

Civil Service Commission Meeting

September 2, 2026, 7:15 a.m.

Gering City Hall

Present: Galen Larson, Mark Gies, Etta Taylor, Shannon Goss, George Holthus

Absent: None

Call to order by Chairperson Larson at 7:16 a.m.

CONSENT AGENDA:

1. Approve minutes from the May 20, 2026 meeting

Chairperson: "At this time I would entertain a motion to approve minutes from the May 20, 2026 meeting"

Motion by Taylor, second by Gies to approve the minutes. There was no discussion. The vote was called.

"AYES": 3. "NAYS:" 0. Abstaining: None. Absent: None. Motion carried.

CURRENT BUSINESS:

1. Approval of Patrol Officer Eligibility List

Chief George Holthus gave a review this testing cycle:

- 1 position open
- Through advertising, a total of nine (9) people tested on August 11, 2026.
- Four (4) applicants successfully passed the written test. Due to some inappropriate statutes on physical fitness, we did not have a physical fitness test.
- We are hopeful about this eligibility list.
- All four (4) applicants were placed on the eligibility list, with two (2) applicants tied for third place.

We are asking that the Commission approve this list so that we may move forward in the hiring process.

Discussion:

Chief Holthus discussed the position delaying the hiring process due to concerns about the budget cuts that were necessary for the upcoming fiscal year. While this position is budgeted for, a code enforcement position was eliminated as part of those cuts. He has been instructed to move forward with hiring; however, Chief Holthus remains concerned about future budgets.

Shannon Goss noted that the eligibility list remains valid for one year. Candidates are considered for appointment in the order in which they appear on the list.

Chairperson: "At this time I would entertain a motion to approve the Patrol Officer eligibility list."

Motion by Taylor, second by Gies. There was no discussion. The vote was called. "AYES": 3. "NAYS:" 0.

Abstaining: None. Absent: None. Motion carried.

2. Designate the method for providing reasonable advance publicized notice of the Civil Service Commission.

Shannon Goss explained that due to changes in State statutes that the commission needed to vote on how the meetings are publicized. It is recommended that because we don't have regularly scheduled meetings that we publish on the City webpage and with the Star Herald.

Chairperson: "At this time I would entertain a motion to approve the advanced publicized notice of these meetings on the City website and in the Star Herald a minimum of two days in advance of the meeting."

Motion by Larson, second by Taylor. There was no discussion. The vote was called. "AYES": 3. "NAYS:" 0. Abstaining: None. Absent: None. Motion carried.

CLOSED SESSION: There was no closed session.

OPEN COMMENT: There were no open comments.

ADJOURN:

Motion by Gies, second by Taylor, to adjourn. There was no discussion. The vote was called. "AYES": 3. "NAYS:" 0. Abstaining: None. Absent: None. Motion carried.

Meeting adjourned at 7:32 a.m.

Submitted by,
Shannon Goss, Secretary, Gering Civil Service Commission.

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