



CITY OF GERING

SEASONAL

Job Posting

Job Title: Lifeguard

Department: Pool

Starting Pay: \$14.50/hour

Position Duration: Mid-May – August

Application Deadline: Open Until Filled

Job Description: Attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

Join the City of Gering's Pool as a Lifeguard, where you'll play a vital role in ensuring the safety and well-being of all visitors. We are seeking responsible and vigilant individuals to monitor pool activities, enforce safety rules, and respond swiftly to emergencies while providing a welcoming and enjoyable experience for guests.

To Apply: please submit your application via email or in person.

Applications can be found at <https://www.gering.org/careers>

City of Gering
Shannon Goss
1025 P Street/PO Box 687
Gering, NE 69341
Phone: 308-436-6848
sgoss@gering.org



Seasonal Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient, please do not leave any area blank, use N/A if not applicable. The application will be used for the initial review to select applicants for interviews.
2. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
3. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
4. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
5. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.



JOB DESCRIPTION

Title: Lifeguard/Instructor

Type: Full Time Part Time Seasonal

Department: Pool

FLSA: Exempt Salary

Reports to: Pool Manager

Pay Grade: Seasonal/3

Non-Exempt Hourly

Date Adopted:

Previous Revision Date: March 2024

Union: Yes No

Last Revision Date: March 2025

Safety Sensitive: Yes No

Job Summary:

Performs routine public contact and safety work in teaching swimming lessons and serving as a lifeguard. Ensures the safety of patrons by enforcing pool rules, responding to emergencies, and maintaining a clean and secure aquatic facility.

Essential Functions:

- Teaches swimming lessons according to established curriculum and routines.
 - Evaluates participants' swimming skills and determines appropriate class placement.
 - Monitors the pool and surrounding area to ensure a safe environment for patrons.
 - Enforces pool safety rules and regulations effectively and professionally.
 - Patrols the swimming pool area and responds to emergencies as needed.
 - Assists in organizing and implementing aquatic programs and competitions.
 - Performs miscellaneous duties such as answering phones, assisting with event setup, and providing general customer service.
 - Responds to public inquiries regarding aquatics programs and policies.
 - Maintains accurate records related to aquatics programs, participant progress, and pool maintenance.
 - Assists with routine pool maintenance, including monitoring and adjusting pool water chemistry and filtration systems.
 - Understands and follows oral and written instructions.
 - Perform other duties as assigned.
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Qualifications:

1. Education and Experience:

- High school student or graduate preferred.
- Any combination of education and experience that demonstrates the ability to perform the job functions

2. Necessary Knowledge and Skills:

- Ability to lift heavy objects and perform physically demanding tasks.
- Knowledge of aquatic facility operations, safety procedures, and teaching methods.

- Skill in performing First Aid and CPR.
- Strong swimming ability and proficiency in lifesaving techniques.
- Ability to effectively teach swimming lessons to diverse age groups and skill levels.
- Ability to enforce safety and health regulations.
- Strong teamwork, communication, and interpersonal skills.
- Ability to follow oral and written instructions accurately.
- Alert and safety conscious, exercising caution and sound judgment.

3. Special Requirements:

- Must possess a valid First Aid/CPR/AED certification or ability to obtain before start of season.
- Must possess a valid Red Cross Lifeguarding Certificate or ability to obtain before start of season.
- Minimum age requirement of 15.

Tools & Equipment Used:

- Pool maintenance tools.
- First Aid and lifesaving equipment.
- Phone and communication devices.

Physical Demands:

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Regularly required to swim, walk, sit, reach, talk, and hear.
- Occasionally required to sit, climb, balance, stoop, kneel, crouch, or crawl.
- Occasionally lift and/or move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

Work Environment:

- Work is primarily performed outdoors in an aquatic facility setting.
- Exposure to varying weather conditions, including heat, humidity, and sunlight.
- Occasional exposure to pool chemicals and cleaning agents.
- Noise levels may be moderate to loud.

Supervisory Responsibility: None

Disclaimer: This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved:

Pat Heath

City Administrator

03/10/2025

Date

Reason for leaving

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

PLEASE READ AND UNDERSTAND THIS STATEMENT BEFORE SIGNING YOUR APPLICATION:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may

terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:

1025 P Street
Gering, NE 69341

Phone: 308-436-6848

Fax: 308-436-6899

or email to sgoss@gering.org