the liquor license application.

Does this item require the expenditure of funds? Yes ☒ no

Are funds budgeted? Yes ☐ no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? yes ☐ X no

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Liquor Control Commission

Approved for submittal:

Kathy Welfl, City Clerk

Mayor, City Administrator or City Department Head

Referred to: Committee

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Recommend approving or denying the issuance of a Class C Liquor License for El Charro, LLC at 1675 10th Street, Gering, NE

Submitted by: **Kathy Welfl, City Clerk**

Explanation of the agenda item: The Nebraska Liquor Control Commission requests that the local governing body make a recommendation regarding the approval or denial of a liquor license, following a public hearing.

Board/Commission/Staff recommendation: Please see attached memo from Captain Rogers.

Does this item require the expenditure of funds? **Yes** X **no**

Are funds budgeted? **Yes** **no**

If no, comments: _____

Estimated Amount _____

Amount Budgeted _____

Department _____

Account _____

Account Description _____

Approval of funds available: _____

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? **yes** X **no**

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Liquor Control Commission

Approved for submittal:

Kathy Welfl, City Clerk

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

**Gering Police
Department**

Memo

To: City Clerk Kathy Welfl
From: Captain Jason Rogers
cc:
Date: October 9, 2025
Re: Liquor license application for El Charro restaurant

I reviewed the attached liquor license application. I noted the names associated with the application: Nathaniel Vargas, Ernesto Garcia, Marisol Avalos and Antonio Avalos. Maria Olivarez Alvarez is listed as a non-participating spouse. From the information that is available in the application, it appears the required documentation has been submitted to the Nebraska Liquor Control Commission as part of the application process.

I looked in the police department records management system for the names mentioned above. I did not find information that would prohibit a permit from being issued.

I checked with Hastings PD, Mitchell SD PD and Rapid City for law enforcement contacts with Ernesto Gallego Garcia, Marisol Avalos, and Antonio Avalos. Mitchell PD had a record of Ernesto Garcia being booked into jail by the SD HP for DUI in 2022. Rapid City PD had no record for any of the names I provided. I have not heard back from Hastings PD at the time of this memo.

I looked at the Nebraska sex offender registry and did not find any information for all three names. I looked at the South Dakota sex offender registry and did not find any record for any of the names on the application.

I talked to Corrinne Anderson at the Liquor Commission. Corrinne told me that the Nebraska State Patrol would have done a full background on Ernesto Garcia and Nathaniel Vargas since they are listed as majority owner and premises manager respectively.

Based on this information, I find no reason to prohibit a liquor license from being issued pursuant to this application.

A handwritten signature in black ink, appearing to read "Jason Rogers". The signature is fluid and cursive, with the first name "Jason" and last name "Rogers" clearly distinguishable.

Captain Jason Rogers

Nebraska Secretary of State

EL CHARRO, LLC

Mon Aug 11 13:10:30 2025

SOS Account Number**Status**

Active

Principal Office Address

No address on file

Registered Agent and Office Address

MARISOL AVALOS

1675 10TH STREET

GERING, NE 69341

Designated Office Address

1675 10TH ST.

GERING, NE 69341

Nature of Business

Not Available

Entity Type

Domestic LLC

Qualifying State: NE

Date Filed

Feb 06 2025

Next Report Due Date

Jan 01 2027

Filed Documents

Filed documents for EL CHARRO, LLC may be available for purchase and downloading by selecting the Purchase Now button. Your Nebraska.gov account will be charged the indicated amount for each item you view. If no Purchase Now button appears, please contact Secretary of State's office to request document(s).

Document	Date Filed	Price	
Certificate of Organization	Feb 06 2025	\$0.90 = 2 page(s) @ \$0.45 per page	Purchase Now
Proof of Publication	Mar 17 2025	\$0.45 = 1 page(s) @ \$0.45 per page	Purchase Now

Good Standing Documents

- If you need your Certificate of Good Standing Apostilled or Authenticated for use in another country, you must contact the Nebraska Secretary of State's office directly for information and instructions. Documents obtained from this site cannot be Apostilled or Authenticated.

Online Certificate of Good Standing with Electronic Validation**\$6.50**

This certificate is available for immediate viewing/printing from your desktop. A Verification ID is provided on the certificate to validate authenticity online at the Secretary of State's website.

[Purchase Now](#)

Certificate of Good Standing - USPS Mail Delivery

\$10.00

This is a paper certificate mailed to you from the Secretary of State's office within 2-3 business days.

[Continue to Order](#)

[↑ Back to Top](#)



Nebraska Liquor Control

301 Centennial Mall
South - 1st Floor PO
Box 95046 Lincoln
NE 68508

Additional Information Requested

File Number: 119111

LICENSE TYPE

Class C Beer, Wine, Spirits On
and Off Sale

ADDITIONAL INFORMATION DATE
RECEIVED

2025-08-13

SECONDARY LICENSE(S)

None selected

LICENSEE LEGAL NAME

El Charro, LLC

LICENSEE TYPE

Corporation

DOING BUSINESS AS

El Charro

CORPORATE NUMBER

INCORPORATION DATE

2025-02-06

CORRESPONDENCE ADDRESS

1675 10th Street, Gering, NE 69341

MAILING ADDRESS

1675 10th Street, Gering, NE 69341

PHYSICAL ADDRESS

1675 10th Street, Gering, NE 69341

CONTACT NAME

Nathaniel Rosalio Vargas

PREFERRED CONTACT METHOD

Phone

CONTACT PHONE

ALTERNATE PHONE

FAX

EMAIL

avalostony1@gmail.com

CORPORATE STRUCTURE

NAME	POSITION/TITLE	PARENT COMPANY	% INTEREST
Ernesto G. Garcia	President		50
Marisol Avalos	Member		25
Antonio Avalos	Member		25

ADDITIONAL INFORMATION

ADDITIONAL INFORMATION REQUESTED

Please do not reply to this email. Please submit the following information through your Actions Required Dashboard in the customer portal:

1. "See Attached" is not an acceptable answer on the application questions. All questions must be answered properly. Please provide the dimensions of the area to be licensed.
2. Please provide the signed Privacy Act Statements for Ernesto, Maria, and Nathaniel.
3. Please be sure Nathaniel fills out the Individual History Request that was emailed separately on 8/11/2025.
4. The term of the attached lease will work if this license is issued before 10/31/2025. In that case, a lease extension that goes through at least 10/31/2026 would have to be submitted before they could renew the license. If this license is issued after 10/31/2025, then a lease extension that goes through at least 10/31/2026 would have to be sent to me before I could issue the license.

Please let me know if you have any questions.
Victoria Trevino -

ADDITIONAL INFORMATION PROVIDED

1. Length 140 x width 150 in feet
2. Attached Privacy Statements for Ernesto Garcia, Marisol Avalos and Nathaniel Vargas.
3. Nathaniel Vargas will be filling out the Individual History Request emailed to him.

DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Privacy Act Statement	Privacy Act Statement Ernesto Garcia.pdf	Privacy Act Statement Ernesto Garcia
Privacy Act Statement	Privacy Act Statement Marisol Avalos.pdf	Privacy Act Statement - Marisol Avalos
Privacy Act Statement	Privacy Act Statement Nathaniel Vargas.pdf	Privacy Act Statement - Nathaniel Vargas
Privacy Act Statement	Privacy Act Statement Ernesto Garcia.pdf	Privacy Act Statement Ernesto Garcia
Privacy Act Statement	Privacy Act Statement Marisol Avalos.pdf	Privacy Act Statement - Marisol Avalos
Privacy Act Statement	Privacy Act Statement Nathaniel Vargas.pdf	Privacy Act Statement - Nathaniel Vargas
Privacy Act Statement	Privacy Act Statement Ernesto Garcia.pdf	Privacy Act Statement Ernesto Garcia
Privacy Act Statement	Privacy Act Statement Marisol Avalos.pdf	Privacy Act Statement - Marisol Avalos
Privacy Act Statement	Privacy Act Statement Nathaniel Vargas.pdf	Privacy Act Statement - Nathaniel Vargas

APPLICANT

Kjrsten Cardiff



Nebraska Liquor Control

301 Centennial Mall
South - 1st Floor PO
Box 95046 Lincoln
NE 68508

Additional Information Requested

File Number: 119111

LICENSE TYPE

Class C Beer, Wine, Spirits On
and Off Sale

ADDITIONAL INFORMATION DATE
RECEIVED

2025-08-21

SECONDARY LICENSE(S)

None selected

LICENSEE LEGAL NAME

El Charro, LLC

LICENSEE TYPE

Corporation

DOING BUSINESS AS

El Charro

CORPORATE NUMBER

INCORPORATION DATE

2025-02-06

CORRESPONDENCE ADDRESS

1675 10th Street, Gering, NE 69341

MAILING ADDRESS

1675 10th Street, Gering, NE 69341

PHYSICAL ADDRESS

1675 10th Street, Gering, NE 69341

CONTACT NAME

Nathaniel Rosalio Vargas

PREFERRED CONTACT METHOD

Phone

CONTACT PHONE

ALTERNATE PHONE

FAX

EMAIL

avalostony1@gmail.com

CORPORATE STRUCTURE

NAME	POSITION/TITLE	PARENT COMPANY	% INTEREST
Ernesto G. Garcia	President		50
Marisol Avalos	Member		25
Antonio Avalos	Member		25

ADDITIONAL INFORMATION

ADDITIONAL INFORMATION REQUESTED

Please submit a signed Privacy Act Statement for Maria, Ernesto's spouse.

ADDITIONAL INFORMATION PROVIDED

Maria Olivarez Alvarez is not going to be involved in the business so we are submitting a Spousal Affidavit of Non-Participation.

DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Additional Document	Spousal Affidavit of Non-Participation 8 21 2025.pdf	Spousal Affidavit of Non-Participation

APPLICANT

Kjrsten Cardiff

SPOUSAL AFFIDAVIT OF NON-PARTICIPATION

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
Website: www.lcc.nebraska.gov



I acknowledge that I am the non-participating spouse of a liquor license holder. My signature below confirms that I will not have any interest, directly or indirectly in the operation of the business (§53-125(13)) of the Liquor Control Act. I will not tend bar, make sales, serve patrons, stock shelves, write checks, sign invoices, represent myself as the owner or **in any way participate in the day to day operations of this business in any capacity**. The penalty guideline for violation of this affidavit is cancellation of the liquor license.



I acknowledge that I am the applicant of the non-participating spouse. I understand that my spouse and I are responsible for compliance with the conditions set out above. If, it is determined that my spouse has violated (§53-125(13)) the commission may cancel or revoke the liquor license.

Maria Elena O A

Signature of **NON-PARTICIPATING SPOUSE**

Maria Olivarez Alvarez

Print Name

Ernesto Garcia Gategos

Signature of **APPLICANT**

Ernesto Garcia

Print Name

State of Nebraska, County of Scottsbluff

The foregoing instrument was acknowledged before me

this 21st of August (date)

by Maria Olivarez Alvarez

Name of person acknowledged
(Individual signing document)

Notary Public Signature

State of Nebraska, County of Scottsbluff

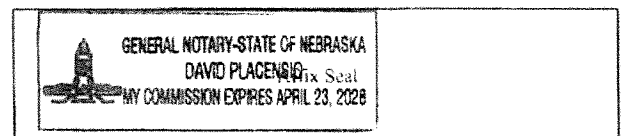
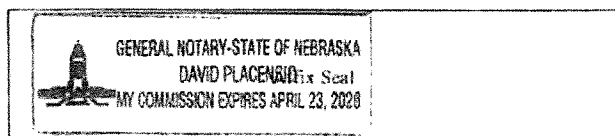
The foregoing instrument was acknowledged before me

this 21st of August (date)

by Ernesto Garcia

Name of person acknowledged
(Individual signing document)

Notary Public Signature





Nebraska Liquor Control

301 Centennial Mall
South - 1st Floor PO
Box 95046 Lincoln
NE 68508

Application Copy

File Number: 119111

LICENSE TYPE

Class C Beer, Wine, Spirits On
and Off Sale

APPLICATION DATE RECEIVED

2025-08-11

SECONDARY LICENSE(S)

None selected

LICENSEE LEGAL NAME

El Charro, LLC

LICENSEE TYPE

Corporation

DOING BUSINESS AS

El Charro

CORPORATE NUMBER

INCORPORATION DATE

2025-02-06

CORRESPONDENCE ADDRESS

1675 10th Street, Gering, NE 69341

MAILING ADDRESS

1675 10th Street, Gering, NE 69341

PHYSICAL ADDRESS

1675 10th Street, Gering, NE 69341

CONTACT NAME

Nathaniel Rosalio Vargas

PREFERRED CONTACT METHOD

Phone

CONTACT PHONE

ALTERNATE PHONE

FAX

EMAIL

CORPORATE STRUCTURE

NAME	POSITION/TITLE	PARENT COMPANY	% INTEREST
Ernesto G. Garcia	President		50
Marisol Avalos	Member		25
Antonio Avalos	Member		25

ADDITIONAL INFORMATION

MARITAL STATUS

Single

MANAGED BY AGENT

No

PREMISES TYPE

Restaurant

PREMISES NAME

El Charro

OPERATOR

Nathaniel Vargas

CORPORATE LIMIT DESIGNATION

Inside

LEASE OR OWN

Lease

EXPIRATION DATE

2026-08-01

PHYSICAL ADDRESS

1675 10th Street, Gering, NE 69341

MAILING ADDRESS

CONTACT NAME

Nathaniel Vargas

PREFERRED CONTACT METHOD

Phone

CONTACT PHONE

(308) 436-0500

ALTERNATE PHONE

FAX

EMAIL

PREMISES MANAGER

PREMISES MANAGER EMAIL

Nathaniel Vargas

nathanielvargas5@outlook.com

QUESTIONS

Class C Beer, Wine, Spirits On a

1. READ CAREFULLY. ANSWER COMPLETELY AND ACCURATELY §53-125(5)

Has any officer, member, owner, or manager named in this application; or their spouse, EVER been convicted of or plead guilty to any charge?

Charge means any charge alleging a felony, misdemeanor, violation of a federal or state law; a violation of a local law, ordinance or resolution. List the nature of the charge, where the charge occurred and the year (& month if known) of the conviction or plea. This question includes traffic violations other than speeding. PLEASE NOTE: NOTIFICATION IS REQUIRED TO THE LIQUOR COMMISSION IF ANY ARRESTS OR CONVICTIONS OCCUR AFTER THE SUBMISSION OF THIS APPLICATION.

Yes

(document uploaded)

2. What are the building dimensions: Enter length and width in feet separated by a comma (i.e. L20, W15) *Not square feet*
A simple sketch of the area to be licensed will be required to be uploaded in the Documents Section.. Include the length x width, direction of NORTH and number of floors of the building. (NO BLUEPRINTS)

See Attached Premises Diagram

3. Is there an outdoor area?

*Permanent fence or barrier is required for outdoor areas. Please contact the local governing body for other requirements regarding fencing.

No

4. Will a basement be used for alcoholic storage or sale?

No

5. How many floors of the building? (excluding basement) Please indicate which floors will be included in the liquor license.

1 floor

6. Is premises to be licensed within 150 feet of a church, school, hospital, home for indigent persons or for veterans, their wives, and children?

No

7. Is premises to be licensed within 300 feet of a college campus or university?

No

8. Are you acquiring any alcohol prior to obtaining this liquor license? If you are purchasing a business with a current license; this includes alcohol purchased as part of a business purchase agreement.

No

9. What date do you intend to open for business?

Already Open - Opened on February 28, 2025

10 What are the anticipated hours of operation?

Friday & Saturday 11 AM to 9:30 PM

Sunday - Thursday 11 AM to 9 PM

11 Are you borrowing any money from any source, including family or friends, to establish and/or operate the business?

No

12 Will any person or entity, other than the applicant, be entitled to a share of the profits of this business?

Yes

Ernesto Garcia Gallego, Marisol Avalos and Antonio Avalos

13 Is anyone listed on this application a law enforcement officer?

No

14 What is the primary bank and/or financial institution to be utilized by the business AND list the individual(s) who are authorized to write checks and/or withdrawals on accounts at this institution.

First Interstate Bank. Marisol Avalos and Ernesto Garcia.

15 Do you have prior experience or training in selling, serving or managing alcohol sales?

Yes

Ernesto Garcia - Los 3 Amigo Restaurant in Mitchell, SD

Marisol Avalos: Mexico Tipico, Rapid City, SD from 2019-2021

El Toro, Hastings, NE from 2017-2018

Antonio Avalos: Mexico Tipico, Rapid City, SD from 2019-2021

El Toro, Hastings, NE from 2016-2019

16 Are all individuals named in this application as a part of the ownership and/or manager over 21 years of age?

Yes

17 Do you intend to sell cocktails to go as allowed under Neb Rev. Statute 53-123.04(4)?

No

18 Do you intend to allow drive through services (curb side pick up) allowed under Neb Rev. Statute 53-178.01(2)

No

19 List all past and present liquor licenses held in Nebraska or any other state by any person named in this application. List the license holder name, location of license, and license number (if available). Also list reason for termination of license(s) previously held.

None

20 Has the premises location been previously licensed within the last 2 years?

Yes

21 Are you applying for a Temporary Operating Permit?

No

22 Is your lease or deed for the premises to be licensed in the name of the applicant, i.e., the LLC, Corporation or Individual. If you own the property in your personal name, but are applying as a LLC or Corporation, you will need to lease the property to your LLC or Corporation.

Yes

23 If applying as a LLC or Corporation; is your LLC or Corporation active with the Nebraska Secretary of State? (Please mark yes if applying as an individual or partnership)

Yes

24 Per Nebraska Revised Statute 53-103.18 - Manager, defined: Manager means a person appointed by a corporation or limited liability company to oversee the daily operation of the business licensed in Nebraska. A manager shall meet all the requirements of the Nebraska Liquor Control Act as though he or she were the applicant, including residency.

What is the premises manager's name?

Nathaniel Rosalio Vargas

25 What is the manager's address?

, Gering, NE 69341

26 What is the manager's phone number?

27 What county is the manager registered to vote in?

The manager must be a resident of the state of Nebraska. If the manager is not registered to vote they can complete their voter registration here - <https://www.nebraska.gov/apps-sos-voter-registration/>

Adams County, NE

28 What is the manager's email address? An email will be sent to them to obtain their personal information.

nathanielvargas95@outlook.com

29 Is the manager married?

No

DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Business Plan	Business Plan 8 7 25.pdf	
Explanation of Convictions/Guilty Pleas	Explanation of Convictions 8 7 25.pdf	
Lease / Deed / Purchase Agreement	Commercial Lease Agreement 8 7 25.pdf	
Premises Description & Diagram	Premises Diagram 8 7 25.pdf	
Privacy Act Statement	Privacy Act Statement Payment of Fees to NSP CID 6 25 25.pdf	
Corporation/LLC Structure	CORPORATION-LLC STRUCTURE 8 7 25.pdf	
Additional Document	Nathaniel Vargas Drivers License 8 7 25.pdf	
Additional Document	Operating Agreement 2 6 25.pdf	
Additional Document	Nathaniel Vargas Voter Registration 8 7 25.pdf	

APPLICANT

Kjrsten Cardiff

DECLARATION

☒ I (We) the applicant(s) agree and consent

By checking the box next to "I (We) the applicant(s) agree and consent", the applicant(s) hereby consent(s) to an investigation of background and release present and future records of every kind and description including, but not limited to, police records, tax records, bank or lending institution records, and corporate records. I consent to the release of any documents supporting any declarations made in this application and agree to provide any documents supporting these declarations to the Nebraska Liquor Control Commission (NLCC) or the Nebraska State Patrol (NSP) immediately upon demand. I agree to provide any record needed in furtherance of any investigation related to this application immediately upon demand to the NLCC or the NSP. I waive any right or cause of action that I may have against the NLCC, the NSP, or any other individual or entity disclosing or releasing any investigatory or supporting records related to this application or the review of this application.

I acknowledge that false information submitted in this application is grounds for denial of a license. Any license issued based on the information submitted in this application is subject to additional conditions, cancellation, revocation, or suspension if the information contained herein is incomplete, inaccurate, or fraudulent. I acknowledge that any changes to the information contained in this application must be reported to the NLCC. I acknowledge the review of this application will involve a criminal record check of all owners, partners, managers, officers and stockholders or members owning 25% interest in the applying entity and their spouses. Any license granted by the NLCC is subject to the provisions of the Nebraska Liquor Control Act and the Rules & Regulations of the NLCC, and that failure to comply with these provisions and rules may subject the license to suspension, cancellations, or revocation. I acknowledge that a licensee must keep complete, accurate, and separate records and that a licensee's records and books are subject to inspection by the NLCC. NLCC auditors and law enforcement officers are authorized to enter and inspect the licensed premises at any time to determine whether any provision of the Act, rule or regulation, or ordinance has been or is being

violated. I acknowledge that it is the licensee's responsibility to comply with the provisions of the Nebraska Liquor Control Act and the Commission's rules and regulations.

If I am an individual applicant, I will supervise in person the management and operation of the business and operate the business authorized by the license for myself and not as an agency for any other person or entity. If I am a corporate applicant, I will ensure that an approved manager will supervise in person the management and operation of the business. If I am a partnership applicant, I will ensure one partner supervises the management and operation of the business.

I will operate the licensed business in compliance with all applicable laws, rules and regulations, and ordinances and to cooperate fully with any authorized agent of the NLCC.

I declare under penalty of perjury that I have read the contents of this application and, to the best of my knowledge, believe all statements made in this application are true, correct, and complete.

Applicant Notification and Record Challenge: An applicant's fingerprints will be used to check the criminal history records of the FBI. The applicant may complete or challenge the accuracy of the information contained in the FBI Identification Record. The procedures for obtaining a change, correction, or updating an FBI identification record are set forth in 28 CFR 16.34.

**EL CHARRO, LLC
BUSINESS PLAN**

EL CHARRO, LLC, will be a retail bar and restaurant selling liquor, beer and wine, soda beverages, and meals.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Public Hearing regarding the FY 25/26 One and Six Year Street Improvement Plan

Submitted by: Casey Dahlgrin, Transportation Superintendent

Explanation of the agenda item: The Nebraska Department of Transportation requires that Council hold a Public Hearing to consider the Annual One and Six Year Street Plan.

Board/Commission/Staff recommendation:

Does this item require the expenditure of funds?	yes	X	no
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Are funds budgeted?	<u> </u> yes	<u> </u> no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? yes X no

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Casey Dahlgren, Transportation Superintendent

Mayor, City Council member, City Administrator, City Clerk

Referred to: Council

Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.



City of Gering

Completed Projects for 2025

One Year Plan

Project/Priority #	Street/Description	Act. Cost
GER (8-2020)	Arroyo Road 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 5 ADA Handicap Ramps	
GER (9-2020)	Hackberry Drive from Old Oregon Trail Road North to Cross Pan 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement	
	Total:	\$ 299,795



City of Gering

One and Six Year Street Program for 2026

<i>One Year Plan</i>		
Project/Priority #	Street/Description	Est. Cost
FUT	Future Development Intersections	\$ 50,000
GER (25-1)	10th & Mst Southwest/Southeast Corners Install ADA Radius	\$ 40,000
GER (25-2)	10th & Qst Northeast/Southeast Corners Install ADA Radius	\$ 20,000
GER (25-3)	Kimball Ave & Dogwood St Remove & Replace Intersection	\$ 30,000
GER (25-4)	Kimball Ave & Elm St Remove & Replace Intersection	\$ 30,000
GER (25-5)	Pacific Blvd Box Culvert Rehab Deck on Box Culvert	\$ 170,000
	Total:	\$ 340,000

<i>Six Year Plan</i>		
Project/Priority #	Street/Description	Est. Cost
GER (26-1)	10th Street from Union Pacific Railroad Tracks to Stable Club Road 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of New Curb/Gutter and Sidewalk	\$ 2,605,000
GER (26-2)	7th Street from M Street South to Concrete Pavement 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 10 ADA Handicap Ramps	\$ 290,000
GER (27-1)	Nelson Avenue 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 9 ADA Handicap Ramps	\$ 236,000
GER (27-2)	Q Street from 15th to 19th Street 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 20 ADA Handicap Ramps	\$ 350,000
GER (28-1)	M Street from 11th Street East to City Limits 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 19 ADA Handicap Ramps Including Preformed Pavement Marking	\$ 2,778,000
GER (29-1)	Lockwood Road from Old Oregon Trail Road South to City Limit 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement	\$ 358,000
GER (30-1)	Country Club Road West of Five Rocks 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 11 ADA Handicap Ramps Including Preformed Pavement Marking	\$ 875,000
GER (31-1)	5th Street from Ast to Dst 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 4 ADA Handicap Ramps	\$ 129,000
GER (31-2)	5th Street from Hst to Ist 2" Mill and Overlay of Existing Deteriorated Asphalt Pavement Including Installation of 4 ADA Handicap Ramps	\$ 96,000.00
	Total:	\$ 7,717,000

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title:	Approve Resolution 10-25-1 authorizing the Mayor to sign the Municipal Annual Certification of Program Compliance to the Nebraska Board of Public Roads Classifications and Standards 2025
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Submitted by: Casey Dahlgrin, Transportation Superintendent

Explanation of the agenda item:	The Nebraska DOT requires that municipal governing bodies approve an annual resolution that authorizes the Mayor to sign the Municipal Annual Certification of Program Compliance to the Nebraska Board of Public Roads Classifications and Standards. The resolution must be submitted to the State by October 31, 2025.
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Board/Commission/Staff recommendation: Approve Resolution 10-25-1

Does this item require the expenditure of funds?	yes	X	no
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Are funds budgeted? yes no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	X	yes	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Casey Dahlgrin, Transportation Superintendent

Mayor, City Council member, City Administrator, City Clerk

Referred to: Council

Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted.
Failure to **return both pages of the original document** by the filing deadline (October 31, 2025) may result in the
suspension of Highway Allocation funds until the documents are filed.

RESOLUTION

SIGNING OF THE MUNICIPAL ANNUAL CERTIFICATION OF PROGRAM COMPLIANCE 2025

Resolution No. 10-25-1

Whereas: State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2520(2), requires an annual certification of program compliance to the Nebraska Board of Public Roads Classifications and standards; and

Whereas: State of Nebraska Statute, section 39-2120 also requires that the annual certification of program compliance by each municipality shall be signed by the Mayor or Village Board Chairperson and shall include the resolution of the governing body of the municipality authorizing the signing of the certification.

Be it resolved that the Mayor ☒ Village Board Chairperson ☐ of The City of Gering
(Check one box) (Print name of municipality)
is hereby authorized to sign the Municipal Annual Certification of Program Compliance.

Adopted this 13th day of October, 20 25 at Gering Nebraska.
(Month)

City Council/Village Board Members

<u>Rebecca Shields</u>	<u>Susan Wiedeman</u>
<u>Michael Gillen</u>	<u>Pam O'Neal</u>
<u>Tamera Frye</u>	<u>Julie Morrison</u>
<u>James Jackson</u>	<u>B.J. Kinsey</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

City Council/Village Board Member _____
Moved the adoption of said resolution
Member _____ Seconded the Motion
Roll Call: _____ Yes _____ No _____ Abstained _____ Absent
Resolution adopted, signed, and billed as adopted.

Attest:

(Signature of Clerk)

Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted. Failure to **return both pages of the original document** by the filing deadline (October 31, 2025) may result in the suspension of Highway Allocation funds until the documents are filed.

**MUNICIPAL
ANNUAL CERTIFICATION OF PROGRAM COMPLIANCE
TO
NEBRASKA BOARD OF PUBLIC ROADS CLASSIFICATIONS
AND STANDARDS
2025**

In compliance with the provisions of the State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2520(2), requiring annual certification of program compliance to the Board of Public Roads

Classifications and Standards, the City ☒ Village ☐ of Gering
(Check one box) (Print name of municipality)

hereby certifies that it:

- ✓ has developed, adopted, and included in its public records the plans, programs, or standards required by sections 39-2115 and 39-2119;
- ✓ meets the plans, programs, or standards of design, construction, and maintenance for its highways, roads, or streets;
- ✓ expends all tax revenue for highway, road, or street purposes in accordance with approved plans, programs, or standards, including county and municipal tax revenue as well as highway-user revenue allocations;
- ✓ uses a system of revenue and costs accounting which clearly includes a comparison of receipts and expenditures for approved budgets, plans, programs, and standards;
- ✓ uses a system of budgeting which reflects uses and sources of funds in terms of plans, programs, or standards and accomplishments;
- ✓ uses an accounting system including an inventory of machinery, equipment, and supplies;
- ✓ uses an accounting system that tracks equipment operation costs;
- ✓ has included in its public records the information required under subsection (2) of section 39-2520; and
- ✓ **has included in its public records a copy of this certification and the resolution of the governing body authorizing the signing of this certification by the Mayor or Village Board Chairperson.**

Signature of Mayor ☒ Village Board Chairperson ☐ (Required) October 13, 2025
(Date)

Signature of City Street Superintendent (Optional) _____
(Date)

Return the completed original signing resolution and annual certification of program compliance by October 31, 2025 to:

Nebraska Board of Public Roads Classifications and Standards
PO Box 94759
Lincoln NE 68509



Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Public hearing to consider changing Section 2.2.1.D of the City of Gering Zoning Ordinance Regarding Protest Requirements for Zone Changes

Submitted by: Annie Folck, City Engineer

Explanation of the agenda item:

It has come to the attention of staff that a certain portion of the City's zoning code is not consistent with state statute. Section 2.2.D.1, Protest, describes the procedure that allows residents who own property within 300 feet of a property to protest a zone change if they have the signatures of 20% or more of the property owners within 300 feet. Currently, zone changes can be protested for any reason. State statute only allows for protests when the proposed change is not in accordance with the Comprehensive Plan. Additionally, the language in state statute also has slightly different language when it comes to how to measure properties within 300 feet. The proposed changes would mirror the language of state statute. Legal counsel believes this change is necessary to be compliant with statute.

Board/Commission/Staff recommendation: Planning Commission recommended approval of the proposed language change at their meeting on August 19, 2025

Does this item require the expenditure of funds? Yes ☒ no

Are funds budgeted? ☐ Yes ☐ no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? ☐ yes ☒ no

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Annie Folck, City Engineer

Mayor, City Administrator or City Department Head

Referred to: Planning Commission

Committee

THE OFFICIAL PROCEEDINGS OF THE CITY OF GERING PLANNING COMMISSION REGULAR MEETING, August 19, 2025 **EXCERPT**

A regular meeting of the City of Gering Planning Commission was held in open session on August 19, 2025, at 6:00 p.m. in the Gering City Hall Council Chambers at 1025 P Street, Gering, NE. Present were Commissioners Alvizar, Crews, Hauck, C. Kaufman, T. Kaufman, Keener, Miles, and Taylor. Absent: None. Also present were City Engineer Annie Folck, Secretary Karen Heins, and recently appointed to the Planning Commission, Stan Waterman (not yet sworn-in). Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public.

CITY OF GERING PLANNING COMMISSION RECOMMENDATION AND REPORT

To:	Planning Commission	Date:	8/19/2025
From:	Planning & Community Development	Zoning:	
Subject:	Proposed Changes to Zoning Regulations	Property Size:	
Location:	N/A	#Lots/Parcels:	
Owner:	N/A	City Council Public Hearing:	9/8/2025

Public Notice: This Public Hearing was noticed meeting the requirements of Nebraska State Statutes and City of Gering Zoning Regulations.

Agenda Item Summary

Our zoning code is meant to be a living document that can be changed over time as needed to better fit the need of the community. The following are the changes that staff is putting forward for consideration:

- Review uses of the C-1 zone. During consideration of a recent controversial zone change request, it became evident that many residents are not comfortable with all of the uses in the C-1 zone being close to where they live. The C-1 zone, Neighborhood Commercial, is intended by design to be compatible with nearby residential properties. The proposed changes in use are highlighted in red on the attached Land Use Table (Section 3.11). This would narrow down the number of allowable uses in this zone, making it less likely to have adverse effects on surrounding properties.
- Add definitions related to Medical Marijuana (Section 5.12). The state of Nebraska has legalized medical marijuana, so now the City must incorporate it into our zoning code in order to have oversight over where these facilities will be located.
- Determine which zones are appropriate for Medical Marijuana facilities.
- Consider adding Greenhouse as a permitted use in the C-2 zone.
- Consider changing the language in the zoning code regarding protests (Section 2.2.1.D) for zoning codes to be more consistent with state statute. Currently our zoning code allows for protests for any reason, and if over 20% of neighboring property owners protest a zone change, the Council must pass it by $\frac{3}{4}$ majority. State statute allows for protests as well, but only in cases where the proposed change is inconsistent with the Comprehensive Plan. This would ensure that residents still have the right to

protest arbitrary changes, while also ensuring that zone changes are consistent with the Comprehensive Plan and not faced with insurmountable challenges.

Engineer Folck reported this meeting would include discussion of several proposed changes to the Zoning Code Regulations and Comprehensive Plan. She emphasized the need to remember that both of these documents are intended to be living documents—they are meant to evolve over time. As the community grows and changes, it is the City's responsibility to regularly review and update the documents to reflect current needs and priorities. In this case, several recent developments have prompted the need for revisions and clarifications within both the Zoning Code Regulations and the Comprehensive Plan. Additionally, the meeting would address a newly legalized land use in the state of Nebraska, which introduces considerations that were not previously an issue.

Many of the proposed recommendations are in response to a recent zone change application that was brought before the Planning Commission a couple months ago—specifically, the application involving the corner of Country Club Road and Five Rocks Road. That application generated strong opinions on both sides of the issue. Unfortunately, our existing Comprehensive Plan did not offer clear guidance on the right course of action to take.

As a result, she noted that one of the key objectives of this meeting's second agenda item will be to clarify portions of the Comprehensive Plan with the goal to provide clearer direction to both the Planning Commission and City Council should a similar issue arise in the future.

Ms. Folck added that the Zoning Code Regulations and Comprehensive Plan really work hand in hand. Throughout the many conversations with residents, many of the concerns raised were not necessarily about the specific proposal itself, but rather about other uses that could be permitted within the C-1 zone if and when the proposed business was no longer being used as a physical therapy office.

Ms. Folck pointed out this is a very legitimate concern, one that she frequently raises when discussing zone change requests. She explained that once a property is rezoned, any permitted use within that zoning category can be established without going through the zoning process. So, while a current proposal may seem appropriate, future uses could be quite different.

In this instance, much concern was with some of these other uses, not necessarily the medical and office facilities. With that in mind, staff has taken a closer look at the C-1 zoning district to identify whether there are specific uses that could be removed to make it more compatible with adjacent residential areas. By refining the list of allowable uses, this will help ensure any future proposals are more in line with community expectations and concerns—particularly if a zone change in that area is brought forward again in the future.

Ms. Folck referenced that the intent of the C-1 Neighborhood Commercial Zone stated in the Zoning Code: *"The C-1 Neighborhood Commercial District is intended primarily for the provision of retail and personal service facilities to satisfy the convenience-goods needs of the consumer relatively close to his/her place of residence."*

With that intent in mind, staff began reviewing the list of permitted uses within the C-1 zone. They identified the following uses to be removed:

- Commercial Services - limited
- Household Appliance/Repair Shops
- Laundries/Dry Cleaning - self-service or pick-up/drop-off activities only
- Manufacturing/Fabrication/Assembly - limited
- Storage/Warehouse - limited

Ms. Folck continued by stating that, while the uses may not be necessarily intensive or problematic, they do not clearly align with the district's purpose of providing convenience-goods needs of the neighborhood. As a

result, staff is proposing to remove these uses from the list of permitted uses in the C-1 zone. She explained that removing these uses would help narrow the focus of the C-1 district, make it more compatible with adjacent residential areas and potentially lessen concerns when C-1 zoning is proposed near existing homes.

She noted that staff also discussed whether to remove "service station/gas station – limited" from the definition. However, after reviewing the areas where the Comprehensive Plan identifies the C-1 zone as appropriate, they found that while some locations may not be appropriate, others could be. Therefore, they chose to list it as a conditional use—so each proposal can be evaluated individually. They did not want to eliminate the use entirely from the C-1 zone, as they believe there are still areas in the community where it could be appropriate.

As the biggest changes to the C-1 zone mostly involves narrowing down certain uses, Ms. Folck also pointed out that while doing some code clean up, it made sense to address a few more items in the land use table at the same time. In the residential section, currently, upper-story residential is allowed in the downtown area, but residential uses in building basements is prohibited. The idea behind restricting residential on the ground floor is to preserve those spaces for storefronts, which helps to generate foot traffic and support businesses—active business use at street level is desired—not residential. She said, in Gering's downtown, there are not many multi-story buildings; most are one story with existing basements. Allowing residential in those basement spaces could create new opportunities for redevelopment and potentially help generate more cashflow for businesses.

Ms. Folck added that another change to the land use table relates to an issue expected to come up in the near future. It was recently brought to the City's attention that the property where the Gering Garden Center is located was proposed for rezoning to a commercial designation back in 2014. While both the Planning Commission and City Council approved that rezone, it was never formalized through an ordinance. According to legal counsel, this means the rezone is technically invalid. Thus, at some point, the matter will need to come back before the Planning Commission and City Council for reconsideration. That process will involve a full rezone—sending notices to property owners, publishing legal notices, holding public hearings, and so on.

She reported that originally, the proposed zoning in 2014 was to reclassify the property as Central Business District (C-2), consistent with the zoning across the street and in the downtown area. However, since then, that zone has changed; it is now the C-2 zone and no longer allows garden centers as a permitted use. So, staff is proposing to add garden centers as an allowable use in the C-2 zone. Then, if the property owner still wishes to pursue a rezone, this change would ensure the property could be brought into conformance with the zoning regulations, assuming the rezone is approved.

Ms. Folck stated that those were all the proposed changes to the land use table. She then introduced the next set of proposed changes to the Zoning Code, which address the need to incorporate regulations for medical cannabis. In 2024, Nebraska voters approved a constitutional amendment legalizing medical cannabis statewide. As a result, it is now necessary to determine how and where these uses should be allowed within the zoning framework—what areas are appropriate and which are not.

Included in the Planning Commission's meeting agenda packet was Section 5.12, which outlines supplementary regulations drafted by legal counsel. Ms. Folck pointed out that one challenge is that the state has not yet adopted permanent regulations. Temporary regulations are currently in place, and a final version is expected to be released by the end of September. Staff is operating under the assumption that the permanent rules will be fairly similar to the temporary ones, but this will likely be a work in progress. She mentioned that this may be something that will have to be amended if the state were to adopt something that was contrary to something the City of Gering adopts.

That said, Ms. Folck noted they want to be proactive, adding that it is much easier to address these zoning questions now—before any specific proposals come forward—so that they can be prepared and can provide clear guidance. Otherwise, it becomes difficult to evaluate whether or not a use is appropriate, and it puts the City in a tough spot when trying to support—or oppose—a specific location for one of these businesses.

She stated that Section 5.12 outlines four distinct types of medical cannabis uses:

1. Medical Cannabis Cultivator – facilities where the plants are grown.
2. Medical Cannabis Product Manufacturer – where the cannabis is processed into products for consumption.
3. Medical Cannabis Transporter – responsible for transporting products and accessories between licensees.
4. Medical Cannabis Dispensary – retail locations where medical cannabis can be purchased.

Ms. Folck further explained that under the draft regulations prepared by legal counsel, all of these facilities would be prohibited from locating within 1,000 feet of any school, daycare, church, or hospital. This requirement mirrors the current state regulations—the City regulations cannot be less permissive than that. So, this serves as the bare minimum. In addition, legal counsel has recommended a 500-foot buffer from residential properties, measured property line to property line. This added restriction would help ensure that medical cannabis facilities are not located directly adjacent to residential areas or neighborhoods. Again, she repeated that unlike the 1,000-foot buffer, this 500-foot residential setback is not required by the state—it is optional and entirely within the City's discretion as a local jurisdiction. It is something the Planning Commission needs to consider carefully as part of the zoning decisions for these uses.

Ms. Folck emphasized that, in addition to determining appropriate buffer distances, it will also be necessary to decide which zoning districts should allow these types of facilities. She noted that there are multiple ways to approach this decision, but pointed out that such uses can bring a range of negative secondary impacts. She mentioned odor as one significant issue, particularly with manufacturing facilities. She said, as an example, in certain areas in Denver, the smell is highly noticeable and, in her opinion, offensive to the surrounding environment.

In addition to odor concerns, Ms. Folck addressed complications arising from the fact that cannabis remains illegal under federal law. This creates financial challenges, as many banks are reluctant to provide services to cannabis-related businesses. As a result, these operations often rely heavily on cash, which increases the risk associated with having both large quantities of a controlled substance and large amounts of cash on-site. Security, therefore, becomes a major concern for many of these facilities.

Because of these potential impacts, Ms. Folck suggested one possible approach could be to limit the location of such facilities to zoning districts with fewer available lots. According to the zoning map, this would primarily apply to rural residential areas. She acknowledged this would present the most restrictive option.

Ms. Folck also proposed an alternative approach, suggesting that each type of facility be zoned separately based on its function. She explained that, in her view, it would be logical to allow cultivation in agricultural zones, processing in heavy industrial zones, and dispensaries in central business districts.

Regardless of the approach, Ms. Folck recommended that all such uses be permitted only as conditional uses. This, she explained, would allow the Planning Commission to review each application on a case-by-case basis. Through this process, specific conditions could be imposed as needed—such as requirements related to odor control, air filtration, security, or any other concerns that might arise.

Staff is requesting guidance and a recommendation from the Planning Commission regarding which zoning districts should permit these uses. The intent is to incorporate this direction into the land use table. Additionally, staff is seeking input from the Commission on whether a 500-foot buffer from residential properties should be included as part of the regulations.

Ms. Folck added that the final item under consideration involves proposed changes to the protest provisions within the Zoning Code. She explained that, under state statute, if a proposed zone change is not in accordance with the Comprehensive Plan, and the owners of 20% or more of the lots within 300 feet of the subject property submit a protest petition, then the zone change can only be approved by a three-fourths majority vote of the City Council.

She further explained that the City's current code is more restrictive, allowing for protest petitions even when the proposed zone change is consistent with the Comprehensive Plan. Staff noted that this creates a higher barrier to implementing zone changes, limiting the community's ability to adapt and grow.

Ultimately, the discussion needs to center around the broader question of how difficult the community wants it to be to enact change. If the community's goal is to preserve the current character and limit growth, retaining the existing protest provisions would support that outcome by making change more difficult. However, if the goal is to be more business friendly, encourage and promote growth, and align with the vision of the Comprehensive Plan, staff is recommending amending the Code to mirror the state statute—allowing protests only when a proposed zone change is out of line with the vision outlined in the Comprehensive Plan.

She concluded her report and recommendation by noting that some minor typographical and formatting errors in the Code have been corrected; however, none of these changes materially affect the substance of the regulations. Recognizing that a significant amount of information was presented in a short time, she asked the Planning Commission if there were any points that required further clarification before opening the floor for public comment.

Commissioner Taylor requested clarification regarding the Comprehensive Plan, noting that, to his knowledge, it was never voted on by the public and was instead based on input from approximately 400 or fewer individuals. He asked if that understanding was accurate.

In response, Ms. Folck clarified that the current discussion was focused on the Zoning Code, and that the Comprehensive Plan would be addressed in more detail under the next agenda item. However, regarding the Comprehensive Plan process, she explained that, as with other matters in the City of Gering, the entire community does not vote directly on every decision. Instead, residents elect City Council representatives, who are ultimately responsible for approving items such as the Comprehensive Plan, with input and recommendations from the Planning Commission. She added that it is not practical to hold a citywide vote on a complex planning document like the Comprehensive Plan.

Chairman Miles raised a question relating to zoning and the placement of garden supply stores. He recalled a previous discussion from several months ago involving a proposed zone change, where concerns had been raised about proximity to residential areas. He noted that there were comments at the time suggesting certain uses were not permitted near residential zones. Referring to the current recommendation, he asked for clarification on whether staff is suggesting garden supply stores be permitted in the C-2 zoning district. He emphasized the importance of ensuring that this decision would not create future conflicts and referenced Kautz location, noting that it is near residential properties.

In response, Ms. Folck shared the current zoning map and explained that C-2 corresponds to the Central Business District. She pointed out that this zoning designation includes downtown areas, extends along M Street, follows 10th Street, and continues into Kimball Avenue. She added that there is existing commercial zoning across the street from the Gering Garden Center, which was a part of the discussion when they chose to rezone it.

She clarified that C-2 serves as a middle-ground commercial zone—more permissive than C-1 (Neighborhood Commercial) but less intensive than C-3 (General Commercial). She acknowledged that C-2 areas are frequently located adjacent to residential zones. While a future discussion will determine whether to rezone the Gering Garden Center specifically, her current recommendation is to consider allowing garden supply stores in C-2. She explained that this use is not particularly intensive and likely would not cause significant issues in areas zoned C-2, making it a more appropriate and flexible option than C-3.

Commissioner Crews asked for clarification on the definition of "Commercial Services, Limited."

Ms. Folck explained that this classification typically includes service providers such as plumbers, electricians, and similar trades. She contrasted it with the "Commercial Services" category, which allows for fleet yards—such as those operated by businesses like Robinson Electric, where there is a high volume of traffic. In contrast, "Commercial Services, Limited" does not allow fleet yards and is generally intended for smaller-scale

operations, often run by a single individual, resulting in significantly less traffic. She added that while traffic concerns are minimal with these uses—which is likely why they were originally included in the code—they don't necessarily align with the intent of neighborhood commercial zones, which are designed to provide goods and services close to where people live.

Chairman Miles asked whether any of the uses being omitted from the C-1 zoning district currently exist within areas already zoned C-1.

Ms. Folck responded that there are currently no properties within the City that are zoned C-1. She noted that this makes it an ideal time to implement changes to the C-1 district, as there would be no immediate impact on existing uses.

Commissioner Keener, while noting that there are no hospitals located in Gering, inquired if medical centers would be included under the provision of the 1,000-foot buffer rule for cultivator licenses. He raised a similar question about whether in-home daycares fall under the daycare restriction. Ms. Folck confirmed that in-home daycares do fall within the scope of the rule. Regarding medical clinics, she indicated that while they likely do qualify, confirmation from legal counsel would be necessary. She noted that this topic may be addressed in the State of Nebraska requirements included in the meeting packet, but further clarification may be provided as the emergency regulations transition to permanent ones, given that likely the requirements were pulled together quickly.

Commissioner Taylor inquired whether the zoning regulations being considered for cultivator licenses would be more restrictive than those applied to establishments such as Scott Free Brewery. Ms. Folck asked if he was referring to the liquor license process, and Commissioner Taylor confirmed he was, or at least the process required to operate. She clarified that the brewery's licensing process was handled through the state, not the City, and that similarly, the cultivator license requirements would involve a state-level licensing process. The City would not be directly responsible for that aspect.

Commissioner Taylor then remarked that the proposed zoning might impose more restrictions than the state requires and asked for clarification on the difference. Ms. Folck responded that this decision would be up to the Commission. The state mandates a 1,000-foot buffer, and the question before the Commission is whether to impose an additional 500-foot buffer from residential areas. In addressing Commissioner Keener's earlier question, she noted that given the locations of medical clinics within the City, the added 500-foot residential buffer would likely make those areas ineligible regardless, due to nearby residences.

Commissioner Tony Kaufman inquired what other communities are doing in terms of cannabis regulations. Ms. Folck responded that not many have addressed the issue at this point and among those that have, the approaches vary significantly. She noted that some communities are attempting to be as restrictive as possible. Commissioner Kaufman requested clarification on what that approach entails and whether staff had a recommendation.

Ms. Folck explained that, based on the zoning map, if the goal is to be as restrictive as possible, zoning in rural residential areas—with the addition of a 500-foot buffer from residences—would be the most limiting approach. She noted, however, that the Comprehensive Plan designates the area located on the southwest side of the City as appropriate for future rural residential zoning, making it the only viable location for rezoning that would remain in conformance with the Plan.

Commissioner Kaufman also asked whether any data was available regarding tax revenue generated by cannabis facilities. Ms. Folck stated that no such data had been identified at this time. He further asked whether implementing a conditional use permit (CUP) process would mean each application would be reviewed individually. Ms. Folck confirmed that it would.

Ms. Folck went on to note, while the goal is to establish regulations as soon as possible in anticipation of future proposals, there is flexibility to allow for additional time if needed. This could allow for gathering more information and reviewing the finalized permanent state regulations once released. However, she cautioned

that the risk of delaying is that, if a proposal were submitted in the interim, staff would face challenges in determining appropriate locations without clear local guidelines in place.

Commissioner Keener asked whether staff would recommend using CUPs until the state's permanent regulations are finalized. Ms. Folck responded that she would recommend utilizing CUPs regardless of the status of permanent regulations. Given the nature of the use and the concerns surrounding it, she stated that having some level of oversight would be preferable. She further noted that it would also be helpful for staff to receive guidance from the Commission on which zoning districts would be considered appropriate for such uses.

Commissioner Taylor asked, if cannabis facilities were handled through CUPs, whether there is any guidance or concern given that CUPs are currently approved by the Planning Commission only and not City Council. He questioned whether this process could expose the City to increased legal risk, given the new and potentially controversial nature of the use.

Ms. Folck acknowledged that this concern had been raised, and noted that, for similarly intensive uses—such as meatpacking facilities—final CUP approval is required by City Council due to the level of public interest and impact. She stated she would not be opposed to applying the same requirement for cannabis-related facilities.

Commissioner Taylor suggested that such a process could be incorporated into the City's guidelines, maintaining the CUP process but requiring final approval by the City Council.

Chairman Miles asked if there were any further questions or comments from the Commissioners. Hearing none, he opened the floor to the public, inviting individuals to approach the podium to address the Planning Commission. He reminded speakers to state their name and address for the record, as well as to write it on the notepad provided at the podium. Each individual was allotted five minutes to speak and was permitted to speak only once.

Public Hearing

Ben Backus, 440 O Street, a former City Council member, approached the podium to speak on the topic of the protest regulation. He shared that he had served on the Council when the issue previously arose and recalled that the proposal was rejected at the time. Following that meeting, he reflected on the matter and found it concerning that a small minority could block a project from moving forward. In response, he conducted research by reviewing the Zoning Code and relevant state statutes.

He explained that Nebraska is a Dillon's Rule state, meaning municipalities can only exercise powers that are expressly granted by the state. He noted that, according to state statute, if a provision is included in the municipality's Comprehensive Plan, it does not have to go through the protest process. He expressed his support for bringing the City's Zoning Code into alignment with state statute and encouraged the Commission to approve the proposed change. Drawing from his experience on Council, he emphasized the number of legal challenges that can arise from inconsistencies and warned that maintaining a zoning code out of alignment with state statute could leave the City vulnerable to lawsuits.

Eric Kautz, 2005 O Street, addressed the Commission regarding two issues. He stated that he and his brother, Mike, co-own the Gering Garden Center. The business was established in 1975, and they later started two additional businesses in 1994. Mr. Kautz noted that he and his family have lived in the community for nearly 50 years, offering that background as context for those who may not know him personally.

Mr. Kautz voiced his concerns and interests regarding a zoning error made by the City approximately 11 years ago involving the garden center property and the surrounding land, totaling 17 acres. Mr. Kautz stated that the property was to be zoned as Central Business, and they had gone through all the appropriate steps at that time. The issue came to his attention last month when a zoning change request—from business to residential—was made for a property on D Street. Upon reviewing the zoning map, Mr. Kautz noticed that the zoning designation for his property was incorrect. He contacted the City Clerk, who referred him to the City Engineer (Annie Folck) for further review. Engineer Folck researched the issue and discovered that his property had not been properly zoned as commercial, as he had assumed. Mr. Kautz emphasized that he

and his brother had done everything required on their end and that the zoning discrepancy was due to a City error, a failure to complete the sign-off process. He expressed appreciation for Annie's assistance in researching the matter.

Mr. Kautz also expressed he and his brother's interest in the potential opportunities related to medical marijuana. He noted that as growers with 50 years of experience and a long history of successfully expanding multiple businesses, they see this opportunity as a possible avenue for further business growth, job creation, and increased local revenue. While they have not made a final decision to pursue this venture, Mr. Kautz emphasized that the option could provide an opportunity to expand their business.

He acknowledged that if they do pursue involvement in the medical marijuana industry—whether in cultivation, dispensary operations, or distribution—there will likely be strict regulations and numerous parameters that are still undefined at the state level. Mr. Kautz noted that the state's direction remains unclear, and regulatory uncertainty continues to be a major factor. Given this uncertainty, he urged the Commission not to impose overly restrictive local regulations that could eliminate their opportunity to participate. He reiterated that he and his brother are willing to work with the City as the process unfolds and emphasized the long-term economic benefits such a business could bring if allowed to proceed under reasonable conditions. Mr. Kautz emphasized that the option could provide another year-round operation that benefits both their business and the broader community.

He further commented that, after reviewing the state's actions, the regulatory framework remains extremely vague. He observed that state officials appear uncertain about the direction they're taking and are receiving significant pushback from various perspectives. As a result, he cautioned that the process may take longer than anticipated.

Following this, Chairman Miles asked if there were any additional questions or comments from the Commissioners.

Commissioner Hauck raised a question regarding a previous meeting that included a public hearing, noting that the outcome was a "Nay" vote against the proposal. He asked what happened with that situation and why wasn't that meeting right? Chairman Miles responded that meeting pertained to a different topic while the current meeting was focused solely on zoning code updates. Commissioner Hauck specified that he was referring to the Schaneman property.

Ms. Folck explained that the Planning Commission had issued no formal recommendation to the City Council due to a split vote. A majority of the Council did vote in favor of the proposal. However, a protest was filed, and because of the protest requirements, the motion failed despite the 5–2 majority vote in favor.

Commissioner Hauck expressed concern, asking whether the strong public turnout and feedback from that previous meeting effectively had no impact. He remarked that such outcomes reinforce the public perception that "you can't beat city hall."

Ms. Folck reiterated that the current discussion was not about a specific zone change request. She emphasized that, if the Schaneman property proposal—or any similar application—were to come forward again, the standard process would be followed: a public hearing would be held, the public would have the opportunity to weigh in, and the Planning Commission would vote. She added that no one likely left the prior meeting feeling the matter was fully resolved, as there were strong and divided opinions on both sides.

She further clarified that the applicant, as a property owner, has the right to due process and may submit a new application as often as they choose. Each submission must be considered accordingly. Staff's goal moving forward is to ensure that, should the proposal return, the City has clearer zoning guidance and a more refined vision—making future decisions less divisive and allowing for a more conclusive outcome, whichever direction it may go. She noted that this topic would be explored further during the upcoming discussion on the Comprehensive Plan.

Commissioner Crews inquired about the protest process, noting that during his three years on the Commission, he hadn't seen many and asked how frequently the City has experienced formal protests. He

also asked whether there were any statistics available on the pass/fail rate of proposals when a protest was filed.

Ms. Folck responded that she could not speak to the full historical record, but since becoming City Engineer in 2017, there have been two instances where formal protests were filed. One involved a proposed zone change for multi-family housing, which was met with a protest. In that case, the City Council voted 6–2 in favor. The second was the more recent case already discussed earlier in this meeting, which failed despite receiving a 5–2 vote in support. She commented that the protests are not a common occurrence.

Peggy Fegler, 120 Buffalo, addressed the Commission, expressing confusion about the protest process—specifically, what it currently allows and what changes are being proposed.

Ms. Folck clarified that, under the City’s current code, a protest against a proposed zone change can be filed for any reason. However, if the City were to strictly follow state statute, protests would only be valid in cases where the proposed zoning change is not in accordance with the Comprehensive Plan.

Ms. Fegler responded by referencing the most recent protest and stated there was a reason the people did it. It was because they were changing the zoning and because of that they could protest. She asked for confirmation this statement was correct.

Ms. Folck confirmed that under the current code, residents can indeed protest any zoning change for any reason.

Ms. Fegler then asked for clarification regarding the state standard, asking “in accordance with what?”

Ms. Folck reiterated that the state standard allows for protests only when a proposed zoning change is not in accordance with the Comprehensive Plan.

Ms. Fegler stated that, in the case she referenced, the zoning change was not in accordance with the Comprehensive Plan, implying the protest would still have been valid under the state’s criteria. Ms. Folck acknowledged the point and added that the Commission would be discussing potential amendments to the Comprehensive Plan in the next agenda item.

Ms. Fegler concluded by summarizing her understanding: if a proposed zone change is not in accordance with the Comprehensive Plan, residents can protest; if it is, they cannot. Ms. Folck confirmed that this would be correct under the state statute.

Kari Foreman, 3020 Monument Shadows, addressed the Commission next, asking if there would be opportunity for public input at future meetings and how would they would be notified.

Ms. Folck responded that this meeting was the first in the process related to proposed changes to the Zoning Code and the Comprehensive Plan. She stated that the next step would be a City Council meeting scheduled for September 8, where the matter would be considered. She further explained that if the property owner were to submit a new application for a zone change, the City would follow all requirements outlined in state statute, including notification to property owners within 300 feet of the subject property.

Ms. Foreman then asked about the current zoning of the area in question, specifically whether it is zoned Rural Residential or C-1. Ms. Folck confirmed that the area is currently zoned Rural Residential.

Ms. Foreman commented that the discussion at the beginning of the meeting was somewhat confusing, as she had initially thought the area was already zoned C-1. Ms. Folck clarified that the current zoning is Rural Residential but some residents did have concerns changing it to C-1 because of uses included in that zone.

Ms. Foreman added that zoning concerns were only part of the issue, and that safety—particularly the limited space in the area—was the major concern as well. Ms. Folck acknowledged the comment and reiterated that the Commission was not currently discussing a zone change.

Ms. Foreman concluded by emphasizing that residents want the area to remain residential.

Chairman Miles stated that with no further comments, the public hearing was closed at 6:48 p.m. He then asked for clarification on whether the Planning Commission would be voting on all proposed changes as a single motion or addressing them individually.

Ms. Folck responded that it would be up to the Commission to decide and to clearly state their motions. She requested that, specifically regarding medical cannabis, the Commission clarify whether they were prepared to take action at this meeting. If so, she asked that they specify whether a 500-foot buffer from residential properties should be included and identify which zoning districts they believe are appropriate for allowing cannabis-related uses.

Regarding the remaining proposed changes to the Zoning Code, Ms. Folck asked the Commission to indicate whether they supported the staff's full proposal or wished to modify or exclude any particular sections.

A motion was made by Commissioner Taylor to recommend that the City Council approve the proposed changes to the C-1 zoning district and to postpone consideration of the medical marijuana regulations until the state finalizes its permanent rules.

Ms. Folck interjected to request clarification on whether the motion also included other proposed changes to the land use table—specifically, the addition of garden centers as a permitted use in C-2 and other proposed changes related to residential uses and the downtown district.

In response, Commissioner Taylor amended his motion, stating: “I move to approve all changes noted on the current land use table, excluding the medical marijuana regulations, which will be addressed at a future time.”

Ms. Folck then asked for clarification on whether the protest provision changes were included in the motion, suggesting they could be separated into a different recommendation if needed.

Chairman Miles noted that, in the absence of a second, the motion would not proceed. Commissioner C. Kaufman then asked for the motion to be repeated for clarity.

Commissioner Taylor restated his motion, clarifying that he moved to recommend approval to the City Council of all proposed changes to the land use table, including updates to the C-1 district and the changes to allow the Gering Garden Center use in the C-2 district. He specified that this recommendation excludes the medical marijuana regulations, which should be postponed until the state statutes and regulations are finalized. He also requested that the proposed changes related to protest requirements be considered as a separate vote.

Commissioner T. Kaufman asked if Commissioner Taylor would be willing to amend his motion to include guidance for how cannabis-related facilities should be handled. Specifically, he suggested the inclusion of language recommending that such facilities be subject to a Conditional Use Permit (CUP) process, with additional oversight—similar to what is currently required for uses like meatpacking facilities, where final approval is granted by the City Council, as advised by legal counsel.

Commissioner Kaufman also noted his agreement with the idea that, while further direction from the state is needed, it would be wise to have “the road striped” in case community members or businesses want to explore a future application related to cannabis-related facilities. By outlining the process in advance, he stated, the City would be better positioned to respond proactively to any future applications.

Commissioner Taylor agreed to amend his motion to include preliminary guidance for cannabis-related facilities. He specified that any future regulations should align with state requirements without adding additional local restrictions, except for the implementation of a Conditional Use Permit (CUP) process. He further clarified that final approval of such CUPs should rest with the City Council, mirroring the approach used for similarly intensive uses like meatpacking facilities.

The motion was seconded by Commissioner T. Kaufman.

Discussion followed: Ms. Folck clarified the implications of the amended motion. She explained that the City would move forward with adopting Section 5.12, which outlines the regulatory framework for cannabis-related facilities. However, the 500-foot buffer from residential properties would be removed from the draft. Additionally, cannabis uses would be required to obtain approval through a Conditional Use Permit (CUP), with final approval by the City Council, and the cannabis-related uses would not yet be added to the land use table.

A question was raised as to whether staff preferred that cannabis-related uses be added to the land use table at this time. Ms. Folck responded that, yes, incorporating the land use table at some point is the ideal approach. However, she acknowledged that if the Commission was not ready to make that decision, the matter could be revisited at the next meeting.

She emphasized that, in the meantime, requiring a CUP provides a layer of oversight and a path forward. Without the use being listed in the land use table, staff would be responsible for interpreting whether a proposed cannabis-related use aligns with the intent of the zoning district. If an applicant disagrees with that interpretation, the matter would then be escalated to the Board of Adjustment.

Chairman Miles then asked if there was any further discussion. There was none.

The Secretary called the roll. “AYES”: Waterman, Taylor, Crews, Keener, Miles, C. Kaufman, T. Kaufman, Alvizar. “NAYS”: Hauck. Abstain: None. Absent: None. Motion carried.

Chairman Miles asked for a motion regarding the Protest regulation.

Commissioner Taylor raised a question regarding the proposed changes to the protest regulation. He asked whether there was a way to differentiate between the roles of the Planning Commission and the City Council in the protest process. He explained that he would be comfortable removing the protest provision as it pertains to the City Council, but felt it was important for residents to retain the right to protest to the Planning Commission.

Ms. Folck clarified that the protest process is a tool to protest the recommendation of the Planning Commission when it moves forward to the City Council. A protest can only be filed after the Planning Commission has made a recommendation.

Commissioner Taylor acknowledged that he had misunderstood the process.

Ms. Folck further explained that the protest process is intended to elevate the standard required for approval by the City Council. Specifically, if residents attend a meeting, provide input, and the Planning Commission votes in a way that opposes their concerns, the protest provision gives residents a way to ensure the City Council must meet a higher threshold—typically a supermajority vote—to approve the proposed zone change.

Commissioner Taylor noted that there may have been a higher-than-usual approval requirement in place that evening. In response, Ms. Folck clarified that the increased threshold was unrelated to the protest; rather, the issue stemmed from a lower number of commissioners present. She explained that, according to the bylaws, a positive recommendation cannot be made with fewer than four affirmative votes. Commissioner Taylor thanked her for the clarification.

Chairman Miles commented that, due to the protest, a two-thirds vote by the Council was required. Ms. Folck corrected this, stating that the required threshold was actually a three-fourths vote. She further clarified that, under state statute, only a majority is typically required. However, when a valid protest is filed, state law raises the requirement to a three-fourths majority. The key difference lies when you can file a protest. Currently, a protest can be submitted for any zone change at any time. Under the proposed change to align with state statute, a protest could only be filed if the zone change is not in accordance with the Comprehensive Plan.

Commissioner Crews emphasized that the proposed change to the protest process would not affect the public's ability to comment on proposed zone changes, even if those changes are consistent with the Comprehensive Plan. Ms. Folck confirmed this, stating that the public notification procedures would remain

unchanged. All property owners within 300 feet of the proposed site would still receive mailed notices, the property would be posted, and notice would be published in the newspaper. Members of the public would continue to have the opportunity to speak at public hearings held by both the Planning Commission and the City Council. The only change would be to the number of affirmative votes required by the Council to approve a zone change that aligns with the Comprehensive Plan.

Commissioner Taylor asked for clarification on whether a zone change application would still proceed to the City Council even if the Planning Commission issues a negative recommendation. Ms. Folck confirmed that this is correct, noting that the Planning Commission serves as a recommending body for zone changes and does not have final decision-making authority. She added that, while it is uncommon, there have been instances where City Council has chosen not to follow the Planning Commission's recommendation.

A motion was made by Commissioner T. Kaufman to approve recommending to City Council that we amend the language for the Protest regulation to align with state statute.

Seconded by Commissioner Keener.

Discussion followed: Commissioner Crews noted that while it is important not to make it overly difficult to overcome obstacles, any proposed changes must also be approached with common sense. He acknowledged the complexity of the issue, stating that it is challenging because it requires careful consideration of both sides and interests.

The Secretary called the roll. "AYES": Crews, Keener, Miles, C. Kaufman, T. Kaufman, Alvizar. "NAYS": Taylor, Hauck. Abstain: Waterman. Absent: None. Motion carried.

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: First reading of Ordinance No. 2171 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 2.2.1.D OF THE CITY OF GERING ZONING ORDINANCE REGARDING PROTEST REQUIREMENTS OF ZONE CHANGES OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

Submitted by: **Annie Folck, City Engineer**

Explanation of the agenda item: This ordinance will be read out three times. A red-line and clean version are attached.

Board/Commission/Staff recommendation:

Does this item require the expenditure of funds?	<u> </u> Yes	<u> </u> X	<u> </u> no
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Are funds budgeted?	<u> </u> Yes	<u> </u> X	<u> </u> no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u> </u> X	<u> </u> yes	<u> </u> no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Annie Folck, City Engineer

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA TO AMEND ARTICLE 2 "REGULATION ADMINISTRATION" SECTION 2.2.1.D "PROTEST" OF THE CITY OF GERING ZONING ORDINANCE; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:

Section 1. That the City of Gering Zoning Ordinance, Article 2 "Regulation Administration" Section 2.2.1.D "Protest", be amended, which section shall be read in full as follows:

2.2.1.D. PROTEST. Regardless of whether or not the Planning Commission approves or disapproves a proposed zoning amendment or fails to ~~recommend~~make a recommendation, if a protest against such amendment be filed in the office of the City Clerk within fourteen (14) days after the date of the conclusion of the public hearing pursuant to said publication notice, duly signed and acknowledged by the owners of twenty percent (20%) or more of either of the area of the lots included in such proposed change, or of those immediately adjacent on the sides and in the rear thereof extending three hundred feet therefrom, and of those directly opposite thereto extending three hundred feet from the street frontage of such opposite lots, and such change is not in accordance with the comprehensive development plan, any real property proposed to be rezoned or by the owners of 20% (20%) of the total area excepting public streets and ways, located within or without the corporate limits of the municipality and located within three hundred (300) feet of boundaries of the property proposed to be rezoned, the recommendation of the Planning Commission shall not be affirmed such proposed zoning amendment shall not become effective except by the favorable vote of at least three-fourths (3/4) vote of all members of the City Council.

Section 2. That All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed to the extent of such conflict, and should any part or Section of this Ordinance be declared void and unenforceable, such declaration shall not render any other part void and unenforceable.

Section 3. That this ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form according to law.

PASSED AND APPROVED this _____ day of _____, 2025.

Kent Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

ORDINANCE NO. 2171

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA TO AMEND ARTICLE 2 “REGULATION ADMINISTRATION” SECTION 2.2.1.D “PROTEST” OF THE CITY OF GERING ZONING ORDINANCE; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:

Section 1. That the City of Gering Zoning Ordinance, Article 2 “Regulation Administration” Section 2.2.1.D “Protest”, be amended, which section shall be read in full as follows:

2.2.1.D. PROTEST. Regardless of whether or not the Planning Commission approves or disapproves a proposed zoning amendment or fails to make a recommendation, if a protest against such amendment be filed in the office of the City Clerk within fourteen (14) days after the date of the conclusion of the public hearing pursuant to said publication notice, duly signed and acknowledged by the owners of twenty percent or more either of the area of the lots included in such proposed change, or of those immediately adjacent on the sides and in the rear thereof extending three hundred feet therefrom, and of those directly opposite thereto extending three hundred feet from the street frontage of such opposite lots, and such change is not in accordance with the comprehensive development plan, such proposed zoning amendment shall not become effective except by the favorable vote of three-fourths of all the members of the City Council.

Section 2. That All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed to the extent of such conflict, and should any part or Section of this Ordinance be declared void and unenforceable, such declaration shall not render any other part void and unenforceable.

Section 3. That this ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form according to law.

PASSED AND APPROVED this _____ day of _____, 2025.

Kent Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Second reading of Ordinance No. 2168 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

Submitted by: **Pat Heath, City Administrator**

Explanation of the agenda item: The City Council held a public hearing to consider amendments to the Comprehensive Plan on September 22, 2025 after which a first reading of Ordinance No. 2168 was moved. Council will conduct a second reading of the ordinance at the October 13, 2025 regular meeting.

Board/Commission/Staff recommendation:

Does this item require the expenditure of funds?	Yes	X	no
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Are funds budgeted?	Yes	X	no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	X	yes	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

ORDINANCE NO. 2168

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:

Section 1. That the Comprehensive Plan of the City of Gering, also known as Plan Gering, as adopted on November 25, 2019, is hereby amended and revised, which Comprehensive Plan shall hereafter be read in full as set forth in attached Exhibit A, attached hereto and incorporated fully herein by reference.

Section 2. That All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed to the extent of such conflict, and should any part or Section of this Ordinance be declared void and unenforceable, such declaration shall not render any other part void and unenforceable.

Section 3. That this ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form according to law.

PASSED AND APPROVED this _____ day of _____, 2025.

Kent Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

EXHIBIT “A”

CITY OF GERING COMPREHENSIVE PLAN

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Second reading of Ordinance No. 2169 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 3.11 OF THE ZONING ORDINANCE OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

Submitted by: **Pat Heath, City Administrator**

Explanation of the agenda item: The City Council held a public hearing to consider amending the Land Use Table found in Section 3.11 of the City's Zoning Regulations on September 22, 2025 after which a first reading of Ordinance No. 2169 was moved. Council will conduct a second reading of the ordinance at the October 13, 2025 regular meeting.

Board/Commission/Staff recommendation:

Does this item require the expenditure of funds?	Yes	X	no
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Are funds budgeted?	Yes	X	no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	X	yes	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

ORDINANCE NO. 2169

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GERING, NEBRASKA AMENDING SECTION 3.11 OF THE ZONING ORDINANCE OF THE CITY OF GERING, NEBRASKA; REPEALING ALL ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GERING, NEBRASKA:

Section 1. That the City of Gering Zoning Ordinance, Section 3.11, is hereby amended and revised, which Section shall hereafter be read in full as set forth in Exhibit A, attached hereto and incorporated fully herein by reference.

Section 2. That All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed to the extent of such conflict, and should any part or Section of this Ordinance be declared void and unenforceable, such declaration shall not render any other part void and unenforceable.

Section 3. That this ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form according to law.

PASSED AND APPROVED this _____ day of _____, 2025.

Kent Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

EXHIBIT “A”

CITY OF GERING ZONING ORDINANCE

SECTION 3.11, LAND USE TABLE

3.11. LAND USE TABLE. The land use table provides a summary of the land use types allowed within each zoning district. The table is intended for reference and does not necessarily reflect all of the regulations that may apply to particular uses or districts. In the event of conflict between the schedule and the permitted and conditional use regulations found within the individual district sections of this article the text of the individual district regulations shall prevail.

1. Permitted: Uses identified in a particular district column of the land use schedule with a “P” are “permitted by right” and shall be permitted in such district, subject to such all other requirements of this article and these regulations.
2. Conditional permit uses: Uses identified in a particular district column of the land use schedule with an “C” are “conditional permit uses” and shall be permitted in such district if reviewed and approved by the City Council in accordance with the procedures and standards of this article. Conditional permit uses shall be subject to such supplementary use regulations all other requirements of this article and these regulations.
3. Not permitted: Uses not identified in a particular district column of the land use table as permitted or by special use permit are not allowed in such district unless otherwise expressly permitted by other regulations of this article or via the interpretation of such proposed use as comparable to those listed in the table and in keeping with the intent of the applicable zoning district.

P = Permitted

C = Conditional permit use

Certain development types (Section 5.7), as well as development seeking plan exceptions or deviations per (Section 2.2.4) are subject to the development plan review process (Section 2.2.4). All uses and property development is subject to the applicable specific district regulations (Article 3), special district regulations (Article 4) and supplemental regulations (Article 5).

[SEE ATTACHED LAND USE TABLE]

Agenda Item Summary

For the meeting of: October 13, 2025

Agenda item title: Liaison Report – Central Irrigation District, Councilmember Kinsey

Submitted by: **Mayor Ewing**

Explanation of the agenda item: Mayor Ewing has requested monthly Council Liaison Reports.

Board/Commission/Staff recommendation: _____

Does this item require the expenditure of funds?	<u> </u> Yes	<u> X </u> no
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Are funds budgeted?	<u> </u> Yes	<u> </u> no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u> </u> yes	<u> X </u> no
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If a resolution or ordinance is required, it must be attached.

Approved for submittal:

Mayor Ewing

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.