

**CITY OF GERING
CITY COUNCIL MEETING NOTICE AND AGENDA**

Regular meeting of the Gering City Council, December 8, 2025 at 6:00 p.m., in the Gering City Hall, 1025 P Street.

All agenda items are for discussion and action will be taken as deemed appropriate.

CALL TO ORDER.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse councilmember absence

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the November 24, 2025 Regular City Council Meeting
2. Approve Claims
3. File for record Application for Solid Waste Transfer Station Permit

PUBLIC HEARINGS:

1. Public hearing to consider recommending the issuance or denial of a Class C Liquor License for 4 Knights LLC d/b/a Stagecoach Stop, 320 M Street, Gering, NE
 - 1a. Recommend approving or denying the issuance of a Class C Liquor License for 4 Knights LLC d/b/a Stagecoach Stop, 320 M Street, Gering, NE

CURRENT BUSINESS:

1. Consider approving and authorizing the Mayor to sign Agreement to Provide Consulting Services by and between the City of Gering and Retail Strategies, LLC
2. Consider approving and authorizing the Mayor to sign Agreement Regarding Waste Collection Equipment by and between the City of Bayard, the City of Gering and Don's Services, LLC
3. Park, Cemetery and Tree Board 2025 Tree Report presented by Board Member, Phillip Schmitt
4. Consider request for a Public Safety Committee meeting with agenda item: 1.) Discuss ordinance regarding RVs (recreational vehicles), trailers, boats, UTVs and ATVs parked on City streets
5. Consider recommendation by the Public Safety Committee regarding use of RVs (recreational vehicles) in residential areas
6. Consider approving and authorizing the Mayor to sign a Task Order 2 pertaining to an Agreement by and between the City of Gering and the City of Scottsbluff and HDR Engineering, Inc.

7. Consider approval of reappointment of Dale Hauck to the Board of Adjustment
8. Consider approval of reappointment of Jody Miles to the Planning Commission
9. Consider approval of reappointment of Tony Kaufman to the Planning Commission
10. Consider approval of reappointment of Cathy Kaufman to the Planning Commission
11. Consider approval of reappointment of Josh Schlaepfer to the Plumbing Board
12. Consider approval of reappointment of Lucan Palomo to the Plumbing Board

RESOLUTIONS:

1. Consider approving Resolution 12-25-1 regarding payment of claims in lieu of a second regular City Council meeting in December, 2025
2. Consider approving Resolution 12-25-2 regarding RCI (Regional Care Incorporated) 2025 Cafeteria Plan Amendment
3. Consider approving Resolution 12-25-3 regarding amended fees at Monument Shadows Golf Course
4. Consider approving Resolution 12-25-4 regarding amended fees at the Gering Municipal Swimming Pool
5. Consider approving Resolution 12-25-5 regarding amended fees at the Robidoux RV Park

BIDS/PROPOSALS:

REPORTS:

1. Liaison Report, Twin Cities Development – Councilmember Morrison

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary).

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only.

ADJOURN

THE OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE GERING CITY COUNCIL, NOVEMBER 24, 2025.

A regular meeting of the City Council of Gering, Nebraska was held in open session on November 24, 2025 at 6:00 p.m. at Gering City Hall, 1025 P Street, Gering, NE. Present were Mayor Ewing and Councilmembers Shields, Gillen, Frye, Wiedeman, O'Neal, Morrison, Jackson. Also present were City Administrator Pat Heath, City Clerk Kathy Welfl, and City Attorney Jim Ellison. Absent was Councilmember Kinsey. Notice of the meeting was given in advance by publication in the Star-Herald, the designated method of giving notice. All proceedings hereafter were taken while the meeting was open to the attendance of the public except as otherwise indicated.

CALL TO ORDER

Mayor Ewing called the meeting to order at 6:00 p.m. and stated that a quorum of the Council was present and City business could be conducted.

1. Recital of the Pledge of Allegiance and Prayer
2. Roll Call
3. Excuse Council Member absence (None)

OPEN MEETINGS ACT - NEB.REV.STAT. CHAPTER 84, ARTICLE 14

Mayor Ewing stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room. Agenda items may be moved up or down on the agenda at the discretion of the Mayor. As required by State Law, additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless they are considered under this section of the agenda and the Council determines that the matter requires emergency action.

CONSENT AGENDA:

(Items under the Consent Agenda are proposed for adoption by one action for all items unless any member of Council requests that an item be considered separately.)

1. Approve minutes of the November 10, 2025 Regular City Council meeting
2. Approve Claims
3. Approve the September, 2025 Financial Report

Claims 11/11/25 – 11/24/25

21ST CENTURY EQUIPMENT \$8.48, 308 PLUMBING SOLUTIONS \$335.00, AARON KOSKI \$28.00, ACE HARDWARE \$1,171.82, ACUSHNET COMPANY \$1,225.39, ADVANCED SERVICES, INC. \$808.51, AL'S TOWING, INC \$475.00, AMAZON CAPITAL SERVICES \$1,903.74, AMERITAS LIFE INSURANCE CORP. \$589.24, ANN BISHOP \$433.53, AT&T MOBILITY \$1,662.48, AXON ENTERPRISE, INC \$97,987.83, B & C STEEL \$33.96, BEACON ATHLETICS, LLC \$3,605.07, BENZEL PEST CONTROL \$438.21, BLACK HILLS ENERGY \$2,466.39, BLUFFS FACILITY SOLUTIONS \$324.89, BORDER STATES INDUSTRIES, INC \$595.06, BROWN'S SHOE FIT COMPANY \$1,657.95, CALEB ANDREWS \$20.00, CALLAWAY GOLF COMPANY \$219.11, CHASE DANIELZUK \$33.00, CITY OF GERING \$22,353.68, CLARK PRINTING LLC \$942.65, COBRA PUMA GOLF, INC. \$209.66, COLUMN SOFTWARE, PBC \$791.76, CONNECTING POINT \$13.51, CONTRACTORS MATERIALS, INC. \$429.00, CROWNE PLAZA-KEARNEY \$479.85, DANKO EMERGENCY EQUIPMENT CO \$266.49, DOOLEY OIL \$600.20, DUTTON-LAINSON COMPANY \$7,215.32, EAKES INC \$10.00, EAST PENN MANUFACTURING CO. \$2,857.96, ECOLAB \$263.60, ELLISON, KOVARIK & TURMAN LAW \$10,250.00, ERIC REICHERT CONSTRUCTION \$2,062.26, FASTENAL COMPANY \$141.76, FAT BOYS TIRE & AUTO \$124.00, FEDEX \$25.08, FERGUSON SIGNS \$1,112.76, FIRST NATIONAL BANK OF OMAHA \$8,324.93, FIRST NATIONAL BANK OMAHA - POLICE \$584.00, FLOYD'S TRUCK CENTER, INC. \$792.71, FRANK PARTS COMPANY \$798.48, FYR-TEK, INC. \$1,627.87, GFOA \$250.00, GORSUCH & SONS \$301.30, GREATAMERICA FINANCIAL SERVICE \$100.00, GREEN HEART WINDOW CLEANING \$156.00, GROUND UP CONSTRUCTION & CLEAN \$4,678.50, HADDEN GOODMAN \$186.26, HDR ENGINEERING, INC. \$15,438.57, HEALTHBREAK, INC. \$625.00, HEIMAN FIRE EQUIPMENT \$412.30, HENNINGS CONSTRUCTION, INC. \$4,097.68, HOMETOWN LEASING \$157.23, IDEAL LAUNDRY AND CLEANERS, INC. \$727.04, INLAND TRUCK PARTS CO. \$1,161.78, INTERNAL REVENUE SERVICE \$56,173.67, INTERSTATE BATTERY \$416.85, INTRALINKS, INC. \$8,392.46, IRBY TOOL & SAFETY \$4,162.40, J RODZ \$125.00, JEO CONSULTING GROUP \$5,503.73, JOHN HANCOCK USA \$18,826.88, JOHN HANCOCK USA FIRE \$1,075.74, JOHN HANCOCK USA POLICE \$10,971.17, JOHNSON CASHWAY CO. \$92.35, JULIET KELLER \$24.20, LAWSON PRODUCTS \$270.86, LEGACY COOPERATIVE \$9,854.80, MACQUEEN EQUIPMENT, LLC \$356.11, MANUEL BARRAZA \$20,371.00, MARK CHRISMAN TRUCKING \$102,215.25, MATTY B'S HVAC \$9,500.00, MENARDS \$226.63, MIDTOWN ANIMAL HOSPITAL, P.C. \$31.13, MIDWEST CONNECT \$448.05, MONUMENT INN & SUITES \$220.00, MUNICIPAL ENERGY AGENCY OF NE \$302,907.61, MUNICIPAL SUPPLY, INC. OF NE. \$6,923.70, MURPHY TRACTOR & EQUIPMENT CO. \$575.53, NEBRASKA CHILD SUPPORT PAYMENT CENTE \$714.93, NEBRASKA DEPT OF REVENUE \$744.97, NEBRASKA DEPT. OF REVENUE \$58,171.13, NEBRASKA MUNICIPAL CLERK ASSOC \$200.00, NEBRASKA PUBLIC HEALTH ENVIRO LAB \$630.00, NEBRASKA PUBLIC POWER DISTRICT \$4,901.71, NEBRASKA RURAL WATER ASSOC. \$550.00, NKC TIRE \$326.20, NORTHWEST PIPE FITTINGS, INC \$358.31, O'REILLY AUTOMOTIVE STORE \$55.96, PANHANDLE ENVIRONMENTAL SERVICE, INC. \$184.00, PANHANDLE HUMANE SOCIETY \$3,168.50, PANHANDLE POWER SYSTEMS LLC \$446.23, PATTLEN ENTERPRISES, INC \$962.05, PETE'S QUICK LUBE \$129.17, POWERPLAN OIB \$441.25, PRECISION AIR \$426.01, PREFERRED AUTO PAINT & SUPPLY \$5,124.15, PT HOSE AND BEARING \$24.15, PVB VISA \$17,785.19, RAKA \$761.25, REGIONAL CARE INC. \$3,300.14, RIVERSIDE DISCOVERY CENTER \$5,000.00, RIVERSTONE BANK \$631.60, RVW INC \$11,367.22, SCB. COUNTY AMBULANCE SERVICE \$316.23, SCB. COUNTY SHERIFF OFFICE \$20.92, SCB/GERING UNITED CHAMBER OF \$340.00, SCOTTS BLUFF COUNTY COURT \$74.00, SCOTTSBLUFF-GERING UNITED WAY \$273.02, SCS ENGINEERS \$3,632.57, SENIOR CITIZENS CENTER \$1,500.00, SHERWIN

WILLIAMS \$307.10, SIMMONS OLSEN LAW FIRM, P.C. \$1,980.00, SIMON CONTRACTORS \$4,349.93, SOUTHWESTERN EQUIPMENT COMPANY \$2,014.77, SUREFIRE, L.L.C. \$64.00, SYSCO DENVER, INC. \$235.86, TAYLOR MADE GOLF COMPANY \$1,234.04, TERESA TOSH \$22,660.91, TERRY CARPENTER, INC. \$650.00, TINA WORTHMAN \$242.20, TRANSWEST \$60.25, TYLER TECHNOLOGIES \$870.00, UNANIMOUS, INC. \$145.00, UNITED HEALTH CARE \$282,516.12, UTILITY BILL REFUNDS \$1,364.78, VERIZON CONNECT \$25.90, VERIZON WIRELESS SERVICES, LLC \$223.14, W J R INC. \$190,370.04, WESTERN COOPERATIVE COMPANY \$4,305.11, WESTERN PATHOLOGY CONSULTANTS \$304.00, WNCC FOUNDATION- \$9,000.00, TOTAL \$1,411,740.98

Motion by Councilmember Gillen to approve the Consent Agenda. Second by Councilmember Wiedeman. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

CURRENT BUSINESS:

1. Economic Development Citizens Advisory Committee Update – Galen Larson, Citizens Advisory Committee Chairman

Chairman Larson reported that the City of Gering's Economic Development Program currently has 11 businesses with active grants and/or loans. Within those 11 businesses, for those that have grants for job creation, there are 125 full-time equivalent employees as part of the job creation/retention portion of the Economic Development Program. There are six outstanding loans with an outstanding balance of \$350,984.00 as well.

Since the last update, the City of Gering Economic Development Citizens Advisory Committee has met twice; once on September 18 and again on November 21. The Committee was updated by staff and City legal counsel regarding economic development grants and loans. Based on the information provided, the Citizens Advisory Committee made a recommendation regarding one of the applicants. The Citizen's Advisory Committee has been working with this particular applicant for the last two years and Council approved a First Amended Conditional Assumption Agreement on December 9, 2024. In light of new circumstances, and as a measure to provide a workable repayment plan for the applicant, the Citizens Advisory Committee recommended that the loan be restructured for an extended term on November 21, 2025. The new agreement will be considered by the City Council in early 2026.

Motion by Councilmember Wiedeman enter the Economic Development Citizens Advisory Committee report into the public record. Second by Councilmember O'Neal. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

2. Consider approval of holding only one regular City Council meeting in the month of December, on December 8, due to the holidays

Motion by Councilmember Gillen to approve holding only one regular City Council meeting in the month of December, on December 8, due to the holidays. Second by Councilmember Morrison. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

3. Approve appointment of Gabe Ingram to the Western Nebraska Regional Land Bank Board

Motion by Councilmember Morrison to approve the appointment of Gabe Ingram to the Western Nebraska Regional Land Bank Board. Second by Councilmember Gillen. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

RESOLUTIONS:

1. Consider approval of Resolution 11-25-3 authorizing the Mayor to sign the Year-End Certification of City Street Superintendent

Resolution No. 11-24-1

Whereas: State of Nebraska Statutes, sections 39-2302, and 39-2511 through 39-2515 details the requirements that must be met in order for a municipality to qualify for an annual Incentive Payment;

Whereas: The State of Nebraska Department of Transportation (NDOT) requires that each incorporated municipality must annually certify (by December 31st of each year) the appointment of the City Street Superintendent to the NDOT using the Year-End Certification of City Street Superintendent form;

Whereas: The NDOT requires that such certification shall also include a copy of the meeting minutes showing the appointment of the City Street Superintendent by their name as it appears on their License (if applicable), their License Number and Class of License (if applicable), and type of appointment, i.e., employed, **contract** (consultant, or interlocal agreement with another incorporated municipality and/or county), and the beginning date of the appointment; and

Whereas: The NDOT also requires that such Year-End Certification of City Street Superintendent form shall be signed by the Mayor or Village Board Chairperson and shall include a copy of a resolution of the governing body authorizing the signing of the Year-End Certification of City Street Superintendent form by the Mayor or Village Board Chairperson.

Be it resolved that the Mayor X Village Board Chairperson___ of Gering, Nebraska is hereby authorized to sign the attached Year-End Certification of City Street Superintendent form.

Adopted this 24th day of November, 25 at Gering, Nebraska.

City Council/Village Board Members (list out all names): Rebecca Shields, Michael Gillen, Tamara Frye, B.J. Kinsey, Susan Wiedeman, Pam O'Neal, Julie Morrison, James Jackson

City Council/Village Board Member _____ Moved the adoption of said resolution

Member _____ Seconded the Motion Roll Call: _____ Yes _____ No

Abstained _____ Absent Resolution adopted, signed and billed as adopted.

Attest: _____

(Signature of Clerk)

Motion by Councilmember Morrison to approve Resolution 11-25-3 authorizing the Mayor to sign the Year-End Certification of City Street Superintendent. Second by Councilmember Wiedeman. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

ORDINANCES:

1. Consider waiving the second reading and moving the third reading and passage of Ordinance No. 2172 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA, AMENDING TITLE VII, TRAFFIC CODE; CHAPTER 76, EMERGENCY SNOW REMOVAL, OF THE CITY OF GERING CODE OF ORDINANCES; REPEALING ALL ORDINANCES IN CONFLICT; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

Councilmember Wiedeman made a motion to waive the second reading and move the third reading and passage of Ordinance No. 2172 - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA, TO AMEND CHAPTER 54, SECTION 54.25 OF THE CITY OF GERING CODE OF ORDINANCES; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; PROVIDING FOR PUBLICATION AND AN EFFECTIVE DATE HEREOF. Seconded by Councilmember O'Neal.

Discussion: Councilmember Morrison asked if the reason for not having the third reading was because of snow occurring before January. Clerk Welf explained at the October 27 meeting, there was a reading of this ordinance, but it didn't waive the three readings. Technically, it should have been approved on October 27. By the time that was realized, it was too late to put it on the November 10 Council meeting agenda. At this meeting, Council will consider waiving the second reading and move to pass the ordinance.

Mayor Ewing called for the vote. “AYES”: Shields, Gillen, Frye, Wiedeman, O’Neal Morrison, Jackson. “NAYS”: None. Abstaining: None. Absent: Kinsey. Motion carried.

Councilmember Morrison moved that the Ordinance be designated as Ordinance No. 2172 and the title thereof approved, and that the Statutory Rule requiring Ordinances to be fully and distinctly read on three different days be dispensed with, and that the ordinance be passed as read, which motion was seconded by Councilmember Jackson. There was no discussion. The Clerk called the roll. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

2. Motion to postpone Ordinance No. 2173 indefinitely - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA, TO AMEND CHAPTER 72, SECTION 72.09 OF THE CITY OF GERING CODE OF ORDINANCES; REPEALING ALL ORDINANCES IN CONFLICT HERewith; PROVIDING FOR PUBLICATION IN PAMPHLET FORM; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF

Motion by Councilmember Morrison to postpone Ordinance No. 2173 indefinitely - AN ORDINANCE OF THE CITY OF GERING, NEBRASKA, TO AMEND CHAPTER 72, SECTION 72.09 OF THE CITY OF GERING CODE OF ORDINANCES. Second by Councilmember Jackson. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

BIDS/PROPOSALS: None.

1. Consider approving purchase of a Current Production Model Bucket Truck – Electric Department

Domingo Palomo, Electric Superintendent, reported that the Electric Department budgeted \$350,000 in the FY 2026 budget for a new bucket truck. Staff obtained two quotes through Sourcewell: a 2026 Optima Terex for \$330,320 including delivery, and a 2026 Altec TA60 for \$326,894 including delivery. Mr. Palomo noted that both models reach 60 feet, are all-wheel drive, and have two-man platforms. The new truck would replace the department's 1995 Freightliner bucket truck, which will be sold. He recommended purchasing the 2026 Altec TA60, noting that all other Electric Department equipment is Altec and that a local mechanic is able to service this equipment. The truck cost is \$326,894, with sales tax of \$24,517.05, for a total of \$351,411.05 - roughly \$1,411 over budget. He stated that funds are available in the Capital Equipment Outlay and that staff would ensure total spending stays within that allocation.

Councilmember Morrison asked the year of the current truck. Mr. Palomo responded that the truck being replaced is a 1995 Freightliner and the recommended purchase is a 2026 Altec TA60. He added that the new unit includes a two-man bucket and four-wheel drive, whereas the existing truck is not four-wheel drive and frequently becomes stuck in alleys, requiring assistance from the Street Department.

When asked whether the truck was in stock by Councilmember Wiedeman, Mr. Palomo stated that it was not; it is expected to be available in the fourth quarter of 2026, with delivery anticipated in December 2026.

In response to a question by Councilmember Morrison about whether the truck comes fully equipped, Mr. Palomo confirmed that it does and explained that the next steps would include executing the agreement and submitting a letter of intent so the manufacturer can begin building the truck. She asked whether the current truck would last another year, and Mr. Palomo replied that it would.

When asked by Councilmember Frye whether there was any way to negotiate the \$1,000 overage, Mr. Palomo said there was not, noting that purchases made this far in advance typically include contract language stating that prices are subject to change. She asked whether the price could go higher; Mr. Palomo confirmed that it could. He stated that the current quoted price is not locked in. Councilmember Morrison asked whether signing a contract immediately would lock in the price. Mr. Palomo said he could contact the vendor - if the purchase is approved - to attempt to negotiate a locked-in price.

Councilmember Morrison asked what he would do if the price increased significantly. Mr. Palomo responded that he would return to request additional funding.

Councilmember Jackson asked whether the sale of the current truck would exceed the \$1,000 overage. Mr. Palomo stated that he believed the sale price would be over \$10,000, though he could not say for certain, and that this revenue would help offset the purchase cost.

Administrator Heath added that securing firm pricing on any equipment made from steel this far in advance is increasingly difficult and is likely to remain a challenge in the future.

Motion by Councilmember Jackson to approve the purchase of a 2026 Altec TA60 Bucket Truck for the Electric Department through Sourcewell in the amount of \$351,411.05 which includes delivery and sales tax. Second by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

PUBLIC HEARINGS: None.

REPORTS:

1. Liaison Report – Scotts Bluff County Communications Center Advisory Board, Nathan Flowers, Fire Chief

Fire Chief Nathan Flowers greeted the Council and reported that he is honored to serve on the 911 Advisory Board Committee on the City's behalf, having taken over the position from Ben Backus after his service to the City. Mr. Flowers stated that there were no major changes to report. He explained that the 911 Advisory Board was established through an interlocal agreement that includes many cities, second-class cities, and first-class villages within the county, providing broad representation. The Board serves in part as a fiscal agent, assisting with costs related to capital expenditures, capital improvements, software, and similar needs.

Chief Flowers noted that the 911 Center hired a new director, Cindy Howard, in January of this year. The Board met monthly to support her transition and has since returned to meeting quarterly. He reported that the Board approved its budgets in August and September, including funding for standard service agreements associated with the large Motorola project completed several years ago. The Board is also evaluating funding needs for future capital projects. He said the Board is beginning to plan approximately four years ahead to make long-term purchases more manageable and avoid large single-year expenses. Chief Flowers commented that the Board is accomplishing good work.

He further reported that beginning in January of 2026, the Board will begin reviewing the interlocal agreement itself, which has not been updated since roughly 2014. Because the document is now about eleven years old, he believes revisions may be beneficial and could improve outcomes for the City of Gering. He stated that the intent is to evaluate the agreement and bring potential modifications back to participating boards for consideration.

CLOSED SESSION: (Council reserves the right to enter into closed session if deemed necessary.) None.

OPEN COMMENT: Discussion or action by Council regarding unscheduled business will not take place. This section is for citizen comment only.

Steve Morgheim, 2150 Pacific Blvd., Gering, showed a copy of the book *Addiction by Design* that explores how ergonomics, animations, sounds and architecture maximize time on design that compulsively keeps players seated before casino gambling machines. Committee 867, of which he is a co-founder, is donating a copy of this book to the Gering Library. He encouraged the Council to read it or to order a copy. He is asked why he is so passionate about this topic. First, it's personal. Growing up, he experienced firsthand the emotional trauma and family division caused by addictive gambling. Secondly, it's existential. Name a town, city or family that, in this upside-down world, is not fighting for its soul and survival. Why would any elected body willingly enable 650 electronic gaming devices access to Gering when the Nebraska Commission and Problem Gambling reported a 28% increase in calls to its hotline since 2023? Third, it's about transparency. No doubt the Council will rubberstamp the final contract between Prairie Thunder Gering, LLC and the City after citizens receive a hollow opportunity to comment. That may be legal, but it is not right. Fourth, this is about governance. Recently, the U.S. Supreme Court ruled on the Horseracing Integrity and Safety Act (HISA). It's certainly now places limits on the Nebraska horseracing industry because no

racetrack in Nebraska can simulcast its races or accept out-of-state wagers. This is because the Nebraska Racing and Gaming Commission refuses to sign onto HISA. In fact, it, the Nebraska Horseman's Benevolent Protection Association and by affiliation, Prairie Thunder Gering, LLC and Scottsbluff Racing and Exposition, are opponents of HISA. Fifth, this is about fair dealing. At the last Gering Planning Commission meeting, a spokesperson for Prairie Thunder Gering LLC unequivocally stated that it had also formally submitted an application and is pursuing a racino in Kimball. Finally, Addiction is slavery, but gambling addicts enslaved by casinos don't pick cotton, they pull mechanical levers. The experiences of some communities regret that the pots of gold at the end of the casino rainbow have turned into gambling ghettos with faceless addicts and family members left behind and considered to be collateral damage. He added that it comes down to this, the Planning Commission is betting on a horse named Casino, the wise money is betting on a horse named Addiction.

ADJOURN:

Motion by Councilmember Gillen to adjourn. Second by Councilmember Frye. There was no discussion. Mayor Ewing called for the vote. "AYES": Shields, Gillen, Frye, Wiedeman, O'Neal Morrison, Jackson. "NAYS": None. Abstaining: None. Absent: Kinsey. Motion carried.

Meeting adjourned at 6:30 p.m.

Kent E. Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk



City of Gering, NE

CLAIMS REPORT

By Vendor Name

Post Dates 11/25/2025 - 12/8/2025
Payment Dates 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 998163 - 21ST CENTURY EQUIPMENT		
Fund: 101 - GENERAL		
Department: 42 - Parks		
REFUND	VEH & EQUIPMENT MAINT	-6.36
Department 42 - Parks Total:		-6.36
Fund 101 - GENERAL Total:		-6.36
Vendor 998163 - 21ST CENTURY EQUIPMENT Total:		-6.36
Vendor: 998460 - 24/7 FITNESS		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
MONTHLY MEMBERSHIP DUES	24/7 FITNESS PAYABLE	233.00
Department 02 - Liability Total:		233.00
Fund 997 - PAYROLL FUND Total:		233.00
Vendor 998460 - 24/7 FITNESS Total:		233.00
Vendor: 10298 - 308 PLUMBING SOLUTIONS		
Fund: 101 - GENERAL		
Department: 42 - Parks		
LINE CLEANING	BUILDING/GROUND MAINT	330.00
Department 42 - Parks Total:		330.00
Fund 101 - GENERAL Total:		330.00
Vendor 10298 - 308 PLUMBING SOLUTIONS Total:		330.00
Vendor: 999442 - ACE HARDWARE		
Fund: 101 - GENERAL		
Department: 31 - Fire		
keys for fuel lock	DEPT OPERATING SUPPLIES	11.98
Department 31 - Fire Total:		11.98
Department: 32 - Police		
SUPPLIES TO MOUNT TASER ...	DEPT OPERATING SUPPLIES	35.97
Department 32 - Police Total:		35.97
Department: 34 - Cemetery		
OFFICE LIGHT BULBS	DEPT OPERATING SUPPLIES	100.93
C- CLAMPS,SAWHORSES	DEPT OPERATING SUPPLIES	117.54
OFFICCE BULBS	DEPT OPERATING SUPPLIES	99.99
LIGHT BULBS RETURNED	DEPT OPERATING SUPPLIES	-99.99
OFFICE LIGHT BULBS	DEPT OPERATING SUPPLIES	-64.99
Department 34 - Cemetery Total:		153.48
Department: 42 - Parks		
BROOM & DUST PAN	OFFICE & BUILDING SUPPLIES	31.97
Department 42 - Parks Total:		31.97
Department: 44 - Library		
command hooks for library di...	OFFICE & BUILDING SUPPLIES	20.98
Department 44 - Library Total:		20.98
Fund 101 - GENERAL Total:		254.38

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 205 - GOLF		
Department: 06 - Expense		
SCREWDRIVER	DEPT OPERATING SUPPLIES	11.96
	Department 06 - Expense Total:	11.96
	Fund 205 - GOLF Total:	11.96
	Vendor 999442 - ACE HARDWARE Total:	266.34
Vendor: 998228 - ACUSHNET COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-105.00
	Department 06 - Expense Total:	-105.00
	Fund 205 - GOLF Total:	-105.00
	Vendor 998228 - ACUSHNET COMPANY Total:	-105.00
Vendor: 102900 - ADVANCED SERVICES, INC.		
Fund: 204 - SANITATION		
Department: 06 - Expense		
LABOR FOR LITTER PICKUP AT... OTHER PROFESSIONAL SERVIC...		924.00
	Department 06 - Expense Total:	924.00
	Fund 204 - SANITATION Total:	924.00
	Vendor 102900 - ADVANCED SERVICES, INC. Total:	924.00
Vendor: 10441 - AFLAC		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
NOVEMBER PAYROLL DEDUCT... SEC 125 PAYABLE		1,391.56
	Department 02 - Liability Total:	1,391.56
	Fund 997 - PAYROLL FUND Total:	1,391.56
	Vendor 10441 - AFLAC Total:	1,391.56
Vendor: 111500 - ALLO COMMUNICATIONS		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MONTHLY PHONE AND INTER... PHONE & INTERNET		279.35
	Department 10 - Administration Total:	279.35
Department: 22 - Eng/Bldg Inspection		
MONTHLY PHONE AND INTER... PHONE & INTERNET		120.50
	Department 22 - Eng/Bldg Inspection Total:	120.50
Department: 31 - Fire		
MONTHLY PHONE AND INTER... PHONE & INTERNET		144.32
	Department 31 - Fire Total:	144.32
Department: 32 - Police		
MONTHLY PHONE AND INTER... PHONE & INTERNET		180.05
	Department 32 - Police Total:	180.05
Department: 34 - Cemetery		
MONTHLY PHONE AND INTER... PHONE & INTERNET		109.41
	Department 34 - Cemetery Total:	109.41
Department: 41 - Pool		
MONTHLY PHONE AND INTER... PHONE & INTERNET		24.71
	Department 41 - Pool Total:	24.71
Department: 42 - Parks		
MONTHLY PHONE AND INTER... PHONE & INTERNET		297.33
	Department 42 - Parks Total:	297.33

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Department: 44 - Library		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	246.85
Department 44 - Library Total:		246.85
Fund 101 - GENERAL Total:		1,402.52
Fund: 109 - TOURISM		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	66.42
Department 06 - Expense Total:		66.42
Fund 109 - TOURISM Total:		66.42
Fund: 110 - RV PARK		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	221.52
Department 06 - Expense Total:		221.52
Fund 110 - RV PARK Total:		221.52
Fund: 130 - STREETS		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	108.61
Department 06 - Expense Total:		108.61
Fund 130 - STREETS Total:		108.61
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	223.14
Department 06 - Expense Total:		223.14
Fund 201 - ELECTRIC Total:		223.14
Fund: 202 - WATER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	133.18
Department 06 - Expense Total:		133.18
Fund 202 - WATER Total:		133.18
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	142.83
Department 06 - Expense Total:		142.83
Fund 203 - WASTEWATER Total:		142.83
Fund: 204 - SANITATION		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	56.92
Department 06 - Expense Total:		56.92
Fund 204 - SANITATION Total:		56.92
Fund: 205 - GOLF		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	429.69
Department 06 - Expense Total:		429.69
Fund 205 - GOLF Total:		429.69
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
MONTHLY PHONE AND INTER...	PHONE & INTERNET	646.67
Department 06 - Expense Total:		646.67
Fund 207 - CIVIC CENTER Total:		646.67
Vendor 111500 - ALLO COMMUNICATIONS Total:		3,431.50

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 118900 - AMAZON CAPITAL SERVICES		
Fund: 101 - GENERAL		
Department: 10 - Administration		
INLINE DUCT FAN -CITY HALL	BUILDING/GROUND MAINT	69.99
WALL CALENDARS/TOILET PA...	OFFICE & BUILDING SUPPLIES	74.37
PENS/TO DO LISTS/TONER/W...	OFFICE & BUILDING SUPPLIES	117.79
PENS/TAB DIVIDERS	OFFICE & BUILDING SUPPLIES	36.54
Department 10 - Administration Total:		298.69
Department: 32 - Police		
OFFICE CHAIR B.EADS	DEPT OPERATING SUPPLIES	240.94
MAGNETIC LOCATOR	DEPT OPERATING SUPPLIES	1,328.00
BODY BAGS	DEPT OPERATING SUPPLIES	62.10
GUN HOLSTER	UNIFORMS/PPE	75.59
STREAMLIGHT KITS	FIREARM SUPPLIES	237.59
Department 32 - Police Total:		1,944.22
Department: 44 - Library		
Copy paper, 2026 planner, Wa...	DEPT OPERATING SUPPLIES	208.52
Smoke detectors	BUILDING/GROUND MAINT	149.99
Batteries	OFFICE & BUILDING SUPPLIES	15.99
2 computer mice	DEPT OPERATING SUPPLIES	19.98
4 books-adult services	BOOKS	51.02
49 books-adult services (5 LP)	BOOKS	831.22
1 book-adult services	BOOKS	9.49
Department 44 - Library Total:		1,286.21
Fund 101 - GENERAL Total:		3,529.12
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
laptop	OFFICE & BUILDING SUPPLIES	2,310.20
white boards	OFFICE & BUILDING SUPPLIES	165.90
tough book	OFFICE & BUILDING SUPPLIES	2,277.00
Department 06 - Expense Total:		4,753.10
Fund 201 - ELECTRIC Total:		4,753.10
Fund: 202 - WATER		
Department: 06 - Expense		
Booster station	DEPT OPERATING SUPPLIES	196.98
Department 06 - Expense Total:		196.98
Fund 202 - WATER Total:		196.98
Fund: 204 - SANITATION		
Department: 06 - Expense		
WALL CALENDARS/TOILET PA...	DEPT OPERATING SUPPLIES	36.98
Department 06 - Expense Total:		36.98
Fund 204 - SANITATION Total:		36.98
Vendor 118900 - AMAZON CAPITAL SERVICES Total:		8,516.18
Vendor: 997877 - AMERITAS LIFE INSURANCE CORP.		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	VISION INS PAYABLE	589.24
Department 02 - Liability Total:		589.24
Fund 997 - PAYROLL FUND Total:		589.24
Vendor 997877 - AMERITAS LIFE INSURANCE CORP. Total:		589.24

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 10412 - ANGEL POOR BEAR		
Fund: 110 - RV PARK		
Department: 02 - Liability		
DEPOSIT REFUND	COMM ROOM DEPOSITS	75.00
Department 02 - Liability Total:		75.00
Fund 110 - RV PARK Total:		75.00
Vendor 10412 - ANGEL POOR BEAR Total:		75.00
Vendor: 999419 - ANNA GAMBOA		
Fund: 110 - RV PARK		
Department: 02 - Liability		
DEPOST REFUND	COMM ROOM DEPOSITS	75.00
Department 02 - Liability Total:		75.00
Fund 110 - RV PARK Total:		75.00
Vendor 999419 - ANNA GAMBOA Total:		75.00
Vendor: 133500 - ART AWISZUS		
Fund: 202 - WATER		
Department: 06 - Expense		
Boots	SAFETY SUPPLIES & UNIFORMS	189.90
Department 06 - Expense Total:		189.90
Fund 202 - WATER Total:		189.90
Vendor 133500 - ART AWISZUS Total:		189.90
Vendor: 999613 - AT&T MOBILITY		
Fund: 130 - STREETS		
Department: 06 - Expense		
ON CALL PHONES/TABLETS-P...	PHONE & INTERNET	20.52
Department 06 - Expense Total:		20.52
Fund 130 - STREETS Total:		20.52
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
ON CALL PHONES/TABLETS-P...	PHONE & INTERNET	173.95
Department 06 - Expense Total:		173.95
Fund 201 - ELECTRIC Total:		173.95
Fund: 202 - WATER		
Department: 06 - Expense		
ON CALL PHONES/TABLETS-P...	PHONE & INTERNET	185.12
Department 06 - Expense Total:		185.12
Fund 202 - WATER Total:		185.12
Vendor 999613 - AT&T MOBILITY Total:		379.59
Vendor: 138650 - BAIRD HOLM LLP		
Fund: 101 - GENERAL		
Department: 31 - Fire		
LEGAL SERVICES-FIREFIGHTER...	LEGAL SERVICES	455.00
Department 31 - Fire Total:		455.00
Fund 101 - GENERAL Total:		455.00
Vendor 138650 - BAIRD HOLM LLP Total:		455.00
Vendor: 163150 - BENZEL PEST CONTROL		
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
PEST CONTROL-CIVIC CENTER	BUILDING/GROUNDS MAINT	110.06
Department 06 - Expense Total:		110.06
Fund 207 - CIVIC CENTER Total:		110.06
Vendor 163150 - BENZEL PEST CONTROL Total:		110.06

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 999209 - BLUFFS FACILITY SOLUTIONS		
Fund: 101 - GENERAL		
Department: 10 - Administration		
PAPER TOWELS	DEPT OPERATING SUPPLIES	24.99
Department 10 - Administration Total:		24.99
Department: 32 - Police		
PAPER TOWELS	DEPT OPERATING SUPPLIES	25.00
Department 32 - Police Total:		25.00
Department: 42 - Parks		
PAPER TOWELS	DEPT OPERATING SUPPLIES	38.28
Department 42 - Parks Total:		38.28
Fund 101 - GENERAL Total:		88.27
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
cleaning suplies	BUILDING/GROUND MAINT	63.08
Department 06 - Expense Total:		63.08
Fund 201 - ELECTRIC Total:		63.08
Fund: 205 - GOLF		
Department: 06 - Expense		
RESTROOM SUPPLIES	DEPT OPERATING SUPPLIES	95.46
TRASH BAGS	DEPT OPERATING SUPPLIES	56.67
Department 06 - Expense Total:		152.13
Fund 205 - GOLF Total:		152.13
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
CIVIC CENTER -TOWELS, LINER	OFFICE & BUILDING SUPPLIES	315.78
Department 06 - Expense Total:		315.78
Fund 207 - CIVIC CENTER Total:		315.78
Vendor 999209 - BLUFFS FACILITY SOLUTIONS Total:		619.26
Vendor: 998841 - BORDER STATES INDUSTRIES, INC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
WALL PACK LIGHTS - CITY HALL..BUILDING/GROUND MAINT		254.61
Department 10 - Administration Total:		254.61
Fund 101 - GENERAL Total:		254.61
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
wire	INVENTORY	873.24
Department 01 - Asset Total:		873.24
Fund 201 - ELECTRIC Total:		873.24
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
disconnect	REPAIRS-WWTP	846.44
Department 06 - Expense Total:		846.44
Fund 203 - WASTEWATER Total:		846.44
Vendor 998841 - BORDER STATES INDUSTRIES, INC Total:		1,974.29
Vendor: 207810 - BROWN'S SHOE FIT COMPANY		
Fund: 101 - GENERAL		
Department: 42 - Parks		
BOOTS/OVERALLS	UNIFORMS & CLOTHING	107.00

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
BOOTS/OVERALLS	UNIFORMS & CLOTHING	128.00
Department 42 - Parks Total:		235.00
Fund 101 - GENERAL Total:		235.00
Vendor 207810 - BROWN'S SHOE FIT COMPANY Total:		235.00
Vendor: 230150 - CALLAWAY GOLF COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-445.00
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-1,043.00
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-1,478.40
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-1,388.90
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-559.00
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	-636.40
Department 06 - Expense Total:		-5,550.70
Fund 205 - GOLF Total:		-5,550.70
Vendor 230150 - CALLAWAY GOLF COMPANY Total:		-5,550.70
Vendor: 396325 - CENGAGE LEARNING/GAGE		
Fund: 101 - GENERAL		
Department: 44 - Library		
1 book-adult services LP	BOOKS	32.79
Department 44 - Library Total:		32.79
Fund 101 - GENERAL Total:		32.79
Vendor 396325 - CENGAGE LEARNING/GAGE Total:		32.79
Vendor: 999260 - CENTURY BUSINESS PRODUCTS, INC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
KYOCERA COPIES	OFFICE & BUILDING SUPPLIES	136.31
Department 10 - Administration Total:		136.31
Fund 101 - GENERAL Total:		136.31
Vendor 999260 - CENTURY BUSINESS PRODUCTS, INC Total:		136.31
Vendor: 252625 - CITY OF GERING		
Fund: 204 - SANITATION		
Department: 01 - Asset		
GERING/SCB SINKING FUND	CASH - JOINT LANDFILL SINKI...	15,663.53
Department 01 - Asset Total:		15,663.53
Fund 204 - SANITATION Total:		15,663.53
Vendor 252625 - CITY OF GERING Total:		15,663.53
Vendor: 10286 - COLUMN SOFTWARE, PBC		
Fund: 101 - GENERAL		
Department: 22 - Eng/Bldg Inspection		
LAND BANK BOARD MTG NOT...	OTHER PROFESSIONAL SERVIC...	13.64
PCMEETING NOTICE 12/16/25	OTHER PROFESSIONAL SERVIC...	28.36
Department 22 - Eng/Bldg Inspection Total:		42.00
Department: 42 - Parks		
REC COMMITTEE MEETING 12...	OTHER PROFESSIONAL SERVIC...	13.09
Department 42 - Parks Total:		13.09
Fund 101 - GENERAL Total:		55.09
Vendor 10286 - COLUMN SOFTWARE, PBC Total:		55.09
Vendor: 272450 - CONNECTING POINT		
Fund: 101 - GENERAL		
Department: 10 - Administration		
CANON C5255 MONTHLY REN...	OFFICE & BUILDING SUPPLIES	1,642.68

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
CANON C5255 MONTHLY REN... LEASE & RENTAL PAYMENT		138.00
	Department 10 - Administration Total:	1,780.68
	Fund 101 - GENERAL Total:	1,780.68
Fund: 204 - SANITATION		
Department: 06 - Expense		
TONER/DRUM UNIT - LANDFILL OFFICE & BUILDING SUPPLIES		1,039.00
	Department 06 - Expense Total:	1,039.00
	Fund 204 - SANITATION Total:	1,039.00
	Vendor 272450 - CONNECTING POINT Total:	2,819.68
Vendor: 272700 - CONTRACTORS MATERIALS, INC.		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
sonotube	DEPT OPERATING SUPPLIES	43.50
hard hat	SAFETY	34.00
	Department 06 - Expense Total:	77.50
	Fund 201 - ELECTRIC Total:	77.50
	Vendor 272700 - CONTRACTORS MATERIALS, INC. Total:	77.50
Vendor: 377800 - DEARBORN LIFE INSURANCE COMPAN		
Fund: 101 - GENERAL		
Department: 31 - Fire		
Vol FF life insurance	VOLUNTEER BENEFITS	106.64
	Department 31 - Fire Total:	106.64
	Fund 101 - GENERAL Total:	106.64
	Vendor 377800 - DEARBORN LIFE INSURANCE COMPAN Total:	106.64
Vendor: 997742 - DOMINIC WILLIAMS		
Fund: 130 - STREETS		
Department: 06 - Expense		
Boot Reimbursement	SAFETY SUPPLIES & UNIFORMS	224.69
	Department 06 - Expense Total:	224.69
	Fund 130 - STREETS Total:	224.69
	Vendor 997742 - DOMINIC WILLIAMS Total:	224.69
Vendor: 997120 - DOOLEY OIL		
Fund: 205 - GOLF		
Department: 06 - Expense		
OIL	GOLF EQUIPMENT REPAIR	79.56
	Department 06 - Expense Total:	79.56
	Fund 205 - GOLF Total:	79.56
	Vendor 997120 - DOOLEY OIL Total:	79.56
Vendor: 999002 - EAKES INC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
CALENDARS	OFFICE & BUILDING SUPPLIES	35.37
	Department 10 - Administration Total:	35.37
Department: 32 - Police		
PAPER TOWELS	OFFICE & BUILDING SUPPLIES	50.96
LENS/SCREEN WIPES	OFFICE & BUILDING SUPPLIES	19.97
	Department 32 - Police Total:	70.93
Department: 44 - Library		
Sharp copier overages for Nov.	DEPT OPERATING SUPPLIES	50.97
	Department 44 - Library Total:	50.97
	Fund 101 - GENERAL Total:	157.27

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 204 - SANITATION		
Department: 06 - Expense		
BINDERS, CLIPS AND TRASH B...	OFFICE & BUILDING SUPPLIES	163.53
Department 06 - Expense Total:		163.53
Fund 204 - SANITATION Total:		163.53
Vendor 999002 - EAKES INC Total:		320.80
Vendor: 343295 - ECOLAB		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Prairie Dog control at Five Roc...	DEPT OPERATING SUPPLIES	2,500.00
pest control at Five Rocks	DEPT OPERATING SUPPLIES	62.10
Department 06 - Expense Total:		2,562.10
Fund 109 - TOURISM Total:		2,562.10
Fund: 205 - GOLF		
Department: 06 - Expense		
CLUBHOUSE PEST CONTROL	BUILDING/GROUND MAINT	80.95
Department 06 - Expense Total:		80.95
Fund 205 - GOLF Total:		80.95
Vendor 343295 - ECOLAB Total:		2,643.05
Vendor: 999057 - ELITE TOTAL FITNESS		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
MONTHLY MEMBERSHIP DUES	ELITE HEALTH PAYABLE	131.00
Department 02 - Liability Total:		131.00
Fund 997 - PAYROLL FUND Total:		131.00
Vendor 999057 - ELITE TOTAL FITNESS Total:		131.00
Vendor: 10545 - ELLICOTT DREDGE TECHNOLOGIES		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
DREDGE RENTAL - - 3RD MON...	REPAIRS-WWTP	19,910.00
Department 06 - Expense Total:		19,910.00
Fund 203 - WASTEWATER Total:		19,910.00
Vendor 10545 - ELLICOTT DREDGE TECHNOLOGIES Total:		19,910.00
Vendor: 363755 - FASTENAL COMPANY		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
cleaner	DEPT OPERATING SUPPLIES	95.60
gloves,eyewear	DEPT OPERATING SUPPLIES	195.71
Department 06 - Expense Total:		291.31
Fund 201 - ELECTRIC Total:		291.31
Vendor 363755 - FASTENAL COMPANY Total:		291.31
Vendor: 363850 - FAT BOYS TIRE & AUTO		
Fund: 101 - GENERAL		
Department: 42 - Parks		
TIRE REPAIR	VEH & EQUIPMENT MAINT	76.00
Department 42 - Parks Total:		76.00
Fund 101 - GENERAL Total:		76.00
Fund: 130 - STREETS		
Department: 06 - Expense		
Loader Tires	VEH & EQUIPMENT MAINT	3,691.87
Department 06 - Expense Total:		3,691.87
Fund 130 - STREETS Total:		3,691.87

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
sewer jet	VEH & EQUIPMENT MAINT	1,021.55
Department 06 - Expense Total:		1,021.55
Fund 203 - WASTEWATER Total:		1,021.55
Vendor 363850 - FAT BOYS TIRE & AUTO Total:		4,789.42
Vendor: 998632 - FIRST NATIONAL BANK OF OMAHA		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	HSA PAYABLE	8,012.27
Department 02 - Liability Total:		8,012.27
Fund 997 - PAYROLL FUND Total:		8,012.27
Vendor 998632 - FIRST NATIONAL BANK OF OMAHA Total:		8,012.27
Vendor: 998633 - FIRST NATIONAL BANK OMAHA - POLICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	POLICE UNION DUES PAYABLE	584.00
Department 02 - Liability Total:		584.00
Fund 997 - PAYROLL FUND Total:		584.00
Vendor 998633 - FIRST NATIONAL BANK OMAHA - POLICE Total:		584.00
Vendor: 10589 - FLOCK GROUP INC		
Fund: 101 - GENERAL		
Department: 32 - Police		
ALPR (6)	ALPRs CAMERA LEASE	21,500.00
Department 32 - Police Total:		21,500.00
Fund 101 - GENERAL Total:		21,500.00
Vendor 10589 - FLOCK GROUP INC Total:		21,500.00
Vendor: 374900 - FLOYD'S TRUCK CENTER, INC.		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
truck repair	VEH & EQUIPMENT MAINT	1,630.42
Department 06 - Expense Total:		1,630.42
Fund 201 - ELECTRIC Total:		1,630.42
Fund: 204 - SANITATION		
Department: 06 - Expense		
WINDSHEILD WASHER TANK ...	COLLECTIONS EQUIP MAINT	11.75
Department 06 - Expense Total:		11.75
Fund 204 - SANITATION Total:		11.75
Vendor 374900 - FLOYD'S TRUCK CENTER, INC. Total:		1,642.17
Vendor: 998694 - FRANK PARTS COMPANY		
Fund: 130 - STREETS		
Department: 06 - Expense		
Power Steering Fluid, Oil Fliter	VEH & EQUIPMENT MAINT	72.42
Oil, Filters	VEH & EQUIPMENT MAINT	259.58
Engine Oil	VEH & EQUIPMENT MAINT	83.96
Air Filter	VEH & EQUIPMENT MAINT	31.30
Fuel Filter	VEH & EQUIPMENT MAINT	-16.18
Department 06 - Expense Total:		431.08
Fund 130 - STREETS Total:		431.08

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
parts	VEH & EQUIPMENT MAINT	63.19
Department 06 - Expense Total:		63.19
Fund 201 - ELECTRIC Total:		63.19
Fund: 202 - WATER		
Department: 06 - Expense		
Return	VEH & EQUIPMENT MAINT	-94.04
Credit	VEH & EQUIPMENT MAINT	-154.56
202-107	VEH & EQUIPMENT MAINT	27.21
Jims truck	VEH & EQUIPMENT MAINT	70.75
Department 06 - Expense Total:		-150.64
Fund 202 - WATER Total:		-150.64
Fund: 204 - SANITATION		
Department: 06 - Expense		
HOWES DIESEL TREATMENT.	FUEL, FILTERS & TIRES	405.50
Department 06 - Expense Total:		405.50
Fund 204 - SANITATION Total:		405.50
Fund: 205 - GOLF		
Department: 06 - Expense		
FILTERS,WINDSHIELD FLUID	GOLF EQUIPMENT REPAIR	131.15
FUEL FILTER	GOLF EQUIPMENT REPAIR	-2.18
SHOP SUPPLIES	DEPT OPERATING SUPPLIES	36.44
FILTERS FOR TORO	GOLF EQUIPMENT REPAIR	21.99
SHOP SUPPLIES	DEPT OPERATING SUPPLIES	148.12
Department 06 - Expense Total:		335.52
Fund 205 - GOLF Total:		335.52
Vendor 998694 - FRANK PARTS COMPANY Total:		1,084.65
Vendor: 998313 - FRASER STRYKER PC LLO		
Fund: 101 - GENERAL		
Department: 32 - Police		
LEGAL SERVICES - POLICE EMP...	LEGAL SERVICES	94.00
Department 32 - Police Total:		94.00
Fund 101 - GENERAL Total:		94.00
Vendor 998313 - FRASER STRYKER PC LLO Total:		94.00
Vendor: 391600 - FYR-TEK, INC.		
Fund: 114 - PUBLIC SAFETY		
Department: 31 - Fire		
Nozzles	DEPT OPERATING SUPPLIES	2,144.50
Department 31 - Fire Total:		2,144.50
Fund 114 - PUBLIC SAFETY Total:		2,144.50
Vendor 391600 - FYR-TEK, INC. Total:		2,144.50
Vendor: 996715 - GALLS, AN ARAMARK COMPANY		
Fund: 101 - GENERAL		
Department: 32 - Police		
UNIFORM SHIRT	UNIFORMS/PPE	57.24
Department 32 - Police Total:		57.24
Fund 101 - GENERAL Total:		57.24
Vendor 996715 - GALLS, AN ARAMARK COMPANY Total:		57.24

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 405900 - GERING VOLUNTEER FIRE DEPT.		
Fund: 101 - GENERAL		
Department: 31 - Fire		
LOSAP vol ff incentive	FF/EMT INCENTIVE	16,173.00
Department 31 - Fire Total:		16,173.00
Fund 101 - GENERAL Total:		16,173.00
Vendor 405900 - GERING VOLUNTEER FIRE DEPT. Total:		16,173.00
Vendor: 422500 - GRAINGER		
Fund: 204 - SANITATION		
Department: 06 - Expense		
TOOLS FOR KEVIN SHOP.	DEPT OPERATING SUPPLIES	248.16
Department 06 - Expense Total:		248.16
Fund 204 - SANITATION Total:		248.16
Vendor 422500 - GRAINGER Total:		248.16
Vendor: 998413 - GROUND UP CONSTRUCTION & CLEAN		
Fund: 101 - GENERAL		
Department: 10 - Administration		
JANITORIAL SERVICES - NOV	BUILDING/GROUND MAINT	848.13
Department 10 - Administration Total:		848.13
Department: 44 - Library		
Monthly janitorial services for...	BUILDING/GROUND MAINT	804.00
Department 44 - Library Total:		804.00
Fund 101 - GENERAL Total:		1,652.13
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
JANITORIAL SERVICES - NOV	BUILDING/GROUNDS MAINT	3,400.00
Department 06 - Expense Total:		3,400.00
Fund 207 - CIVIC CENTER Total:		3,400.00
Vendor 998413 - GROUND UP CONSTRUCTION & CLEAN Total:		5,052.13
Vendor: 997301 - HEIMAN FIRE EQUIPMENT		
Fund: 101 - GENERAL		
Department: 31 - Fire		
helmet front	DEPT OPERATING SUPPLIES	122.36
fire helmet	UNIFORMS/PPE	300.00
Department 31 - Fire Total:		422.36
Fund 101 - GENERAL Total:		422.36
Vendor 997301 - HEIMAN FIRE EQUIPMENT Total:		422.36
Vendor: 999243 - HENNING BROTHERS		
Fund: 205 - GOLF		
Department: 06 - Expense		
DISHWASHER LEASE	RESTAURANT EXPENSE	83.00
Department 06 - Expense Total:		83.00
Fund 205 - GOLF Total:		83.00
Vendor 999243 - HENNING BROTHERS Total:		83.00
Vendor: 510400 - IDEAL LAUNDRY AND CLEANERS, INC.		
Fund: 101 - GENERAL		
Department: 10 - Administration		
MATS - CITY HALL	BUILDING/GROUND MAINT	70.89
Department 10 - Administration Total:		70.89
Department: 32 - Police		
RUG CLEANING	BUILDING/GROUND MAINT	57.03
Department 32 - Police Total:		57.03
Fund 101 - GENERAL Total:		127.92

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
mats,mops	BUILDING/GROUND MAINT	146.29
Department 06 - Expense Total:		146.29
Fund 201 - ELECTRIC Total:		146.29
Fund: 205 - GOLF		
Department: 06 - Expense		
MAT RENTAL	BUILDING/GROUND MAINT	21.00
Department 06 - Expense Total:		21.00
Fund 205 - GOLF Total:		21.00
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
CIVIC CENTER-LINEN	DEPT OPERATING SUPPLIES	23.38
LINENS-CIVIC CENTER	DEPT OPERATING SUPPLIES	315.94
Department 06 - Expense Total:		339.32
Fund 207 - CIVIC CENTER Total:		339.32
Vendor 510400 - IDEAL LAUNDRY AND CLEANERS, INC. Total:		634.53
Vendor: 512290 - INLAND TRUCK PARTS CO.		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
sewer jet	VEH & EQUIPMENT MAINT	6,295.93
Department 06 - Expense Total:		6,295.93
Fund 203 - WASTEWATER Total:		6,295.93
Vendor 512290 - INLAND TRUCK PARTS CO. Total:		6,295.93
Vendor: 512618 - INTERNAL REVENUE SERVICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
941 Deposit	FICA PAYABLE	30,971.88
941 Deposit	FEDERAL W/H PAYABLE	21,782.99
941 Deposit	FICA PAYABLE	7,362.14
Department 02 - Liability Total:		60,117.01
Fund 997 - PAYROLL FUND Total:		60,117.01
Vendor 512618 - INTERNAL REVENUE SERVICE Total:		60,117.01
Vendor: 996536 - INTRALINKS, INC.		
Fund: 101 - GENERAL		
Department: 10 - Administration		
IT SUPPORT	IT SUPPORT	1,507.04
Department 10 - Administration Total:		1,507.04
Department: 22 - Eng/Bldg Inspection		
IT SUPPORT	IT SUPPORT	231.56
Department 22 - Eng/Bldg Inspection Total:		231.56
Department: 31 - Fire		
IT SUPPORT	IT SUPPORT	162.62
Department 31 - Fire Total:		162.62
Department: 32 - Police		
IT SUPPORT	IT SUPPORT	2,202.48
Department 32 - Police Total:		2,202.48
Department: 34 - Cemetery		
IT SUPPORT	IT SUPPORT	92.93
Department 34 - Cemetery Total:		92.93
Department: 42 - Parks		
IT SUPPORT	IT SUPPORT	92.93
Department 42 - Parks Total:		92.93

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Department: 44 - Library		
IT SUPPORT	IT SUPPORT	591.28
Monthly Datto Alto backup se...	IT SUPPORT	119.00
Department 44 - Library Total:		710.28
Fund 101 - GENERAL Total:		4,999.84
Fund: 110 - RV PARK		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	92.93
Department 06 - Expense Total:		92.93
Fund 110 - RV PARK Total:		92.93
Fund: 130 - STREETS		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	260.79
Department 06 - Expense Total:		260.79
Fund 130 - STREETS Total:		260.79
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	869.30
Department 06 - Expense Total:		869.30
Fund 201 - ELECTRIC Total:		869.30
Fund: 202 - WATER		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	290.02
Department 06 - Expense Total:		290.02
Fund 202 - WATER Total:		290.02
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	173.86
Department 06 - Expense Total:		173.86
Fund 203 - WASTEWATER Total:		173.86
Fund: 204 - SANITATION		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	434.65
Department 06 - Expense Total:		434.65
Fund 204 - SANITATION Total:		434.65
Fund: 205 - GOLF		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	203.09
Department 06 - Expense Total:		203.09
Fund 205 - GOLF Total:		203.09
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
IT SUPPORT	IT SUPPORT	288.52
Department 06 - Expense Total:		288.52
Fund 207 - CIVIC CENTER Total:		288.52
Vendor 996536 - INTRALINKS, INC. Total:		7,613.00
Vendor: 996492 - IRBY TOOL & SAFETY		
Fund: 201 - ELECTRIC		
Department: 01 - Asset		
fuse mounting	INVENTORY	5,043.90
lugs	INVENTORY	469.95
Department 01 - Asset Total:		5,513.85

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Department: 06 - Expense		
hotstick	SAFETY	663.01
Department 06 - Expense Total:		663.01
Fund 201 - ELECTRIC Total:		6,176.86
Vendor 996492 - IRBY TOOL & SAFETY Total:		6,176.86
Vendor: 999073 - J RODZ		
Fund: 101 - GENERAL		
Department: 32 - Police		
PD TOW	TOWING & STORAGE	95.00
Department 32 - Police Total:		95.00
Fund 101 - GENERAL Total:		95.00
Vendor 999073 - J RODZ Total:		95.00
Vendor: 10302 - JEO CONSULTING GROUP		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
sludge study	REPAIRS-WWTP	3,000.00
Department 06 - Expense Total:		3,000.00
Fund 203 - WASTEWATER Total:		3,000.00
Vendor 10302 - JEO CONSULTING GROUP Total:		3,000.00
Vendor: 10094 - JM STUCCO		
Fund: 101 - GENERAL		
Department: 10 - Administration		
PATH WORK CITY HALL AND B...	BUILDING/GROUND MAINT	750.00
Department 10 - Administration Total:		750.00
Fund 101 - GENERAL Total:		750.00
Vendor 10094 - JM STUCCO Total:		750.00
Vendor: 999393 - JOHN HANCOCK USA FIRE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	1,075.74
Department 02 - Liability Total:		1,075.74
Fund 997 - PAYROLL FUND Total:		1,075.74
Vendor 999393 - JOHN HANCOCK USA FIRE Total:		1,075.74
Vendor: 999136 - JOHN HANCOCK USA POLICE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	12,564.37
Department 02 - Liability Total:		12,564.37
Fund 997 - PAYROLL FUND Total:		12,564.37
Vendor 999136 - JOHN HANCOCK USA POLICE Total:		12,564.37
Vendor: 996767 - JOHN HANCOCK USA		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	PENSION PAYABLE	19,495.66
Department 02 - Liability Total:		19,495.66
Fund 997 - PAYROLL FUND Total:		19,495.66
Vendor 996767 - JOHN HANCOCK USA Total:		19,495.66

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 525500 - JOHNSON CASHWAY CO.		
Fund: 101 - GENERAL		
Department: 32 - Police		
PARTICLE BOARD TO MOUNT ... DEPT OPERATING SUPPLIES		14.89
Department 32 - Police Total:		14.89
Fund 101 - GENERAL Total:		14.89
Vendor 525500 - JOHNSON CASHWAY CO. Total:		14.89
Vendor: 549250 - KEEP SCOTTSBLUFF-GERING BEAUTI		
Fund: 204 - SANITATION		
Department: 06 - Expense		
FUND REQUEST FY 2025-2026 OTHER PROFESSIONAL SERVIC...		5,000.00
Department 06 - Expense Total:		5,000.00
Fund 204 - SANITATION Total:		5,000.00
Vendor 549250 - KEEP SCOTTSBLUFF-GERING BEAUTI Total:		5,000.00
Vendor: 10586 - KILGORE MEMORIAL LIBRARY		
Fund: 101 - GENERAL		
Department: 44 - Library		
Damaged ILL from another lib... DEPT OPERATING SUPPLIES		30.00
Department 44 - Library Total:		30.00
Fund 101 - GENERAL Total:		30.00
Vendor 10586 - KILGORE MEMORIAL LIBRARY Total:		30.00
Vendor: 580310 - LEAGUE ASSOC./RISK MANAGEMENT		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
NAJM SEWER BACKUP CLAIM CUSTOMER REIMBURSEMENT		5,000.00
Department 06 - Expense Total:		5,000.00
Fund 203 - WASTEWATER Total:		5,000.00
Vendor 580310 - LEAGUE ASSOC./RISK MANAGEMENT Total:		5,000.00
Vendor: 997439 - LIGHTHOUSE ELECTRICAL		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Electrical at Five Rocks for ADA..CAPITAL IMPROVEMENTS		17,418.83
Department 06 - Expense Total:		17,418.83
Fund 109 - TOURISM Total:		17,418.83
Vendor 997439 - LIGHTHOUSE ELECTRICAL Total:		17,418.83
Vendor: 999169 - MACQUEEN EQUIPMENT, LLC		
Fund: 101 - GENERAL		
Department: 31 - Fire		
repair compressor drain valve VEH & EQUIPMENT MAINT		120.36
Department 31 - Fire Total:		120.36
Fund 101 - GENERAL Total:		120.36
Vendor 999169 - MACQUEEN EQUIPMENT, LLC Total:		120.36
Vendor: 10014 - MARK CHRISMAN TRUCKING		
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
PIONEER STADIUM STORM D... STORMWATER MS4		28,603.75
Department 06 - Expense Total:		28,603.75
Fund 203 - WASTEWATER Total:		28,603.75
Vendor 10014 - MARK CHRISMAN TRUCKING Total:		28,603.75
Vendor: 615800 - MASEK DISTRIBUTING INC		
Fund: 205 - GOLF		
Department: 06 - Expense		
FILTER KITS GOLF EQUIPMENT REPAIR		79.80

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
RELAY	GOLF EQUIPMENT REPAIR	68.42
Department 06 - Expense Total:		148.22
Fund 205 - GOLF Total:		148.22
Vendor 615800 - MASEK DISTRIBUTING INC Total:		148.22
Vendor: 997040 - MATHESON TRI-GAS INC		
Fund: 202 - WATER		
Department: 06 - Expense		
Gas	REPAIRS-WTR MAINS/SERVICE...	61.98
Department 06 - Expense Total:		61.98
Fund 202 - WATER Total:		61.98
Fund: 204 - SANITATION		
Department: 06 - Expense		
WELDING ROD	DEPT OPERATING SUPPLIES	17.61
ACTYLENE TANK RENTAL	DEPT OPERATING SUPPLIES	55.45
AR CO2 TANK RENTAL.	DEPT OPERATING SUPPLIES	55.45
Department 06 - Expense Total:		128.51
Fund 204 - SANITATION Total:		128.51
Vendor 997040 - MATHESON TRI-GAS INC Total:		190.49
Vendor: 10429 - MATTY B'S HVAC		
Fund: 205 - GOLF		
Department: 06 - Expense		
REPAIR TO HEAT PUMP	CLUBHOUSE BUILDING REPAIR	859.03
Department 06 - Expense Total:		859.03
Fund 205 - GOLF Total:		859.03
Vendor 10429 - MATTY B'S HVAC Total:		859.03
Vendor: 10590 - MONUMENT ELETRIC		
Fund: 108 - DOWNTOWN DEVELOPMENT		
Department: 06 - Expense		
PLAZA ELECTRICAL	CAPITAL IMPROVEMENTS	7,412.03
Department 06 - Expense Total:		7,412.03
Fund 108 - DOWNTOWN DEVELOPMENT Total:		7,412.03
Vendor 10590 - MONUMENT ELETRIC Total:		7,412.03
Vendor: 674400 - MUNICIPAL SUPPLY, INC. OF NE.		
Fund: 109 - TOURISM		
Department: 06 - Expense		
AMPHITHEATER IMPROVEME...	CAPITAL IMPROVEMENTS	1,179.57
Department 06 - Expense Total:		1,179.57
Fund 109 - TOURISM Total:		1,179.57
Fund: 202 - WATER		
Department: 06 - Expense		
AMPHITHEATER IMPROVEME...	REPAIRS-WTR MAINS/SERVICE...	1,953.36
Department 06 - Expense Total:		1,953.36
Fund 202 - WATER Total:		1,953.36
Vendor 674400 - MUNICIPAL SUPPLY, INC. OF NE. Total:		3,132.93
Vendor: 675600 - MURPHY TRACTOR & EQUIPMENT CO.		
Fund: 204 - SANITATION		
Department: 06 - Expense		
SERVICE CALL FOR 750L DOZE...	LANDFILL EQUIP MAINT	170.72
Department 06 - Expense Total:		170.72
Fund 204 - SANITATION Total:		170.72
Vendor 675600 - MURPHY TRACTOR & EQUIPMENT CO. Total:		170.72

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 675955 - MUTUAL OF OMAHA		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
DISABILITY/LIFE INSURANCE P...	PREMIUM EXPENSE	4,944.85
Department 06 - Expense Total:		4,944.85
Fund 800 - HEALTH INSURANCE Total:		4,944.85
Vendor 675955 - MUTUAL OF OMAHA Total:		4,944.85
Vendor: 679090 - NEBRASKA CHILD SUPPORT PAYMENT CENTE		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
CHILD SUPPORT PAYMENT	CHILD SUPPORT PAYABLE	252.00
CHILD SUPPORT PAYMENT	CHILD SUPPORT PAYABLE	462.93
Department 02 - Liability Total:		714.93
Fund 997 - PAYROLL FUND Total:		714.93
Vendor 679090 - NEBRASKA CHILD SUPPORT PAYMENT CENTE Total:		714.93
Vendor: 996761 - NEBRASKA DEPARTMENT OF REV (PR)		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
STATE WITHHOLDING - NOV 25	STATE W/H PAYABLE	17,624.23
Department 02 - Liability Total:		17,624.23
Fund 997 - PAYROLL FUND Total:		17,624.23
Vendor 996761 - NEBRASKA DEPARTMENT OF REV (PR) Total:		17,624.23
Vendor: 997289 - NEBRASKA PUBLIC HEALTH ENVIRO LAB		
Fund: 202 - WATER		
Department: 06 - Expense		
Lab	LAB SERVICE	93.00
Department 06 - Expense Total:		93.00
Fund 202 - WATER Total:		93.00
Vendor 997289 - NEBRASKA PUBLIC HEALTH ENVIRO LAB Total:		93.00
Vendor: 681375 - NEBRASKA STATE TREASURER		
Fund: 101 - GENERAL		
Department: 10 - Administration		
UNCLAIMED PROPERTY	MISCELLANEOUS	200.00
Department 10 - Administration Total:		200.00
Department: 32 - Police		
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	577.20
Department 32 - Police Total:		577.20
Department: 44 - Library		
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	42.75
Department 44 - Library Total:		42.75
Fund 101 - GENERAL Total:		819.95
Fund: 109 - TOURISM		
Department: 06 - Expense		
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	650.00
Department 06 - Expense Total:		650.00
Fund 109 - TOURISM Total:		650.00
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
UNCLAIMED PROPERTY	DEPT OPERATING SUPPLIES	336.57
UNCLAIMED PROPERTY	DEPT OPERATING SUPPLIES	699.05
Department 06 - Expense Total:		1,035.62
Fund 201 - ELECTRIC Total:		1,035.62

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Fund: 202 - WATER		
Department: 06 - Expense		
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	123.36
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	59.39
Department 06 - Expense Total:		182.75
Fund 202 - WATER Total:		182.75
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
UNCLAIMED PROPERTY	MISCELLANEOUS EXPENSE	64.95
Department 06 - Expense Total:		64.95
Fund 207 - CIVIC CENTER Total:		64.95
Vendor 681375 - NEBRASKA STATE TREASURER Total:		2,753.27
Vendor: 681950 - NKC TIRE		
Fund: 204 - SANITATION		
Department: 06 - Expense		
2 FLAT REPIAR G12	FUEL, FILTERS & TIRES	128.40
FLAT REPAIR G10.	FUEL, FILTERS & TIRES	64.20
Department 06 - Expense Total:		192.60
Fund 204 - SANITATION Total:		192.60
Vendor 681950 - NKC TIRE Total:		192.60
Vendor: 689915 - NORTHWEST PIPE FITTINGS, INC		
Fund: 109 - TOURISM		
Department: 06 - Expense		
Supplies for Five Rocks ADA	CAPITAL IMPROVEMENTS	253.58
Supplies for Five Rocks Impro...	CAPITAL IMPROVEMENTS	131.31
Supplies for Five Rocks ADA	CAPITAL IMPROVEMENTS	6.08
Supplies for Five Rocks ADA	CAPITAL IMPROVEMENTS	175.43
Supplies for Five Rocks ADA	CAPITAL IMPROVEMENTS	196.00
Department 06 - Expense Total:		762.40
Fund 109 - TOURISM Total:		762.40
Vendor 689915 - NORTHWEST PIPE FITTINGS, INC Total:		762.40
Vendor: 997546 - ONE CALL CONCEPTS, INC		
Fund: 130 - STREETS		
Department: 06 - Expense		
LOCATE FEES	OTHER PROFESSIONAL SERVIC...	24.36
Department 06 - Expense Total:		24.36
Fund 130 - STREETS Total:		24.36
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
LOCATE FEES	OTHER PROFESSIONAL SERVIC...	24.34
Department 06 - Expense Total:		24.34
Fund 201 - ELECTRIC Total:		24.34
Fund: 202 - WATER		
Department: 06 - Expense		
LOCATE FEES	OTHER PROFESSIONAL SERVIC...	24.36
Department 06 - Expense Total:		24.36
Fund 202 - WATER Total:		24.36
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
LOCATE FEES	OTHER PROFESSIONAL SERVIC...	24.36
Department 06 - Expense Total:		24.36
Fund 203 - WASTEWATER Total:		24.36
Vendor 997546 - ONE CALL CONCEPTS, INC Total:		97.42

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 997798 - O'REILLY AUTOMOTIVE STORE		
Fund: 101 - GENERAL		
Department: 32 - Police		
WIPER BLADES C.THOMPSON	VEH & EQUIP MAINTANCE	59.98
Department 32 - Police Total:		59.98
Department: 34 - Cemetery		
PLOW LIGHT BULBS	VEH & EQUIPMENT MAINT	109.96
Department 34 - Cemetery Total:		109.96
Fund 101 - GENERAL Total:		169.94
Fund: 204 - SANITATION		
Department: 06 - Expense		
RACHET, U JOINT AND SOCKET. DEPT OPERATING SUPPLIES		48.97
Department 06 - Expense Total:		48.97
Fund 204 - SANITATION Total:		48.97
Vendor 997798 - O'REILLY AUTOMOTIVE STORE Total:		218.91
Vendor: 10585 - PAM BRACKEEN		
Fund: 110 - RV PARK		
Department: 02 - Liability		
DEPOSIT REFUND	COMM ROOM DEPOSITS	75.00
Department 02 - Liability Total:		75.00
Fund 110 - RV PARK Total:		75.00
Vendor 10585 - PAM BRACKEEN Total:		75.00
Vendor: 352150 - PANHANDLE ENVIRONMENTAL SERVICE, INC.		
Fund: 202 - WATER		
Department: 06 - Expense		
Lab	LAB SERVICE	150.00
Department 06 - Expense Total:		150.00
Fund 202 - WATER Total:		150.00
Vendor 352150 - PANHANDLE ENVIRONMENTAL SERVICE, INC. Total:		150.00
Vendor: 10583 - PANHANDLE POWER SYSTEMS LLC		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
shop heat	BUILDING/GROUND MAINT	2,200.00
Department 06 - Expense Total:		2,200.00
Fund 201 - ELECTRIC Total:		2,200.00
Vendor 10583 - PANHANDLE POWER SYSTEMS LLC Total:		2,200.00
Vendor: 527500 - PATTLEN ENTERPRISES, INC		
Fund: 205 - GOLF		
Department: 06 - Expense		
HYDRAULIC FILTERS	GOLF EQUIPMENT REPAIR	192.43
Department 06 - Expense Total:		192.43
Fund 205 - GOLF Total:		192.43
Vendor 527500 - PATTLEN ENTERPRISES, INC Total:		192.43
Vendor: 10180 - PETE'S QUICK LUBE		
Fund: 101 - GENERAL		
Department: 32 - Police		
OIL CHANGE B.EADS	VEH & EQUIP MAINTANCE	55.21
Department 32 - Police Total:		55.21
Fund 101 - GENERAL Total:		55.21
Fund: 130 - STREETS		
Department: 06 - Expense		
Oil Change	VEH & EQUIPMENT MAINT	60.81

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Oil Change	VEH & EQUIPMENT MAINT	100.09
Department 06 - Expense Total:		160.90
Fund 130 - STREETS Total:		160.90
Vendor 10180 - PETE'S QUICK LUBE Total:		216.11
Vendor: 997606 - PIPE WORKS PLUMBING LLC		
Fund: 205 - GOLF		
Department: 06 - Expense		
SEWER JETTING	RESTAURANT EXPENSE	650.00
Department 06 - Expense Total:		650.00
Fund 205 - GOLF Total:		650.00
Vendor 997606 - PIPE WORKS PLUMBING LLC Total:		650.00
Vendor: 998154 - PT HOSE AND BEARING		
Fund: 202 - WATER		
Department: 06 - Expense		
Sandblaster	DEPT OPERATING SUPPLIES	7.21
Department 06 - Expense Total:		7.21
Fund 202 - WATER Total:		7.21
Fund: 205 - GOLF		
Department: 06 - Expense		
HYDRAULIC HOSE	GOLF EQUIPMENT REPAIR	115.70
Department 06 - Expense Total:		115.70
Fund 205 - GOLF Total:		115.70
Vendor 998154 - PT HOSE AND BEARING Total:		122.91
Vendor: 998032 - QUADIENT POSTAGE FUNDING		
Fund: 101 - GENERAL		
Department: 10 - Administration		
POSTAGE	POSTAGE	810.96
Department 10 - Administration Total:		810.96
Fund 101 - GENERAL Total:		810.96
Vendor 998032 - QUADIENT POSTAGE FUNDING Total:		810.96
Vendor: 10210 - QUINTON ENLOW		
Fund: 110 - RV PARK		
Department: 02 - Liability		
DEPOSIT REFUND	COMM ROOM DEPOSITS	75.00
Department 02 - Liability Total:		75.00
Fund 110 - RV PARK Total:		75.00
Vendor 10210 - QUINTON ENLOW Total:		75.00
Vendor: 760389 - REGIONAL CARE INC.		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
DENTAL INSURANCE PREMIUM	PREMIUM EXPENSE	536.00
Department 06 - Expense Total:		536.00
Fund 800 - HEALTH INSURANCE Total:		536.00
Vendor 760389 - REGIONAL CARE INC. Total:		536.00
Vendor: 369890 - RIVERSTONE BANK		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	IBEW UNION DUES PAYABLE	632.72
Department 02 - Liability Total:		632.72
Fund 997 - PAYROLL FUND Total:		632.72
Vendor 369890 - RIVERSTONE BANK Total:		632.72

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 928250 - RPM FITNESS		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
MONTHLY MEMBERSHIP DUES	WAREHOUSE FITNESS PAYABLE	70.00
Department 02 - Liability Total:		70.00
Fund 997 - PAYROLL FUND Total:		70.00
Vendor 928250 - RPM FITNESS Total:		70.00
Vendor: 793200 - SANDBERG IMPLEMENT, INC.		
Fund: 130 - STREETS		
Department: 06 - Expense		
Wiper Blades	VEH & EQUIPMENT MAINT	92.74
Department 06 - Expense Total:		92.74
Fund 130 - STREETS Total:		92.74
Fund: 205 - GOLF		
Department: 06 - Expense		
FILTERS/SPARK PLUGS	GOLF EQUIPMENT REPAIR	310.25
Department 06 - Expense Total:		310.25
Fund 205 - GOLF Total:		310.25
Vendor 793200 - SANDBERG IMPLEMENT, INC. Total:		402.99
Vendor: 803601 - SCB COUNTY REGISTER OF DEEDS		
Fund: 101 - GENERAL		
Department: 22 - Eng/Bldg Inspection		
GERING HOSPITALITY REDEVE...	OTHER PROFESSIONAL SERVIC...	10.00
Department 22 - Eng/Bldg Inspection Total:		10.00
Department: 34 - Cemetery		
DEED FEE	FILING FEES	10.00
Department 34 - Cemetery Total:		10.00
Fund 101 - GENERAL Total:		20.00
Vendor 803601 - SCB COUNTY REGISTER OF DEEDS Total:		20.00
Vendor: 996664 - SCOTT M. BOSSE		
Fund: 204 - SANITATION		
Department: 06 - Expense		
QUARTERLY MAPPING FOR L...	OTHER PROFESSIONAL SERVIC...	2,500.00
Department 06 - Expense Total:		2,500.00
Fund 204 - SANITATION Total:		2,500.00
Vendor 996664 - SCOTT M. BOSSE Total:		2,500.00
Vendor: 804250 - SCOTTSBLUFF-GERING UNITED WAY		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
PAYROLL CLAIMS	UNITED WAY PAYABLE	273.02
Department 02 - Liability Total:		273.02
Fund 997 - PAYROLL FUND Total:		273.02
Vendor 804250 - SCOTTSBLUFF-GERING UNITED WAY Total:		273.02
Vendor: 10201 - SE MUNICIPAL SOLAR (NE), LLC		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
solar bill	PURCHASED POWER - SE MUN...	4,565.68
Department 06 - Expense Total:		4,565.68
Fund 201 - ELECTRIC Total:		4,565.68
Vendor 10201 - SE MUNICIPAL SOLAR (NE), LLC Total:		4,565.68

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
Vendor: 875990 - TAYLOR MADE GOLF COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	364.91
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	286.91
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	383.54
PRO SHOP MERCHANDISE	PRO SHOP MERCHANDISE	550.64
Department 06 - Expense Total:		1,586.00
Fund 205 - GOLF Total:		1,586.00
Vendor 875990 - TAYLOR MADE GOLF COMPANY Total:		1,586.00
Vendor: 878145 - TEAM CHEVROLET		
Fund: 101 - GENERAL		
Department: 32 - Police		
WING LEASE PAYMENT DEC 25	WING VEHICLE LEASE	600.00
Department 32 - Police Total:		600.00
Fund 101 - GENERAL Total:		600.00
Vendor 878145 - TEAM CHEVROLET Total:		600.00
Vendor: 10266 - TERESA TOSH		
Fund: 207 - CIVIC CENTER		
Department: 06 - Expense		
CATERING COSTS	CATERING COSTS	12,542.42
MANAGEMENT CONTRACT	MANAGEMENT CONTRACT	5,625.00
Department 06 - Expense Total:		18,167.42
Fund 207 - CIVIC CENTER Total:		18,167.42
Vendor 10266 - TERESA TOSH Total:		18,167.42
Vendor: 998938 - THE TORO COMPANY		
Fund: 205 - GOLF		
Department: 06 - Expense		
IRRIGATION SOFTWARE	SOFTWARE LICENSING	315.00
Department 06 - Expense Total:		315.00
Fund 205 - GOLF Total:		315.00
Vendor 998938 - THE TORO COMPANY Total:		315.00
Vendor: 10135 - TRANSWEST		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
parts	VEH & EQUIPMENT MAINT	45.02
Department 06 - Expense Total:		45.02
Fund 201 - ELECTRIC Total:		45.02
Vendor 10135 - TRANSWEST Total:		45.02
Vendor: 10567 - UNITED HEALTH CARE		
Fund: 800 - HEALTH INSURANCE		
Department: 06 - Expense		
DECEMBER HEALTH INSURAN...	PREMIUM EXPENSE	141,258.06
Department 06 - Expense Total:		141,258.06
Fund 800 - HEALTH INSURANCE Total:		141,258.06
Vendor 10567 - UNITED HEALTH CARE Total:		141,258.06
Vendor: 996698 - VERIZON WIRELESS SERVICES, LLC		
Fund: 101 - GENERAL		
Department: 10 - Administration		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	40.17
COUNCIL TABLETS/DEPT TABL...	PHONE & INTERNET	183.13
Department 10 - Administration Total:		223.30
Department: 22 - Eng/Bldg Inspection		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	40.03

CLAIMS REPORT

Post Dates: 11/25/2025 - 12/8/2025 Payment Dates: 11/25/2025 - 12/8/2025

Description (Payable)	Account Name	Amount
COUNCIL TABLETS/DEPT TABL...	PHONE & INTERNET	40.01
Department 22 - Eng/Bldg Inspection Total:		80.04
Department: 31 - Fire		
ON CALL CELL/LAPTOPS	PHONE & INTERNET	250.65
Department 31 - Fire Total:		250.65
Fund 101 - GENERAL Total:		553.99
Vendor 996698 - VERIZON WIRELESS SERVICES, LLC Total:		553.99
Vendor: 942350 - WESTERN COOPERATIVE COMPANY		
Fund: 101 - GENERAL		
Department: 01 - Asset		
diesel	INVENTOY - DIESEL FUEL	1,815.77
diesel	INVENTOY - DIESEL FUEL	1,710.69
diesel	INVENTOY - DIESEL FUEL	266.56
Department 01 - Asset Total:		3,793.02
Fund 101 - GENERAL Total:		3,793.02
Fund: 202 - WATER		
Department: 06 - Expense		
Fuel central plant	FUEL	456.64
Fuel Midtown	FUEL	570.61
Department 06 - Expense Total:		1,027.25
Fund 202 - WATER Total:		1,027.25
Fund: 203 - WASTEWATER		
Department: 06 - Expense		
Fuel wastewater plant	FUEL	608.60
Department 06 - Expense Total:		608.60
Fund 203 - WASTEWATER Total:		608.60
Fund: 204 - SANITATION		
Department: 06 - Expense		
WINDSHEILD WIPER FLUID 55...	DEPT OPERATING SUPPLIES	193.25
EMPTY DEF TOTE RETURN.	FUEL, FILTERS & TIRES	-150.00
Department 06 - Expense Total:		43.25
Fund 204 - SANITATION Total:		43.25
Vendor 942350 - WESTERN COOPERATIVE COMPANY Total:		5,472.12
Vendor: 943550 - WESTERN PATHOLOGY CONSULTANTS		
Fund: 201 - ELECTRIC		
Department: 06 - Expense		
DRUG/ALCOHOL SCREENING	OTHER PROFESSIONAL SERVIC...	71.00
Department 06 - Expense Total:		71.00
Fund 201 - ELECTRIC Total:		71.00
Vendor 943550 - WESTERN PATHOLOGY CONSULTANTS Total:		71.00
Vendor: 994100 - YMCA OF SCOTTSBLUFF		
Fund: 997 - PAYROLL FUND		
Department: 02 - Liability		
MONTHLY MEMBERSHIP DUES	YMCA FITNESS PAYABLE	925.00
Department 02 - Liability Total:		925.00
Fund 997 - PAYROLL FUND Total:		925.00
Vendor 994100 - YMCA OF SCOTTSBLUFF Total:		925.00
Grand Total:		514,319.10

Report Summary

Fund Summary

Fund	Expense Amount	Payment Amount
101 - GENERAL	61,747.13	0.00
108 - DOWNTOWN DEVELOPMENT	7,412.03	0.00
109 - TOURISM	22,639.32	0.00
110 - RV PARK	614.45	0.00
114 - PUBLIC SAFETY	2,144.50	0.00
130 - STREETS	5,015.56	0.00
201 - ELECTRIC	23,283.04	0.00
202 - WATER	4,344.47	0.00
203 - WASTEWATER	65,627.32	0.00
204 - SANITATION	27,068.07	0.00
205 - GOLF	-82.17	0.00
207 - CIVIC CENTER	23,332.72	0.00
800 - HEALTH INSURANCE	146,738.91	141,258.06
997 - PAYROLL FUND	124,433.75	124,433.75
Grand Total:	514,319.10	265,691.81

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
101-01-1612	INVENTOY - DIESEL FUEL	3,793.02	0.00
101-10-6230	IT SUPPORT	1,507.04	0.00
101-10-6300	DEPT OPERATING SUPPL...	24.99	0.00
101-10-6305	OFFICE & BUILDING SUP...	2,043.06	0.00
101-10-6306	POSTAGE	810.96	0.00
101-10-6310	PHONE & INTERNET	502.65	0.00
101-10-6315	MISCELLANEOUS	200.00	0.00
101-10-6350	BUILDING/GROUND MA...	1,993.62	0.00
101-10-6475	LEASE & RENTAL PAYME...	138.00	0.00
101-22-6230	IT SUPPORT	231.56	0.00
101-22-6310	PHONE & INTERNET	200.54	0.00
101-22-6640	OTHER PROFESSIONAL S...	52.00	0.00
101-31-6106	VOLUNTEER BENEFITS	106.64	0.00
101-31-6111	FF/EMT INCENTIVE	16,173.00	0.00
101-31-6230	IT SUPPORT	162.62	0.00
101-31-6300	DEPT OPERATING SUPPL...	134.34	0.00
101-31-6310	PHONE & INTERNET	394.97	0.00
101-31-6340	VEH & EQUIPMENT MAI...	120.36	0.00
101-31-6410	UNIFORMS/PPE	300.00	0.00
101-31-6633	LEGAL SERVICES	455.00	0.00
101-32-6230	IT SUPPORT	2,202.48	0.00
101-32-6300	DEPT OPERATING SUPPL...	1,706.90	0.00
101-32-6305	OFFICE & BUILDING SUP...	70.93	0.00
101-32-6310	PHONE & INTERNET	180.05	0.00
101-32-6315	MISCELLANEOUS EXPEN...	577.20	0.00
101-32-6330	WING VEHICLE LEASE	600.00	0.00
101-32-6340	VEH & EQUIP MAINTEN...	115.19	0.00
101-32-6350	BUILDING/GROUND MA...	57.03	0.00
101-32-6410	UNIFORMS/PPE	132.83	0.00
101-32-6415	FIREARM SUPPLIES	237.59	0.00
101-32-6476	ALPRs CAMERA LEASE	21,500.00	0.00
101-32-6545	TOWING & STORAGE	95.00	0.00
101-32-6633	LEGAL SERVICES	94.00	0.00
101-34-6230	IT SUPPORT	92.93	0.00
101-34-6300	DEPT OPERATING SUPPL...	153.48	0.00
101-34-6310	PHONE & INTERNET	109.41	0.00
101-34-6340	VEH & EQUIPMENT MAI...	109.96	0.00
101-34-6515	FILING FEES	10.00	0.00
101-41-6310	PHONE & INTERNET	24.71	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
101-42-6230	IT SUPPORT	92.93	0.00
101-42-6300	DEPT OPERATING SUPPL...	38.28	0.00
101-42-6305	OFFICE & BUILDING SUP...	31.97	0.00
101-42-6310	PHONE & INTERNET	297.33	0.00
101-42-6340	VEH & EQUIPMENT MAI...	69.64	0.00
101-42-6350	BUILDING/GROUND MA...	330.00	0.00
101-42-6410	UNIFORMS & CLOTHING	235.00	0.00
101-42-6640	OTHER PROFESSIONAL S...	13.09	0.00
101-44-6230	IT SUPPORT	710.28	0.00
101-44-6300	DEPT OPERATING SUPPL...	309.47	0.00
101-44-6305	OFFICE & BUILDING SUP...	36.97	0.00
101-44-6310	PHONE & INTERNET	246.85	0.00
101-44-6315	MISCELLANEOUS EXPEN...	42.75	0.00
101-44-6350	BUILDING/GROUND MA...	953.99	0.00
101-44-6651	BOOKS	924.52	0.00
108-06-6460	CAPITAL IMPROVEMENTS	7,412.03	0.00
109-06-6300	DEPT OPERATING SUPPL...	2,562.10	0.00
109-06-6310	PHONE & INTERNET	66.42	0.00
109-06-6315	MISCELLANEOUS EXPEN...	650.00	0.00
109-06-6460	CAPITAL IMPROVEMENTS	19,360.80	0.00
110-02-2200	COMM ROOM DEPOSITS	300.00	0.00
110-06-6230	IT SUPPORT	92.93	0.00
110-06-6310	PHONE & INTERNET	221.52	0.00
114-31-6361	DEPT OPERATING SUPPL...	2,144.50	0.00
130-06-6230	IT SUPPORT	260.79	0.00
130-06-6310	PHONE & INTERNET	129.13	0.00
130-06-6326	SAFETY SUPPLIES & UNI...	224.69	0.00
130-06-6345	VEH & EQUIPMENT MAI...	4,376.59	0.00
130-06-6640	OTHER PROFESSIONAL S...	24.36	0.00
201-01-1270	INVENTORY	6,387.09	0.00
201-06-6230	IT SUPPORT	869.30	0.00
201-06-6300	DEPT OPERATING SUPPL...	1,370.43	0.00
201-06-6305	OFFICE & BUILDING SUP...	4,753.10	0.00
201-06-6310	PHONE & INTERNET	397.09	0.00
201-06-6326	SAFETY	697.01	0.00
201-06-6345	VEH & EQUIPMENT MAI...	1,738.63	0.00
201-06-6350	BUILDING/GROUND MA...	2,409.37	0.00
201-06-6640	OTHER PROFESSIONAL S...	95.34	0.00
201-06-6730	PURCHASED POWER - SE...	4,565.68	0.00
202-06-6230	IT SUPPORT	290.02	0.00
202-06-6300	DEPT OPERATING SUPPL...	204.19	0.00
202-06-6310	PHONE & INTERNET	318.30	0.00
202-06-6315	MISCELLANEOUS EXPEN...	182.75	0.00
202-06-6320	FUEL	1,027.25	0.00
202-06-6326	SAFETY SUPPLIES & UNF...	189.90	0.00
202-06-6345	VEH & EQUIPMENT MAI...	-150.64	0.00
202-06-6370	REPAIRS-WTR MAINS/SE...	2,015.34	0.00
202-06-6615	LAB SERVICE	243.00	0.00
202-06-6640	OTHER PROFESSIONAL S...	24.36	0.00
203-06-6230	IT SUPPORT	173.86	0.00
203-06-6310	PHONE & INTERNET	142.83	0.00
203-06-6320	FUEL	608.60	0.00
203-06-6345	VEH & EQUIPMENT MAI...	7,317.48	0.00
203-06-6356	REPAIRS-WWTP	23,756.44	0.00
203-06-6374	STORMWATER MS4	28,603.75	0.00
203-06-6456	CUSTOMER REIMBURS...	5,000.00	0.00
203-06-6640	OTHER PROFESSIONAL S...	24.36	0.00
204-01-1130	CASH - JOINT LANDFILL S...	15,663.53	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
204-06-6230	IT SUPPORT	434.65	0.00
204-06-6300	DEPT OPERATING SUPPL...	655.87	0.00
204-06-6305	OFFICE & BUILDING SUP...	1,202.53	0.00
204-06-6310	PHONE & INTERNET	56.92	0.00
204-06-6320	FUEL, FILTERS & TIRES	448.10	0.00
204-06-6541	COLLECTIONS EQUIP MA...	11.75	0.00
204-06-6542	LANDFILL EQUIP MAINT	170.72	0.00
204-06-6640	OTHER PROFESSIONAL S...	8,424.00	0.00
205-06-6230	IT SUPPORT	203.09	0.00
205-06-6300	DEPT OPERATING SUPPL...	348.65	0.00
205-06-6310	PHONE & INTERNET	429.69	0.00
205-06-6327	SOFTWARE LICENSING	315.00	0.00
205-06-6345	GOLF EQUIPMENT REPA...	997.12	0.00
205-06-6348	RESTAURANT EXPENSE	733.00	0.00
205-06-6350	BUILDING/GROUND MA...	101.95	0.00
205-06-6355	CLUBHOUSE BUILDING R...	859.03	0.00
205-06-6360	PRO SHOP MERCHANDISE	-4,069.70	0.00
207-06-6106	MANAGEMENT CONTRA...	5,625.00	0.00
207-06-6230	IT SUPPORT	288.52	0.00
207-06-6300	DEPT OPERATING SUPPL...	339.32	0.00
207-06-6305	OFFICE & BUILDING SUP...	315.78	0.00
207-06-6310	PHONE & INTERNET	646.67	0.00
207-06-6315	MISCELLANEOUS EXPEN...	64.95	0.00
207-06-6350	BUILDING/GROUNDS MA..	3,510.06	0.00
207-06-6700	CATERING COSTS	12,542.42	0.00
800-06-6131	PREMIUM EXPENSE	146,738.91	141,258.06
997-02-2300	FEDERAL W/H PAYABLE	21,782.99	21,782.99
997-02-2301	FICA PAYABLE	38,334.02	38,334.02
997-02-2302	STATE W/H PAYABLE	17,624.23	17,624.23
997-02-2310	HSA PAYABLE	8,012.27	8,012.27
997-02-2320	UNITED WAY PAYABLE	273.02	273.02
997-02-2330	IBEW UNION DUES PAY...	632.72	632.72
997-02-2346	POLICE UNION DUES PA...	584.00	584.00
997-02-2350	SEC 125 PAYABLE	1,391.56	1,391.56
997-02-2367	VISION INS PAYABLE	589.24	589.24
997-02-2376	CHILD SUPPORT PAYABLE	714.93	714.93
997-02-2380	PENSION PAYABLE	33,135.77	33,135.77
997-02-2395	YMCA FITNESS PAYABLE	925.00	925.00
997-02-2396	WAREHOUSE FITNESS P...	70.00	70.00
997-02-2397	ELITE HEALTH PAYABLE	131.00	131.00
997-02-2398	24/7 FITNESS PAYABLE	233.00	233.00
Grand Total:		514,319.10	265,691.81

Project Account Summary

Project Account Key	Expense Amount	Payment Amount
None	513,719.10	265,691.81
301206330	600.00	0.00
Grand Total:		514,319.10
		265,691.81

Nebraska Department of Water, Energy, and Environment

Waste Permits Section

APPLICATION FOR SOLID WASTE TRANSFER STATION PERMIT

NAME OF APPLICANT City of Gering

NAME OF FACILITY TO APPEAR ON PERMIT City of Gering Transfer Station

SITUS / 911 ADDRESS 200531 W U St

CITY Gering STATE Nebraska ZIP CODE 69341

LEGAL DESCRIPTION OF AREA INCLUDED IN SITE: NW ¼ NE ¼, SECTION 3 TOWNSHIP 21N RANGE 55W COUNTY Scotts Bluff

ATTACH LEGAL DESCRIPTION OF SITE BOUNDARIES Attached in Appendix B of Permit Application NUMBER OF ACRES 4

OWNERSHIP STATUS

☐ Private
☐ Individual
☐ Corporation
☐ Other

☐ Governmental
☐ Federal ☐ County
☐ State ☐ Agency
☒ Municipality

BRIEF DESCRIPTION OF NATURE OF BUSINESS: Collection point for solid waste from the City of Gering and the surrounding communities. Waste collected from the facility is transported to a permitted municipal solid waste landfill. The facility collects and bales recyclables. The facility may utilize the baler for municipal solid waste in emergency situations.

ANTICIPATED AVERAGE AMOUNT OF MATERIAL RECEIVED PER MONTH 2083 TONS X 12 = 25,000 TONS PER YEAR

PROPOSED MAXIMUM STORAGE CAPACITY OF THE SITE 210 TONS

ANTICIPATED SERVICE AREA City of Gering, Scotts Bluff County, Morrill County, and surrounding communities.

OPERATOR (Person principally responsible for ongoing management of facility)
(See clarification on next page *)

NAME Pat Heath TELEPHONE NO. (308) 436-5096

ADDRESS P.O. Box 687, 1025 P Street CITY Gering STATE NE ZIP CODE 69341

OWNER (Person who appears on general warranty deed as property landowner)
(See Clarification on next page **)

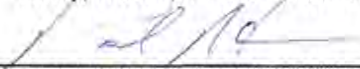
NAME Kent Ewing TELEPHONE NO. (308) 436-5096

ADDRESS P.O. Box 687, 1025 P Street CITY Gering STATE NE ZIP CODE 69341
(continued)

* In the case of an individual, sole proprietor, partnership, agent or assignee the name of the individual(s) shall be provided. In the case of a corporation, limited liability corporation or other legal entity, the name of the entity shall be provided. In the case of a municipality, county, public agency, or other governmental subdivision, the name of the governmental subdivision shall be provided.


** The name of the owner shall correspond with the ownership status identified above as an individual, corporation or governmental subdivision.

If granted this permit, we the undersigned, agree to abide by all applicable requirements including state laws, regulations, orders and decisions of the Nebraska Department of Environment and Energy. We understand that in the event of any false or fraudulent information in the application, plans and data, or of failure to operate the area or facility in a proper and legal manner which ensures protection of the public health and the environment, the permit may be revoked after due notice from the Nebraska Department of Environment and Energy. We understand the permit is issued jointly to the owner and operator, as designated above. We further understand that by signing below, we hereby certify, in our name and the owners' or operator's name that any information submitted is true, accurate and complete.

 12/3/2025
SIGNATURE OF **OPERATOR** (PERSON AS DESCRIBED IN TITLE 132, CHAPTER 2, 006.02A, 006.02B & 006.02C) DATE

Pat Heath, City Administrator

PRINT **NAME AND TITLE** OF THE INDIVIDUAL WHO SIGNED ABOVE

 12/3/2025
SIGNATURE OF **OWNER** (PERSON AS DESCRIBED IN TITLE 132, CHAPTER 2, 006.02A, 006.02B & 006.02C) DATE

Kent Ewing, Mayor

PRINT **NAME AND TITLE** OF THE INDIVIDUAL WHO SIGNED ABOVE

ATTACHMENTS:

- **Legal description of site boundaries**
- **Appropriate Permit Application Fee**

Agenda Item Summary

For the meeting of: December 8, 2025

Public hearing to consider recommending the issuance or denial of a Class C Liquor License for 4 Knights LLC d/b/a Stagecoach Stop, 320 M Street, Gering, NE

Agenda item title:

1a. Recommend approving or denying the issuance of a Class C Liquor License for 4 Knights LLC d/b/a Stagecoach Stop, 320 M Street, Gering, NE

Submitted by:

Kathy Welfl, City Clerk

Explanation of the agenda item:

The Nebraska Liquor Control Commission requires that the local governing body hold a public hearing prior to making a recommendation regarding a new liquor license after which a recommendation can be made to recommend approving or denying the issuance of the license to the Liquor Control Commission.

Board/Commission/Staff recommendation:

Please see attached memo from Captain Rogers as well as the liquor license application.

Does this item require the expenditure of funds? **Yes** **X** **no**

Are funds budgeted? **Yes** **no**

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? **yes** **X** **no**

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Liquor Control Commission

Approved for submittal:

Kathy Welfl, City Clerk

Mayor, City Administrator or City Department Head

Referred to:

Committee

**Gering Police
Department**

Memo

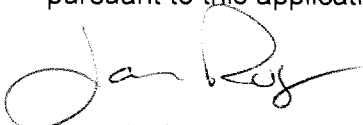
To: City Clerk Kathy Welfl
From: Captain Jason Rogers
cc:
Date: November 20, 2025
Re: Liquor license application for Scott Free Brewing Company

I reviewed the attached liquor license application. I noted two names associated with the application: Russell and Kory Knight. From the information that is available in the application, it appears that the required documentation has been submitted to the Nebraska Liquor Control Commission as part of the application process.

I looked in the police department records management system for the two names mentioned above. I did not find information that would prohibit a permit from being issued.

I looked at the Nebraska sex offender registry and did not find any information for all three names.

Based on this information, I find no reason to prohibit a liquor license from being issued pursuant to this application.


Captain Jason Rogers



Nebraska Liquor Control

301 Centennial Mall
South - 1st Floor PO
Box 95046 Lincoln
NE 68508

Application Copy

File Number: 139239

LICENSE TYPE

Class C Beer, Wine, Spirits On
and Off Sale

APPLICATION DATE RECEIVED

2025-11-13

SECONDARY LICENSE(S)

None selected

LICENSEE LEGAL NAME

4 Knights LLC

LICENSEE TYPE

Corporation

DOING BUSINESS AS

Stagecoach Stop

CORPORATE NUMBER

INCORPORATION DATE

2013-05-15

CORRESPONDENCE ADDRESS

320 M Street
Gering NE
69341

MAILING ADDRESS

Gering NE
69341

PHYSICAL ADDRESS

320 M Street
Gering NE
69341

CONTACT NAME

Russell Knight

PREFERRED CONTACT METHOD

Email

CONTACT PHONE

(308)

ALTERNATE PHONE

(308)

FAX

EMAIL

rusk.stagecoach@yahoo.com

CORPORATE STRUCTURE

NAME	POSITION/TITLE	PARENT COMPANY	% INTEREST
Russell W Knight JR	President	4 Knights LLC	50
Kory E Knight	Board	4 Knights LLC	50

ADDITIONAL INFORMATION

MARITAL STATUS

Single

MANAGED BY AGENT

No

PREMISES TYPE

Convenience with Gas

PREMISES NAME

Stagecoach Stop

OPERATOR

Russell W Knight/Kent Ewing

CORPORATE LIMIT DESIGNATION

Inside

LEASE OR OWN

Lease

EXPIRATION DATE

2031-12-31

PHYSICAL ADDRESS

320 M Street
Gering NE
69341

MAILING ADDRESS

CONTACT NAME

Russell Knight

PREFERRED CONTACT METHOD

Email

CONTACT PHONE

(308)

ALTERNATE PHONE

(308)

FAX

EMAIL

russk.stagecoach@yahoo.com

PREMISES MANAGER

Russell Knight

PREMISES MANAGER EMAIL

russk.stagecoach@yahoo.com

QUESTIONS

Class C Beer, Wine, Spirits On a

1. READ CAREFULLY. ANSWER COMPLETELY AND ACCURATELY §53-125(5)

Has any officer, member, owner, or manager named in this application; or their spouse, EVER been convicted of or plead guilty to any charge?

Charge means any charge alleging a felony, misdemeanor, violation of a federal or state law; a violation of a local law, ordinance or resolution. List the nature of the charge, where the charge occurred and the year (& month if known) of the conviction or plea. This question includes traffic violations other than speeding. PLEASE NOTE: NOTIFICATION IS REQUIRED TO THE LIQUOR COMMISSION IF ANY ARRESTS OR CONVICTIONS OCCUR AFTER THE SUBMISSION OF THIS APPLICATION.

No

2. What are the building dimensions: Enter length and width in feet separated by a comma (i.e. L20, W15) *Not square feet*
A simple sketch of the area to be licensed will be required to be uploaded in the Documents Section.. Include the length x width, direction of NORTH and number of floors of the building. (NO BLUEPRINTS)

76 x 60

3. Is there an outdoor area?

*Permanent fence or barrier is required for outdoor areas. Please contact the local governing body for other requirements regarding fencing.

No

4. Will a basement be used for alcoholic storage or sale?

No

5. How many floors of the building? (excluding basement) Please indicate which floors will be included in the liquor license.

ONE

6. Is premises to be licensed within 150 feet of a church, school, hospital, home for indigent persons or for veterans, their wives, and children?

No

7. Is premises to be licensed within 300 feet of a college campus or university?

No

8. Are you acquiring any alcohol prior to obtaining this liquor license? If you are purchasing a business with a current license; this includes alcohol purchased as part of a business purchase agreement.

Yes

(document uploaded)

9. What date do you intend to open for business?

01/01/2026

10 What are the anticipated hours of operation?

5:00 am to 10:00 pm 7 days a week

11 Are you borrowing any money from any source, including family or friends, to establish and/or operate the business?

No

12 Will any person or entity, other than the applicant, be entitled to a share of the profits of this business?

No

13 Is anyone listed on this application a law enforcement officer?

No

14 What is the primary bank and/or financial institution to be utilized by the business AND list the individual(s) who are authorized to write checks and/or withdrawals on accounts at this institution.

Riverstone Bank

Russell Knight

Kory Knight

Kyla Walker

15 Do you have prior experience or training in selling, serving or managing alcohol sales?

Yes

29 1/2 years in the wholesale end of the business. I worked at Dietrich Distributing Co. My end position was Chief Operating Manager (Sales Manager). I was in charge of aspects of the business including beer, liquor and wine.

I was the chairman of the Scottsbluff Alcohol Advisory Board for 22 years. We interviewed new applicants, visited with violators and made reaccommodation's to the city council and Liquor Commission.

16 Are all individuals named in this application as a part of the ownership and/or manager over 21 years of age?

Yes

17 Do you intend to sell cocktails to go as allowed under Neb Rev. Statute 53-123.04(4)?

Yes

18 Do you intend to allow drive through services (curb side pick up) allowed under Neb Rev. Statute 53-178.01(2)

No

19 List all past and present liquor licenses held in Nebraska or any other state by any person named in this application. List the license holder name, location of license, and license number (if available). Also list reason for termination of license(s) previously held.

NONE

20 Has the premises location been previously licensed within the last 2 years?

Yes

21 Are you applying for a Temporary Operating Permit?

Yes

(document uploaded)

22 Is your lease or deed for the premises to be licensed in the name of the applicant, i.e., the LLC, Corporation or Individual. If you own the property in your personal name, but are applying as a LLC or Corporation, you will need to lease the property to your LLC or Corporation.

Yes

23 If applying as a LLC or Corporation; is your LLC or Corporation active with the Nebraska Secretary of State? (Please mark yes if applying as an individual or partnership)

Yes

24 Per Nebraska Revised Statute 53-103.18 - Manager, defined: Manager means a person appointed by a corporation or limited liability company to oversee the daily operation of the business licensed in Nebraska. A manager shall meet all the requirements of the Nebraska Liquor Control Act as though he or she were the applicant, including residency.

What is the premises manager's name?

Russell Knight

25 What is the manager's address?

Gering, NE 69341

26 What is the manager's phone number?

308-

27 What county is the manager registered to vote in?

The manager must be a resident of the state of Nebraska. If the manager is not registered to vote they can complete their voter registration here - <https://www.nebraska.gov/apps-sos-voter-registration/>

Scottsbluff

28 What is the manager's email address? An email will be sent to them to obtain their personal information.

russk.stagecoach@yahoo.com

29 Is the manager married?

Yes

Kory Knight

DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Additional Document	Liquor License Application Packet.pdf	Packet
Alcohol Inventory	Alcohol Inventory.pdf	
Lease / Deed / Purchase Agreement	Liquor License Application Packet.pdf	
Premises Description & Diagram	Liquor License Application Packet.pdf	
Privacy Act Statement	Liquor License Application Packet.pdf	
Temporary Operating Permit (TOP)	Liquor License Application Packet.pdf	
Business Plan	Liquor License Application Packet.pdf	

APPLICANT

Russell Knight

DECLARATION

☒ I (We) the applicant(s) agree and consent

By checking the box next to "I (We) the applicant(s) agree and consent", the applicant(s) hereby consent(s) to an investigation of background and release present and future records of every kind and description including, but not limited to, police records, tax records, bank or lending institution records, and corporate records. I consent to the release of any documents supporting any declarations made in this application and agree to provide any documents supporting these declarations to the Nebraska Liquor Control Commission (NLCC) or the Nebraska State Patrol (NSP) immediately upon demand. I agree to provide any record needed in furtherance of any investigation related to this application immediately upon demand to the NLCC or the NSP. I waive any right or cause of action that I may have against the NLCC, the NSP, or any other individual or entity disclosing or releasing any investigatory or supporting records related to this application or the review of this application.

I acknowledge that false information submitted in this application is grounds for denial of a license. Any license issued based on the information submitted in this application is subject to additional conditions, cancellation, revocation, or suspension if the information contained herein is incomplete, inaccurate, or fraudulent. I acknowledge that any changes to the information contained in this application must be reported to the NLCC. I acknowledge the review of this application will involve a criminal record check of all owners, partners, managers, officers and stockholders or members owning 25% interest in the applying entity and their spouses. Any license granted by the NLCC is subject to the provisions of the Nebraska Liquor Control Act and the Rules & Regulations of the NLCC, and that failure to comply with these provisions and rules may subject the license to suspension, cancellations, or revocation. I acknowledge that a licensee must keep complete, accurate, and separate records and that a licensee's records and books are subject to inspection by the NLCC. NLCC auditors and law enforcement officers are authorized to enter and inspect the licensed premises at any time to determine whether any provision of the Act, rule or regulation, or ordinance has been or is being

violated. I acknowledge that it is the licensee's responsibility to comply with the provisions of the Nebraska Liquor Control Act and the Commission's rules and regulations.

If I am an individual applicant, I will supervise in person the management and operation of the business and operate the business authorized by the license for myself and not as an agency for any other person or entity. If I am a corporate applicant, I will ensure that an approved manager will supervise in person the management and operation of the business. If I am a partnership applicant, I will ensure one partner supervises the management and operation of the business.

I will operate the licensed business in compliance with all applicable laws, rules and regulations, and ordinances and to cooperate fully with any authorized agent of the NLCC.

I declare under penalty of perjury that I have read the contents of this application and, to the best of my knowledge, believe all statements made in this application are true, correct, and complete.

Applicant Notification and Record Challenge: An applicant's fingerprints will be used to check the criminal history records of the FBI. The applicant may complete or challenge the accuracy of the information contained in the FBI Identification Record. The procedures for obtaining a change, correction, or updating an FBI identification record are set forth in 28 CFR 16.34.

Business Plan for Liquor License Application

Convenience Store – State of Nebraska

Executive Summary

This business plan outlines the strategy and operations for obtaining and maintaining a liquor license for Stagecoach Stop Convenience Store, located in Gering, Nebraska. The addition of alcoholic beverages aims to enhance customer convenience, drive revenue growth, and promote responsible retail practices in compliance with all state and local regulations.

Business Description

Stagecoach Stop is a locally owned and operated retail outlet offering snacks, beverages, household essentials, and other convenience items as well as dining. The store is situated at 320 M Street, in a high-traffic area serving the local community and travelers. Our mission is to provide a one-stop shopping experience with exceptional customer service and a safe, welcoming environment.

Market Analysis

Industry Overview

The Nebraska retail market for alcoholic beverages is robust, with steady demand among adult consumers. The addition of beer, wine, and spirits to the product mix is expected to increase foot traffic and average transaction value.

Target Market

- Local residents aged 21 and older
- Commuters and travelers passing through the area
- Event attendees and local workers seeking convenience

Competitive Analysis

The primary competitors include nearby convenience stores, supermarkets, and liquor stores. Stagecoach Stop will differentiate itself by offering extended hours, a clean and safe environment, and a curated selection of popular and local brands.

Products and Services

- Beer (domestic, imported, craft)
- Wine (red, white, sparkling, local Nebraska wines)
- Spirits (vodka, whiskey, rum, gin, tequila, etc.)
- Alcohol-related accessories (ice, mixers, cups)
- Responsible service and age verification at the point of sale

Operations Plan

Staffing

All employees involved in alcohol sales will be trained and certified in responsible beverage service, including proper age verification and handling of intoxicated individuals, as required by Nebraska law.

Store Layout and Security

- Alcoholic beverages will be displayed in a dedicated section with clear signage.
- Security cameras will monitor the area to prevent theft and ensure compliance.
- Point-of-sale systems will require ID checks for alcohol purchases.

Hours of Sale

Alcohol sales will be conducted only during hours permitted by Nebraska state and local ordinances, which will be clearly posted.

Compliance and Responsible Practices

- Strict adherence to all Nebraska Liquor Control Commission regulations.
- Routine staff training and compliance audits.
- Refusal of sale to minors or visibly intoxicated persons.
- Partnership with local law enforcement as needed.

Marketing and Community Engagement

- In-store promotions (as allowed by law) and loyalty programs.
- Participation in community events to promote responsible consumption.
- Collaboration with local breweries and wineries to feature Nebraska products.

Financial Projections

The introduction of alcohol sales is projected to increase overall store revenue by approximately 10–20% within the first year. Initial costs include licensing fees, training, inventory, dispensing equipment, and security upgrades. Ongoing expenses will be offset by increased sales and customer loyalty.

Appendices

- Store floor plan with designated alcohol section
- Employee training documentation (prior to takeover)
- Inventory List (at time of takeover)
- Proof of legal occupancy and business registration

This plan demonstrates Stagecoach Stop's commitment to responsible retailing and compliance with all Nebraska regulations. We respectfully request approval for a liquor license to serve our community better and support our business's growth.

Thank you,

Russell & Kory Knight

DBA 4 Knights LLC

Stagecoach Stop

One floor

NE

SE

76 x 60

EW

m Street

SW

APPLICATION FOR TEMPORARY OPERATING PERMIT

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
website: www.lcc.nebraska.gov

This form must be signed by the Current Licensee (Seller) and the Applicant (Buyer).

A Temporary Operating Permit (TOP) may be issued at the Commission's discretion when a licensed business is sold, and the business continues under new ownership. A complete application for a new license must be filed before a TOP can be granted.

If issued, the Temporary Operating Permit is valid for 90 days. If subsequent reports reveal that the information provided in the application was inaccurate or incomplete, the Temporary Operating Permit may be cancelled.

Name of current licensee (Seller, e.g., LLC or Corporation): Kent Ewing
Name of applicant (Buyer; e.g., LLC or Corporation): 4 Knights LLC / Russell W Knight JR

On this date 11-7-2025 buyer and seller entered a contract for sale of the alcohol
(Date)

related business known as: Stagecoach Stop License #:
(Name of business currently licensed)

Located at:

320 m Street, Gering, NE 68434
(Street Address) (City) (Zip Code)

Requested effective date of Temporary Operating Permit: 01/01/2026
(The Seller's license will be terminated on this date) (Date)

Seller hereby declares that they have no outstanding balances on all accounts with all Nebraska licensed wholesalers under Revised Section 53-123.02. Any seller who provides false information regarding such accounts is guilty of a Class IV misdemeanor for each offense.

[Signature] Kent E Ewing 11/10/2025
Signature of Seller Printed Name Date

Buyer seeks to obtain a Temporary Operating Permit (TOP) to allow buyer to operate the business under the same terms and conditions of the current licensee subject to approval by Nebraska Liquor Control Commission for a period not to exceed 90 days.

[Signature] Russell Knight 11-10-2025
Signature of Buyer Printed Name Date

Explanation of Convictions/Guilty Pleas

You answered Yes to this question:

Has anyone who is a party to this application, or their spouse, EVER been convicted of or plead guilty to any charge?

Charge means any charge alleging a felony, misdemeanor, violation of a federal or state law; a violation of a local law, ordinance or resolution. List the nature of the charge, where the charge occurred and the year and month of the conviction or plea. Also list any charges pending at the time of this application. If more than one party is applying, please list charges by each individual's name. Exclude minor traffic violations such as speeding. Include Driving Under the Influence, Driving Under Suspension & all other charges.

The Commission must be notified of any arrests and/or convictions that may occur after the date of this application.

[illegible]

Explanation of Convictions/Guilty Pleas

You answered Yes to this question:

Has anyone who is a party to this application, or their spouse, EVER been convicted of or plead guilty to any charge?

Charge means any charge alleging a felony, misdemeanor, violation of a federal or state law; a violation of a local law, ordinance or resolution. List the nature of the charge, where the charge occurred and the year and month of the conviction or plea. Also list any charges pending at the time of this application. If more than one party is applying, please list charges by each individual's name. Exclude minor traffic violations such as speeding. Include Driving Under the Influence, Driving Under Suspension & all other charges.

The Commission must be notified of any arrests and/or convictions that may occur after the date of this application.

[illegible]

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Approve and authorize the Mayor to sign an Agreement with Retail Strategies for Consulting Services

Submitted by: Pat Heath, City Administrator

Explanation of the agenda item: Retail Strategies is a consultant for retail recruitment. Over the last several years, the City has experienced slow retail growth due to many factors including the economy, lack of housing and workforce. Twin Cities Development contracts with the City for development and business recruitment services, but TCD does not have the individual contacts for retail companies. With the Oikos development beginning next year, staff believes the time is right to have a retail recruitment firm to partner with Twin Cities Development for recruiting retail opportunities for Gering. This is an annual contract that may be renewed annually.

Board/Commission/Staff recommendation: Staff Recommends Council authorize the Mayor to sign the agreement with Retail Strategies for consulting services.

Does this item require the expenditure of funds?	<u>X</u>	Yes	<u>no</u>
--	----------	-----	-----------

Are funds budgeted?	<u>X</u>	Yes	<u>no</u>
---------------------	----------	-----	-----------

If no, comments:

Estimated Amount Gering \$40,000, TCD \$10,000 for a total of \$50,000

Amount Budgeted \$1,350,000

Department LB840

Account 111

Account Description LB840

Approval of funds available: *Lyndsey Mathews, Finance Director*

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u>yes</u>	<u>X</u>	<u>no</u>
--	------------	----------	-----------

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to: Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

AGREEMENT TO PROVIDE CONSULTING SERVICES

This Agreement to Provide Consulting Services (this “Agreement”) sets forth the mutual understanding of (the “Client”) City of Gering, Nebraska and Retail Strategies, LLC, an Alabama limited liability company (the “Consultant”) on this _____ day of _____ 2025 (the “Execution Date”), for the provision of professional consulting services as more fully set forth below.

R E C I T A L S:

The Consultant possesses a high degree of professional skill and experience and is a unique provider of professional consulting services in retail recruitment.

The Client desires to hire the Consultant to provide professional consulting services because of its professional skill and experience.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements set forth in this Agreement, the Client and the Consultant, intending to be legally bound, do hereby agree as follows:

1. CONSULTING SERVICES. The Consultant agrees to provide the following professional services to the Client as detailed in Exhibit A (a copy of which is attached hereto and incorporated herein by reference) (the “Services”):

2. TERM. The Consultant’s engagement and provision of Services will commence upon the Execution Date as set forth above. Client shall compensate Consultant in the amount of \$50,000 for the Consulting Fee for the first year of the contract as set forth below. The Consultant’s engagement and this Agreement will terminate automatically on the first anniversary of the Execution Date (the “Term”), with no additional payments due from Client to Consultant, unless earlier terminated as provided in Section 6 below. On or before the first anniversary of the Execution Date, Client may elect to extend the contract period for Year Two at the cost of \$50,000 as set forth below. On or before the second anniversary of the Execution Date, if applicable, Client may elect to extend the contract period for Year Three at the cost of \$50,000 as set forth below. At the end of the Term, the Client, acting by and through the Client Representative, may extend the Term at its option for successive periods on such terms and conditions as the Client Representative, acting for and on behalf of the Client, and the Consultant may agree upon in writing.

3. CONSULTING FEE.

A. Consulting Fee. In consideration for providing the Services, the Client agrees to pay the Consultant a consulting fee (the “Consulting Fee”) in an amount equal to \$150,000. The Consulting Fee will be paid in installments of immediately available funds as follows:

Contract Period	Payment Date	Payment Amount
Year One	Upon execution of this agreement	\$50,000

Year Two	On or before the 1st anniversary of the Execution Date	\$50,000
Year Three	On or before the 2 nd anniversary of the Execution Date	\$50,000

- B. Payment Default.** If the Client fails to pay any portion of the Consulting Fee on the requisite payment date, the Consultant will immediately cease all Services identified in Exhibit A.

4. CLIENT INFORMATION AND ACCESS.

- A. To the extent permitted by law, the Client will provide the Consultant with access to relevant personnel, facilities, records, reports, and other information (including any information specified in the Consultant's proposal to the Client) accessible by the Client that the Consultant may reasonably request from time-to-time during the Term. The Client acknowledges and agrees that the Consultant's scheduled delivery of the Services is dependent upon the timely access to such personnel, facilities, records, reports and other requested information.
- B. To facilitate such access and Consultant's delivery of the Services, the Client designates the City Manager (the "Client Representative"), currently Pat Heath. The Client Representative will serve as the primary liaison between the Consultant and the Client. The Client Representative will have responsibility for regular communications between the Client and the Consultant, including providing updates in a timely manner through Basecamp. The Client Representative's communications to the Consultant will include information regarding retail growth and development, such as actual and prospective business openings and closings, changes in economic drivers (e.g., significant increases or decreases in workforce of major employers, school enrollments, housing or healthcare services) and changes in the ownership of targeted real estate (e.g., transfers of real estate or changes in the finances of ownership). The Client Representative will also be responsible for disseminating updates relative to consultants' activities related to scope of work to members of local stakeholder groups of the Client (e.g. City Council, Economic Development Boards, and Chamber of Commerce etc.).
- C. The Client hereby authorizes the Client Representative (i) to act on behalf of the Client in the day-to-day administration and operation of this Agreement and the arrangements it contemplates and (ii) to execute and deliver on behalf of the Client, such notices, approvals, consents, instruments, amendments or other documents as may be necessary or desirable to facilitate or assist the Consultant with the provision of the Services.

- 5. INTELLECTUAL PROPERTY.** As part of the Services, the Consultant will prepare periodic and final reports including demographic and other research reports that will become the property of the Client upon delivery from the Consultant. Any other reports, memoranda, electronic mail, facsimile transmissions, or other written documents prepared or used by the Consultants in connection with the Services will remain the property of the Consultant. With the Consultant's prior permission, the Client may use other information provided by the Consultant, such as specifics related to retailers, developers, site information or other "confidential

information” for internal purposes while taking reasonable steps to so limit the use of such materials and maintain its confidentiality.

6. TERMINATION.

- A. **By the Client At-Will.** The Client may terminate this Agreement at any time for any or no reason upon delivery of 30 days’ prior written notice to the Consultant. Any portion of the Consulting Fee paid prior to such termination of this Agreement is earned when paid and nonrefundable.
- B. **By the Client Upon the Consultant’s Default.** The Client may notify the Consultant within 90 days of the day that the Client knows or should have known that the Consultant breached this Agreement. The Consultant will have 30 days following receipt of such notice to cure any alleged breach. If the Consultant fails to cure any alleged breach within that 30-day period, then the Client may terminate this Agreement. Within 30 days of such termination of this Agreement, the Consultant will refund a pro rata portion of the installment of the Consulting Fee previously paid for the contract period during which such termination occurs based upon the number of days remaining in such contract period.
- C. **By the Consultant At-Will.** The Consultant may terminate this Agreement at any time for any or no reason upon delivery of 30 days’ prior written notice to the Client. Within 30 days of such termination of this Agreement, the Consultant will refund a pro rata portion of the installment of the Consulting Fee previously paid for the period during which such termination occurs based upon the number of days remaining in such period.
- D. **By the Consultant Upon the Client’s Default.** The Consultant may notify the Client within 90 days of the day that the Consultant knows or should have known that the Client breached this Agreement. The Client will have 30 days following receipt of such notice to cure any alleged breach. If the Client fails to cure any alleged breach within that 30-day period, then the Consultant may terminate this Agreement. Any portion of the Consulting Fee paid prior to such termination of this Agreement is earned when paid and nonrefundable.

7. NOTICES. Any notice or communication in connection with this Agreement will be in writing and either delivered personally, sent by certified or registered mail, postage prepaid, delivered by a recognized overnight courier service, or transmitted via facsimile or other electronic transmission, addressed as follows:

Client: City of Gering, NE
1025 P Street
Gering, NE 69341
Email: PHeath@Gering.org
Attention: Pat Heath, City Administrator

Consultant: Retail Strategies, LLC
2200 Magnolia Ave. South, Suite 100
Birmingham, AL 35205
Email: sleara@retailstrategies.com
Attention: Stephen P. Leara, Esq – EVP | General Counsel

or to such other address as may be furnished in writing by either party in the preceding manner. Notice shall be deemed to have been properly given for all purposes: (i) if sent by a nationally recognized overnight carrier for next business day delivery, on the first business day following deposit of such notice with such carrier, (ii) if personally delivered, on the actual date of delivery, (iii) if sent by certified U.S. Mail, return receipt requested postage prepaid, on the third business day following the date of mailing, or (iv) if sent by facsimile or email of a PDF document (with confirmation of transmission), then on the actual date of delivery if sent prior to 5 p.m. Central Time, and on the next business day if sent after such time.

8. INDEPENDENT CONTRACTOR. The Consultant, in its capacity as a professional consultant to the Client, is and will be at all times an independent contractor. The Consultant does not have the express, implied or apparent authority either (A) to act as the Client's agent or legal representative or (B) to legally bind the Client, its officers, agents or employees.

9. STANDARD TERMS.

- A. **Affiliated Services:** Client acknowledges that affiliates of consultant act in the capacity of a real estate brokerage service business and may earn fees for services including brokerage, development, leasing and management fees in the performance of such affiliates services which may encompass a portion of the Project. In no event will the Client be responsible for any such fees, to the extent they are earned pursuant to this paragraph.
- B. **Applicable Laws:** The Consultant will abide by all laws, rules and regulations applicable to the provision of the Services.
- C. **Insurance:** The Consultant will carry all employee insurance necessary to comply with applicable state and federal laws.
- D. **Third Party Beneficiaries:** This Agreement is for the sole benefit of the parties to this Agreement and their permitted successors and assigns. Nothing in this Agreement, whether express or implied, is intended to or will confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.
- E. **Publicity:** The Client agrees that the Consultant may, from time-to-time, use the Client's name, logo and other identifying information on the Consultant's website and in marketing and sales materials.
- F. **Entire Agreement:** This Agreement, together with any exhibits or amendments hereto, constitutes the entire agreement of the parties, as a complete and final integration thereof with respect to its subject matter. Any prior written or oral understandings and agreements between the parties are merged into this Agreement, which alone fully and completely expresses their understanding. No representation, warranty, or covenant made by any party which is not contained in this Agreement or expressly referred to herein has been relied on by any party in entering into this Agreement.

- G. **Further Assurances**: Each party hereby agrees to perform any further acts and to execute and deliver any documents which may be reasonably necessary to carry out the provisions of this Agreement.
- H. **Force Majeure**: Neither party to this Agreement will hold the other party responsible for damages or delay in performance caused by acts of God, strikes, lockouts or other circumstances beyond the reasonable control of the other or the other party's employees, agents or contractors.
- I. **Limitation on Liability; Sole Remedy**: Each party's liability to the other party arising out of or related to this Agreement or the Services will not exceed the amount of the Consulting Fee. The Client's sole remedy in the event of any alleged breach of this Agreement by the Consultant will be the notice, cure, and refund provisions of Section 6(B) of this Agreement.
- J. **Amendment in Writing**: This Agreement may not be amended, modified, altered, changed, terminated, or waived in any respect whatsoever, except by a further agreement in writing, properly executed by a duly authorized officer of the Consultant and the Client Representative, acting for and on behalf of the Client.
- K. **Binding Effect**: This Agreement will bind the parties and their respective successors and assigns. If any provision in this Agreement will be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions will not in any way be affected or impaired thereby.
- L. **Captions**: The captions of this Agreement are for convenience and reference only, are not a part of this Agreement and in no way define, describe, extend, or limit the scope or intent of this Agreement.
- M. **Construction**: This Agreement will be construed in its entirety according to its plain meaning and will not be construed against the party who provided or drafted it.
- N. **Prohibition on Assignment**: No party to this Agreement may assign its interests or obligations hereunder without the written consent of the other party obtained in advance of any such assignment. No such assignment will in any manner whatsoever relieve any party from its obligations and duties hereunder and such assigning party will in all respects remain liable hereunder irrespective of such assignment.
- O. **Waiver**: Non-enforcement of any provision of this Agreement by either party will not constitute a waiver of that provision, nor will it affect the enforceability of that provision or of the remaining terms and conditions of this Agreement.
- P. **Survival**: Section 5 and Section 9(H) will survive termination of this Agreement.
- Q. **Counterparts; Electronic Transmission**: This Agreement may be executed in counterparts, each of which will be deemed to be an original, and such counterparts will, together, constitute and be one and the same instrument. A signed copy of this Agreement delivered by telecopy, electronic transmission or other similar means will be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, the Client and the Consultant have caused this Agreement to be executed by their duly authorized officers to be effective as of the Executed Date.

CLIENT:

City of Gering Nebraska

By: _____

Name:

Title:

Date:

CONSULTANT:

RETAIL STRATEGIES, LLC

By: _____

Name:

Title:

EXHIBIT A

RETAIL RECRUITMENT

I. CONSULTANT AGREEMENT

This section outlines what Retail Strategies (the “consultant”) will provide to Gering, Nebraska (the “client”).

A. RESEARCH

1. Identify market retail trade area using political boundaries, drive times and radii and custom boundary geographies
2. Perform market and retail GAP analysis for trade area (i.e. leakage and surplus)
3. Conduct retail peer market analysis
4. Tapestry lifestyles – psychographic profile of trade area / market segmentation analysis
5. Customized retail market guide including aerial map with existing national retailer brands and traffic counts
6. Identification of at minimum 30 retail prospects to be targeted for recruitment
7. Updates provided on retail industry trends
8. Custom on-demand demographic research – historical, current, and projected demographics – to include market trade areas by radius/drive time, and custom trade area

B. REAL ESTATE ANALYSIS

1. Identify/Evaluate/Catalog priority commercial properties for development, re-development and higher and best use opportunities
2. Identification of priority business categories for recruitment and/or local expansion
3. Active outreach to local brokers and landowners

C. RETAIL RECRUITMENT

1. Retail recruitment plan delivered to client summarizing all customized analytics, target zones for real estate and retail categories for recruitment focus.
2. Pro-active retail recruitment for targeted zones
3. Will contact a minimum of 30 retailers, restaurants, brokers and/or developers
4. Updates on new activity will be provided to Client’s designated primary point of contact via Basecamp, telephone, or email on a monthly and/or as needed basis
5. One market visit per calendar year included in agreement, any travel outside of the agreement shall be approved and paid for by the contracting entity
6. Conference representation- updates provided according to the yearly conference schedule

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Consider approving and authorizing the Mayor to sign Agreement Regarding Waste Collection Equipment by and between the City of Bayard, the City of Gering and Don's Services, LLC

Submitted by: Pat Heath, City Administrator

Explanation of the agenda item: The City of Bayard and Don's Services have agreed to purchase the 3-yard sanitation dumpsters located in Bayard since the City of Gering no longer has a Sanitation Agreement with Bayard. It would cost the City of Gering roughly \$20,000 to return them back to Gering. Gering will be able to purchase approximately 300 new dumpsters with the proceeds of this sale.

Board/Commission/Staff recommendation: Staff recommends approval of the agreement.

Does this item require the expenditure of funds? Yes ☒ no

Are funds budgeted? Yes ☐ no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? yes ☒ no

If a resolution or ordinance is required, it must be attached.

Approved for submittal: Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to: Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

AGREEMENT REGARDING WASTE COLLECTION EQUIPMENT

This Agreement is executed on this ____ day of December, 2025 by and between the City of Bayard, with its principal offices located at 445 Main Street, Bayard, Nebraska 69334, hereinafter referred to as "CITY," and the City of Gering, a municipal corporation, with its principal offices located at 1025 P Street, Gering, Nebraska, hereinafter referred to as the "SELLER," and Don's Service, LLC, hereinafter referred to as "PURCHASER."

1. The CITY and SELLER entered into a Waste Collection Agreement dated November 9th, 2020, (see attached Exhibit "A"). The Agreement provided for solid waste removal services and the provision of solid waste removal containers by SELLER to CITY.

2. CITY has elected to engage a new solid waste disposal service to replace SELLER. CITY desires its new solid waste disposal service, PURCHASER, to purchase the SELLER's solid waste disposal containers that had previously serviced the residents of the City of Bayard.

3. CITY, SELLER, AND PURCHASER agree that the fair market value for SELLER'S three cubic yard solid waste disposal containers is \$625.00 per container.

4. CITY AND SELLER agree that CITY'S new solid waste disposal contractor, Don's Service, LLC, PURCHASER, should be allowed to purchase and utilize SELLER'S solid waste disposal containers which were used for the benefit of the CITY at a price of \$625.00 per unit.

5. Now therefore, PURCHASER agrees, with consent of CITY and SELLER, to purchase three hundred forty seven (347) three cubic yard solid waste disposal containers from SELLER at a price of \$625.00 per unit, with the total balance (\$216,875.00) due from PURCHASER to SELLER on December 19, 2025. SELLER agrees to provide PURCHASER with a bill of sale for the same, upon request.

6. All parties understand that the solid waste disposal containers sold by SELLER herein are in used, as-is, condition, with no warranties, express or implied, as to quality, condition, or fitness for any particular purpose being made by SELLER.

7. All parties represent that this Agreement regarding Waste Collection Equipment is approved by their governing bodies and/or authorized representatives.

SIGNED AND ENTERED INTO this ____ day of December, 2025.

[SIGNATURE PAGE TO FOLLOW]

CITY OF BAYARD, "CITY"

By: _____
Mayor, Scot Ouderkirk

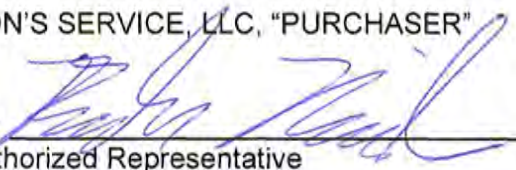
ATTEST:

CITY OF GERING, "SELLER"

By: _____
Mayor, Kent Ewing

ATTEST:

DON'S SERVICE, LLC, "PURCHASER"

By:  _____
Authorized Representative

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Gering Park, Cemetery and Tree Board Report

Submitted by: Amy Seiler, Director of Parks and Recreation

Explanation of the agenda item: Board Member, Phillip Schmitt, will present the 2025 Tree Report for the City of Gering. This report is required in order for the City to obtain a Growth Award with Arbor Day and Tree City USA.

Board/Commission/Staff recommendation: _____

Does this item require the expenditure of funds?	Yes	X	no
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Are funds budgeted?	Yes		no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	yes	X	no
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If a resolution or ordinance is required, it must be attached.

Approved for submittal:

Amy Seiler, Director of Parks and Recreation

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Consider request for a Public Safety Committee meeting with agenda item: 1.) Discuss proposed ordinance regarding RVs (recreational vehicles), trailers, boats, UTVs and ATVs parked on City streets

Submitted by: Pat Heath, City Administrator

Explanation of the agenda item: The Public Safety Committee will consider an ordinance regarding RVs, trailers, boats, UTVs and ATVs parked on City streets

Board/Commission/Staff recommendation: Approve request.

Does this item require the expenditure of funds?	<u>yes</u>	<u>x</u>	<u>no</u>
--	------------	----------	-----------

Are funds budgeted?	<u>yes</u>	<u>x</u>	<u>no</u>
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u>yes</u>	<u>x</u>	<u>no</u>
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Council member, City Administrator, City Clerk

Referred to: _____ Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Consider recommendation of the Public Safety Committee regarding use of RVs (Recreational Vehicles) in residential areas

Submitted by: Annie Folck, City Engineer

Staff has received numerous complaints recently about residents living in recreational vehicles on private property in residential neighborhoods. Residents have concerns about improper use of extension cords, improper disposal of wastewater, and the increase in the number of people living on one lot. Essentially, allowing people to live in RVs on residential lots is the equivalent to adding another dwelling unit on that lot, which can greatly change the character of the neighborhood. For this reason, living in an RV is already prohibited through zoning code. However, enforcing zoning code is a very long process, so staff had proposed adding the prohibition against living in RVs to the City's code of ordinances in order to allow for a more efficient enforcement mechanism.

Explanation of the agenda item:

After much discussion, this issue was brought back to the Public Safety Committee at their meeting on November 19. At that meeting, the Committee recommended making some changes to the zoning code to allow for a path to legally allow for someone to live in an RV. This would require residents to obtain a Conditional Use Permit. Then the Code of Ordinances could be changed to state that if not permitted through a CUP, or located in an RV Park, residents could only stay in an RV for up to 14 days a year. In order to make those changes, this issue will have to be considered by the Planning Commission.

This is a discussion item to consider the Public Safety Committee's recommendation and to give direction to staff for next steps.

Board/Commission/Staff recommendation:

	Yes	X	no
Does this item require the expenditure of funds?			

Are funds budgeted? Yes no

If no, comments:

Estimated Amount

Amount Budgeted

Department _____

Account	

Account Description	2023	2022
Accounts receivable	1,234,567	1,123,456
Inventory	567,890	678,901
Prepaid expenses	123,456	234,567
Other current assets	78,901	89,012
Property, plant, and equipment	3,456,789	3,567,890
Intangible assets	234,567	345,678
Goodwill	1,234,567	1,345,678
Other non-current assets	45,678	56,789
Accounts payable	987,654	876,543
Long-term debt	2,345,678	2,456,789
Other non-current liabilities	123,456	234,567
Equity	1,567,890	1,678,901

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	yes	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Annie Folck, City Engineer

Mayor, City Administrator or City Department Head

Referred to:

Public Safety Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

City of Gering Public Safety Committee meeting

November 19, 2025

Present: Chairperson/Councilmember Pam O'Neal, Councilmembers/Public Safety Committee Members B.J. Kinsey and Michael Gillen, Mayor Ewing, as well as Administrator Pat Heath, City Engineer Annie Folck, City Attorney Matt Turman, Police Chief George Holthus, Police Captain Jason Rogers, Fire Chief Nathan Flower and City Clerk Kathy Welfl

Call to order by Chairperson O'Neal at 4:31 p.m.

1. Continued discussion regarding code changes pertaining to people living in recreational vehicles

Chairperson O'Neal stated: As required by State Law, public bodies shall make available at least one current copy of the Open Meetings Act, posted in the meeting room. Per the Open Meetings Act, discussion is limited to the item(s) shown on the agenda. If anyone in the audience wishes to speak, an opportunity will be provided following Council, staff and legal counsel discussion. When addressing the Committee, the public should state their name and address and print it on the pad provided at the podium. There will be a five-minute time limit per person. Anyone who addresses the Committee will have one opportunity to do so. If an audience member feels they need additional time to speak, above and beyond five minutes, there will be an open comment period at the conclusion of the meeting. She asked that everyone kindly respect the parameters being set in order to allow staff and Council an opportunity to discuss this topic as well. She requested that everyone please keep comments and input positive and constructive.

City Engineer, Annie Folck, provided background information. She explained that staff began reviewing this matter after receiving multiple complaints regarding individuals living in recreational vehicles (RVs) on residential lots. In more than one location, people had moved into RVs and not just for a couple nights. She described one complaint from a resident who reported that someone had lived in an RV throughout the previous winter. Although the resident had not complained at the time, the individuals moved back in again this fall, and he became concerned when they began dumping wastewater on the ground. Additional complaints came from several neighbors, prompting further discussion.

Ms. Folck emphasized that adding another residence to a lot has always been illegal in most zoning districts in Gering, with the possible exception of the RH multi-family zone. In single-family neighborhoods, a lot may contain a single-family home, or if large enough, a duplex - but not an additional residence. Zoning has always prohibited individuals from converting detached garages into residences or placing she-sheds, tiny homes, or similar structures in their backyards. When approached with such requests, staff denies these building permits because these uses do not comply with zoning regulations.

She noted that campers present a unique challenge because they do not require a building permit; they can pull it in and someone can start living in it. This does not make the use any more conforming with the zoning ordinances than converting a garage. The main purpose of incorporating RV occupancy rules into a different section of the municipal code is to make enforcement more feasible. While zoning can technically be enforced, doing so without a building permit process generally requires taking the matter to court, which can take several months. By placing the provision in a separate code section, officers would have the authority to issue citations directly.

Engineer Folck stressed that the intent is not to change existing regulations but to maintain the status quo although the code would include an exception to distinguish between short-term camping from long-term occupancy. In zoning terms, there is a significant difference between a family moving into an RV on a lot on a

permanent basis and someone staying for a couple nights. Zoning looks at whether a use becomes common practice within a neighborhood; multiple lots each having an additional permanent household is fundamentally different from multiple lots where someone occasionally camps for a couple nights. The distinction is intended to reassure that the City is not targeting situations such as kids camping in a backyard camper or relatives visiting for a few nights, but rather preventing permanent residency in RVs on residential lots.

Engineer Folck noted that Administrator Heath has some proposed options for determining where the line should be drawn between temporary stays and long-term, permanent, RV living. She stated that at some point the code has to denote where to draw the line.

Councilmember O'Neal asked if this is this already addressed in the zoning code. Engineer Folck responded that zoning already prohibits adding a residence. The situation becomes more complicated when distinguishing accessory uses from permitted uses. For example, a garage is an accessory use allowed alongside a primary residence. In her opinion, parking an RV on a lot with a house would be ok as it would be considered an accessory use. Parking one on a vacant lot would constitute an unpermitted primary use. Although zoning makes this distinction, it does not currently define how many days of occupancy would establish an RV as a residence. She noted that such specificity could be added which would be useful.

Councilmember Gillen asked if the goal is ultimately to ensure enforceability of the zoning rules, as current challenges may require legal action and it is unclear whether attorneys would take on such cases to bring someone into compliance.

Ms. Folck confirmed the earlier question and deferred to Legal Counsel for further explanation.

Matt Turman, City Legal Counsel, stated that the interpretation was correct. He explained that one of the issues repeatedly encountered in zoning enforcement is that the process is very cumbersome. The City tries not to pursue zoning enforcement often and only does so in extreme cases. He added that zoning regulations include restrictions, such as a maximum potential fine of \$100 even when enforcement is successful, which makes it difficult in real terms to enforce these issues. He stated that adding the provision to the city code, with clearer rules and penalties, would make it easier for law enforcement to respond to complaints without needing to send the matter to legal and wait four to six months for resolution.

Councilmember Kinsey commented that zoning laws are meant to be preventive—to stop something from happening before it occurs. He said it is not effective to penalize someone after the fact, especially if the penalty is only a \$100 fine, which could be paid repeatedly before it becomes burdensome enough to change behavior. Councilmember Gillen added that the City also incurs costs to collect a \$100 fine.

Councilmember Kinsey then asked whether the matter would fall under a civil action rather than a criminal action because no ordinance currently exists. Legal Counsel responded that this was correct.

Councilmember O'Neal asked for clarification regarding the complaints that originated the discussion, specifically whether the people living in the RVs were the owners of the property. Annie responded that the complaints came from neighbors and that, in some cases, the property owners were not the ones living in the RVs, although the details were not always clear. Pam stated that she sees a difference between that scenario and telling a property owner that they cannot have their children stay in a camper or stay in their own camper on their own property. Councilmember Gillen commented that the distinction was between "staying in" a camper and "living in" a camper.

Ms. Folck explained that if the City wanted to allow people to live in RVs on residential lots, then it would need to consider making accessory dwelling units legal in all single-family neighborhoods. That would raise broader questions, such as whether people should be allowed to convert detached garages into living spaces if their children were going to live there. She noted that the same arguments would apply. Councilmember Kinsey noted that there are many things residents are not allowed to do with their properties within city limits. That is one of the compromises involved in owning property in a city. He gave examples such as maintaining sidewalks or mowing the lawn as requirements people must follow.

Administrator Heath added that it was important to note that Gering's zoning regulations are not much different from those of other cities in the state. He explained that he had reached out to other communities or reviewed their regulations online, focusing on cities comparable in size to Gering. He identified 13-14 cities, excluding those whose rules were unclear. Most of the cities handle the issue through zoning. The cities he contacted reported that they generally did not encounter frequent problems; when they told residents that RV occupancy was not allowed, people complied. However, five or six of the cities had ordinances that specifically addressed whether RV occupancy was allowed for a few days or prohibited entirely. Pam clarified that five of the 14 had ordinances, and the rest are all zoning.

Michael asked whether the nearby cities allowed RV living. Pat provided a summary:

- Scottsbluff allows RV occupancy only in RV parks, and there is only one.
- Alliance does not allow RV occupancy for any purpose.
- Sidney allows it for a maximum of seven consecutive days with a total of 30 days per year.
- Kimball does not allow it.
- McCook, though farther away but comparable in size, allows occupancy only in RV parks or trailer camps.
- North Platte allows seven consecutive days, 30 days per year.
- Grand Island allows seven consecutive days, 30 days per year.
- York allows it only in established RV parks.
- Columbus allows RVs to be parked in residential zones for only six hours.
- Norfolk prohibits living in RVs.
- Blair allows up to 14 days per year, which may be consecutive.
- Papillion (near Omaha) allows three consecutive days with a maximum of 20 days per year.

Michael remarked that the goal is to find something enforceable. He said that one of the hardest aspects of serving on the Council is taking away or restricting someone's right to use their property. He gave an example from his own neighborhood, where a single-family home had, on multiple occasions, housed three or four families. This resulted in numerous parked cars, noise complaints, and frequent police visits. He noted that the situation eventually resolved, possibly after enough police intervention.

Pat commented that he did not know what the zoning rules were before 1983, prior to updates in 2019 or 2020, nor what the regulations were in the 1970s, 1960s, or 1950s. He noted that some neighborhoods may have had multi-family homes historically, and that apartment development expanded in the 1970s across the city. He said that if everything were rezoned to residential heavy (RH), apartments could theoretically be built anywhere, which he did not believe was appropriate. He explained that most people buy homes in single-family districts because they expect the neighborhood to remain single-family, without multiple families living on one lot or numerous cars parked on the street. B.J. added that another concern was having eight families using a dumpster intended for four families.

Pam asked how existing extra houses in a neighborhood were handled and whether they were grandfathered in. Ms. Folck explained that such structures are considered pre-existing non-conforming uses. She agreed with

Councilmember Kinsey's earlier comment that zoning is primarily preventive. She explained that if a structure or use has existed for decades, it can continue as long as the use does not lapse for a year and is not destroyed. If it is destroyed, the owner would have one year to rebuild and continue the use; otherwise, the right is lost. She added that zoning works as a preventive tool by prohibiting new construction but that this approach does not work with RVs.

Pam asked whether the available options had been reviewed. Mr. Heath outlined the options staff had considered:

1. Leave the ordinance as it is, which was staff's original recommendation.
2. Do nothing, which is an option that staff would not recommend because it would effectively create multi-family lots within single-family zones.
3. Allow seven consecutive days with a maximum of 30 days per year, which he described as a good compromise.
4. Allow non-consecutive days totaling 30 days per year.

He noted that the longer the allowed time period, the more difficult it becomes for law enforcement to enforce and track. Staff also discussed allowing residents to apply for temporary approval—up to three months—to live in an RV during a home remodel, tied to a building permit. This would require proper electrical hookups, water and sewer connections, and appropriate setbacks to avoid visibility issues on corner lots.

Michael asked how sewer hookup would work. Mr. Heath explained that a hose could be run to a cleanout. He provided an example involving a home that was being raised due to a water leak, where an RV could theoretically be connected to existing sewer and water lines. He stated that staff's main concern was ensuring that electrical service lines were safe and compliant. He added that using a portable sanitation service for waste removal could also be an option, but discharging wastewater onto the ground would be a violation of city code.

The Committee briefly discussed whether RV owners could take their units to the RV park to dump waste. A question was raised about whether the dump station was open year-round. It was noted that campers are present in the park year-round, but it was pointed out that those units are hooked up differently than the public dump station. It was further noted that there are no public dump stations in the area that remain open year-round.

Pat stated it would be an appropriate time to read the concerns submitted in writing by Councilmember Tammy Frye, who was unable to attend due to work travel. Her concerns included the potential hazards of people hooking their RVs up to their homes, often connecting to a 240-volt outlet. She expressed specific concerns about whether the service line and interior wiring could handle the amperage draw. She also noted that extension cords could pose hazards, particularly if they become wet, creating risks of electrocution, including fire hazards also. She noted that not all RVs are four-season units, which include upgrades such as additional insulation, heated holding tanks, enclosed underbellies, and enhanced heating systems. She noted concern that if an RV's heater cannot keep up in cold weather, occupants may resort to turning on stoves or opening ovens for additional heat, which increases the danger of carbon monoxide poisoning.

Michael commented that those risks would still exist regardless of changes to the zoning, and that the City is not responsible for policing whether residents are heating their vehicles appropriately. He stated, however, that he shared the concern about electrical hookups because improper wiring could create hazards for neighbors, particularly children, depending on how the RV is connected.

B.J. stated he was concerned about situations where RVs could become part of rental or subletting arrangements. He described a scenario where a property owner or renter brings in one camper, then a second, or where a single-

family home is subdivided into multiple living units and one of the occupants then brings in an RV. He stated that this type of situation puts a strain on the neighborhood.

Pat shared an example that staff watches closely where there are RV connections. He explained that the City had experienced a major sewer backup in 2016 or 2017 that was caused by an RV hose. Staff was able to determine that the hose came from the RV park. He said that typically there is a connection made that slips into the pipe sticking up out of the ground for sewer service. In this case, someone did not have the proper connector and instead pushed their tube into the City's pipe. Part of the tube broke off and traveled about three blocks east of the RV park, causing a major backup and sewer damage to homes. Because of that incident, the City restricted the size of the sewer lateral to three inches so nothing can get past that restriction. He said that for RVs, the opening is still large enough to allow flow so it will not back up. He added that the City has also required this same three-inch restriction at another commercial site.

Pam restated the options being considered:

1. Make no change and leave the ordinance as it is (the original recommendation).
2. Do nothing at all and have no enforcement.
3. Allow a period not to exceed seven consecutive days, or 30 total days in a calendar year.
4. Allow a period not to exceed 14 consecutive days, or 30 total days in a calendar year.
5. Allow staff to approve a resident to live in an RV temporarily for up to three months during a home remodel, with the remodel tied to a building permit and with the RV meeting electrical codes and having water and sewer connections.

Michael asked about the last option. He said that regardless of what the Council decides, he would like that option to remain available. He said he would like to consider striking the requirement for water and sewer connections because RV users could take the RV somewhere else to dump. He also noted he was fine putting in a restriction that waste cannot be dumped on the property and must be disposed of properly, and that citations could be issued for improper disposal.

Pam then asked how staff would measure either the 7-day or 14-day limit. Annie responded that staff would have to go out and observe the RV being there. She said staff would have to show that the RV exceeded the allowed timeframe based on when the City received the complaint and became aware of the situation. She explained that it was not necessarily about how long the RV had already been there, but how long it remained after staff first observed it. She added that this was one reason staff recommended the 14-day option instead of 30 days, noting that both options had pros and cons.

B.J. stated he was fine with the ordinance as it currently exists and also fine with adding the remodel option. He believed that in most cases people would stay only a few days and neighbors would not call in complaints. He added there is a difference between someone staying in an RV while visiting and someone living in one. He noted that visitors are typically only sleeping in the RV, not eating, watching TV, or otherwise hanging out in it. He understood people's concerns, but he did not believe it would trigger many complaints and that issues would primarily arise when someone was living in an RV for a long time. Adding to that point, Pat noted that scenario is like one of the examples Annie mentioned earlier that involved people who had parked at a residence last winter and had returned again this fall. B.J. added that in such cases there is not much the City can do.

Captain Rogers asked, from the building permit side, a homeowner with only one bathroom would not need a building permit if the work did not involve structural changes. He gave the example of removing a toilet for a

week to install a new bathroom floor. Annie responded that while a building permit would not be required, a plumbing permit would still be needed to reinstall the toilet.

PUBLIC COMMENT:

Becka Grubbs, 1705 Laurel, Gering, stated that she is very much affected by this. Electrical and waste disposal has been discussed. There is a man she knows that will come and empty waste. Also, with a monthly City bill, people can dump at the Robidoux RV Park. She personally has purchased a portable septic tank. She further explained. She agrees that if someone dumps waste, they should be fined. Campers on the street should be fined as well; they are a hazard. There is storage for people who aren't using them. She thinks if people are maintaining and doing the things they are supposed to do (to have an RV at a residence) it shouldn't be an issue. The reason she chose to do this is because she went through a divorce and in order to not lose her business, she had no choice but to move into a camper. She added that to live at the RV Park in the winter is \$729 month. Starting in March, it's \$1200 per month to live there. She added that Captain Critter has lower rates but they don't have a shower or laundry; they are also limited on what year the camper is. She makes safe accommodations for electrical as she has several children in her home. She believes if the RV is off the street and someone is doing all the things they are supposed to do, it should be allowed. Her camper can't even be seen from the street unless someone is looking for it. Noise ordinances were mentioned; it wouldn't matter where someone lives in a camper or duplex, that is what it is. It is the Officer's responsibility to maintain those things, to have a nice, safe and quiet neighborhood. She has two neighbors that she does not understand why they have an issue; she has been nothing but polite with them. The cost of living is another factor; she is a single income person trying to run a small business. She can't afford the rent on her salon to keep it going, how is she supposed to afford the cost of living? The RV Park is as much or even more than many rentals. She doesn't have an option and she couldn't live in a vehicle; she can't be homeless. Why is it an issue? What is causing people to have to look and live in an RV. It's not something most people want to do. She elaborated on a camper unit permit on the State of Nebraska website. She added that maybe that's something that could be considered, that people have to have a permit. What can we do to help people? She has no problem paying a small fee. She addressed the concern about multiple vehicles on a street and stated that people do that all the time. A camper doesn't make that more and worse.

Mitch Wagers, 1800 19th Street, Gering, stated he's trying to see the point of any kind of ordinance here - if it's a taxing scheme or a public safety issue. If it's a public safety issue, he has a hard time believing that because if it's on private property, he can't see how a power cord is going to cause any more issue than anything else on private property. Electrical ordinances and hookups are a different issue as well as plumbing. He hasn't heard anything that brings up the actual point of the ordinance. There was no clarification on what kind of wastewater – black, gray or white? There are already state and federal laws against black water dumping on properties, so that's already taken care of. You wouldn't need a City ordinance to deal with that. We're talking about people living there for an extended period of time and someone just doesn't like it - he doesn't understand what that matters on private property. If they want to live there, they can live there, it's their property. He's not understanding what the actual point of the ordinance is. We already have a bunch of ordinances; he'd rather see those things taken care of that that the City already has ordinances for that are much easier to enforce. Stop sign violations are one of the easiest things to enforce. You catch a lot more criminals and clean up a lot more of the streets doing that than you would telling people they can't live in an RV on their own private property.

Krystal Eich, 1315 P Street, Gering, stated she thinks the thing that comes up a lot is enforceability. How do you enforce this? How do you define living (in an RV)? What if they go inside the house to shower, are they living there? Is it so many hours a day? Or if you're going to say 14 days, what happens on day 13, if nobody walks into this camper, the clock restarts, right? Enforceability and the cost to enforce seems like a big deal. She thinks City resources can be used a lot better than doing a stakeout on an RV in somebody's yard. From the complaints that were listed, it sounds like the main complaints were noise and wastewater disposal. If the City wanted to add

another ordinance on wastewater disposal, that would be a very enforceable ordinance. It would give the City some teeth. It would make sense to do that. Regarding noise complaints, she has a lot of friends that like to get together and sit around a fire pit. Sometimes someone stays out a little too late and the neighbors call and someone has to ask them to shut it down. Are we going to outlaw fire pits because there was a noise complaint? Think about enforceability on this and how we're utilizing City resources. This decision is really affecting housing affordability and availability (regarding what Becka said) and that is a major problem. We are in a housing crisis. She discussed other issues like risk of electrocution, carbon monoxide poisoning, etc. Is the City going to come to her house to make sure she doesn't take the tags saying not to use the blow dryer in the bathtub? Yes, there are risks, but they are in any use. It's unreasonable to think we can make ordinances to address every single instance of a tripping or electrocution hazard. If it's a matter of load, that's a different issue and an enforceable ordinance. She wants everyone to consider the language and how enforceable it is. Are we talking about selective enforceability? If it's selective enforcement of ordinances, that's a huge liability on the City. Regarding single-family residences, if her son stays in the camper in her drive-way or on her couch in her living room, it's still a single-family residence. Again, how is the City enforcing that? Is the City going to ask for birth certificates and family trees to see if he's related? She just wants the City to consider enforceability and all the ordinances the City already has that aren't being enforced.

Steve Eich, 1315 P Street, Gering, stated that Krystal and Mitch pretty much said it all. He was told this was complaint-based. The complaint would come forward and the City would have something to enforce it. It depends on the neighbor. There will be complaints if that neighbor doesn't like someone, and that's all it takes. He has had that situation. "You don't want it to be complaint-based." It has to be based on proof, not just the neighbor. Councilmember O'Neal noted it's a complaint on a current violation. Mr. Eich replied that all the things being talked about are violations already. Councilmember Kinsey commented that there's no penalty; that's the problem. It's not enforceable right now through the zoning code; it would require going to court which is more expensive on the City's part and more difficult. Mr. Eich replied the language is a long way from being worded right so that it works for the City and everyone else.

Nancy Rasnic, 1720 Nelson, Gering, stated the previous speakers pretty much said everything. The way it reads, the first reading, didn't make any sense. Her biggest issue is the private property because if the City starts doing this with private property with just this, what is the next thing? There are already ordinances in place that are not being enforced. How is this going to be enforced and how are other ordinances going to be enforced as well? It's very frustrating; what these ordinances are going to do is make bad neighbors. You have to call in everything and you don't want to be that bad neighbor. She sees that as a huge issue. Right now, with the violations that are happening with ordinances, how is this one going to be any different? With this being private property, she was told not to worry about it. But if you live in the City of Gering, it does affect you because why doesn't she have to worry about it but everybody else does? She thinks the biggest thing is how it's written; you have to think about that. The biggest thing she sees are issues with vehicles on the street. She gets that, there are a lot of RVs. A bigger issue, she knows on P Street, there are two campers sitting in a drive-way at a home. They haven't moved. They are probably used just to store stuff, no one is living in them that she knows of. There are other issues like that all over town, and problems with housing. Her biggest issue is how is it going to be controlled. Annie read the portion of the ordinance that Mrs. Rasnic referenced: "It shall be a violation of this Code for any person or persons to occupy or use a parked or stored described vehicle herein for living, sleeping, or habitation except as permitted within an authorized recreational vehicle park or mobile home park. It is further unlawful for any property owner or occupant to permit a parked or stored described vehicle to be used for living, sleeping, or habitation upon their property, unless such occupancy is exclusively for sleeping purposes for nonpaying guests of such owner or occupant within a residential district for a period not to exceed 7 consecutive days or 14 total days in any calendar year."

Todd Rasnic, 1720 Nelson, Gering, stated that his concern is since 2024, the homeless rate in America has gone up 18%. There are over a million people in our country that are homeless. We have someone here, and he's sure somewhere else in town, who is just trying to survive for a period of time. When he thought about this ordinance, he thought it's his property and if someone is struggling and he wants to put them up on his property, he should be allowed to do that. There are people living under bridges and in tent cities in Winter, Colorado. If you think the problem is big here, and you need to make an ordinance for it, go anywhere else to any city and then ask yourself, are we those kind of people? You (Council) have the legal right to do it, but is it the right thing to do? Sometimes, we don't need ordinances to figure out what the right thing is to do for humanity. There will be a time, because it's not getting better, it's getting worse in America. These people are either going to live on our streets, in tent cities or under a bridge. Or, if someone happens to have a heart, and decide they're going to let someone live on their property, are we going to allow that or not? "The answer right now from all of you is no."

Ashley Votruba, 1660 Laurel Ave., Gering, stated everybody is welcome to their own personal opinion about what is happening until you're directly affected. She didn't buy a \$180,000 home to live in a trailer park. She understands where everyone is coming from with the housing issue and there are many ways around it. She was affected by it in her younger age and she found a way around it. She works for a local attorney's office and there are ways to work around it. Regarding concerns of property values, if she wants to sell her home today but her neighbor has a camper in their backyard because they moved in a family, somebody is probably not going to want to buy her house. She has been directly affected by City codes when she got a note on her door that the City was coming to rip out her lilac bushes because they were scratching up the trash truck. She offered to trim them to avoid having them cut down, but it happened anyway. She had to build a privacy fence and now she pays additional taxes for that like anyone else has to. If she wants to build a section onto her house for her family to have more space, she's taxed for that because she lives in the City of Gering. She noted that this is about living in a city. "If you want to do what you want because it's your land and whatever, go buy a plot of land outside of the city limits and do whatever you want to." She added it's the way it works. Where do you draw the line by following the rules and paying taxes and doing things the right way or where you just get to move something in your backyard and your neighbors around you have to deal with it.

Councilmember Gillen said the part he struggles with as a Council Member is where do one person's property rights weigh against his neighbor's rights to live in a zone. Every time something contentious comes to Council, Council hears "we want this, but not in our neighborhood". At what point do you go against somebody's right? He talked about someone buying a house next to an empty lot. We live in the City limits and there are zoning laws and ordinances. There are rules for living in town. For Council, it's weighing allowing people to use their property the way they want to against a neighbor's rights. Living in an RV is already a violation of the zoning rules but Police can't do anything about it because it's in the zoning codes. He also understands where the young lady is coming from and he agrees there is a housing problem in the country. He's on committees and they deal with the housing situation. He can't imagine making a property a multi-family property in his neighborhood. Council can't make different rules for if the camper can't be seen or if it's in the backyard, etc. He thinks we need something to prevent RV living in residential neighborhoods unless people get the correct permits. It can only happen if it's an intended use. He asked if there is a special use permit that someone could apply for; there might be some areas of town that that would be applicable.

Engineer Folck replied that could be a possibility and could be treated the same as an accessory dwelling unit. That would not be allowable at all in low-density residential, it would be a conditional use in medium-density residential which is the majority of Gering, and a permitted use in high-density residential. Along with that, there would have to be some specifications. The conditional use would not be automatic that the City would do that and all the neighbors within 300 feet would be notified. It would be the Planning Commission's call whether it would be appropriate or not. Michael said he's trying to find a compromise that's going to work where the City

isn't saying a complete no. B.J. interjected that that doesn't actually solve the problem. Michael stated "We'd still pass the ordinance but also maybe include the permit process. If they violate that, they are in violation of the ordinance". They'd have to meet the City zoning rules in order to have that applicable. It's an avenue that somebody could potentially... Steve Eich interjected that if everyone within 300 feet gets a letter, they will come and say no. He doesn't think that's the right way either. Michael replied right now, living in an RV is a violation of the City's zoning laws, it's just that the Police Department doesn't have a way to cite them. This is not about money; it's about being able to enforce the City's zoning laws and rules. It's a way to make sure zoning districts have people living in them the way they are designed. His heart goes out to people who are having a hard time with a place to live and he understands the possibility of these things detracting the value of another's property. That's the hard part, that's where he's struggling. He doesn't want his right as a property owner to detract from the value of his neighbor and their ability to use their property. This is not something he, as a Council Member, is taking lightly. It would be great if we could all get along and be great neighbors, but that's not the world we live in. It falls back on Council to set parameters to protect land owners.

Further discussion followed between the Committee and members of the public regarding property values and resale value. Nancy Rasnic stated if this ordinance went into place as it is, they wouldn't be able to use their RV for what they got a permit for. She asked if the Committee knew what the fine would be, or is it a fine? How does that work? If it's cheaper than a hotel, it might be worth the risk. Mr. Turman explained Section 10.99 of the City's code. The fine would be \$0 to \$1000 and set by the judge. Someone would have to be cited and it would go before a judge and he would set the fine.

Pam asked the Committee what they wanted to do, considering the options. B.J. said he thinks the CUP is creating more of a hassle. The Committee either decides it's going to have a rule against and decide what the time is or that they're not going to have a rule against it. Steve Eich interjected that just because there are only a few options on the table doesn't mean you can't go back to the drawing board. Discussion followed. B.J. said the 14 days was an easy time period because if it starts getting too long it's harder to determine... Steve replied there are enforcement issues. Becka Grubbs added she thinks it needs more elaboration. Pam noted that there's only one other city that has 14 days; most are seven or less. Steve Eich stated there are seven cities in the state right now that are trying to pass an RV ordinance that are tabled. He thinks "we" need to find a better way. Todd added that it's probably tied to the homeless problem.

Annie stated the City has worked really hard to attract housing; she elaborated. Even with that, there were people upset that that kind of housing was going to be near their neighborhoods. If it was allowed everywhere, there would be a lot of people coming out. Mitch Wagers replied that the housing situation and homelessness are two different things. He further explained. B.J. clarified that he's talking more about property rights. He doesn't think that RVs are a long-term solution to homelessness. Discussion followed with the public. Councilmember Kinsey stated that he is not unsympathetic to Becka's situation. Ms. Grubbs added this is a real problem and she's terrified. She will have to take her camper and find someplace else to put it and then sleep in her car.

Councilmember O'Neal stated to the Committee that they have a decision to make. Councilmember Kinsey stated he is still in favor of the ordinance. Pam asked if he wanted to add anything to it. He replied that he's okay if they want to make changes, and he's fine with whatever. He doesn't see why they need to make it overly complicated. He said they can make an exception for this and then there'll be another exception. He's also fine if they make no ordinance if that's what the Committee thinks they want to do.

Councilmember Gillan stated that he does not think the solution is no ordinance. He thinks there needs to be some kind of guard rails put up. And they have to establish what those guard rails are going to be that protect one person's property rights against the use of their neighbor's to use it how they see fit. It's the same thing with snow

removal and weeds, and broken down cars. All these things come in to play. The complaints that he gets from his constituents when they call him is never how they are using their property, it's complaining about how all their neighbors are using their property and they want him to do something about their neighbor who puts food out to feed the stray cats. The calls are always about how their neighbor is infringing on their right to have their property the way they want it. This is the balancing act they as Council Members are faced with and trying to find a happy medium - and it's never 100%. Every decision Council makes will impact someone. Council does their best to minimize the impact while also understanding that the City has to put up these safeguards. He thinks there needs to be some kind of wording added to where the Police Department has some ability to say this is a violation. He's fine adjusting the days, he can see letting grandkids stay in it, it's not technically living in it. But how is the City going to police that? How do you say that was living but this was just staying. It goes back to being a good neighbor. He does think there needs to be language about house remodels, because that's a real issue. At a bare minimum, that needs to be added. But he doesn't know that he is set on the 14 days. He could be persuaded to do 30 days, but again it's back to policing how long. Who's keeping track, who's logging the system? The longer it is, it makes it near impossible to enforce. "Where do you put up that happy medium guard rail to what the actual intended use is of an RV?"

Annie asked if the Committee wanted staff to pursue any changes to zoning code to allow a legal pathway for it. She is not opposed to that. That would at least take care of some of the concerns. The CUP process would help ensure that things are done appropriately. They could even make one of the conditions that the City has to know if it's a four-season RV; that would make sense to her. Michael said he thinks there has to be a path. Whether neighbors want to come in and lobby, they have every right. The applicant can present their side of the story and then it's up to the Planning Commission to weigh the pros and cons of both people. Councilmember Kinsey noted that really what they're doing is putting it off on the Planning Commission. Michael replied, no it isn't; it's creating a pathway for people. He doesn't want to arbitrarily say no when maybe they do really have a nice set up that their neighbors would not have an issue with somebody staying in their RV multiple days because they got a Conditional Use Permit and then it's just the accepted use for that property to have that there. It would create a pathway for those individuals who meet the standards and have the appropriate hook ups. Is it an easy pathway or 100% for sure they're going to have a pathway? No, but to arbitrarily say there is no pathway, he struggles with that. It allows the City to look at things on a case-by-case basis.

Annie said they could look at the size of the lot, where on the lot it is placed, the size and height of the RV, if there's a privacy fence - Conditional Use forms are actually very useful in that manner because a lot of times the question is, is it appropriate or not? And the answer is, it depends. Is there space for it, do they have all those other conditions present whereas with a blanket ordinance, those things can't be looked at. Pam asked if that could still be done and leave it at as a zoning law. Annie replied that it could, but it wouldn't help the City with the enforcement and if someone doesn't bother to get a CUP and just puts it up. "We're still in the same boat with not having an easy way to enforce it." It gives a pathway where someone could still stay on the property.

Michael said what they're trying to do is create a process people can go through and if an ordinance is passed, they would have a pathway as opposed to if they put the ordinance in and they don't have a pathway, then people are just violating the ordinance. We are trying to create a pathway in which, as long as the conditions are met for a CUP, and the Planning Commission approves it, it would be a pathway that it could be a permitted use in other zones in the City. Right now, it's only available at a trailer park or at the RV park. Those are the only places that someone can live in an RV - it's a good compromise. He thinks this needs to be tabled and develop the language for the CUP. Annie stated staff can put this on the agenda for the December Planning Commission meeting.

City Attorney, Matt Turman, stated that he wanted to be clear on what Michael is trying to say. It would be that living, sleeping and habitating in a recreation vehicle, camper and so forth within the city limits would be

prohibited unless that person obtained a Conditional Use Permit. Michael replied there would still be the timeframe, people wouldn't have to get a Conditional Use Permit if their grandkids were staying in there for a period of 14 days; it wouldn't be for temporary stays. But if someone wants somebody staying for an extended period of time, whether it be a month or two months or more, they need to have a CUP. They need to go through the Conditional Use Permit process that is a permitted use for that property (because some properties would not be conducive to having an RV on them). He wants to create a pathway, that is his recommendation. But also have an ordinance in place so that it forces people to go to the pathway. Matt clarified that that process could also be used for people building or doing a remodel. Pam stated she wants both of those added to that.

Pat asked if they would want that to stop at the Planning Commission. Annie said typically Conditional Use Permits only go to one meeting; they stop at the Planning Commission level. She said there are some uses that a CUP is required to go to Council as well, but that would mean another public hearing and another round of notifying everyone within 300 feet. She does not think for this it would warrant going to Council. Michael said it would give people the opportunity to say their peace at the Planning Commission, not that he's trying to pass the buck to the Planning Commission. For the property owner not to have to spend another month waiting to go through the Council process, he would much rather allow it to be resolved at the Planning Commission level - unless a lot of issues are encountered, and then it could be addressed. Annie commented that in order to do that, changes would have to be made to the zoning code which would be a public hearing that would go to the Planning Commission and then the Council. Michael clarified if that was to add a Conditional Use; Annie replied, yes.

Krystal Eich added this would be an appropriate place to add language about disposal. She thinks the City needs to have some kind of teeth to keep people from improperly disposing of waste water. Michael added, and electrical. Matt stated that the permit would be subject to those things.

Recommendation: Councilmember Gillen said his recommendation is to have City staff work with the Planning Commission to develop a path program. Pam said an ordinance written with the pathway, for a Conditional Use Permit, and for the allowance of RV usage for a remodel. Michael agreed that he would like that added to the ordinance so they don't have to have a Conditional Use Permit for their property, but they could live in their RV while they are remodeling. Annie asked about the number of days. Michael replied if a pathway program is being created, he thinks 14 days is reasonable. If they want to use it for longer, they can get a Conditional Use Permit to have people stay in it as long as they want to. Annie clarified that going forward, what staff will do is get this on the December Planning Commission meeting agenda to do a public hearing. There won't be a second Council meeting in December, so it would have to go to the January meeting. At that point, staff would bring forward two ordinances - one that would be a zoning code ordinance that would allow for the CUP process, the other one would be this (existing) ordinance which will be edited to add those two things.

Pat noted that Conditional Use Permits are only good for one year. Annie replied they're only good for one year if the applicant doesn't get the work done. They have to do construction within one year. He clarified that if someone moved an RV in, they are good for more than one year. Annie replied yes, the only time they expire is when the City grants one and they don't start work for a year because a lot of times (in those cases) their plans have changed. Michael asked what if they move their RV for a month because they are traveling. Annie stated the City would be permitting basically the hook up and the ability to park there. Matt added those are bridges that will have to be crossed. For example, does the CUP apply to just one RV or could they sell it and get a different RV, because the size or occupant may change. Annie agreed, that's true. The property owner may change; does it follow the property or not? He added those are things that need to be thought through and discussed at a future time.

Clerk Welfl clarified with Councilmember Gillen if his recommendation for 14 days was consecutive or not. B.J. said the current one is seven consecutive days, 14 max per year. Councilmember Gillen said his preference would be 14 days total, whether consecutive or not. Unless it's with a building permit and then they would have up to three months. It would be attached to a building permit for a remodel. Or, where it's a CUP where it's a permitted use for their property.

Open Comment period: Discussion or action by the Public Safety Committee regarding unscheduled business will not take place. This section is for citizen comment only.

Mike Bruner, 1785 21st Street, Gering, stated he has no problem with this RV ordinance. His problem was brought up earlier at the last meeting that when they get a complaint, when the cops are called, when the City takes a complaint... Any one of you can take a walk and in six blocks he bets they'll find more than one vehicle parked with expired plates. Sometimes the expiration is a year overdue. Police do not have the manpower to do this. In the budgeting process, let them hire some more people that can enforce the ordinances the City has got rather than willy-nilly make more that won't get enforced unless somebody picks up the phone or writes a letter and places a complaint. Take care of the rules we've got. Gering is one of the few communities that doesn't restrict RV parking on a roadway in the fall and winter. It's a safety hazard. In addition to expired plates, there are overweight vehicles and numerous things that everyday people like himself see every day. And nothing is done about them because "We don't pick up the phone and make a phone call. Well, we shouldn't have to if our Police Department was staffed adequately to enforce the ordinances that we've got; it wouldn't be a problem."

Adjourn at 6:32 p.m.

Submitted by,

Kathy Welfl
City Clerk

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Consider Task Order with HDR Engineering for Siting of New Landfill

Submitted by: Annie Folck, City Engineer

Explanation of the agenda item:

The Cities of Scottsbluff and Gering currently have an agreement with HDR to assist in siting and designing a new landfill which was approved in May 2025. While the original agreement assumed that a previously located site in Sioux County would be the site for the new landfill, that site is no longer a viable option. This task order would allow HDR to assist the Cities in locating a new site. The funds for this work would come out of the joint sinking fund that both Scottsbluff and Gering have been contributing to for the purpose of building a new landfill.

Board/Commission/Staff recommendation: Staff recommends approval of the task order.

Does this item require the expenditure of funds?

X	Yes	no
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Are funds budgeted?

Yes no

If no, comments:

Estimated Amount

Not to exceed \$124,500

Amount Budgeted

\$2,850,000 (includes site purchase, engineering, and construction)

Department

Sanitation

Account

204-06-6460

Account Description

Capital Improvements

Approval of funds available:

Lyndsey Mathews, Finance Director

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?

yes **X** **no**

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Annie Folck, City Engineer

Mayor, City Administrator or City Department Head

Referred to:

Committee

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.



TASK ORDER 02

This Task Order pertains to an Agreement by and between the City of Gering and City of Scottsbluff (Cities), ("OWNER"), and HDR Engineering, Inc. (HDR), ("ENGINEER"), dated May 12, 2025, ("the Agreement"). Engineer shall perform services on the project described below as provided herein and in the Agreement. This Task Order shall not be binding until it has been properly signed by both parties. Upon execution, this Task Order shall supplement the Agreement as it pertains to the project described below.

TASK ORDER NUMBER: **002**

PROJECT NAME: **Greenfield Site Investigation**

PART 1.0 PROJECT DESCRIPTION:

The purpose of this scope is to describe the objectives, activities, deliverables, key assumptions, and approach that the ENGINEER will utilize in carrying out the services requested by the OWNER for the identification and evaluation of a potential Greenfield site for future use as a sanitary landfill.

The OWNER has requested assistance in conducting research, including background data collection, field investigation, regulatory data, and office based site analysis to identify and evaluate a proposed site is capable of meeting Nebraska Department of Water, Energy and Environment (DWEE) rules prescribed in Chapter 132 Integrated Solid Waste Management Regulations (DWEE Title 132), and to prepare a draft site selection letter report regarding municipal solid waste landfills in OWNER's service area, specifically, within Scottsbluff County and Banner County. The Scope of Services described in Part 2 has been established by Task Series, which are described in detail in Part 2. The key Tasks are as follows:

- Task 100 – Project Management
- Task 200 – Right of Way Services
- Task 300 – Location Restriction and Site Characterization Investigation
- Task 400 – Summary of Findings

PART 2.0 SCOPE OF SERVICES TO BE PERFORMED BY ENGINEER ON THE PROJECT:

HDR has prepared the following scope of services which provides a structure for data gathering, analysis, and communication of findings to develop a document for use in determining the future of waste management:

Task 100 – Project Management

Objective: This task is to monitor and control scope, schedule, and budget; provide monthly status reporting, accounting, and invoicing for the project.

HDR Services: HDR will prepare an internal Project Management Plan outlining the project scope, team organization, schedule, and communication information. This plan is to coordinate and manage the project team to maintain project schedule, objectives, activities, constraints, guidelines, and procedures.

HDR's Project Manager will also prepare monthly progress reports that describe:

- Services completed during the current billing period.
- Services planned for the next billing period.
- Needs for additional information.
- Scope, schedule, and/or budget issues.

- Schedule update and financial status summary.
- Prepare monthly invoices.

HDR will schedule and coordinate regular monthly conference calls with the Cities' personnel, via Microsoft Teams or other virtual meeting format, and review the status of key project deliverables and the Cities' progress with their activities. Other project management communications will include calls, emails and other appropriate communication based on the activity.

Assumptions:

- HDR has budgeted to support this project with project management oversight for 6 months. This includes project kick-off by January 2026 and completion by late June 2026. Additional budget may be required for project management if the schedule exceeds the assumed duration.
- The monthly project check-in meetings will be summarized with an email to document and gain written alignment of all project decisions. With this task, meetings will be virtual.
- Progress reports and invoices will be in standard HDR format.
- Expense backup will not be provided with invoices but will be available for review if required.
- All plans, maps, drawings, and associated documents will be provided electronically. The existing City of Gering & City of Scottsbluff Sharepoint cloud-based site will be utilized to share working and final documents.
- This project is an accelerated schedule. Maintaining the schedule of work relies on both City of Gering and City of Scottsbluff providing requested data, responding to questions/inquiries, and providing bilateral consensus on decisions in a timely manner. HDR will not proceed with work in the absence of bilateral direction from both City of Gering and City of Scottsbluff. These delays, if present, could result in the project missing the targeted accelerated schedule.

Deliverables:

- Monthly progress reports (6).
- Client and project management weekly conference call meeting minutes (up to 27 calls, 0.50 hour duration each, attended by 2 HDR staff).

Task 200 – Right of Way Services

Objective: Identify, contact, and initiate negotiations with individual owners of land parcels of interest for potential landfill siting, while maintaining confidentiality of the OWNER. Investigate land suitability for transaction, research and obtain vested title ownership of potential lands, and identify prior-existing restrictions or easements that would eliminate it from landfill consideration. Title ownership reports will be provided by a Nebraska-licensed abstractor.

Identify and initiate potential buy-sell ability, with willing sellers of land parcels that make up a contiguous land area of approximately 160-acres within approximate 30-mile distance from the Cities of Scottsbluff & Gering and located on a Nebraska state highway or paved county highway.

HDR Services: Contact landowners in OWNER-defined general locations (Scottsbluff County or Banner County) that form part of a 160-acre contiguous land area and ascertain the potential for a willing buyer-seller arrangement while maintaining confidentiality of the buyer.

Assumptions:

- ROW personnel are assumed to be remotely located from Scottsbluff & Gering, but within reasonable travel distance. In-person meetings with the OWNER and negotiation meetings will require expenses for travel. For the purposes of fee estimating, 5 dedicated trips are included within this proposal.
- Contracts and negotiations will include up to five (5) separate parcels. Additional parcels will necessitate additional fee.

Deliverables:

- Surface Owner Reports containing vested ownership detail and recorded encumbrances. Deliverables will be prepared and submitted under **Task 400**.

Task 300 – Location Restriction and Site Characterization Investigation

Objective: Gather existing publicly available data for identification of a potential Greenfield site by conducting a desk-top analysis utilizing GIS data and other available data to evaluate a site's suitability as a sanitary landfill. Site visits will be made by ENGINEER to evaluate and confirm certain parameters resulting from the desk-top analysis.

To evaluate up to five (5) potential greenfield sites for siting criteria based on those criteria set forth by DWEE Title 132.

HDR Services:

- Through ENGINEER's real estate group identify properties/parcels currently or potentially for sale as stated within **Task 200**.
- Identify potential viable sites based on location and property document research.

It is anticipated to evaluate in the field and through research and data collection the following criteria:

- Primary requirement is for a 160 acre contiguous parcel of land located with immediate access to a Nebraska state highway or paved county road.
- No solid waste management facility may be located in areas which result in impacts to human health or environmental resources or in an area which is unsuitable because of reasons of topography, geology, hydrology, or soils.
- Minimize, control, or prevent the movement of waste or waste constituents with geologic conditions and engineered improvements. Sites should be underlain by materials with low permeability to provide a barrier to contaminant migration.
- The following geographic areas or conditions must be excluded in consideration of the sites:
 - Where the waste is disposed within an aquifer;
 - Within a public water supply designated wellhead protection area;
 - Within a one hundred-year floodplain;
 - Where geologic or manmade features, including underground mines, may result in differential settlement and failure of a structure or other improvement on the facility;
 - On the edge of or within channels, ravines, or steep topography whose slope is unstable due to erosion or mass movement;
 - Within woody draws; or
 - In areas designated as critical habitats for endangered or threatened species of plant, fish, or wildlife.
- The following geographic areas or conditions may not be approved unless a demonstration indicates there are no reasonable alternatives:
 - Over or immediately adjacent to principal glacial drift aquifers identified by the state engineer;
 - Closer than one thousand feet to a down gradient drinking water supply well;
 - Closer than two hundred feet horizontally from the ordinary high water elevation of any surface water or wetland;
 - Closer than one thousand feet to any state or national park.

- No municipal waste landfill may be located within ten thousand feet of any airport runway currently used by turbojet aircraft or five thousand feet of any runway currently used by only piston-type aircraft.
- A minimum horizontal separation of twenty-five feet must be maintained between solid waste management units and any aboveground or underground pipeline or transmission line.
- Location and water quality of lakes, rivers, streams, springs, or wetlands within one mile of the site boundary based on available data;
- Domestic and livestock wells within one mile of the site boundary. Information collected may include the location, water quality, depth to water, well depth, screened intervals, yields, and the aquifers tapped;
- Site location in relation to the one hundred-year floodplain;
- Depth to the thicknesses of the uppermost aquifers; and
- Hydrologic properties of the uppermost aquifers beneath the proposed site including existing water quality, flow directions, flow rates, porosity, coefficient of storage, hydraulic conductivity, and potentiometric surface or water table.

Assumptions:

- All existing information shall be acquired from readily available data from either Scottsbluff County or Banner County and other online resources. The primary method of investigation includes review of available mapping with limited on-site confirmation.
- HDR will obtain permission from land owners to conduct site visits.
- Project schedule is subject to change based on the amount of time required to acquire data from third parties.
- Travel will include to and from property owner meetings, courthouse research, and site reconnaissance.

Deliverables:

- DRAFT figures/findings for discussion.

Task 400 – Summary of Findings

Objective: Assessment of up to five (5) potential landfill sites utilizing information gathered in **Task 300**.

HDR Services:

- Utilizing information gathered in **Task 300**, determine the level of field confirmation necessary to qualify desktop information. It is anticipated to conduct a site reconnaissance at each of the five potential sites with up to two personnel to be completed under **Task 300**.
- Prepare a draft technical memorandum summarizing the key findings in **Task 300**, property maps, identification of potential site challenges and permitting obstacles, and determine next steps with implementation schedule for OWNER review.
- Attend meeting with OWNER to discuss findings of the draft technical memorandum. Up to two personnel will attend meeting.
- Prepare a final technical memorandum addressing OWNER comments for OWNER's final use.

Assumptions:

- One (1) meeting in City of Gering & City of Scottsbluff attended by the two ENGINEER staff to discuss draft technical memorandum.
- No detailed design, permitting or geotechnical exploration of the site is included in this task order but will be required as part of DWEE Title 132 to further validate the chosen site.



Deliverables:

- Draft Technical Memorandum.
- Final Technical Memorandum.

PART 3.0 OWNER'S RESPONSIBILITIES:

City of Gering and City of Scottsbluff will provide HDR with all necessary documents and records pertinent to the project, in a timely fashion. Maintaining the schedule of work relies on both City of Gering and City of Scottsbluff providing requested data, responding to questions/inquiries, and providing bilateral consensus on decisions in a timely manner. HDR will not proceed with work in the absence of bilateral direction from both City of Gering and City of Scottsbluff.

PART 4.0 PERIODS OF SERVICE:

Services will occur from date of execution of contract (anticipated January 2026) through June 30, 2026, which is the anticipated duration of the project. As stated, this project has been requested to be accelerated by both Cities.

PART 5.0 PAYMENTS TO ENGINEER:

Compensation for the services described herein shall be on a time and materials basis using project specific hourly rates in general accordance with the tasks and estimated budgets included in the table below. On-call educational services will not be billed unless explicitly requested by both City of Gering and City of Scottsbluff.

Engineer will submit invoices to City of Gering and City of Scottsbluff on a monthly basis along with a monthly progress report documenting monthly project status.

Task Description	HDR Services	Expenses	Total Budget
Task 100 – Project Management	\$14,310	\$190	\$14,500
Task 200 – Right of Way Services	\$23,550	\$6,450	\$30,000
Task 300 – Location Restriction and Site Characterization Investigation	\$37,320	\$2,680	\$40,000
Task 400 – Summary of Findings	\$35,920	\$4,080	\$40,000
Total Approved Budget	\$111,100	\$13,400	\$124,500



This Task Order is executed this _____ day of _____, 20____.

City of Gering

"OWNER"

BY: _____

NAME: _____

TITLE: _____

ADDRESS: _____

City of Scottsbluff

"OWNER"

BY: _____

NAME: _____

TITLE: _____

ADDRESS: _____

HDR ENGINEERING, INC.

"ENGINEER"

BY: _____

Ann Williams

Ann Williams, Dec 4, 2018 10:11 AM CST

NAME: _____

Ann Williams, P.E.

TITLE: _____

Senior Vice President

ADDRESS: _____

1917 S. 67th Street

Omaha, NE 68106

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title:

Consider approval of reappointment of Dale Hauck to the Board of Adjustment
Consider approval of reappointment of Jody Miles to the Planning Commission
Consider approval of reappointment of Tony Kaufman to the Planning Commission
Consider approval of reappointment of Cathy Kaufman to the Planning Commission
Consider approval of reappointment of Josh Schlaepfer to the Plumbing Board
Consider approval of reappointment of Lucan Palomo to the Plumbing Board

Submitted by:

Pat Heath, City Administrator

Explanation of the agenda item:

The terms have expired for the appointments show above. All appointees have agreed to serve another term on their respective Boards or Commissions.

Board/Commission/Staff recommendation:

Approve reappointments.

Does this item require the expenditure of funds?

Yes X no

Are funds budgeted?

Yes no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?

yes X no

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Administrator or City Department Head

Referred to:

Committee

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Approve Resolution 12-25-1 – payment of claims in lieu of no second meeting in December

Submitted by: Pat Heath, City Administrator

Explanation of the agenda item: By approving this resolution, Council authorizes staff to pay claims in lieu of no second regular meeting in December, 2025. The claims will be ratified by Council at the first meeting in January, 2026.

Board/Commission/Staff recommendation: Approve resolution.

Does this item require the expenditure of funds?	<u> </u> yes	<u> </u> x	<u> </u> no
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Are funds budgeted?	<u> </u> yes	<u> </u> x	<u> </u> no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u> </u> yes	<u> </u> x	<u> </u> no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Pat Heath, City Administrator

Mayor, City Council member, City Administrator, City Clerk

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Resolution 12-25-1

Whereas, City of Gering claims are to be approved by the City Council for payment;

Whereas, The Gering City Council has chosen not to hold a second regular meeting in December, 2025 (which would have been held on the fourth Monday of the month);

Whereas, claims need to be processed and paid in a timely manner;

NOW THEREFORE BE IT RESOLVED that City staff are authorized to prepare and pay claims that have been processed as if the second meeting in December, 2025 was held. The paid claims will then be presented to Council for review and approval at the first meeting in January, 2026.

Adopted this 8th day of December, 2025.

Kent E. Ewing, Mayor

ATTEST:

Kathleen J. Welfl, City Clerk

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title:	Consider approval of Resolution 12-25-2 regarding 2026 Dependent Care Assistance Program Amendment
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Submitted by: Shannon Goss, HR Director

Explanation of the agenda item:	RCI is requesting that Council adopt by resolution, an amendment to the cafeteria plan (Flex Spending Account) to meet the requirements of Section 70404 of H.R. 1, 1195h Cong. known as the One Big Beautiful Bill Act. This adopts the new limits of \$7,500 for the Dependent Care portion of the plan. Although the City switched to United Health Care for our Insurance, RCI remains our Third-Party Administrator of this plan.
--	--

Board/Commission/Staff recommendation:	Staff Recommends approval of the resolution to adopt the amendment.
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	Yes	X	no
Does this item require the expenditure of funds?			

Are funds budgeted? Yes no

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	X	yes	no
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If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Shannon Goss, HR Director

Mayor, City Administrator or City Department Head

Referred to: **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Resolution No. 12-25-2

Whereas: The Regional Care Inc. (RCI) 2025 Cafeteria Plan Amendment (Exhibit A) requires adoption by the governing body of the City of Gering;

Whereas: the "Employer" adopts this Amendment to implement provisions of Section 70404 of H.R. 1, 119th Cong. (2025) (popularly known as the "One Big Beautiful Bill Act");

Whereas: this Amendment supersedes the provisions of the Plan to the extent that those provisions are inconsistent with the provisions of this Amendment;

Whereas: the Plan will adopt the new limits of \$7500 effective as of the plan year beginning on or after January 1, 2026;

Whereas: RCI requires that the Amendment (Exhibit A) be adopted by resolution;

Whereas: The undersigned authorized representative of City of Gering (the Employer) hereby certifies that this resolution was duly adopted by "Employer" on December_____, 2025 and that such resolution has not been modified or rescinded as of the date hereof;

NOW THEREFORE, BE IT RESOLVED by the City Council of Gering, Nebraska that this Amendment to the _____ Plan is hereby approved and adopted, effective immediately, and that the authorized representative, Pat Heath, City Administrator, of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator the Amendment and to take any and all actions as it may deem necessary to effectuate this resolution.

The undersigned further certifies that attached hereto is a copy of the Amendment approved and adopted in the foregoing resolution.

Date:_____

Signed:_____

Kent E. Ewing, Mayor

ATTEST:

City Clerk

(SEAL)

Exhibit A

2025 CAFETERIA PLAN AMENDMENT

ARTICLE 1 PREAMBLE

- 1.1 Adoption of Amendment. The Employer adopts this Amendment to implement provisions of Section 70404 of H.R. 1, 119th Cong. (2025) (popularly known as the “One Big Beautiful Bill Act”).
- 1.2 Superseding of inconsistent provisions. This Amendment supersedes the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this Amendment. The timeframes for application of provisions are as selected in Article 2, and, if appropriate, provisions only apply for the Plan Year selected.
- 1.3 Construction. Except as otherwise provided in this Amendment, any "Section" reference in this Amendment refers only to this Amendment and is not a reference to the Plan. The Article and Section numbering in this Amendment is solely for purposes of this Amendment and does not relate to the Plan article, section, or other numbering designations.
- 1.4 Effect of restatement of Plan. If the Employer restates the Plan then this Amendment shall remain in effect after such restatement unless the provisions in this Amendment are restated or otherwise become obsolete (e.g., if the Plan is restated onto a plan document which incorporates these provisions).

ARTICLE 2 IDENTIFYING INFORMATION; EMPLOYER ELECTIONS

- 2.1 **Identifying information.**
 - A. Name of Employer: City of Gering
 - B. Name of Plan: City of Gering
- 2.2 **[X] Dependent Care Assistance Program Provisions.** The Plan will adopt the new limits of \$7,500
- 2.3 **Effective Date.** This Amendment is effective as of the plan year beginning on or after January 1, 2026, or, if later, the following date:

ARTICLE 3 DEPENDENT CARE ASSISTANCE FLEXIBLE SPENDING ACCOUNT LIMITS

- 3.1 **Dependent Care Assistance Program Limits.** For the Plan Year beginning on or after January 1, 2026 and forward, amounts paid from a Participant's Dependent Care Flexible Spending Account in or on account of any taxable year of the Participant shall not exceed the lesser of the Earned Income limitation described in Code Section 129(b) or \$7,500 (\$3,750 if a separate tax return is filed by a Participant who is married as determined under the rules of paragraphs (3) and (4) of Code Section 21(e)).

* * * * *

This Amendment has been executed this _____ day of _____, 20_____.

Name of Plan: _____

Name of Employer: _____

By: _____
EMPLOYER

CERTIFICATE OF ADOPTING RESOLUTION

The undersigned authorized representative of City of Gering (the Employer) hereby certifies that the following resolution was duly adopted by Employer on _____, and that such resolution has not been modified or rescinded as of the date hereof;

RESOLVED, this Amendment to the _____ Plan is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator the Amendment and to take any and all actions as it may deem necessary to effectuate this resolution.

The undersigned further certifies that attached hereto is a copy of the Amendment approved and adopted in the foregoing resolution.

Date: _____

Signed: _____

[print name/title]

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Consider Approval of:
Resolution 12-25-3 (Golf Course Fees)
Resolution 12-25-4 (Swimming Pool fees)
Resolution 12-25-5 (Robidoux RV Park fees)

Submitted by: Amy Seiler, Director of Parks and Recreation

Explanation of the agenda item: Request to update fees for Monument Shadows Golf Course, Gering Municipal Swimming Pool and Robidoux RV Park. Fees have been reviewed by the Recreation Committee and were recommended to go before Council.

Board/Commission/Staff recommendation: Recreation Committee recommended fee proposals go to the full Council for approval, please see attached minutes.

Does this item require the expenditure of funds? **yes** **x** **no**

Are funds budgeted? **yes** **no**

If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance? **X** **yes** **no**

If a resolution or ordinance is required, it must be attached.

Please list all names and addresses of those to be notified.

Approved for submittal:

Amy Seiler, Director of Parks & Recreation

Mayor, City Council member, City Administrator, City Clerk

Referred to: **Recreation** **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.

Resolution 12-25-3

WHEREAS, The Gering City Council, Gering, Nebraska shall establish green fees and fees for punch cards, memberships, cart rental, cart storage and other activities and services at Monument Shadows Golf Course.

WHEREAS, The Monument Shadows Golf Course Rates shall be as follows:

Monument Shadows Golf Course Rates

	<u>Rate</u>
Daily Green Fees	
9 holes	\$24.00
18 holes	\$36.00
9 holes jr. (8 th grade and under)	\$12.00
18 holes jr. (8 th grade and under)	\$18.00
All-day pass	\$48.00
Back 9 add on	\$12.00
Punch Cards	
(10) 9 Holes	\$216.00
(10) 18 Holes	\$324.00
(10) 9 Hole Cart Seat	\$103.50
(10) 18 Hole Cart Seat	\$207.00
Annual Golf Pass	
Youth (8 th Grade and under)	\$110.00
Student (18 & under/FT College Student 23 & under)	\$225.00
Junior (19-25)	\$465.00
Single	\$700.00
Couple (married)	\$985.00
Family (married + children 18 and under)	\$1,200.00
Driving Range Daily Fees and Annual Pass	
Range Token	\$5.00
Single	\$200.00
Couple (married)	\$275.00
Family (married + children 18 & under)	\$350.00
Daily cart fees per seat	
9 holes	\$11.50
18 holes	\$23.00

(Charge per seat, each person will pay the seat fee. If golfers choose not to ride together, they will be charged for both seats. \$23 for 9 and \$46 for 18 holes.)

Yearly Cart SEAT Rental

Single \$600.00

Cart Storage

\$750.00

Includes trail fee

Annual Trail Fee

Electric \$285.00

Gas (includes fuel) \$400.00

Additional seat in private cart per person \$75

- Each private golf cart at Monument Shadows Golf Course shall have on primary owner. Family members (defined as married household and/or children 18 & under and/or full-time student 23 and under) will be authorized operators and may utilize the private carts without additional user fees. Or, the primary owner may add a second owner who may utilize the private cart without additional user fees. Golfers who are not authorized operators shall be responsible to pay either the annual additional user fee or a daily user fee in order to ride on the private cart.

Daily Trail Fees

Per seat per 9 holes \$8

Per seat per 18 holes \$16

Un-authorized private cart user per 9 holes \$5.25

Un-authorized private cart user per 18 holes \$11.50

The annual pass fees, cart storage and annual trail fees will go into effect December 9, 2025

Daily fees go into effect 4/1/2026.

All Fees include tax.

NOW THEREFORE BE IT RESOLVED that effective immediately, the City of Gering shall charge the aforementioned fees at the Monument Shadows Golf Course.

Adopted this 8th of December 2025.

Kent Ewing, Mayor

ATTEST:

Kathy Welfl, City Clerk

Resolution 12-25-4

WHEREAS, The Gering City Council, Gering, Nebraska shall establish fees for services City of Gering Municipal Swimming Pool

WHEREAS, Gering Municipal Swimming Pool Rates shall be as follows:

Gering Municipal Swimming Pool Fee Schedule

Daily Fee

4 & Under	Free
Youth 5-15	\$4.00
Adult	\$5.00
Lap Swim	\$3.00

Annual Pass

Single	\$75.00
Family	\$140.00
Lap Swim	\$45.00

Swimming Lessons

With pool pass	\$30.00
Without pool pass	\$45.00

<u>Private Pool Party</u>	\$200 for two hours
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Applicable taxes included in fees.

NOW THEREFORE BE IT RESOLVED that effective December 9, 2025 the City of Gering shall charge the aforementioned fees at the Gering Municipal Swimming Pool

PASSED AND APPROVED THIS 8th day of December 2025.

Kent Ewing, Mayor

ATTEST:

Kathy Welfl, City Clerk

Resolution 12-25-5

WHEREAS, The Gering City Council, Gering, Nebraska shall establish fees for services at Robidoux RV Park.

WHEREAS, Robidoux RV Park Rates shall be as follows:

Robidoux RV Park Fee Schedule

Robidoux Multi-Purpose Room \$175 for full day usage (8 AM to 11 PM)

Daily Rates

Full hook-up (E/W/S)	\$46.00
Electric/Water	\$41.00
Tent (water and electric)	\$17.00
Dry Camping (no hook-ups)	\$15.00

Weekly Rates

Full hook-up (E/W/S)	\$276.00
Electric/Water	\$246.00
Tent (water and electric)	\$102.00
Dry Camping (no hook-ups)	\$90.00

Monthly Rate (November 1 through March 31 only)

Full hook-up (E/W/S)	\$644.00
Electric/Water	\$574.00
Tent (water and electric)	\$238.00
Dry Camping (no hook-ups)	\$210.00

Dump Station \$10.00 (Only applies to non-guests)
*Gering residents are allowed 1 free dump station visit per month with copy of Gering utility bill presented at RV Park Office.
Dump station is closed November 1-May 1.

Applicable taxes and fees will be applied at the time of transaction.

NOW THEREFORE BE IT RESOLVED that effective January 1, 2026 the City of Gering shall charge the aforementioned fees at the Robidoux RV Park.

PASSED AND APPROVED THIS 8th day of December 2025.

Mayor Kent Ewing

ATTEST:

Kathy Welfl, City Clerk

City of Gering Recreation, Cultural and Leisure Services Committee meeting

December 2, 2025

Present: Chairperson Wiedeman, Councilmembers Jackson, Shields and Kinsey as well as City Administrator Pat Heath, Director of Parks and Recreation Amy Seiler, Golf Pro Robert Thomlison and City Clerk Kathy Welfl

Call to order by Chairperson Wiedeman at 4:31 p.m.

1. Consider fees/rates for:

- a. Monument Shadows Golf Course
- b. Swimming Pool
- c. Robidoux RV Park (camp sites and multi-purpose room)

MONUMENT SHADOWS GOLF COURSE:

Director of Parks and Recreation, Amy Seiler, stated that she and Robert worked on proposed fees for the Golf Course as Council requested that staff propose small increases each year. There was a rate increase last year but staff would like to see a minimal increase every year so there aren't big jumps. She provided the proposed increases to the Committee as well as a comparison to what other courses are charging (attached). She noted that minimum wage is going up which is a 12% increase for wages in her budget. Staff are trying to find ways to cover that cost. The golf course is an enterprise fund and does not receive funds from the General Fund. A portion of the funds generated from the electric utility fees charged in the area around the golf course helps support the course; staff estimate that will bring in roughly \$260,000 to \$270,00 this year. Operating costs have to be generated at the golf course.

Councilmember Shields noted that she likes doing small increments each year instead of one big one every five years. She asked what "daily trail fee unauthorized user private cart" means. Robert explained that what they've done in the past is have private carts in storage or "bring on". Home owners pay a one-time fee, they can use that cart and have anybody and everybody ride on that cart without paying a fee. What staff would like to do is try to get everybody who plays at the course to pay some kind of cart fee (if they're using a City cart or private cart) to help pay some of the costs. The course gave away over 2300 free rides last year where somebody used someone else's cart, and that number is probably low. People pay a trail fee but if someone else uses their cart, they pay nothing. Staff can't capture everything, but they'd like to capture more if possible.

Robert explained that an unauthorized cart is someone who pulls in the parking lot and doesn't pay the annual cart storage or a yearly trail fee. Everyone should pay a daily or annual trail fee. Robert and Amy further explained that they're trying to get everyone who plays at the course to pay some kind of fee, whether they're using a City cart or someone else's cart. Councilmember Kinsey asked how they plan to collect that fee. Robert replied that they'll set up price classes in the software. When someone walks in, they'll be classified as a member who owns a private cart, a member who has paid an annual authorized user fee, or they'll be set up where they pay a City fee or if they're on a private cart, they can pay a one-day user fee on a registered cart. He further explained how people will be classified and how the fees will be assessed.

Councilmember Jackson asked, if he has a cart and drives it to the course and pays his fee but he has his son with him, does he have to pay an additional amount to bring his son (or someone else) with him? He disagrees with that. Amy replied that the City is losing money because they're choosing not to use the City's asset. The City has to make money; it's a business. The course has to have ways to generate revenue. Either it gets generated here or there will have to be higher green fees (or cart fees). She added that a lot of golf courses don't allow private carts; this is a unique course. Councilmember Wiedeman provided an example that if she plays golf with a friend and the friend has a cart, she would pay her green fee and an additional \$5.25 to ride in their cart. She added that she's concerned about employees trying to enforce it.

Robert noted that there will be growing pains but "we're losing a big piece of the pie." Other courses have done it and it was rough at first, but people started to get onboard and understand that everybody should pay a fee to play somewhere. Robert commented that if the City gave away \$20,000 to \$30,000 per year for the last 20 years, how much has it given away? That adds up over the years. Councilmember Kinsey stated the only people paying those fees are the people using the golf course and that's how the golf course pays for itself. Overall, the fees are still very reasonable for golf. Pat added that additional funds are needed to help maintain the course.

Susan asked for some stats from this year. Robert reported that they had a little over 30,000 rounds this year. He believes revenues have doubled since Covid. Amy then went over the revenues for this last year. Staff budgeted \$175,000 for membership revenue; memberships came in at \$252,920 – almost \$78,000 higher. \$150,000 in revenue was budgeted for green fees; \$237,368 was generated which was over \$87,000 more. The Driving range was more than double of what was projected with a total of \$32,287. Some projections were probably underestimated, but they have to be cautious to try to operate in the black. Golf cart rentals were \$80,000 over the projection. Golf cart storage revenue was budgeted at \$50,000; they brought in \$74,368. Robert noted that part of the reason for the increase is because there are a lot of new golfers and people are out playing more and it's more of a social thing. It increased after Covid. There are a lot of couples coming out to play. Amy added that the quality of the course is a major player as well. Robert stated for a municipal facility, it's second to none. The course this year was probably the best he has ever seen it; he credited Tom and Aaron for their work. They've had a lot of people from the Front Range and Cheyenne; a lot of traffic coming from that direction. People come for the rates (and the course).

The golf membership fees will go into effect immediately (as they sell them for Christmas), after approved by Council. The other fees will go into effect in April. James asked what the COLA was this year. Pat replied right around 3%. James said he just wanted to be sure the City was above that increase. Robert explained that there will be cart owners that have the same feelings that James has, but staff need to sell it that the City needs to make sure everyone using the course pays for sustainability of the course. Amy added when they have that storage and cart fee, if there's a family under a family membership, the family will be able to be under that membership; their children are included. B.J. commented that the design is to catch people that are not already on a membership. Robert explained the option for "family" membership and who it includes. He researched to see what the industry is doing and to ensure the proposed fees are fair and reasonable. Amy said there is a good staff at the course and there will be people that are concerned, but she believes the staff will be able to handle it.

James asked what the “annual trail cart fee gas” is. Amy explained that people can either have an electric cart that charges at the barn, or if they have a gas cart they are allowed to fill up at the maintenance shop. The City has to pay an additional cost for the gas so there has to be an additional fee. Robert added that to avoid anyone storing gas cans in the storage shed, they provide gas for golfers.

Consensus: Move forward with a resolution for the proposed amended Monument Shadows Golf Course fees on Monday, December 8.

SWIMMING POOL

Pool parties: Amy noted that one thing not on the sheet she provided is the increase for the pool parties. The City charges \$175 for two hours but doesn't even break even. She shared that the YMCA, for their little pool, charges \$250. Scottsbluff charges \$125 per hour for up to 50 people, \$200 per hour for 51 to 150 people and if it's over 150 people, it's \$300 per hour. Amy proposes \$185 to break even. B.J. stated it needs to be \$200 at least, or \$225. James felt \$200 was perfect. Amy stated it's one of those things staff doesn't want to blow out of the water the first year, but she thinks the City needs to continue to increase it.

Consensus: \$200 for pool parties.

Proposed rates for swimming: Amy said Morrill is charging \$5 for admission and Sidney is charging \$6. Staff are proposing \$4 which is a 25% increase. The Committee was comfortable with that and suggested to look at possibly increasing it again next year. Amy agreed with a slow progression and she's comfortable with the fees being proposed. There was discussion about “maximum daily”; Amy thinks it's something to look into in the future.

Lap swim looks like a large increase (200%) but it was already really low (\$1) and there has to be several staff present for that which costs and the City isn't making money on it. She's proposing \$3 or \$45 for an annual Lap Swim Pass. Lap swim is from 11 a.m. to 12 noon. Amy noted there's an increase for swimming lessons; they are only for two weeks for 45 minutes each session. There has to be two guards in a lesson. While swimming lessons are incredibly important, she thinks there needs to be an increase and staff should look at an increase again next year.

Consensus: The Committee was comfortable recommending all of the proposed swimming pool fees.

ROBIDOUX RV PARK:

Multi-purpose room: Susan asked if any renovations have been done in the multi-purpose room. Amy replied that staff purchased new appliances and there will be a hood installed so people can cook. She's also budgeting for improvements. She went on to say that the YMCA's room is very nice with a full kitchen, but they charge \$292 for four hours and it holds 120 people (for the old Kiwanis Lodge), or \$470 for an entire day. Gering is only charging \$75 for an entire day; Amy thinks \$75 is not enough. She said that staff are proposing to do away with the deposit, the new fee is proposed at \$175 (with no deposit). There have been issues with it being clean when people are done. Staff are calling it a cleaning fee (and just not giving a deposit back). Deposits have to be processed by multiple staff; it would be

more efficient not to have a deposit. The rental fee is for the entire day; the park shelters are only for three hours and are \$50 or \$75.

Amy noted that it's awkward for campers to be in the shower and there are people and kids running around (at the multi-purpose room). There's a hallway but they share the same showers and bathrooms. The City needs to look at that down the road and what should be done about it. Discussion followed about the room and how it's used. The multi-purpose room generates roughly \$5000 per year from being rented out.

B.J. shared an idea he has about an all-season dumping station. He thinks the City should build one and charge to dump and provide a credit card payment method.

Consensus: \$175 for the multi-purpose room. If the use stays the same, then look at another increase next year.

Other RV Park rates:

BJ asked if a 2.5% increase is matching the City's cost (for electric, water and sewer). Staff felt it was. James asked if a fee can be added for a City rate for people who have family show up for months on end. B.J. added if they have a City utility bill, they could get a reduced rate. Amy replied there is a weekly rate and a monthly rate. James stated this would just be for citizens of Gering. If the City decides that people can't have an RV at their house for more than a week, the City could offer a special rate. B.J. asked if there are people that live at the RV Park year-round. Amy replied, no. People can do a monthly fee starting in November; it ends in March or April (year-round living is not allowed at the RV Park any longer). After that time, they have to pay a weekly fee (which still includes a discount). She said they've had people live out there before but would prefer to not continue that practice. The City was losing money on those spaces because it was half of what it should have been. Pat added if the City gives a discount, it loses revenue that could be made on holidays by people travelling through paying the full rate. James commented that people are complaining because they want people to be able to stay at their property but they can't stay very long (in an RV). He'd like to give them an option. It rubs him wrong to say "we can make more money off of people"; it's already expensive to live here. Amy replied that she totally hears where he's coming from, but this is an enterprise fund, it's not a General Fund thing and the revenue is needed. James agreed. Amy added there might be some things the City can do down the road; there are communities that have camping spaces set up in parks and people can stay five nights for free. The thing everyone has to remember is that maintenance costs go up when cities do things like that. Susan commented that most people who stay at the RV Park are from out of town.

Amy stated she believes the RV Park is there to generate tourism dollars in the community; the costs are covered with the rates. It's there to keep people in our town and spending money in our community. By keeping rates fairly low, people will stay longer. The City doesn't want to compete with the private sector. The City does need to cover its costs, but not charge too much; the RV Park also needs improvements. Susan asked if the City can get grants to help with improvements; the RV Park generates County lodging tax. Pat replied that staff are looking at every grant they can get; TCD and PADD can assist with that. Amy added that grants can be explored but this again is an enterprise. Grant funds may be better used at some of the other amenities.

Consensus: All the proposed fees/rates for the RV Park are acceptable and should be moved to Council for approval.

Open Comment: Discussion or action by the Recreation Committee regarding unscheduled business will not take place. This section is for citizen comment only. None.

The meeting adjourned at 5:30 p.m.

Submitted by,

Kathy Welfl
City Clerk

Monument Shadows Golf Course Proposed Rates 2026

	Current	Proposed	Percent increase	
9 hole	\$23	\$24	4.30%	gree fees and carts see average 3.5% increase
18 hole	\$34	\$36	5.90%	
9 hole cart	\$11	\$11.50	4.50%	
18 Hole Cart	\$22	\$23.00	4.50%	
All Day Pass	\$45	\$48.00	6.70%	
Back 9 Add on	\$11	\$12.00	5.50%	Electric and Gas rates
Annual Trail Fee	\$255/\$360	\$285/\$400	11.7% and 11.1%	
Daily Trail fee per seat	\$7/\$14	\$8/\$16	14.2% and 14.3%	
Daily Trail Fee un-authorized user private cart		\$5.25/\$11.50		New Fee 1/2 price city cart rental fee
Storage (Gas & Electric)	\$650	\$750	15%	This includes storage and trail fee
Additional seat in private cart per person		\$75		new fee added due to too many free rides
Annual Cart Rental-Single Seat	\$575	\$600	4.30%	
Driving Range	\$5/bucket	\$5.00	0%	
Punch Cards				
9 Hole Green Fee	\$207	\$216	4.30%	Averages out to a 4% increase
18 Hole Green Fee	\$306	\$324	5.90%	
9 Hole Cart Seat Fee	\$99	\$103.5	4.50%	
18 Hole Cart Seat Fee	\$198	\$207	4.50%	
Youth 8th grade and under	\$105	\$110	4.80%	Averages out to 4.1% increase
Student (18 and Under or FT college 23& under	\$215	\$225	4.70%	
Junior (19-25)	\$450	\$465	3.30%	
Single	\$675	\$700	3.70%	
Couple	\$950	\$985	3.70%	
Family (Married+children under 18)	\$1,150	\$1,200	4.30%	removed the Youth, Student and Jr rates
Annual Driving Range Single	\$225	\$ 200.00		
Annual Driving Range Couple	\$340	\$ 275.00		
Annual Driving Range Family	\$415	\$ 350.00		

Area Golf Course Rate Comparisons 2025

	Cottonwood		Alliance		Sidney		Bayside		Kimball		Gering		Riverview	
9 hole	\$30		\$23		\$25		\$51/\$55		\$23		\$23		\$20	
18 hole	\$40		\$34		\$37		\$63/\$68		\$33		\$34		\$30	
9 hole cart	\$15		\$11.00		\$12		\$12		\$9		\$11		\$9	
18 Hole Cart	\$20		\$18.00		\$18		\$17		\$18		\$22		\$18	
Annual Trail Fee	\$250		\$85		\$225		\$300		\$260		\$255		\$340	
Annual Cart Trail Fee Gas											\$360			
Daily Trail fee per cart	\$25		\$5		\$10						\$7/\$14		\$9/\$13	
Gas Storage	\$140													
Electric Storage	\$170		\$400		\$400/\$525				\$169		\$650		\$560	
Annual Cart Rental			\$475		\$415		\$450				\$575/seat			
Annual Cart Couple/Family			\$765		\$715		\$550/650						\$850/\$1,650	

Single membership			\$570				\$1,000		\$599		\$675		\$595	
Single plus adult			\$825				\$1,250		\$859		\$950		\$880	
Single plus one child			\$650											
Family			\$975				\$1,500				\$1,150		\$990	
Student			\$150				\$500				\$215			
JR											\$450			

2026 Proposed Swimming Pool Rates

Daily	Current	Proposed	% increase
4 & under	Free	Free	
Youth 5-15	\$ 3.50	\$ 4.00	14%
Adult (16 & Up)	\$ 4.00	\$ 5.00	25%
Lap Swim	\$ 1.00	\$ 3.00	200%
Annual Pass			
Single	\$ 65.00	\$ 75.00	15.30%
Family	\$ 120.00	\$140	16.70%
Lap Swim		\$ 45.00	new fee
swimming Lessons			
with pool pass	\$ 20.00	\$ 30.00	50%
without pool pass	\$ 30.00	\$ 45.00	50%

Swimming Pool Rate Comparisons

Daily Fee	Alliance	Bayard	B-Port	Chadron	Gering	Lincoln	McCook	Morril	Mitchell	Scottsbluff	Sidney	Torrington	York
Adult Single	\$ 4.00			\$ 7.00	\$ 4.00	\$ 5.75	\$ 6.00	\$ 5.00	\$ 5.00	\$ 4.00	\$ 6.00	\$ 4.00	\$ 6.00
Youth Single	\$ 3.00			\$ 5.00	\$ 3.50	\$ 4.50	\$ 4.00	\$ 3.00	\$ 3.00	\$ 3.50	\$ 5.00	\$ 3.00	\$ 4.00
5& under	\$ 1.00				free		free			\$ 1.00	\$ 4.00		
Daily Lap Swim	\$ 1.50				\$ 1.00		\$ 3.00						
Season Pass													
Family	\$ 150.00				\$ 120.00	\$ 250.00	\$ 200.00	\$ 80.00	\$ 75.00	\$ 125.00		\$175-\$225	\$ 150.00
Adult Single	\$ 80.00				\$ 65.00	\$ 115.00	\$ 70.00	\$ 30.00	\$ 40.00	\$ 75.00		\$ 80.00	\$ 87.00
Youth Single	\$ 65.00				\$ 65.00	\$ 90.00		\$ 20.00	\$ 30.00	\$ 75.00		\$ 80.00	\$ 58.00
Season Pass Lap Swi	\$ 50.00						\$ 45.00					\$ 75.00	
Pool Parties						\$175							

Robidoux RV Park Proposed Rates

	Current	Proposed	increase
Full Hook-up E/W/S			
Daily	\$ 44.00	\$ 46.00	4.50%
Weekly	\$ 264.00	\$ 276.00	4.50%

Electric & Water			
Daily	\$ 40.00	\$ 41.00	2.50%
Weekly	\$ 240.00	\$ 246.00	2.50%

Tent Camping			
Daily	\$ 17.00	\$ 17.00	0%
Weekly	\$ 102.00	\$ 102.00	0%

Dry Tent Camping			
Daily	\$ 15.00	\$ 15.00	0%
Weekly	\$ 90.00	\$ 90.00	0%

Multi-purpose room			
all Day rental	\$75	\$175	open to going \$200
Deposit	\$75	no deposit	

Agenda Item Summary

For the meeting of: December 8, 2025

Agenda item title: Liaison Report – Twin Cities Development, Councilmember Morrison

Submitted by: Mayor Ewing

Explanation of the agenda item: Mayor Ewing has requested monthly Liaison Reports.

Board/Commission/Staff recommendation: _____

Does this item require the expenditure of funds?	<u> </u> Yes	<u> X </u> no
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Are funds budgeted?	<u> </u> Yes	<u> </u> no
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If no, comments:

Estimated Amount

Amount Budgeted

Department

Account

Account Description

Approval of funds available:

City Treasurer/Finance Director

Does this item require a resolution or an ordinance?	<u> </u> yes	<u> X </u> no
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If a resolution or ordinance is required, it must be attached.

Approved for submittal:

Mayor Ewing

Mayor, City Administrator or City Department Head

Referred to: _____ **Committee**

All Agenda Item Summaries and the required attachments are due by Noon on the Wednesday prior to the Council meeting. If the Wednesday prior to the City Council is a holiday, the deadline is Tuesday at Noon.