City of Gering
Job Posting Notice

Job Title: Laborer II

Department: Landfill

Grade Level: Grade 3 beginning at $9.87/hour

Posting Period: April 4- April 18, 2016 (open until filled).

Application Deadline: Initial screening of applications will begin April 19, 2016. Applications may be returned to the City of Gering Administration Office located at 1025 P Street, Gering, NE.

Job Description: Attached

Advertised: www.gering.org
www.wehavejobs.net
Star-Herald
Gering Courier
Gering Citizen

POSITION DESCRIPTION

Class Title:	**Laborer II**	Grade Number:	3
Department:	Sanitation	Date:	July, 2011
Status:	Non-Exempt	Safety Sensitive:	Yes

General Purpose

Performs a variety of tasks in the maintenance & grounds upkeep of the landfill property.

SUPERVISION RECEIVED

Works under the immediate supervision of the Director of Environmental Services or Sanitation Coordinator.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Cleans and picks up debris along fences and composting wind rows; operates Mad-Vac cleaning equipment

May need to assist in washing various landfill equipment.

Performs maintenance and repair functions on trash containers and assists where needed.

Performs snow removal around bailer building walkways.

Does routine maintenance on equipment.

Operates a small tractor or mower as needed.

Assists with recycling; assists with cleaning and washing bailer building; assists in repairing trash containers; replacing container bottoms/ welding and cutting; painting containers.

Assists in scale operations/ fill in for other personnel when needed; performs other related work as required.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

(A) Graduation from high school education or GED equivalent, and
(B) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

(A) Ability to operate various pieces of power equipment.
(B) Ability to communicate effectively verbally and in writing.

(C) Ability to establish and maintain effective working relationships with employees, other departments and the public.
(D) Ability to perform job duties under adverse conditions, within the limits of personal safety.
(E) Ability to understand and carry out written and oral instructions.

SPECIAL REQUIREMENTS

Valid State driver's license.

TOOLS AND EQUIPMENT USED

Welder and cutting torch chop saws, motorized vehicles and equipment, including pickup truck, saws, pumps, compressors, generators, common hand and power tools, shovels, wrenches detection devices, Mobil radio, phone, lawn mowers, golf cart, weed eater and weed burner.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Responsible accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibrations. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.